

Marion County Public Schools

Salary Schedule 2021-22

Index

	<u>Page</u>
Certified	1
Substitute Teacher	2
District Staff	3
Classified Director	4
Classified Hourly Staff	5
Family Resource Staff	6
High School Extended Days / Supplement	7-8
Middle School Extended Days / Supplement	9-10
Elementary School Extended Days / Supplement	11
Food Service / Transportation / Maintenance	12

2021-22 Certified Salary Schedule

Marion County Public Schools

(187 Days) 2%

	RANK I	RANK II	RANK III	RANK IV	RANK V
Table	11	21	31	42	52
Years of Experience	Master's Degree plus 30 hours	Master's Degree	Bachelor's Degree	(96 hours-128 hours)	(64 hours-95 hours)
0	\$48,076	\$43,684	\$39,736	\$32,462	\$30,281
1	\$48,237	\$43,854	\$39,914	\$32,462	\$30,281
2	\$48,409	\$44,025	\$40,091	\$32,462	\$30,281
3	\$48,583	\$44,198	\$40,266	\$32,462	\$30,281
4	\$52,419	\$48,038	\$44,026	\$32,462	\$30,281
5	\$52,593	\$48,212	\$44,195	\$32,462	\$30,281
6	\$52,767	\$48,385	\$44,363	\$32,462	\$30,281
7	\$52,941	\$48,557	\$44,529	\$32,462	\$30,281
8	\$53,113	\$48,728	\$44,697	\$32,462	\$30,281
9	\$53,902	\$49,510	\$45,464	\$32,462	\$30,281
10	\$58,412	\$53,934	\$49,531	\$32,462	\$30,281
11	\$58,536	\$54,102	\$49,696	\$32,462	\$30,281
12	\$58,711	\$54,244	\$49,863	\$32,462	\$30,281
13	\$58,885	\$54,473	\$50,018	\$32,462	\$30,281
14	\$59,058	\$54,728	\$50,180	\$32,462	\$30,281
15	\$60,972	\$56,523	\$52,072	\$32,462	\$30,281
16	\$61,160	\$56,772	\$52,208	\$32,462	\$30,281
17	\$61,360	\$57,036	\$52,346	\$32,462	\$30,281
18	\$61,569	\$57,313	\$52,491	\$32,462	\$30,281
19	\$61,844	\$57,600	\$52,642	\$32,462	\$30,281
20	\$63,948	\$59,079	\$54,031	\$32,462	\$30,281
21	\$64,275	\$59,290	\$54,232	\$32,462	\$30,281
22	\$64,468	\$59,500	\$54,413	\$32,462	\$30,281
23	\$64,624	\$59,676	\$54,596	\$32,462	\$30,281
24	\$64,778	\$59,844	\$54,722	\$32,462	\$30,281
25	\$65,291	\$60,363	\$55,142	\$32,462	\$30,281
26	\$65,395	\$60,477	\$55,244	\$32,462	\$30,281
27	\$65,633	\$60,639	\$55,210	\$32,462	\$30,281
28	\$65,740	\$60,706	\$55,393	\$32,462	\$30,281
29	\$65,785	\$60,746	\$55,425	\$32,462	\$30,281
30	\$65,830	\$60,784	\$55,457	\$32,462	\$30,281

* National Board Certification - \$2,C *Certified PD Stipend - \$15/hr*

Certified PD Instructor - \$25/hr

ESS Teacher - \$20/hr

Detention - \$18/hr

Interpreter - \$25/hr

*Extra Planning to Cover One Class - \$25/hr

*PhD\EdD- \$2,000

*Substitute Shortage - \$25/hr

*Teacher Support Services \$25/hr

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

Supplement is calculated on base salary.

