Certified Salary Schedule.

187 days

Experience	Rank 3	Rank 2	Rank 1
0	38998 40,168	42561 43,838	46484 47,879
1	39710 40,901	43345 44,645	47347 48,767
2	40437 41,650	44147 45,471	48226 49,673
3	41181 42,416	44962 46,311	49124 -50,598
4	41935 43,193	45794 47,168	50040 -51,541
5	42708 43,989	46645 48,044	50973 -52,502
6	43496 44,810	47509 48,934	51926 -53,484
7	44298 45,627	48393 49,845	52898 -54,485
8	45118 -46,472	49293 -50,772	53890 -55,507
9	45952 47,331	50212 51,718	54900 -56,547
10	46804 48,208	51148 -52,682	55930 -57,608
11	47673 49,103	52106 -53,669	56982 58,691
12	48560 -50,017	53080 -54,672	58055 -59,797
13	49464 -50,948	54073 -55,695	59149 60,923
14	50387 -51,899	55090 -56,743	60265 -62,073
15	51328 -52,868	56126 57,810	61402 63,244
16	52289 -53,858	57180 -58,895	62563 -64,440
17	53266 -54,864	58258 60,006	63749 -65,661
18	54264 –55,892	59356 61,137	64956 -66,905
19	55284 -56,943	60477 -62,291	66187 68,173
20	56321 -58,011	61619 63,468	67446 -69,469
21	57381 -59,102	62784 -64,668	68727 -70,789
22	57667 -59,397	63098 -64,991	69069 -71,141
23	57667 -59,397	63098 64,991	69069 -71,141
24	57667 -59,397	63098 -64,991	69069 -71,141
25	57667 -59,397	63098 -64,991	69069 -71,141
26	57667 -59,397	63098 -64,991	69069 -71,141
27	58461 60,215	63972 -65,891	70034 -72,135
28	59564 -61,351	65184 -67,140	71369 -73,510
29	59861 -61,657	65510 -67,475	71725 73,877

All Rank changes require an EPSB certificate.	
Rank I: Masters +30	
Rank II: Masters	
Rank III: Regular Teacher's Certificate	
Rank IV: \$32,164 \$33,129	
Rank V: \$30,021 \$30,922	

Certified Substitute Daily Rates
SUB 1 = Rank 1 = \$110 \$160
SUB 2 = Rank 2 = \$105 \$155
SUB 3 = Rank 3 = \$100 \$150
SUB 4 = Rank 4 = \$90 \$140
SUB 5 = Rank 5 = \$85 \$135
SUBR = Retired Teacher returning to Sub = \$130 \$180
SUBF = First Line Sub = Previous Full Time Sub = \$120-\$170

Central Office Administrative Increment Schedule

Position	Days	Increment
Chief Support Officer	240	22723 -22,950
Chief Academic Officer	240	22723 -22,950
Chief Operations Officer	240	22723 22,950
Director of Human Resources	240	11092 -11,203
Director Curriculum & Student Assessment	240	11092 -11,203
Director Special Education	240	11092 -11,203
Director Federal Programs & Leadership Development	240	11092 -11,203
Director Student Services	240	11092 -11,203
Director Alternative Programs	240	11092 -11,203
Director Pupil Personnel	240	11092 -11,203
Director Buildings & Grounds	240	11092 -11,203
Director Transportation	240	11092 -11,203
Director Benefits	240	11092 -11,203
Director Early Childhood Program	240	11092 -11,203
Director of Assessment and Program Effectiveness	240	11092 -11,203
Director Employment	240	11092 -11,203
Director Educational / Community TV	240	8627 8,713
Director Instructional Technology	240	11092 -11,203
Director of Health and Family Services	240	11092 -11,203
Director of Innovation	240	11092 -11,203
Assistant Director of Special Education	240	6163 -6,225
Social Worker Special Education	240	4313 -4,356
Social Worker Student Services	205	4313 -4,356
School Psychologist	202	4313 -4,356

Central Office Administrative Increment Schedule

Position	Days	Increment
Principal: High School	240	17254 \$ 17,427
Principal: Early College and Career Center	240	17254 \$ 17,427
Principal: College View Campus	240	17254 \$ 17,427
Principal: Middle School	240	11092 \$11,203
Principal: Elementary School	240	11092 \$11,203
Principal: Cecilia Valley Elementary School	240	8627/11,092 \$11,203
Assistant Principal: High School	215	8627 \$8,713
Assistant Principal: Middle School	215	6163 -\$6,225
Assistant Principal: ECCC	196	4313 \$4,356
Assistant Principal: Elementary School	205	4313 \$4,356
Guidance Counselor: High School	205	4313 \$4,356
Guidance Counselor: Middle School	205	4313 \$4,356
Guidance Counselor: Elementary School	195	4313 \$4,356
Lead Teacher Day Treatment/Crossroads Treatment Center Lead Teacher of Alternative Programs	187	4313 -\$4,356

Non-Administrative Increments

Position	Extended Days	Total Days	Increment**
Head Culinary/Health Sciences Teacher ECCC	0	187	\$3,000
Speech Language Pathologist Supervision of SPLA Assistant		187	\$1,127
School Psychologists Mentors (per employee mentored)	0	187	\$1,400
Earned Doctorate (PHD/EDD)	0	187	\$3,000
National Board Certification	0	187	\$3,000
STLP Coordinators (participation in regional showcase required)	0	187	\$300
Head Teacher ECCC Culinary/Health Services	0	187	\$3,000
Occupational Therapist	8	195	\$3,000
Physical Therapist	8	195	\$3,000
Speech Language Pathologist	0	187	\$3,000
Homebound Coordinator Teacher	20	207	\$1,500
GT Coordinator	3	190	\$1,500
Early Childhood Special Ed Consultant	33	220	\$2,000
EBD Teacher – must be assigned to a self-contained EBD unit where all students are identified as EBD and where historically there has been a shortage of qualified teacher applicants for vacant positions.	0	187	\$2,000
PASS Classroom Teacher	0	187	\$1,000
Low Incidence Teachers	0	187	\$1,000
ESL Instructional Program Specialist	4	191	\$1,500
Special Education Consultant	6	193	\$2,000
GT Resource Teachers (6)	0	187	\$1,500
KSI Intervention Specialist	4	191	\$1,500
Instructional Program Specialist	4	191	\$1,500
Behavior Intervention Specialist	4	191	\$1,500
Transition Facilitator (District-Wide)	28	215	\$1,500

Department Chairpersons and Special Education Facilitators (Elementary & College View)

Principals at the middle schools and high schools may select department chairpersons/team leaders to be paid by the Board if there are three or more full time teachers in a department. A full time teacher is defined as one assigned five (5) classes daily in a given subject area. Teachers assigned on a fractional basis, 2 classes, 3 classes, etc.. may be added together to equal one full time teacher.

Principals at the middle schools and high schools may select a special education facilitator to be paid by the Board if there are three or more full time teachers in a department. A full time teacher is defined as one assigned five (5) classes daily in a given subject area.

The principal shall assign duties to the chairperson/team leader or special education facilitator such as department coordination, record keeping, overall school planning, and others as identified by the principal.

Extra service increments* for additional time necessary for department chairpersons/team leaders are as follows:

3-5 members	187	1232 \$1,244
6 members	187	1418 \$1,432
7 members	187	1603 -\$1,619
8 members	187	1789 -\$1,807
9 members	187	1971 \$1,991
10 members	187	2158 \$2,180
11 members	187	2342 \$2,365
12+ members	187	2464 \$2,489

^{*} Increments can be split only once with prior approval of the Human Resources department.

The high schools may establish no more than 11 department chair/team leader positions. The middle schools may establish no more than 8 department chair / team leader positions.

Supplemental Pay Schedule

Position	**Amount of Pay	Per
Professional Development Presentation	\$350.00	Day
Professional Development Presentation	\$200.00	1/2 Day
Additional Required Professional Development/Training	\$25.00	Hour
Extended School Services Coordinator	\$27.00	Hour
Additional Assigned Duties	\$25.00	Hour
After School Detention	\$25.00	Hour
Curriculum Writing	\$25.00	Hour
Extended School Services Teacher	\$25.00	Hour
Home/Hospital Instruction	\$25.00	Hour
Saturday School	\$25.00	Hour
Wednesday School	\$25.00	Hour
Substitute Shortage	\$18.75	Each non-block period
Teacher Induction Program-TIP	\$1,000	Each Resource Teacher
** Not Subject to annual inc	rease	

Hourly Pay Schedule

Position		ount of Pay	Per
Grant Writer	\$4	40.00	Hour
**Not subject to	annual increase	-	

Postitions with Extended Days without an Increment

Position	Extended Days	Total Days
Vocational Agriculture Teacher	53	240
Instructor Television Production	20	207
Librarian High School	8	195
Librarian Middle School	4	191
Librarian Elementary	4	191
Librarian College View	2	189
Chemical Hygiene Officer	12	199
Career Technical Teacher	1-28	188-215
Energy Manager (Certified)	53	240

