2020-2021 Covington Board of Education Questions for SBDM Councils

Building Administrators and SBDM Council members, with the Covid 19 pandemic and remote learning changing the way we educate and keep our students safe, please answer our questions with this foremost in your mind. Also please provide feedback from your teachers and staff on the effectiveness of our trainings, protocols and plans in dealing with this ever changing and evolving time for our district.

1. **PLCs/Collaboration**- How has Covid 19 changed your PLC processes? How have you adapted? Give an example of how one of your PLCs collaborates and analyzes data. How is the overall process being monitored?

2. **Teacher Retention**-Teacher shortage is a challenge statewide in the best of times, how has Covid 19 impacted your retention and hiring? Knowing guidance and information regarding Covid 19 is constantly changing, what feedback have you received from your staff about the district's plan for the school year? What initiatives do you have in place to help retain your staff? Do you have a mentoring program for your teachers, particularly the new ones? What other supports do you have in place? Please include input or statements regarding culture and climate from your staff. How are your retention initiatives being monitored?

3. **Professional Development**-What has the feedback been from your staff from their PD training Do you and your staff feel the training and information provided regarding Covid 19 has prepared you for this new normal? How is your staff utilizing this information such as Google, Apple, or Kagan? Do you have suggestions on how we can improve or add to our training? How do you monitor the expectations for implementation of training?

4. **Behavior Issues/Discipline**-We are in our 4th year of our Safe and Civil Schools training. How has this helped our students and staff in this area? How have you monitored the progress? What has your data indicated to you? How has your administration and staff responded to this approach? What ways have you been able to adapt this training to remote learning?

5. **Curriculum Development**-Where do you stand in the process of curriculum development? What are any adaptations you've made due to Covid 19? How is this moving forward? How is the implementation being monitored?

6. **Technology**-We have purchased new technologies and systems for both our staff and students. How has the roll out gone incorporating this technology into our curriculum and how has it helped deliver remote learning to our students? What is your initial feedback on Edgenuity? Explain and give examples of how the technology in your building is being used to enhance the learning environment for our students. Is this being implemented across all classrooms? What data do you utilize to monitor the use and effectiveness of technology?

Also please let us know how the Board of Education and District can support you in your work to ensure the success of our students!

Thank you,
Ms. Glenda Huff, Board Chair
Ms. Sarah Flerlage, Board Vice-Chair
Mr. Jerry Avery, Board Members
Mr. Stephen Gastright, Board Member
Mr. Tom Haggard, Board Member