2021-22 Substitute Teacher Daily Rate Salary Schedule

Marion County Public Schools

RANK I/II/III (Retired through KTRS)	RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$115	\$100	\$97	\$90	\$80	\$80

Long Term Substitution*					
RANK I/II/III (Retired through KTRS)	RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$144	\$139	\$134	\$125	\$88	\$88
* Long term substitute teacher: Twenty (20) consecutive days or more in the same assignment.*					

It is the responsibility of retired employee to determine if retirement will be affected by substituting

Administrator Substitute - DWT

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

2021-22 District Employees
Marion County Public Schools 2%

Position:	Extended Days	Index
Superintendent	Determined by contract	
Assistant Superintendent	53	31%
Chief Operations Officer	53	26%
Exceptional Child Education Director	53	26%
Director of Instruction and Federal Programs	53	28%
Director of Technology & DPP	53	24%
Early Childhood Director	53	10%
Director of Student Support Services	53	10%
Communications Coordinator	45	N/A
Position:	Extended Days	Supplement
Instructional Coach/Gifted Teacher	13	\$1,500
Migrant Recruiter	43	N/A
Technology Integration Specialist	35	N/A
Lead School Psychologist	13	\$1,500
School Psychologist/ECE Consultant	10	N/A
Assistant ECE Director	13	\$1,500
District Team Leader	N/A	\$1,000
Finance Director	53	Director 1 + 22%
Energy Manager	N/A	\$2,286.24
Director of School Safety and Support Services	53	Director 2 + 20% AS
		Director 1 + 20% BS/BA
Position:	Total Days	Salary
Occupational Therapist *	197	\$62,860
Physical Therapist *	195	\$62,223
School Safety Officer *	200	\$44,077
Social & Emotional Wellness Educator	197	Director 2
Permanent Substitute Teacher	187	Rank IV
Technology Support	240	Director 2
Payroll Manager	240	Director 1

Hourly Positions:	Total Days	Hourly Rate
Adult Educational Instructor (8 hours/day) - Grant *	187	\$23.73
Family Literacy Instructor (8 hours/day) - Grant *	187	\$31.64
Community Education Director - Partial Grant	240	See Classified Scale
21st Century Director (hourly)	220	See Classified Scale
CRRSA Learning Specialist	N/A	\$40.00
CRRSA Learning Specialist Assistant	N/A	\$20.00
Budget Coordinator (Part-Time) Grant	Various	Director 1

* These salaries reflect a 2% step increase from the prior year.

2021-22 Classified Director Salary Schedule

Marion County Public Schools

(187 Days) 2%

Years of Experience	Director 1	Director 2
0	\$48,076	\$38,877
1	\$48,237	\$39,099
2	\$48,409	\$39,319
3	\$48,583	\$39,539
4	\$52,419	\$39,761
5	\$52,593	\$39,981
6	\$52,767	\$40,201
7	\$52,941	\$40,423
8	\$53,113	\$40,643
9	\$53,902	\$40,863
10	\$58,361	\$41,085
11	\$58,536	\$41,305
12	\$58,711	\$41,525
13	\$58,885	\$41,747
14	\$59,058	\$41,967
15	\$60,972	\$42,187
16	\$61,160	\$42,409
17	\$61,360	\$42,629
18	\$61,569	\$42,849
19	\$61,844	\$43,071
20	\$63,948	\$43,291
21	\$64,275	\$43,512
22	\$64,468	\$43,733
23	\$64,624	\$43,953
24	\$64,778	\$44,174
25	\$65,291	\$44,394
26	\$65,395	\$44,615
27	\$65,633	\$44,836
28	\$65,740	\$45,056
29	\$65,785	\$45,277
30	\$65,830	\$45,498