Degree Professional

187 days

	Level 3	Level 2	Level 1
	Bachelor's Degree	Masters Degree	Masters +30 hours
STEP	without teaching certification	without teaching certification	without teaching certification
0	37431 \$38,554	41176 \$42,411	45290 \$46,649
1	38181 \$39,326	41997 \$43,257	46195 \$47,581
2	38944 \$40,112	42839 \$44,124	47122 \$48,536
3	39721 \$40,913	43696 \$45,007	48065 \$49,507
4	40515 \$41,730	44569 \$45,906	49025 -\$50,496
5	41327 \$42,567	45460 \$46,824	50004 \$51,504
6	42151 \$43,416	46368 \$47,759	51006 \$52,536
7	42996 \$44,286	47296 \$48,715	52026 \$53,587
8	43856 \$45,172	48242 \$49,689	53065 \$54,657
9	44732 \$46,074	49206 \$50,682	54128 \$55,752
10	45627 \$46,996	50191 \$51,697	55210 \$56,866
11	46541 \$47,937	51195 \$52,731	56315 \$58,004
12	47470 \$48,894	52219 \$53,786	57441 \$59,164
13	48422 \$49,875	53263 \$54,861	58590 \$60,348
14	49389 \$50,871	54329 \$55,959	59706 -\$61,497
15	50379 \$51,890	55416 \$57,078	60844 \$62,669
16	51385 \$52,927	56524 \$58,220	62,006 \$63,866
17	52413 \$53,985	57653 \$59,383	63190 \$65,086
18	53461 \$55,065	58797 \$60,561	64400 \$66,332
19	54532 \$56,168	59918 \$61,716	65629 \$67,598
20	55621 \$57,290	61061 \$62,893	66887 \$68,894
21	56734 \$58,436	62225 \$64,092	68168 \$70,213
22	57017 \$58,728	62536 \$64,412	68509 \$70,564
23	57017 \$58,728	62536 \$64,412	68509 \$70,564
24	57017 \$58,728	62536 \$64,412	68509 \$70,564
25	57017 \$58,728	62536 \$64,412	68509 \$70,564
26	57017 \$58,728	62536 \$64,412	68509 \$70,564
27	57866 \$59,602	63509 \$65,414	69476 \$71,560
28	59005 \$60,775	64627 \$66,566	70811 \$72,935
29	59301 \$61,080	64949 \$66,897	71165 \$73,300

Earned Doctorate (PHD/EDD) \$3,000 increment

Degree Professional Details
Classified Director of Benefits (7463)- 240 days, 7.5 hours (\$11,092 \$11,203-administrative increment)
Classified Director of Buildings and Grounds (7463) 240 days, 7.5 hours (\$11,092 \$11,203 administrative
Classified Director of Employment (7463) -240 days, 7.5 hours (\$11,092 \$11,203 administrative increment)
Classified Director of Finance (7185)-240 days, 7.5 days (\$11,092 \$11,203 administrative increment)
Classified Director of Food Service (7467)-240 days, 7.5 hours (\$11,092 \$11,203 administrative increment)
Classified Director of Transportation (7463) -240 days, 7.5 hours (\$11,092 \$11,203 administrative increment)
Classified Director of PAC (7463) -240 days, 7.5 hours (\$8,627 \$8,713 administrative increment)
Community Relations Specialist (7301)-240 days, 7.5 hours (\$8,627 \$8,713-administrative increment)
Speech Language Pathologist (SLP) (7294)-187 days, 7 hours (\$3,000 increment)
Physical and Occupational Therapists (7291)-195 days, 7 hours (\$3.000 increment)
Speech Language Pathologist Assistant (SLPA) (7293)-187 days, 7 hours
Classified Social Worker (7882)-205 days, 7 hours (\$4,313-\$4,356 increment)
Director of Federal Programs & Leadership Development (7463) - 240 days, 7.5 hours (\$11,092 \$11,203 administrative increment)
Director of Innovation (7463) - 240 days, 7.5 horus (\$11,092 \$11,203 -administrative increment)
Director of Student Services (7463) - 240 days, 7.5 hours (\$11,092 \$11,203- administrative increment)

District-Wide Instructor III
14 District Postitions
Rank IV: \$32,164 \$33,129

Adult Education

	Clerk-7784	Account Clerk I-7165	Instructor III-7314	*Coordinator II-7475
STEP	200 days, 7.5 hours	220 days, 7.5 hours	Varied days, Varied hours	240 days. 7.5 hours
0	12.3 \$12.67	13.54 \$13.95	22.99 \$23.68	38,616 \$39,774
1	12.55 \$12.93	13.82 \$14.23	23.44 \$24.14	39387 \$40,569
2	12.81 \$13.19	14.10 \$14.52	23.91 \$24.63	40176 \$41,381
3	13.07 \$13.46	14.36 \$14.79	24.39 \$25.12	40980 \$42,209
4	13.32 \$13.72	14.67 \$15.11	24.88 \$25.63	41799 \$43,053
5	13.59 \$14.00	14.96 \$15.41	25.38 \$26.14	42634 \$43,913
6	13.87 \$14.29	15.25 \$15.71	25.88 \$26.66	43486 -\$44,791
7	14.14 \$14.56	15.56 \$16.03	26.40 \$27.19	44356. \$45,687
8	14.41 \$14.84	15.88 \$16.36	26.93 \$27.74	45244 \$46,601
9	14.72 \$15.16	16.19 \$16.68	27.40 \$28.22	46025 \$47,406
10	15.02 \$15.47	16.50 \$17.00	28.02 \$28.86	47073 \$48,485
11	15.30 \$15.76	16.85 \$17.36	28.58 \$29.44	48013 \$49,453
12	15.61 -\$16.08	17.19 \$17.71	29.15 \$30.02	48974 \$50,443
13	15.93 \$16.41	17.51 \$18.04	29.73 \$30.62	49953 \$51,453
14	16.25 \$16.74	17.88 \$18.42	30.33 \$31.24	50952 \$52,481
15	16.56 \$17.06	18.24 \$18.79	30.94 \$31.87	51972 \$53,531
16	16.91 \$17.42	18.58 \$19.14	31.55 \$32.50	53010 -\$54,600
17	17.25 \$17.77	18.97 \$19.54	32.18 \$33.15	54071 \$55,693
18	17.57 \$18.10	19.35 \$19.93	32.83 \$33.81	55151 \$56,806
19	17.94 \$18.48	19.73 \$20.32	33.49 \$34.49	56256 \$57,944
20	18.30 -\$18.85	20.13 \$20.73	34.16 \$35.18	57381 \$59,102
21	18.65 \$19.21	20.52 \$21.14	34.84 \$35.89	58529 \$60,285
22	19.04 \$19.61	20.95 \$21.58	35.01 \$36.06	58822 \$60,587
23	19.14 \$19.71	21.05 \$21.68	35.01 \$36.06	58822 \$60,587
24	19.14 \$19.71	21.05 \$21.68	35.01 \$36.06	58822 \$60,587
25	19.14 \$19.71	21.05 \$21.68	35.01 \$36.06	58822 \$60,587
26	19.14 \$19.71	21.05 \$21.68	35.01 \$36.06	58822 \$60,587
27	19.14 \$19.71	21.05 \$21.68	35.53 \$36.60	59697 \$61,488
28	19.14 \$19.71	21.05 \$21.68	36.25 \$37.34	60895 \$62,722
29	19.14 \$19.71	21.05 \$21.68	36.43 \$37.52	61196 \$63,032

