BOARD OF EDUCATION OF BULLITT COUNTY RESOLUTION RELATED TO QUARANTINE LEAVE DUE TO COVID-19 AUGUST 23, 2021

WHEREAS, the Kentucky Board of Education has adopted 702 KAR 1:191E, on August 5, 2021, which authorizes local school districts, to provide quarantine leave to full and part-time employees placed on quarantine by a medical provider, health department or by the school district; and

WHEREAS, the Secretary of the Education and Workforce Development Cabinet and the Governor of the Commonwealth of Kentucky have signed that emergency regulation; and

WHEREAS, the Kentucky Board of Education and the Bullitt County Board of Education have deemed it necessary to mitigate the spread of COVID-19 in Kentucky public schools by providing quarantine leave to school employees;

NOW THEREFORE, the Bullitt County Board of Education RESOLVES as follows:

- 1. During the 2021-22 school year, and pending a new Regulation, Executive Order or Statutory directive, each eligible person employed as a full or part-time employee in the Bullitt County Public Schools (BCPS) shall be provided paid leave during the period the employee is placed in quarantine due to exposure to COVID-19. Exposure to COVID-19 shall include exposure to any variant of COVID-19. This leave shall be in addition to any other leave provided by statute or board policy.
- 2. In order to be eligible for leave under this section, the employee shall:
 - (a) Be placed in quarantine due to COVID-19 exposure by a treating medical professional, a public health department, the Department for Public Health, or the BCPS Superintendent or his Designee; and
 - (b) Have received a COVID-19 vaccination prior to the quarantine period, present a statement from a treating medical professional that a disability prevents the employee from taking the COVID-19 vaccine, or is prevented from taking the COVID-19 vaccination based on a sincerely held religious belief.
- 3. The Superintendent or his Designee shall provide the employee with written documentation supporting the quarantine determination.
- 4. The Superintendent or his Designee will require the employee to provide written documentation from the entity placing the employee in quarantine due to COVID-19 exposure.
- 5. Quarantine leave shall not be used if the employee has an active COVID-19 infection.
- 6. To shorten the quarantine period, the Superintendent or his Designee may require an employee on quarantine leave to undergo a COVID-19 test at BCPS expense and provide the results to the BCPS Human Resources office. Such test shall occur no sooner than the earliest date recommended by the Centers for Disease Control (CDC) and Kentucky Department for Public Health (KDPH) quarantine guidelines. The Superintendent or his Designee may require an employee testing negative for COVID-19 to return to work in accordance with CDC and KDPH quarantine guidelines.

- 7. District Quarantine leave would be granted pursuant to this Resolution for up to ten (10) total days.
- 8. This resolution shall be retroactive to August 10, 2021.

SO RESOLVED this 23^{rd} day of August, 2021.
Deborah Atherton, Board Chair
ATTEST:

Dr. Jesse Bacon, Secretary/Superintendent