2021-22 Classified Hourly Salary Schedule														
Marion County Public Schools 2%														
Experience	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15
0	\$10.54	\$10.63	\$10.77	\$11.90	\$12.30	\$12.63	\$15.11	\$18.04	\$20.37	\$20.42	\$12.73	\$14.86	\$16.98	\$19.10
1	\$11.43	\$10.83	\$10.96	\$12.06	\$12.50	\$12.83	\$15.89	\$18.09	\$20.51	\$20.46	\$12.88	\$15.00	\$17.12	\$19.25
2	\$11.56	\$11.03	\$11.16	\$12.23	\$12.71	\$13.04	\$16.03	\$18.18	\$20.64	\$20.52	\$13.03	\$15.15	\$17.27	\$19.39
3	\$11.64	\$11.24	\$11.35	\$12.39	\$12.91	\$13.25	\$16.11	\$18.20	\$20.78	\$20.70	\$13.17	\$15.30	\$17.42	\$19.54
4	\$11.72	\$11.44	\$11.55	\$12.54	\$13.12	\$13.45	\$16.18	\$18.22	\$20.92	\$20.88	\$13.32	\$15.44	\$17.57	\$19.69
5	\$11.87	\$11.64	\$11.74	\$12.71	\$13.32	\$13.66	\$16.23	\$18.24	\$21.05	\$21.06	\$13.48	\$15.60	\$17.72	\$19.85
6	\$11.97	\$11.85	\$11.92	\$12.87	\$13.52	\$13.86	\$16.29	\$18.26	\$21.19	\$21.24	\$13.63	\$15.75	\$17.87	\$19.99
7	\$12.10	\$12.05	\$12.12	\$13.03	\$13.73	\$14.07	\$16.37	\$18.28	\$21.33	\$21.42	\$13.77	\$15.90	\$18.02	\$20.14
8	\$12.22	\$12.25	\$12.31	\$13.20	\$13.93	\$14.28	\$16.43	\$18.30	\$21.46	\$21.60	\$13.92	\$16.04	\$18.16	\$20.29
9	\$12.28	\$12.46	\$12.51	\$13.35	\$14.14	\$14.48	\$16.49	\$18.32	\$21.60	\$21.78	\$14.07	\$16.19	\$18.31	\$20.43
10	\$12.42	\$12.66	\$12.70	\$13.58	\$14.34	\$14.69	\$16.57	\$18.34	\$21.74	\$21.96	\$14.21	\$16.34	\$18.46	\$20.58
11	\$12.50	\$12.82	\$12.89	\$13.72	\$14.49	\$14.89	\$16.64	\$18.36	\$21.87	\$22.15	\$14.36	\$16.48	\$18.61	\$20.73
12	\$12.64	\$12.99	\$13.09	\$13.86	\$14.63	\$15.08	\$16.70	\$18.39	\$22.01	\$22.33	\$14.52	\$16.64	\$18.76	\$20.88
13	\$12.74	\$13.14	\$13.28	\$13.98	\$14.78	\$15.28	\$16.78	\$18.41	\$22.15	\$22.50	\$14.67	\$16.79	\$18.91	\$21.03
14	\$12.86	\$13.30	\$13.48	\$14.12	\$14.93	\$15.48	\$16.87	\$18.43	\$22.28	\$22.68	\$14.81	\$16.94	\$19.06	\$21.18
15	\$12.99	\$13.47	\$13.67	\$14.26	\$15.08	\$15.67	\$16.94	\$18.45	\$22.42	\$22.86	\$14.96	\$17.08	\$19.20	\$21.33
16	\$13.06	\$13.63	\$13.86	\$14.39	\$15.21	\$15.87	\$17.05	\$18.47	\$22.56	\$23.05	\$15.11	\$17.23	\$19.35	\$21.47