*Coordinator administrative increment-\$4,313 \$4,356

Food Service

	Cook/Baker-7241	Driver-7964	Assistant Manager- 7234	Food Service Manager-7212	Food Service Manager-7212	Food Service Manager-7212	Food Service Manager-7212
				Small (0-500 Meals)	Medium (501-800 Meals)	Large (801-1200 Meals)	X-Large (1201+ Meals)
STEP	180 days, varied hours	182 days, 8 hours	180 days, varied hours	183 days, 8 hours	183 days, 8 hours	183 days, 8 hours	183 days, 8 hours
0	11.19 \$11.53	11.19 \$11.53	12.30 \$12.67	12.30 \$12.67	13.54 \$13.95	14.90 \$15.35	16.38 \$16.87
1	11.42 \$11.76	11.42 \$11.76	12.55 \$12.93	12.55 \$12.93	13.82 \$14.23	15.2 \$15.66	16.72 \$17.22
2	11.65 \$12.00	11.65 \$12.00	12.81 \$13.19	12.81 \$13.19	14.10 \$14.52	15.48 \$15.94	17.06 \$17.57
3	11.89 \$12.25	11.89 \$12.25	13.07 \$13.46	13.07 \$13.46	14.36 \$14.79	15.82 \$16.29	17.38 \$17.90
4	12.11 \$12.47	12.11 \$12.47	13.32 \$13.72	13.32 \$13.72	14.67 \$15.11	16.14 \$16.62	17.74 \$18.27
5	12.36 \$12.73	12.36 \$12.73	13.59 \$14.00	13.59 \$14.00	14.96 \$15.41	16.43 \$16.92	18.11 \$18.65
6	12.61 \$12.99	12.61 \$12.99	13.87 \$14.29	13.87 \$14.29	15.25 \$15.71	16.77 \$17.27	18.45 \$19.00
7	12.86 \$13.25	12.86 \$13.25	14.14 \$14.56	14.14 \$14.56	15.56 \$16.03	17.13 \$17.64	18.82 \$19.38
8	13.11 \$13.50	13.11 \$13.50	14.41 \$14.84	14.41 \$14.84	15.88 \$16.36	17.44 \$17.96	19.22 \$19.80
9	13.36 \$13.76	13.36 \$13.76	14.72 \$15.16	14.72 \$15.16	16.19 \$16.68	17.80 \$18.33	19.57 \$20.16
10	13.65 \$14.06	13.65 \$14.06	15.02 \$15.47	15.02 \$15.47	16.50 \$17.00	18.18 \$18.73	19.98 \$20.58
11	13.94 \$14.36	13.94 \$14.36	15.30 \$15.76	15.30 \$15.76	16.85 \$17.36	18.51 \$19.07	20.38 \$20.99
12	14.19 \$14.62	14.19 \$14.62	15.61 \$16.08	15.61 \$16.08	17.19 \$17.71	18.90 \$19.47	20.79 \$21.41
13	14.48 \$14.91	14.48 \$14.91	15.93 \$16.41	15.93 \$16.41	17.51 \$18.04	19.28 \$19.86	21.21 \$21.85
14	14.78 \$15.22	14.78 \$15.22	16.25 \$16.74	16.25 \$16.74	17.88 \$18.42	19.65 \$20.24	21.61 \$22.26
15	15.08 \$15.53	15.08 \$15.53	16.56 \$17.06	16.56 \$17.06	18.24 \$18.79	20.06 \$20.66	22.06 \$22.72
16	15.35 \$15.81	15.35 \$15.81	16.91 \$17.42	16.91 \$17.42	18.58 \$19.14	20.45 \$21.06	22.50 \$23.18
17	15.67 \$16.14	15.67 \$16.14	17.25 \$17.77	17.25 \$17.77	18.97 \$19.54	20.86 \$21.49	22.94 \$23.63
18	16.00 \$16.48	16.00 \$16.48	17.57 \$18.10	17.57 \$18.10	19.35 \$19.93	21.29 \$21.93	23.41 \$24.11
19	16.30 \$16.79	16.30 \$16.79	17.94 \$18.48	17.94 \$18.48	19.73 \$20.32	21.69 \$22.34	23.86 \$24.58
20	16.63 \$17.13	16.63 \$17.13	18.30 \$18.85	18.30 \$18.85	20.13 \$20.73	22.13 \$22.79	24.35 \$25.08
21	16.97 \$17.48	16.97 \$17.48	18.65 \$19.21	18.65 \$19.21	20.52 \$21.14	22.58 \$23.26	24.83 \$25.57
22	17.30 \$17.82	17.30 \$17.82	19.04 \$19.61	19.04 \$19.61	20.95 \$21.58	23.03 \$23.72	25.34 \$26.10
23	17.38 \$17.90	17.38 \$17.90	19.14 \$19.71	19.14 \$19.71	21.05 \$21.68	23.15 \$23.84	25.47 \$26.23
24	17.38 \$17.90	17.38 \$17.90	19.14 \$19.71	19.14 \$19.71	21.05 \$21.68	23.15 \$23.84	25.47 \$26.23
25	17.38 \$17.90	17.38 \$17.90	19.14 \$19.71	19.14 \$19.71	21.05 \$21.68	23.15 \$23.84	25.47 \$26.23
26	17.38 \$17.90	17.38 \$17.90	19.14 \$19.71	19.14 \$19.71	21.05 \$21.68	23.15 \$23.84	25.47 \$26.23
27	17.38 \$17.90	17.38 \$17.90	19.14 \$19.71	19.14 \$19.71	21.05 \$21.68	23.15 \$23.84	25.47 \$26.23
28	17.38 \$17.90	17.38 \$17.90	19.14 \$19.71	19.14 \$19.71	21.05 \$21.68	23.15 \$23.84	25.47 \$26.23
29	17.38 \$17.90	17.38 \$17.90	19.14 \$19.71	19.14 \$19.71	21.05 \$21.68	23.15 \$23.84	25.47 \$26.23

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Central Office Based Classified

	Receptionist-7791	Project Clerk- 7786	Substitute Teacher Center Supervisor-7685			Secretary to the Superintendent-7761	Attendance Specalist (Truancy
				Secretary 1-7772	Secretary II-7771		
					Employment Benefit Specialist- 7665		
					Attendance Data Technician-7863		
					Personnel Specialist-7660		
					Payroll Clerk II-7191		
STEP	261 days, 7.5 hours	190 days, 7.5 hours	215 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	261 days, 7.5 hours	Varied day, Varied
0	12.30 \$12.67	13.54 \$13.95	13.54 \$13.95	13.54 \$13.95	14.90 \$15.35	19.12 \$19.69	21.00 \$21.63
1	12.55 \$12.93	13.82 \$14.23	13.82 \$14.23	13.82 \$14.23	15.20 \$15.66	19.50 \$20.09	21.00 \$21.63
2	12.81 \$13.19	14.10 \$14.52	14.10 \$14.52	14.10 \$14.52	15.48 \$15.94	19.89 \$20.49	21.00 \$21.63
3	13.07 \$13.46	14.36 \$14.79	14.36 \$14.79	14.36 \$14.79	15.82 \$16.29	20.29 \$20.90	21.00 \$21.63
4	13.32 \$13.72	14.67 \$15.11	14.67 \$15.11	14.67 \$15.11	16.14 \$16.62	20.70 \$21.32	21.00 \$21.63
5	13.59 \$14.00	14.96 \$15.41	14.96 \$15.41	14.96 \$15.41	16.43 \$16.92	21.11 \$21.74	21.00 \$21.63
6	13.87 \$14.29	15.25 \$15.71	15.25 \$15.71	15.25 \$15.71	16.77 \$17.27	21.53 \$22.18	21.00 \$21.63
7	14.14 \$14.56	15.56 \$16.03	15.56 \$16.03	15.56 \$16.03	17.13 \$17.64	21.96 \$22.62	21.00 \$21.63
8	14.41 \$14.84	15.88 \$16.36	15.88 \$16.36	15.88 \$16.36	17.44 \$17.96	22.40 \$23.07	21.00 \$21.63
9	14.72 \$15.16	16.19 \$16.68	16.19 \$16.68	16.19 \$16.68	17.80 \$18.33	22.85 \$23.54	21.00 \$21.63
10	15.02 \$15.47	16.50 \$17.00	16.50 \$17.00	16.50 \$17.00	18.18 \$18.73	23.31 \$24.01	21.00 \$21.63
11	15.30 \$15.76	16.85 \$17.36	16.85 \$17.36	16.85 \$17.36	18.51 \$19.07	23.78 \$24.49	21.00 \$21.63
12	15.61 \$16.08	17.19 \$17.71	17.19 \$17.71	17.19 \$17.71	18.90 \$19.47	24.25 \$24.98	21.00 \$21.63
13	15.93 \$16.41	17.51 \$18.04	17.51 \$18.04	17.51 \$18.04	19.28 \$19.86	24.74 \$25.48	21.00 \$21.63
14	16.25 \$16.74	17.88 \$18.42	17.88 \$18.42	17.88 \$18.42	19.65 \$20.24	25.23 \$25.99	21.00 \$21.63
15	16.56 \$17.06	18.24 \$18.79	18.24 \$18.79	18.24 \$18.79	20.06 \$20.66	25.74 \$26.51	21.00 \$21.63
16	16.91 \$17.42	18.58 \$19.14	18.58 \$19.14	18.58 \$19.14	20.45 \$21.06	26.25 \$27.04	21.00 \$21.63
17	17.25 \$17.77	18.97 \$19.54	18.97 \$19.54	18.97 \$19.54	20.86 \$21.49	26.78 \$27.58	21.00 \$21.63
18	17.57 \$18.10	19.35 \$19.93	19.35 \$19.93	19.35 \$19.93	21.29 \$21.93	27.31 \$28.13	21.00 \$21.63
19	17.94 \$18.48	19.73 \$20.32	19.73 \$20.32	19.73 \$20.32	21.69 \$22.34	27.86 \$28.70	21.00 \$21.63
20	18.30 \$18.85	20.13 \$20.73	20.13 \$20.73	20.13 \$20.73	22.13 \$22.79	28.44 \$29.29	21.00 \$21.63
21	18.65 \$19.21	20.52 \$21.14	20.52 \$21.14	20.52 \$21.14	22.58 \$23.26	28.98 \$29.85	21.00 \$21.63
22	19.04 \$19.61	20.95 \$21.58	20.95 \$21.58	20.95 \$21.58	23.03 \$23.72	29.13 \$30.00	21.00 \$21.63
23	19.14 \$19.71	21.05 \$21.68	21.05 \$21.68	21.05 \$21.68	23.15 \$23.84	29.13 \$30.00	21.00 \$21.63
24	19.14 \$19.71	21.05 \$21.68	21.05 \$21.68	21.05 \$21.68	23.15 \$23.84	29.13 \$30.00	21.00 \$21.63
25	19.14 \$19.71	21.05 \$21.68	21.05 \$21.68	21.05 \$21.68	23.15 \$23.84	29.13 \$30.00	21.00 \$21.63
26	19.14 \$19.71	21.05 \$21.68	21.05 \$21.68	21.05 \$21.68	23.15 \$23.84	29.13 \$30.00	21.00 \$21.63
27	19.14 \$19.71	21.05 \$21.68	21.05 \$21.68	21.05 \$21.68	23.15 \$23.84	29.56 \$30.45	21.00 \$21.63
28	19.14 \$19.71	21.05 \$21.68	21.05 \$21.68	21.05 \$21.68	23.15 \$23.84	30.14 \$31.04	21.00 \$21.63
29	19.14 \$19.71	21.05 \$21.68	21.05 \$21.68	21.05 \$21.68	23.15 \$23.84	30.29 \$31.20	21.05 \$21.68

^{**}Student workers will be paid minimum wage.

