

Kentucky Academy for Equity in Teaching (KAET)



Reviewing our WHY and HOW

WHY-The Kentucky Department of Education, the Kentucky Board of Education, the Education and Workforce Development Cabinet and the Council on Postsecondary Education are committed to the racial equity in public schools and seek to foster a culture of anti-racism and further racial equality.

HOW-Through recruitment of new teachers to the profession and development and retention of those teachers, the Kentucky Academy for Equity in Teaching (KAET) project will provide all students with equitable access to effective, experienced and diverse educators that will help ensure all graduates are prepared to be successful members of a global society.

INSPIRE-PREPARE-EDUCATE



Inspire:

Grow Your Own-

Cultivating future educators through teacher-academy and learning pathways allows high school students opportunity to explore and engage in teaching field with support from a variety of key stakeholders

- Grow Your Own Grants currently in review process. Awards will be announced in August.
- Creation of Teacher Learning Pathway Curriculum Resources
- Strengthening and increasing Ed Rising Chapters (high school and collegiate) across the state



Inspire:

GoTeach KY-

Communicating with and inspire students in high school and college to consider teaching as a career.

Sharing positive stories from personal teaching experiences and interacting with potential teaching candidates to create continuous pipeline of educators entering the field.

-Ambassadors Closing Ceremony took place on June 16. Ambassadors shared about their experiences The feedback was extremely positive.

Next Cohort –

- Advertise and open application process August 23rd
- Close applications September 23rd.
- Make selections and inform new ambassadors by October 1
- Vendor ID forms due by October 20 (first ambassador meeting)



Prepare:

Mentoring and Assessment Coaching- Participating students receive individualized support to develop a study plan and strategies for success on admission assessments and reimbursement for assessment-related expenses, as well as guidance throughout their educator preparation program

CKEC partnership to support KAET Mentoring and Assessment Coaching

-Program will explore every effort to remove obstacles so that college students can pursue and attain a career in education. Extensive mentoring will be provided, as well as Praxis cost relief, preparation, and opportunities for multiple attempts. In addition, collaboration with college/university Deans of Education to ensure mentorship meets needs to help pave the way for future educators to become both certified and prepared to enter the workforce.

- New CKEC Associate Director, David Morris will be leading KAET work



Educate:

Cultural Competency Modules:

- Partnership with KDE/CPE
- A4th Modules-(*Dr. Aaron Thompson in collaboration with Dr. Dawn Offutt*)
1-Awareness 2-Acknowledgement 3-Acceptance 4-Action
- First 2 modules in production stage-Videos/Facilitation Guide/PowerPoints/Activities/Resources (synchronous and asynchronous learning opportunities)
- Train the trainer model through co-op partners
- Target rollout date for Fall

Questions/Comments

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