17	\$13.16	\$13.78	\$14.06	\$14.53	\$15.36	\$16.07	\$17.18	\$18.49	\$22.69	\$23.23	\$15.25	\$17.38	\$19.50	\$21.62
18	\$13.30	\$13.95	\$14.25	\$14.67	\$15.51	\$16.27	\$17.28	\$18.51	\$22.83	\$23.41	\$15.40	\$17.52	\$19.65	\$21.77
19	\$13.42	\$14.11	\$14.45	\$14.80	\$15.65	\$16.47	\$17.37	\$18.53	\$22.97	\$23.59	\$15.56	\$17.67	\$19.79	\$21.92
20	\$13.50	\$14.27	\$14.63	\$14.94	\$15.80	\$16.67	\$17.47	\$18.55	\$23.10	\$23.76	\$15.71	\$17.83	\$19.95	\$22.07
21	\$13.64	\$14.30	\$14.67	\$15.06	\$15.92	\$16.78	\$17.60	\$18.57	\$23.21	\$23.94	\$15.85	\$17.98	\$20.10	\$22.22
22	\$13.73	\$14.32	\$14.72	\$15.17	\$16.03	\$16.88	\$17.76	\$18.60	\$23.32	\$24.13	\$16.00	\$18.12	\$20.25	\$22.37
23	\$13.83	\$14.35	\$14.77	\$15.29	\$16.15	\$16.99	\$17.83	\$18.62	\$23.44	\$24.31	\$16.15	\$18.27	\$20.39	\$22.51
24	\$13.90	\$14.37	\$14.82	\$15.40	\$16.26	\$17.09	\$17.89	\$18.64	\$23.54	\$24.49	\$16.29	\$18.42	\$20.54	\$22.66
25	\$13.98	\$14.39	\$14.88	\$15.51	\$16.38	\$17.20	\$17.94	\$18.66	\$23.66	\$24.67	\$16.44	\$18.56	\$20.69	\$22.81
26	\$14.05	\$14.42	\$14.93	\$15.62	\$16.49	\$17.30	\$18.04	\$18.68	\$23.78	\$24.85	\$16.59	\$18.71	\$20.83	\$22.96
27	\$14.13	\$14.45	\$14.98	\$15.74	\$16.61	\$17.41	\$18.13	\$18.70	\$23.88	\$25.03	\$16.75	\$18.87	\$20.99	\$23.11
28	\$14.18	\$14.48	\$15.03	\$15.85	\$16.73	\$17.51	\$18.23	\$18.72	\$24.00	\$25.21	\$16.89	\$19.02	\$21.14	\$23.26
29	\$14.26	\$14.50	\$15.09	\$15.97	\$16.84	\$17.62	\$18.33	\$18.74	\$24.11	\$25.39	\$17.04	\$19.16	\$21.29	\$23.41
30	\$14.31	\$14.53	\$15.14	\$16.08	\$16.96	\$17.73	\$18.47	\$18.77	\$24.37	\$25.57	\$17.19	\$19.31	\$21.43	\$23.55
	Bus Monitor 7942/7943	Instructional Assistant 7320	Custodian 7609	School Secretary I HS 7773	School Bookkeepers 7771	FS Manager 7212	Bus Driver 7941	Director II 8990	Payroll Clerk with degree 7161	School Nurse 7263	Coord I	Coord II	Coord III	Coord IV
		FS Cook/Baker 7241	FS Assistant 7234	School Secretary I MS 7774		CO Admin Asst 7165	Vehicle Mechanic 7916/7917	Community Relations Specialist 7301	Supt Secretary 7762					Vehicle Maint. Supervisor 7912
				School Secretary I ES 7775			Maintenance Worker 7448/7447		ATC Liaison					
				Secretary I 7772										