Buildings and Grounds

	Maintenance Worker I-7448	Maintenance Worker II-7447	Maintenance Technician II- 7444	Maintenance Technician III- 7443	Maintenance Supervisor-7435	Energy Auditor- 7422	Custodial Services Manager-7602
			(Journeyman License)	(Master License)			
STEP	261 Days-8 hours	261 Days-8 hours	261 Days-8 hours	261 Days-8 hours	261 Days-8 hours	261 Days-7.5 hours	261 Days-8 hours
0	13.54 \$13.95	14.90 \$15.35	16.38 \$16.87	18.02 \$18.56	37632 \$38,761	42478 -\$43,752	34218 \$35,245
1	13.82 \$14.23	15.20 -\$15.66	16.72 \$17.22	18.38 -\$18.93	38386 \$39,538	43326 \$44,626	34906 \$35,953
2	14.10 \$14.52	15.48 \$15.94	17.06 \$17.57	18.75 \$19.31	39140 \$40,314	44194 \$45,520	35616 \$36,684
3	14.36 \$14.79	15.82 \$16.29	17.38 \$17.90	19.13 \$19.70	39937 \$41,135	45078 \$46,430	36301 \$37,390
4	14.67 \$15.11	16.14 \$16.62	17.74 \$18.27	19.50 \$20.09	40734 \$41,956	45978 -\$47,357	37033 \$38,144
5	14.96 \$15.41	16.43 \$16.92	18.11 \$18.65	19.91 \$20.51	41554 \$42,801	46897 \$48,304	37809 \$38,943
6	15.25 \$15.71	16.77 \$17.27	18.45 \$19.00	20.31 \$20.92	42396 \$43,668	47835 \$49,270	38540 \$39,696
7	15.56 \$16.03	17.13 -\$17.64	18.82 \$19.38	20.71 \$21.33	43239 \$44,536-	48792 \$50,256	39293 \$40,472
8	15.88 \$16.36	17.44 \$17.96	19.22 \$19.80	21.13 \$21.76	44103 \$45,426	49768 \$51,261	40113 \$41,316
9	16.19 \$16.68	17.80 \$18.33	19.57 \$20.16	21.54 \$22.19	44989 \$46,339	50628 \$52,147	40890 -\$42,117
10	16.50 \$17.00	18.18 \$18.73	19.98 \$20.58	21.97 \$22.63	45855 \$47,231	51780 \$53,333	41710 \$42,961
11	16.85 \$17.36	18.51 \$19.07	20.38 \$20.99	22.43 \$23.10	46829 \$48,234	52814 \$54,398	42552 \$43,829
12	17.19 \$17.71	18.90 \$19.47	20.79 \$21.41	22.87 \$23.56	47739 \$49,171	53871 -\$55,487	43394 \$44,696
13	17.51 \$18.04	19.28 \$19.86	21.21 \$21.85	23.32 \$24.02	48691 \$50,152	54948 \$56,596	44280 \$45,608
14	17.88 \$18.42	19.65 \$20.24	21.61 \$22.26	23.78 \$24.49	49666 \$51,156	56047 \$57,728	45145 \$46,499
15	18.24 \$18.79	20.06 \$20.66	22.06 \$22.72	24.27 \$25.00	50664 \$52,184	57169 \$58,884	46053 -\$47,435
16	18.58 \$19.14	20.45 -\$21.06	22.50 \$23.18	24.75 \$25.49	51684 \$53,235	58311 \$60,060	46985 \$48,395
17	18.97 \$19.54	20.86 \$21.49	22.94 \$23.63	25.25 \$26.01	52704 \$54,285	59478 \$61,262	47892 \$49,329
18	19.35 \$19.93	21.29 \$21.93	23.41 -\$24.11	25.74 \$26.51	53766 \$55,379	60666 -\$62,486	48867 \$50,333
19	19.73 \$20.32	21.69 \$22.34	23.86 \$24.58	26.25 \$27.04	54807 \$56,451	61882 \$63,738	49845 \$51,340
20	20.13 \$20.73	22.13 \$22.79	24.35 \$25.08	26.78 \$27.58	55916 \$57,593	63119 \$65,013	50840 \$52,365
21	20.52 -\$21.14	22.58 \$23.26	24.83 \$25.57	27.32 \$28.14	57023 \$58,734	64382 \$66,313	51859 \$53,415
22	20.95 \$21.58	23.03 \$23.72	25.34 \$26.10	27.86 \$28.70	58176 \$59,921	64704 \$66,645	52902 \$54,489
23	21.05 \$21.68	23.15 -\$23.84	25.47 \$26.23	27.99 \$28.83	58464 \$60,218	64704 \$66,645	53189 \$54,785
24	21.05 \$21.68	23.15 \$23.84	25.47 \$26.23	27.99 \$28.83	58464 \$60,218	64704 \$66,645	53189 \$54,785
25	21.05 \$21.68	23.15 -\$23.84	25.47 \$26.23	27.99 \$28.83	58464 \$60,218	64704 \$66,645	53189 \$54,785
26	21.05 \$21.68	23.15 \$23.84	25.47 \$26.23	27.99 \$28.83	58464 \$60,218	64704 \$66,645	53189 \$54,785
27	21.05 \$21.68	23.15 \$23.84	25.47 \$26.23	27.99 \$28.83	58464 \$60,218	65667 -\$67,637	53189 \$54,785
28	21.05 \$21.68	23.15 \$23.84	25.47 \$26.23	27.99 \$28.83	58464 \$60,218	66985 \$68,995	53189 \$54,785
29	21.05 \$21.68	23.15 -\$23.84	25.47 -\$26.23	27.99 \$28.83	58464 \$60,218	67316 \$69,335	53189 \$54,785

 $\hbox{*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet}.$

Waste Water Treatment Increment-\$750 (Maximum of 2)

Class A CDL-\$2,500 (Maximum of 2)

School Age Child Care/Early Learning Academy

	SACC/ELA Childcare Worker-8316	Instructional Monitor (SACC Site Leader)-7317	Child Development Center Assistant Supervisor-7326	SACC/Child Care Supervisor- 7476
STEP	varied days, varied hours	183 days, 4.5 hours	220 days, 7.5 hours	261 days, 8 Hours
0	11.19 \$11.53	12.30 \$12.67	13.54 \$13.95	37632 \$38,761
1	11.42 \$11.76	12.55 \$12.93	13.82 \$14.23	38386 \$39,538
2	11.65 -\$12.00	12.81 \$13.19	14.10 \$14.52	39140 \$40,314
3	11.89 \$12.25	13.07 -\$13.46	14.36 -\$14.79	39937 \$41,135
4	12.11 -\$12.47	13.32 \$13.72	14.67 \$15.11	40734 -\$41,956
5	12.36 -\$12.73	13.59 \$14.00	14.96 \$15.41	41554 \$42,801
6	12.61 -\$12.99	13.87 -\$14.29	15.25 \$15.71	42396 -\$43,668
7	12.86 -\$13.25	14.14 -\$14.56	15.56 \$16.03	43239 \$44,536
8	13.11 -\$13.50	14.41 -\$14.84	15.88 \$16.36	44103 \$45,426
9	13.36 -\$13.76	14.72 \$15.16	16.19 \$16.68	44989 \$46,339
10	13.65 -\$14.06	15.02 \$15.47	16.50 \$17.00	45855 -\$47,231
11	13.94 -\$14.36	15.30 -\$15.76	16.85 -\$17.36	46829 \$48,234
12	14.19 \$14.62	15.61 -\$16.08	17.19 \$17.71	47739 \$49,171
13	14.48 -\$14.91	15.93 \$16.41	17.51 \$18.04	48691 \$50,152
14	14.78 -\$15.22	16.25 \$16.74	17.88 \$18.42	49666 -\$51,156
15	15.08 -\$15.53	16.56 -\$17.06	18.24 \$18.79	50664 \$52,184
16	15.35 -\$15.81	16.91 \$17.42	18.58 \$19.14	51684 \$53,235
17	15.67 \$16.14	17.25 \$17.77	18.97 -\$19.54	52704 \$54,285
18	16.00 -\$16.48	17.57 \$18.10	19.35 \$19.93	53766 -\$55,379
19	16.30 -\$16.79	17.94 \$18.48	19.73 \$20.32	54807 \$56,451
20	16.63 \$17.13	18.30 \$18.85	20.13 \$20.73	55916 -\$57,593
21	16.97 -\$17.48	18.65 -\$19.21	20.52 \$21.14	57023 -\$58,734
22	17.30 -\$17.82	19.04 \$19.61	20.95 \$21.58	58176 -\$59,921
23	17.38 -\$17.90	19.14 \$19.71	21.05 \$21.68	58464 \$60,218
24	17.38 \$17.90	19.14 -\$19.71	21.05 \$21.68	58464 -\$60,218
25	17.38 \$17.90	19.14 -\$19.71	21.05 \$21.68	58464 -\$60,218
26	17.38 \$17.90	19.14 -\$19.71	21.05 -\$21.68	58464 \$60,218
27	17.38 -\$17.90	19.14 -\$19.71	21.05 \$21.68	58464 \$60,218
28	17.38 \$17.90	19.14 -\$19.71	21.05 \$21.68	58464 -\$60,218
29	17.38 -\$17.90	19.14 \$19.71	21.05 -\$21.68	58464 \$60,218

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Health and Family Services

	School/Home/Community Liaison-7342	FRYSC Coordinator III-7491
STEP	Varied days, Varied hours	240 days, 6.5 hours
0	11.19 -\$11.53	38616 -\$39,774
1	11.42 \$11.76	39387 -\$40,569
2	11.65 \$12.00	40176 -\$41,381
3	11.89 \$12.25	40980 -\$42,209
4	12.11 \$12.47	41799 \$43,053
5	12.36 -\$12.73	42634 \$43,913
6	12.61 -\$12.99	43486 -\$44,791
7	12.86 -\$13.25	44356 -\$45,687
8	13.11 \$13.50	45244 -\$46,601
9	13.36 -\$13.76	46025 -\$47,406
10	13.65 -\$14.06	47073 -\$48,485
11	13.94 -\$14.36	48013 -\$49,453
12	14.19 \$14.62	48974 -\$50,443
13	14.48 -\$14.91	49953 -\$51,452
14	14.78 -\$15.22	50952 \$52,481
15	15.08 -\$15.53	51972 \$53,531
16	15.35 -\$15.81	53010 -\$54,600
17	15.67 -\$16.14	54071 -\$55,693
18	16.00 -\$16.48	55151 -\$56,806
19	16.30 \$16.79	56256 -\$57,944
20	16.63 \$17.13	57381 -\$59,102
21	16.97 \$17.48	58529 \$60,285
22	17.30 \$17.82	58822 \$60,587
23	17.38 -\$17.90	58822 \$60,587
24	17.38 \$17.90	58822 \$60,587

25	17.38 \$17.90	58822 \$60,587
26	17.38 \$17.90	58822 \$60,587
27	17.38 \$17.90	59697 \$61,488
28	17.38 \$17.90	60895 -\$62,722
29	17.38 \$17.90	61196 -\$63,032

Performing Arts Center

	Secretary I-7772	Account Clerk II-7461	Program Specialist II-7335
STEP	261 day, 7.5 hours	261 day, 7.5 hours	261 days, 7.5 hours
0	13.54 -\$13.95	14.90 \$15.35	16.38 \$16.87
1	13.82 \$14.23	15.20 \$15.66	16.72 \$17.22
2	14.10- \$14.52	15.48 \$15.94	17.06 \$17.57
3	14.36 -\$14.79	15.82 \$16.29	17.38 \$17.90
4	14.67 -\$15.11	16.14 \$16.62	17.74 \$18.27
5	14.96 -\$15.41	16.43 \$16.92	18.11 \$18.65
6	15.25 -\$15.71	16.77 \$17.27	18.45 \$19.00
7	15.56 -\$16.03	17.13 .\$17.64	18.82 -\$19.38
8	15.88 -\$16.36	17.44 \$17.96	19.22 \$19.80
9	16.19 -\$16.68	17.80 \$18.33	19.57 \$20.16
10	16.50 -\$17.00	18.18 .\$18.73	19.98 \$20.58
11	16.85 -\$17.36	18.51 \$19.07	20.38 \$20.99
12	17.19 -\$17.71	18.90 \$19.47	20.79 \$21.41
13	17.51 -\$18.04	19.28 -\$19.86	21.21 \$21.85
14	17.88 -\$18.42	19.65 \$20.24	21.61 \$22.26
15	18.24 -\$18.79	20.06 -\$20.66	22.06 -\$22.72
16	18.58 -\$19.14	20.45 -\$21.06	22.50 -\$23.18
17	18.97 -\$19.54	20.86 -\$21.49	22.94 \$23.63
18	19.35 -\$19.93	21.29 \$21.93	23.41 \$24.11
19	19.73 \$20.32	21.69 \$22.34	23.86 \$24.58
20	20.13 -\$20.73	22.13 .\$22.79	24.35 \$25.08
21	20.52 -\$21.14	22.58 \$23.26	24.83 \$25.57
22	20.95 -\$21.58	23.03 -\$23.72	25.34 \$26.10
23	21.05 -\$21.68	23.15 -\$23.84	25.47 \$26.23
24	21.05 -\$21.68	23.15 \$23.84	25.47 \$26.23
25	21.05 -\$21.68	23.15 -\$23.84	25.47 \$26.23
26	21.05 -\$21.68	23.15 -\$23.84	25.47 \$26.23
27	21.05 -\$21.68	23.15 \$23.84	25.47 \$26.23
28	21.05 -\$21.68	23.15 -\$23.84	25.47 \$26.23
29	21.05 -\$21.68	23.15 \$23.84	25.47 \$26.23

Print Shop

	Delivery Driver-7963	Printer Assistant I-7124	Printing Supervisor-7116
STEP	261 day-7.5 hours	261 day, 8 hours	261 days, 8 hours
0	11.19 \$11.53	11.19 .\$11.53	31116 \$32,049
1	11.42 \$11.76	11.42 \$11.76	31736 -\$32,688
2	11.65 \$12.00	11.65 \$12.00	32335 \$33,305
3	11.89 \$12.25	11.89 \$12.25	33022 \$34,013
4	12.11 -\$12.47	12.11 \$12.47	33687 -\$34,698
5	12.36 \$12.73	12.36 -\$12.73	34329 \$35,359
6	12.61 \$12.99	12.61 -\$12.99	35016 -\$36,066
7	12.86 -\$13.25	12.86 -\$13.25	35747 \$36,819
8	13.11 -\$13.50	13.11 \$13.50	36435 -\$37,528
9	13.36 \$13.76	13.36 \$13.76	37166 -\$38,281
10	13.65 \$14.06	13.65 -\$14.06	37942 \$39,080
11	13.94 -\$14.36	13.94 -\$14.36	38673 \$39,833
12	14.19 \$14.62	14.19 -\$14.62	39450 \$40,634
13	14.48 \$14.91	14.48 -\$14.91	40247 -\$41,454
14	14.78 \$15.22	14.78 \$15.22	41044 -\$42,275
15	15.08 -\$15.53	15.08 -\$15.53	41888 \$43,145
16	15.35 \$15.81	15.35 \$15.81	42708 \$43,989
17	15.67 \$16.14	15.67 -\$16.14	43549 \$44,855
18	16.00 -\$16.48	16.00 -\$16.48	44436 \$45,769
19	16.30 \$16.79	16.30 -\$16.79	45323 \$46,683
20	16.63 \$17.13	16.63 \$17.13	46208 \$47,594
21	16.97 \$17.48	16.97 \$17.48	47162 \$48,577
22	17.30 \$17.82	17.30 -\$17.82	48071 \$49,513
23	17.38 \$17.90	17.38 -\$17.90	48336 \$49,786
24	17.38 \$17.90	17.38 \$17.90	48336 -\$49,786
25	17.38 \$17.90	17.38 -\$17.90	48336 \$49,786
26	17.38 \$17.90	17.38 -\$17.90	48336 \$49,786
27	17.38 \$17.90	17.38 -\$17.90	48336 \$49,786
28	17.38 \$17.90	17.38 -\$17.90	48336 -\$49,786
29	17.38 \$17.90	17.38 \$17.90	48336 \$49,786

School-Based (Instructional)

	Instructional Assistant I-7320	Instructional Assistant 2-7318	Therapy Assistant- 7292	Educational Interpreter I-7338	Educational Interpreter II-7336	Educational Interpreter III-7339	*Security Resource Officer-7824
STEP	183 days, 6.25 hours	183 days, 6.25 hours	187 days, 7 hours	187 days, 7 hours	187 days, 7 hours	187 days, 7 hours	Varied day, Varied hours
0	11.19 \$11.53	12.30 \$12.67	22.99 \$23.68	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
1	11.42 \$11.76	12.55 \$12.93	23.44 \$24.14	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
2	11.65 \$12.00	12.81 \$13.19	23.91 \$24.63	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
3	11.89 \$12.25	13.07 \$13.46	24.39 \$25.12	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
4	12.11 \$12.47	13.32 \$13.72	24.88 \$25.63	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
5	12.36 \$12.73	13.59 \$14.00	25.38 \$26.14	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
6	12.61 \$12.99	13.87 \$14.29	25.88 \$26.66	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
7	12.86 -\$13.25	14.14 \$14.56	26.40 \$27.19	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
8	13.11 \$13.50	14.41 \$14.84	26.93 \$27.74	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
9	13.36 \$13.76	14.72 \$15.16	27.40 \$28.22	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
10	13.65 -\$14.06	15.02 \$15.47	28.02 \$28.86	19.84 \$20.44	26.46 \$27.25	33.05 - \$34.04	19.92 \$20.52
11	13.94 \$14.36	15.30 \$15.76	28.58 \$29.44	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
12	14.19 \$14.62	15.61 \$16.08	29.15 \$30.02	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
13	14.48 \$14.91	15.93 \$16.41	29.73 \$30.62	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
14	14.78 \$15.22	16.25 \$16.74	30.33 -\$31.24	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
15	15.08 -\$15.53	16.56 \$17.06	30.94 \$31.87	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
16	15.35 \$15.81	16.91 \$17.42	31.55 \$32.50	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
17	15.67 -\$16.14	17.25 \$17.77	32.18 \$33.15	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
18	16.00 \$16.48	17.57 \$18.10	32.83 \$33.81	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
19	16.30 \$16.79	17.94 \$18.48	33.49 \$34.49	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
20	16.63 \$17.13	18.30 \$18.85	34.16 \$35.18	19.84 \$20.44	26.46 \$27.25	33.05 - \$34.04	19.92 \$20.52
21	16.97 \$17.48	18.65 \$19.21	34.84 \$35.89	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
22	17.30 \$17.82	19.04 \$19.61	35.01 \$36.06	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
23	17.38 \$17.90	19.14 \$19.71	35.01 \$36.06	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
24	17.38 -\$17.90	19.14 \$19.71	35.01 \$36.06	19.84 \$20.44	26.46 \$27.25	33.05 - \$34.04	19.92 \$20.52
25	17.38 \$17.90	19.14 \$19.71	35.01 \$36.06	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
26	17.38 \$17.90	19.14 \$19.71	35.01 \$36.06	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
27	17.38 \$17.90	19.14 \$19.71	35.53 \$36.60	19.84 \$20.44	26.46 \$27.25	33.05 - \$34.04	19.92 \$20.52
28	17.38 \$17.90	19.14 \$19.71	36.25 \$37.34	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52
29	17.38 \$17.90	19.14 \$19.71	36.43 \$37.52	19.84 \$20.44	26.46 \$27.25	33.05 \$34.04	19.92 \$20.52