Bus Driver Training Instruction - Driver's hourly wage plus \$1

Interpreter - \$25/hour

Student Workers - Federal minimum wage

Nurses - Up to 8 hours/day

10 Month Employees - 6 hours/day

12 Month Employees - 8 hours/day

2021-22 FRYSC Hourly Salary Schedule

Marion County Public Schools

240 Days/8 hours a day 2%

Experience	Degreed	Master's
0	\$19.76	\$20.91
1	\$19.87	\$21.20
2	\$19.99	\$21.49
3	\$20.10	\$21.78
4	\$20.22	\$22.07
5	\$20.33	\$22.36
6	\$20.45	\$22.66
7	\$20.56	\$22.95
8	\$20.68	\$23.24
9	\$20.80	\$23.53
10	\$20.91	\$23.82
11	\$21.03	\$23.94
12	\$21.14	\$24.05
13	\$21.26	\$24.17
14	\$21.37	\$24.28
15	\$21.49	\$24.40
16	\$21.60	\$24.52
17	\$21.72	\$24.63
18	\$21.84	\$24.75
19	\$21.95	\$24.86
20	\$22.07	\$24.98
21	\$22.18	\$25.09
22	\$22.30	\$25.21
23	\$22.41	\$25.32
24	\$22.53	\$25.44
25	\$22.64	\$25.56
26	\$22.76	\$25.67
27	\$22.88	\$25.79
28	\$22.99	\$25.90
29	\$23.11	\$26.02
30	\$23.22	\$26.13

Note: Current employees earning a higher rate than the schedule above will remain at their current rate

2021-22 High School Extended Days/Supplement

Marion County Public Schools

High School:	Extended Days	Supplement
Principal	53	29%
Assistant Principal	35	13%
Counselor	35	N/A
ATC Principal	53	25%
Hugh C Spalding/MARVEL Principal	53	10%
Media Specialist	15	N/A
Vocational Agriculture	53	N/A
Family Consumer Science	5	N/A
Technology Education Instructor	5	N/A
JROTC Jr. Instructor	53	N/A
JROTC Sr. Instructor	53	N/A
Perkins Grant Facilitator (grant funded)	N/A	\$1,000
TEDS Coordinator (grant funded)	N/A	\$1,500
MCESP Teacher Mentor	N/A	\$1,000
High School Athletic Director\KHSAA	183	\$15.84/hr + \$3,500
High School Assistant Athletic Director	N/A	\$3,500
Head Football Coach	N/A	\$8,105
Football Offensive Coordinator	N/A	\$3,500
Football Defensive Coordinator	N/A	\$3,500
Assistant Football Coaches (5) (3)	N/A	\$3,000
Head Basketball Coach - Boys	N/A	\$8,105
Assistant Basketball Coaches - Boys (2)	N/A	\$3,500
Head Basketball Coach - Girls	N/A	\$8,105
Assistant Basketball Coaches - Girls (2)	N/A	\$3,500
Band Director	N/A	\$8,105
Band Assistant (2)	N/A	\$3,000
Head Baseball Coach	N/A	\$5,000
Assistant Baseball Coach (2)	N/A	\$3,000
Head Softball Coach	N/A	\$5,000
Assistant Softball Coach (2)	N/A	\$3,000
Head Track & Field Coach - Boys/Girls	N/A	\$4,000
Assistant Track & Field Coach - Boys/Girls (3)	N/A	\$2,000
Head Cheerleading Sponsor	N/A	\$4,000
Assistant Cheerleading Sponsor	N/A	\$2,000
Head Soccer Coach - Boys	N/A	\$5,000
Assistant Soccer Coach - Boys (2)	N/A	\$3,000
Head Soccer Coach - Girls	N/A	\$5,000
Assistant Soccer Coach - Girls (2)	N/A	\$3,000
Head Swimming Coach	N/A	\$2,500
Assistant Swimming Coach	N/A	\$1,250
Head Volleyball Coach	N/A	\$5,000
Assistant Volleyball Coach (2)	N/A	\$3,000
Cross Country Coach	N/A	\$2,500