Substitutes are paid at step 0 of the position for which they are subbing.
*Excludes Contract SRO

School-Based (Office)

	Clerk-7784	Account Clerk I-7165	School Administrative Manager-7460	**Registrar-7885	Elementary Office Manager- 7775	Middle School Office Manager-7774
		Program Assistant II-7335				High School Office Manager- 7773
		21st Century Program Assistant II-7335				
STEP	187 days days, 6.75 hours	220 days, 7.5 hours	220 days, 8 hours	Varied days, 7.5 hours	215 days, 7.5 hours	261 days, 7.5 hours
0	12.30 -\$12.67	13.54 \$13.95	13.54 \$13.95	13.54 \$13.95	13.54 \$13.95	14.90 -\$15.35
1	12.55 \$12.93	13.82 \$14.23	13.82 \$14.23	13.82 \$14.23	13.82 \$14.23	15.20 \$15.66
2	12.81 \$13.19	14.10 \$14.52	14.10 \$14.52	14.10 \$14.52	14.10 \$14.52	15.48 \$15.94
3	13.07 \$13.46	14.36 \$14.79	14.36 \$14.79	14.36 \$14.79	14.36 \$14.79	15.82 \$16.29
4	13.32 \$13.72	14.67 \$15.11	14.67 -\$15.11	14.67 \$15.11	14.67 \$15.11	16.14 \$16.62
5	13.59 \$14.00	14.96 \$15.41	14.96 \$15.41	14.96 \$15.41	14.96 \$15.41	16.43 \$16.92
6	13.87 \$14.29	15.25 \$15.71	15.25 \$15.71	15.25 \$15.71	15.25 \$15.71	16.77 \$17.27
7	14.14 \$14.56	15.56 -\$16.03	15.56 \$16.03	15.56 \$16.03	15.56 \$16.03	17.13 .\$17.64
8	14.41 \$14.84	15.88 \$16.36	15.88 \$16.36	15.88 \$16.36	15.88 \$16.36	17.44 \$17.96
9	14.72 \$15.16	16.19 \$16.68	16.19 -\$16.68	16.19 \$16.68	16.19 \$16.68	17.80 -\$18.33
10	15.02 \$15.47	16.50 \$17.00	16.50 \$17.00	16.50 \$17.00	16.50 \$17.00	18.18 .\$18.73
11	15.30 \$15.76	16.85 \$17.36	16.85 \$17.36	16.85 \$17.36	16.85 \$17.36	18.51 \$19.07
12	15.61 -\$16.08	17.19 \$17.71	17.19 \$17.71	17.19 \$17.71	17.19 \$17.71	18.90 -\$19.47
13	15.93 \$16.41	17.51 \$18.04	17.51 \$18.04	17.51 \$18.04	17.51 \$18.04	19.28 -\$19.86
14	16.25 -\$16.74	17.88 \$18.42	17.88 \$18.42	17.88 \$18.42	17.88 \$18.42	19.65 -\$20.24
15	16.56 \$17.06	18.24 \$18.79	18.24 \$18.79	18.24 \$18.79	18.24 \$18.79	20.06 -\$20.66
16	16.91 \$17.42	18.58 \$19.14	18.58 \$19.14	18.58 \$19.14	18.58 \$19.14	20.45 -\$21.06
17	17.25 -\$17.77	18.97 \$19.54	18.97 \$19.54	18.97 \$19.54	18.97 \$19.54	20.86 -\$21.49
18	17.57 \$18.10	19.35 \$19.93	19.35 \$19.93	19.35 \$19.93	19.35 \$19.93	21.29 \$21.93
19	17.94 \$18.48	19.73 \$20.32	19.73 \$20.32	19.73 \$20.32	19.73 \$20.32	21.69 \$22.34
20	18.30 \$18.85	20.13 \$20.73	20.13 \$20.73	20.13 \$20.73	20.13 \$20.73	22.13 .\$22.79
21	18.65 -\$19.21	20.52 \$21.14	20.52 -\$21.14	20.52 -\$21.14	20.52 \$21.14	22.58 -\$23.26
22	19.04 \$19.61	20.95 \$21.58	20.95 \$21.58	20.95 \$21.58	20.95 \$21.58	23.03 .\$23.72
23	19.14 \$19.71	21.05 -\$21.68	21.05 -\$21.68	21.05 -\$21.68	21.05 \$21.68	23.15 -\$23.84
24	19.14 \$19.71	21.05 \$21.68	21.05 \$21.68	21.05 \$21.68	21.05 \$21.68	23.15 -\$23.84
25	19.14 \$19.71	21.05 -\$21.68	21.05 -\$21.68	21.05 \$21.68	21.05 \$21.68	23.15 -\$23.84
26	19.14 \$19.71	21.05 -\$21.68	21.05 \$21.68	21.05 \$21.68	21.05 \$21.68	23.15 -\$23.84
27	19.14 \$19.71	21.05 \$21.68	21.05 \$21.68	21.05 \$21.68	21.05 \$21.68	23.15 -\$23.84
28	19.14 \$19.71	21.05 -\$21.68	21.05 -\$21.68	21.05 \$21.68	21.05 \$21.68	23.15 -\$23.84
29	19.14 \$19.71	21.05 -\$21.68	21.05 -\$21.68	21.05 \$21.68	21.05 -\$21.68	23.15 -\$23.84

^{**}Elementary Registrar-190 days, 7.5 hours

^{**}Middle School Registrar-195 days,7.5 hours

^{**}High School Registrar-200 days, 7.5 hours

School-Based (Operations)

	*Lead Custodian-7607	
	Custodian-Day-7609	Custodian-Night-7609
STEP	261 days, 8 hours	261 days, 8 hours
0	11.19 \$11.53	11.29 \$11.63
1	11.42 \$11.76	11.52 \$11.86
2	11.65 \$12.00	11.75 \$12.10
3	11.89 \$12.25	11.99 \$12.35
4	12.11 \$12.47	12.21 \$12.57
5	12.36 \$12.73	12.46 \$12.83
6	12.61 \$12.99	12.71 \$13.09
7	12.86 \$13.25	12.96 \$13.35
8	13.11 \$13.50	13.21 \$13.60
9	13.36 \$13.76	13.46 -\$13.86
10	13.65 \$14.06	13.75 \$14.16
11	13.94 \$14.36	14.04 \$14.46
12	14.19 \$14.62	14.29 \$14.72
13	14.48 \$14.91	14.58 \$15.02
14	14.78 \$15.22	14.88 \$15.32
15	15.08 \$15.53	15.18 \$15.63
16	15.35 \$15.81	15.45 \$15.91
17	15.67 \$16.14	15.77 \$16.24
18	16.00 \$16.48	16.10 \$16.58
19	16.30 \$16.79	16.40 \$16.89
20	16.63 \$17.13	16.73 \$17.23
21	16.97 \$17.48	17.07 \$17.58
22	17.30 \$17.82	17.40 \$17.92
23	17.38 \$17.90	17.48 \$18.00
24	17.38 \$17.90	17.48 \$18.00
25	17.38 \$17.90	17.48 \$18.00
26	17.38 \$17.90	17.48 \$18.00
27	17.38 \$17.90	17.48 \$18.00
28	17.38 \$17.90	17.48 \$18.00
29	17.38 \$17.90	17.48 -\$18.00

*Lead Custodian receives \$3,000 increment

Substitutes are paid at step 0 of the position for which they are subbing.

School-Based (Operations)

Shifts that begin after 12:00 noon are paid on night scale. Shift differential equals .10/hour.

Technology

	Maintenance Worker II-7447	Computer Maintenance Technician-7525	Maintenance Technician IV-7442	Microcomputer Technology Specialist I- 7533
				Microcomputer Software Technician II- 7532
				Operating System Administrator-7507
STEP	261 days, 8 hours	261 days, 7.5 hour	261 days. 8 hours	261 days, 7.5 hours
0	14.90 \$15.35	18.02 \$18.56	18.02 \$18.56	48040 -\$49,481
1	15.20 \$15.66	18.38 -\$18.93	18.38 \$18.93	49002 -\$50,472
2	15.48 \$15.94	18.75 \$19.31	18.75 \$19.31	49982 \$51,481
3	15.82 \$16.29	19.13 \$19.70	19.13 \$19.70	50979 \$52,508
4	16.14 \$16.62	19.50 \$20.09	19.50 \$20.09	51998 \$53,558
5	16.43 \$16.92	19.91 \$20.51	19.91 \$20.51	53040 \$54,631
6	16.77 \$17.27	20.31 \$20.92	20.31 \$20.92	54098 -\$55,721
7	17.13 \$17.64	20.71 \$21.33	20.71 \$21.33	55182 -\$56,837
8	17.44 \$17.96	21.13 -\$21.76	21.13 \$21.76	56286 -\$57,975
9	17.80 \$18.33	21.54 \$22.19	21.54 \$22.19	57410 \$59,132
10	18.18 \$18.73	21.97 \$22.63	21.97 \$22.63	58559 \$60,316
11	18.51 \$19.07	22.43 \$23.10	22.43 \$23.10	59732 \$61,524
12	18.90 \$19.47	22.87 \$23.56	22.87 \$23.56	60924 \$62,752
13	19.28 -\$19.86	23.32 \$24.02	23.32 \$24.02	62146 \$64,010
14	19.65 \$20.24	23.78 \$24.49	23.78 \$24.49	63387 \$65,289
15	20.06 -\$20.66	24.27 \$25.00	24.27 \$25.00	64658 \$66,598
16	20.45 \$21.06	24.75 \$25.49	24.75 \$25.49	65949 \$67,927
17	20.86 -\$21.49	25.25 \$26.01	25.25 \$26.01	67268 \$69,286
18	21.29 \$21.93	25.74 \$26.51	25.74 \$26.51	68613 \$70,671
19	21.69 \$22.34	26.25 \$27.04	26.25 \$27.04	69988 \$72,088
20	22.13 -\$22.79	26.78 -\$27.58	26.78 \$27.58	71449 \$73,592
21	22.58 -\$23.26	27.32 \$28.14	27.32 \$28.14	72814 \$74,998
22	23.03 \$23.72	27.86 \$28.70	27.86 -\$28.70	73177 \$75,372
23	23.15 \$23.84	27.99 \$28.83	27.99 \$28.83	73177 \$75,372
24	23.15 -\$23.84	27.99 \$28.83	27.99 \$28.83	73177 -\$75,372
25	23.15 -\$23.84	27.99 \$28.83	27.99 \$28.83	73177 \$75,372
26	23.15 -\$23.84	27.99 \$28.83	27.99 \$28.83	73177 -\$75,372
27	23.15 \$23.84	27.99 \$28.83	27.99 \$28.83	74267 \$76,495

Technology

28	23.15 -\$23.84	27.99 \$28.83	27.99 -\$28.83	75728 \$78,000
29	23.15 -\$23.84	27.99 \$28.83	27.99 \$28.83	76108 \$78,391

^{*}Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Transportation

	Vehicle Mechanic 1- 7916	hanic 2-7915 (State Certification)	Lead Vehicle Mechanic-7914	Maintenance Supervisor-7912	Bus Monitor-7942	Bus Driver-7941	Transportation Area Coordinator-7903
							Bus Driver Training Coordinator-7931
STEP	261 days, 8 hours	261 days. 8 hours	261 days, 8 hours	261 days, 8 hours	varied days, varied hours	181 days, 5 hours	261 days, 8 hours
0	14.90 \$15.35	16.38 \$16.87	18.02 \$18.56	41395 -\$42,637	11.19 \$11.53	14.90 \$17.35	34218 -\$35,245
1	15.20 \$15.66	16.72 \$17.22	18.38 .\$18.93	42225 -\$43,492	11.42 \$11.76	15.20 \$17.66	34906 -\$35,953
2	15.48 \$15.94	17.06 -\$17.57	18.75 \$19.31	43054 -\$44,346	11.65 \$12.00	15.48 \$17.94	35616 \$36,684
3	15.82 \$16.29	17.38 -\$17.90	19.13 \$19.70	43931 -\$45,249	11.89 \$12.25	15.82 \$18.29	36301 \$37,390
4	16.14 \$16.62	17.74 \$18.27	19.50 \$20.09	44807 \$46,151	12.11 \$12.47	16.14 \$18.62	37033 -\$38,144
5	16.43 \$16.92	18.11 \$18.65	19.91 \$20.51	45709 -\$47,080	12.36 -\$12.73	16.43 \$18.92	37809 \$38,943
6	16.77 \$17.27	18.45 \$19.00	20.31 \$20.92	46636 -\$48,035	12.61 -\$12.99	16.77 \$19.27	38540 \$39,696
7	17.13 -\$17.64	18.82 \$19.38	20.71 \$21.33	47563 \$48,990	12.86 -\$13.25	17.13 \$19.64	39293 \$40,472
8	17.44 -\$17.96	19.22 \$19.80	21.13 -\$21.76	48513 \$49,968	13.11 \$13.50	17.44 -\$19.96	40113 \$41,316
9	17.80 \$18.33	19.57 \$20.16	21.54 \$22.19	49488 \$50,973	13.36 -\$13.76	17.80 -\$20.33	40890 \$42,117
10	18.18 \$18.73	19.98 \$20.58	21.97 \$22.63	50441 -\$51,954	13.65 -\$14.06	18.18 -\$20.73	41710 \$42,961
11	18.51 \$19.07	20.38 \$20.99	22.43 -\$23.10	51512 \$53,057	13.94 -\$14.36	18.51 -\$21.07	42552 \$43,829
12	18.90 \$19.47	20.79 \$21.41	22.87 \$23.56	52513 \$54,088	14.19 \$14.62	18.90 -\$21.47	43394 -\$44,696
13	19.28 -\$19.86	21.21 \$21.85	23.32 \$24.02	53560 -\$55,167	14.48 -\$14.91	19.28 -\$21.86	44280 \$45,608
14	19.65 -\$20.24	21.61 -\$22.26	23.78 \$24.49	54633 \$56,272	14.78 -\$15.22	19.65 -\$22.24	45145 -\$46,499
15	20.06 \$20.66	22.06 \$22.72	24.27 \$25.00	55730 -\$57,402	15.08 \$15.53	20.06 -\$22.66	46053 \$47,435
16	20.45 -\$21.06	22.50 \$23.18	24.75 \$25.49	56852 \$58,558	15.35 -\$15.81	20.45 \$23.06	46985 \$48,395
17	20.86 -\$21.49	22.94 \$23.63	25.25 -\$26.01	57974 \$59,713	15.67 \$16.14	20.86 -\$23.49	47892 \$49,329
18	21.29 \$21.93	23.41 \$24.11	25.74 \$26.51	59154 -\$60,929	16.00 -\$16.48	21.29 \$23.93	48867 \$50,333
19	21.69 \$22.34	23.86 \$24.58	26.25 \$27.04	60288 -\$62,097	16.30 \$16.79	21.69 \$24.34	49845 \$51,340
20	22.13 \$22.79	24.35 -\$25.08	26.78 \$27.58	61508 -\$63,353	16.63 \$17.13	22.13 \$24.79	50840 -\$52,365
21	22.58 -\$23.26	24.83 -\$25.57	27.32 \$28.14	62725 -\$64,607	16.97 \$17.48	22.58 \$25.26	51859 -\$53,415
22	23.03 \$23.72	25.34 \$26.10	27.86 \$28.70	63994 -\$65,914	17.30 -\$17.82	23.03 -\$25.72	52902 \$54,489
23	23.15 -\$23.84	25.47 \$26.23	27.99 \$28.83	64310 -\$66,239	17.38 -\$17.90	23.15 \$25.84	53189 -\$54,785
24	23.15 -\$23.84	25.47 \$26.23	27.99 \$28.83	64310 -\$66,239	17.38 -\$17.90	23.15 \$25.84	53189 -\$54,785
25	23.15 \$23.84	25.47 \$26.23	27.99 \$28.83	64310 \$66,239	17.38 -\$17.90	23.15 \$25.84	53189 -\$54,785
26	23.15 \$23.84	25.47 \$26.23	27.99 \$28.83	64310 \$66,239	17.38 -\$17.90	23.15 \$25.84	53189 \$54,785
27	23.15 -\$23.84	25.47 \$26.23	27.99 .\$28.83	64310 \$66,239	17.38 -\$17.90	23.15 \$25.84	53189 \$54,785
28	23.15 -\$23.84	25.47 \$26.23	27.99 .\$28.83	64310- \$66,239	17.38 \$17.90	23.15 \$25.84	53189 -\$54,785
29	23.15 \$23.84	25.47 \$26.23	27.99 -\$28.83	64310 \$66,239	17.38 \$17.90	23.15 \$25.84	53189 -\$54,785

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

\$1 difference per hour for driver and monitor on route from College View Center.