2021-22 High School Extended Days/Supplement

Marion County Public Schools

High School:	Extended Days	Supplement
Assistant Cross Country Coach	N/A	\$1,250
Golf Coach	N/A	\$2,500
Assistant Golf Coach	N/A	\$1,250
Tennis Coach	N/A	\$2,500
Assistant Tennis Coach	N/A	\$1,250
Bass Fishing Coach	N/A	\$1,700
Academic Coach (2)	N/A	\$2,800
School Technology Leadership Coordinator	N/A	\$1,000
Student Council/Prom Sponsor	N/A	\$1,000
Graduation Sponsor	N/A	\$500
BETA Club Sponsor	N/A	\$1,500
District Chemical Hygiene Officer	N/A	\$500
eSports Coach	N/A	\$1,000

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2021-22 Grades 6/7 Extended Days/Supplement

Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	25	N/A
Media Specialist	15	N/A

Athletic Director	N/A	\$1,750
Head Basketball Coach - Boys	N/A	\$2,250
Assistant Basketball Coach - Boys	N/A	\$1,000
Head Basketball Coach - Girls	N/A	\$2,250
Assistant Basketball Coach - Girls	N/A	\$1,000
Cheerleading Sponsor	N/A	\$1,500
Volleyball Coach	N/A	\$1,500
Assistant Volleyball Coach	N/A	\$750
Band Director	N/A	\$1,500
Academic Coach (2)	N/A	\$1,800
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000
BETA Club Sponsor	N/A	\$750

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2021-22 Grades 8/9 Extended Days/Supplement

Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	35	N/A
Media Specialist	15	N/A

Athletic Director	N/A	\$1,750
Head Basketball Coach - Boys	N/A	\$2,250
Assistant Basketball Coach - Boys	N/A	\$1,000
Head Basketball Coach - Girls	N/A	\$2,250
Assistant Basketball Coach - Girls	N/A	\$1,000
Cheerleading Sponsor	N/A	\$1,500

Volleyball Coach	N/A	\$1,500
Assistant Volleyball Coach	N/A	\$750
Academic Coach (2)	N/A	\$1,800
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000
BETA Club Sponsor	N/A	\$750

District Middle School Position:		
District Middle School Baseball Coach	N/A	\$1,500
District Middle School Assistant Baseball Coach	N/A	\$750
District Middle School Softball Coach	N/A	\$1,500
District Middle School Assistant Softball Coach	N/A	\$750
District Middle School Football Coach	N/A	\$2,500
District Middle School Assistant Football Coach	N/A	\$1,900
District Middle School Assistant Football Coach	N/A	\$1,900
District Middle School Soccer Coach - Boys	N/A	\$1,500
District Middle School Assistant Soccer Coach - Boys	N/A	\$750
District Middle School Soccer Coach - Girls	N/A	\$1,500
District Middle School Assistant Soccer Coach - Girls	N/A	\$750

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2021-22 Elementary School Extended Days/Supplement <i>Marion County Public Schools</i>

Elementary School:	Extended Days	Supplement
Principal	53	17%
Assistant Principal	20	9%
Counselor >300 students	15	N/A
Counselor <300 students	7	N/A
Media Specialist >300 students	15	N/A
Media Specialist <300 students	7	N/A
Academic Coach (2)	N/A	\$1,400
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000
BETA Club Sponsor	N/A	\$750

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2021-22 Food Service Hourly Salary Schedule

Marion County Public Schools

FS Cook/Baker	FS Assistant	FS Manager	School Nutrition Program Director
6.5 hours/day	7 hours/day	8 hours/day	8 hours/day
184 days	187 days	192 days	240 days
			Certified Salary Schedule + 10% of Base

2021-22 District Transportation and Maintenance Department

Marion County Public Schools

Special Trips Bus Driver Notes:

Special Trips Bus Driver: \$13.50 per hour

Overnight trips are based on time driven and will include a minimum of 6 hours per day

Time begins 30 minutes before pick-up time as stated on the Bus Request Form and ends 30 minutes after return

Long term substitute bus drivers may be given credit for up to 5 years of service

Bus Driver Training Instruction - Driver's hourly wage plus \$1

Regular Bus Drivers are 4 hours per day