Classified Supplemental Pay Schedule

Extended School Services Instructional Assistant	\$10.00/hour
Classified Additional Duty	\$10.00/hour
Student Workers (minimum wage)	\$7.25/hour
Teacher (non-certified)	\$15.00/hour

	Program Assistant I-7334	Program Assistant II-7335	HCEC-TV Teacher-7314
STEP	261 day, 7.5 hours	261 day, 7.5 hours	187 days, 7 hours
0	12.30 \$12.67	16.38 -\$16.87	\$ 30,991
1	12.55 -\$12.93	16.72 \$17.22	\$31,610
2	12.81 \$13.19	17.06 -\$17.57	\$32,243
3	13.07 -\$13.46	17.38 -\$17.90	\$ 32,888
4	13.32 \$13.72	17.74 \$18.27	\$ 33,545
5	13.59 \$14.00	18.11 \$18.65	\$ 34,216
6	13.87 \$14.29	18.45 \$19.00	\$34,899
7	14.14 \$14.56	18.82 \$19.38	\$ 35,59 8
8	14.41 \$14.84	19.22 \$19.80	\$36,311
9	14.72 \$15.16	19.57 \$20.16	\$ 36,937
10	15.02 \$15.47	19.98 \$20.58	\$ 37,778
11	15.30 \$15.76	20.38 -\$20.99	\$ 38,532
12	15.61 \$16.08	20.79 \$21.41	\$ 39,304
13	15.93 \$16.41	21.21 \$21.85	\$40,090
14	16.25 \$16.74	21.61 \$22.26	\$ 40,891
15	16.56 -\$17.06	22.06 \$22.72	\$ 41,710
16	16.91 \$17.42	22.50 \$23.18	\$ 42,543
17	17.25 \$17.77	22.94 \$23.63	\$ 43,39 4
18	17.57 \$18.10	23.41 \$24.11	\$44 <u>,261</u>
19	17.94 \$18.48	23.86 \$24.58	\$45,148
20	18.30 \$18.85	24.35 \$25.08	\$4 6,050
21	18.65 \$19.21	24.83 \$25.57	\$4 6,972
22	19.04 \$19.61	25.34 \$26.10	\$ 47,207
23	19.14 \$19.71	25.47 \$26.23	\$47,207
24	19.14 \$19.71	25.47 \$26.23	\$47,207
25	19.14 \$19.71	25.47 \$26.23	\$47,207
26	19.14 \$19.71	25.47 \$26.23	\$47,207
27	19.14 \$19.71	25.47 \$26.23	\$47,909
28	19.14 \$19.71	25.47 \$26.23	\$48,870
29	19.14 \$19.71	25.47 \$26.23	\$ 49,112

*Secretary to be paid at Secretary II schedule on Central C

Extra-Curricular Increment Schedule: High School

Position	Increment
Academic Coach	6102 \$6,163
Archery- Head Coach	2075 -\$2,096
Archery- Asst. Coach	1220 \$1,232
Annual Sponsor	2075 -\$2,096
Athletic Director	10495 -\$10,600
Band - Head Director	10495 -\$10,600
Band - Assistant Director (#1)	6102 -\$6,163
Band - Assistant Director (#2)	6102 -\$6,163
Band - Assistant Director (#3)	6102 -\$6,163
Baseball - Head Coach	4189 \$4,231
Baseball - Asst. Coach –20 regular baseball participants	2075 -\$2,096
Baseball - 9th Grade Coach- Must fulfill a competitive schedule	1648 \$1,664
Basketball - Head Coach (Boys)	10495 -\$10,600
Basketball - Assistant Coach (Boys)	6102 -\$6,163
Basketball - 9th Grade Coach (Boys) Must fulfill a competitive schedule	3051 -\$3,082
Basketball - Head Coach (Girls)	10495 -\$10,600
Basketball - Assistant Coach (Girls)	6102 -\$6,163
Basketball - 9th Grade Coach (Girls) Must fulfill a competitive schedule	3051 -\$3,082
Bass Fishing- Head Coach	2076 -\$2,097
Bass Fishing- Assistant Coach	1220 -\$1,232
Bowling-Coach	2076 -\$2,096
Bowling- Coach (#2) 20 regular bowling participants	2076 -\$2,096
Cheerleading - Sponsor - (Boys)	4189 \$4,231
Cheerleading - Sponsor - (Girls)	4189 \$4,231
Choral/Show Choir Director- Must complete performances outside of school day	305 1-\$3,082
Cross Country - Coach (Boys)	305 1-\$3,082
Cross Country - Assistant Coach (Boys) - 20 regular cross country participants	1220 -\$1,232
Cross Country - Coach (Girls)	305 1-\$3,082
Cross Country - Assistant Coach (Girls) - 20 regular cross country participants	1220 -\$1,232
Debate / Speech Coach- Must fulfill competitive schedule	2075 \$2,096

Drama Coach - Must complete performances outside of school day OR Athletic Trainer - 4648-\$1,664

When Board Approved Exception Applies

Increments can be split only once with prior approval of Human Resources department.

Extra-Curricular Increment Schedule: High School ~ Continued

Position	Increment		
Football - Head Coach	10495 -\$10,600		
Football - Assistant Coach (#1)	6102 -\$6,163		
Football - Assistant Coach (#2)	6102 -\$6,163		
Football - Junior Varsity Coach (#1)	6102 -\$6,163		
Football - Junior Varsity Coach (#2)	6102 \$6,163		
Football - 9th Grade Coach – Must fulfill a competitive schedule	3051 -\$3,082		
Football - 9th Grade Coach – Must fulfill a competitive schedule	3051 -\$3,082		
Golf - Coach	2075 -\$2,096		
Golf - Coach (# 2) –16 regular golf participants	2075 -\$2,096		
JROTC Color Guard Or Drill Team Sponsor	2075 -\$2,096		
JROTC Color Guard Or Drill Team Sponsor	2075 -\$2,096		
JROTC Color Guard Or Drill Team Sponsor	2075 -\$2,096		
JROTC Rifle Team Sponsor	2075 -\$2,096		
JROTC Raider Team Sponsor	2075 -\$2,096		
Newspaper Advisor	1648 -\$1,664		
Senior Sponsor	2075 -\$2,096		
Soccer - Head Coach (Boys)	4189 -\$4,231		
Soccer - Assistant Coach (Boys) – 25 regular soccer participants	2075 -\$2,096		
Soccer - Head Coach (Girls)	4189 \$4,231		
Soccer - Assistant Coach (Girls) – 25 regular soccer participants	2075 -\$2,096		
Softball - Head Coach	4189 -\$4,231		
Softball - Asst. Coach –20 regular softball participants	2075 -\$2,096		
Softball - 9th Grade Coach- Must fulfill a competitive schedule	1648 -\$1,664		
Increments can be split only once with prior approval of Human Resources department.			

Extra-Curricular Increment Schedule: High School ~ Continued

Position	Increment		
Swim - Head Coach	2075 \$2,096		
Swim - Assistant Coach – 20 regular swim participants	1220 -\$1,232		
Tennis - Coach	2075 -\$2,096		
Tennis - Coach (#2) 20 regular tennis participants	2075 -\$2,096		
Track - Head Coach (Boys)	4189 -\$4,231		
Track - Assistant Coach (Boys) – 30 regular track participants	2075 -\$2,096		
Track - Head Coach (Girls)	4189 -\$4,231		
Track - Assistant Coach (Girls) – 30 regular track participants	2075 \$2,096		
Vex Robotics Coach	2075 -\$2,096		
Volleyball - Head Coach	4189 -\$4,231		
Volleyball - Assistant Coach – 20 regular volleyball participants	2075 -\$2,096		
Volleyball - Freshman Coach - 10 regular volleyball participants; 10 games per season.	1648 \$1,664		
Wrestling - Head Coach	4189 -\$4,231		
Wrestling - Assistant Coach – 20 regular wrestling participants	2075 -\$2,096		
Wrestling Coach - when there are 40 regular participants	2075 \$2,096		
Increments can be split only once with prior approval of Human Resources department.			

Extra-Curricular Increment Schedule for Middle Schools

Position	Increment			
Academic Sponsor	3051 \$3,082			
Annual Sponsor	1220 -\$1,232			
Archery Coach	1648 \$1,664			
Archery Assistant Coach (15 or more participants and competitive schedule)	1220 -\$1,232			
Athletics / Activities Director	3051 \$3,082			
Basketball - Coach 8th Grade Boys	2562 \$2,588			
Basketball - Coach 7th Grade Boys	2562 \$2,588			
Basketball - Coach 8th Grade Girls	2562 \$2,588			
Basketball - Coach 7th Grade Girls	2562 \$2,588			
Cheerleading Sponsor	2562 \$2,588			
Football – Head Coach 7th & 8th Grade	2562 \$2,588			
Football – Assistant Coach 7th & 8th Grade	2075 \$2,096			
Speech / Debate Coach - Must fulfill competitive schedule OR Drama Coach - when Board Approved Exception Applies	1220 -\$1,232			
Vex Robotics Coach	1648 \$1,664			
Volleyball Coach	2562 \$2,588			
Volleyball Assistant Coach (15 or more participants and a competitive schedule)	2075 \$2,096			
Increments can be split only once with prior approval of Human Resources department.				

Extra-Curricular Increment Schedule for Elementary Schools

Position	Increment		
Academic Sponsor	2562 \$2,588		
Annual Sponsor	452 -\$457		
Vex Robotics Coach	832 -\$840		
Increments can be split only once with prior approval of Human Resources department.			