## Certified Salary Schedule.

## 187 days

| Experience | Rank 3 | Rank 2 | Rank 1 |
| :---: | :---: | :---: | :---: |
| 0 | 38998 40,168 | 42561 43,838 | 46484 47,879 |
| 1 | 39710 40,901 | 43345 44,645 | 47347 48,767 |
| 2 | 40437 41,650 | 44147 45,471 | 48226 49,673 |
| 3 | 41181 42,416 | 44962 46,311 | 49124-50,598 |
| 4 | 41935-43,193 | 45794-47,168 | 50040-51,541 |
| 5 | 42708 43,989 | 4664548,044 | 50973-52,502 |
| 6 | 43496-44,810 | 47509-48,934 | 51926-53,484 |
| 7 | 44298-45,627 | 48393-49,845 | 52898-54,485 |
| 8 | 45118-46,472 | 49293-50,772 | 53890-55,507 |
| 9 | 45952 47,331 | 5021251,718 | 54900-56,547 |
| 10 | 46804 48,208 | 51148-52,682 | 55930-57,608 |
| 11 | 47673 49,103 | 52106-53,669 | 56982-58,691 |
| 12 | 48560-50,017 | 53080-54,672 | 58055-59,797 |
| 13 | 49464-50,948 | 54073-55,695 | 59149-60,923 |
| 14 | 5038751,899 | 55090-56,743 | 60265-62,073 |
| 15 | 51328-52,868 | 56126-57,810 | 61402 63,244 |
| 16 | 52289-53,858 | 57180-58,895 | 62563-64,440 |
| 17 | 53266-54,864 | 5825860,006 | 63749-65,661 |
| 18 | 54264-55,892 | 59356-61,137 | 64956-66,905 |
| 19 | 55284-56,943 | 60477-62,291 | 66187-68,173 |
| 20 | 56321-58,011 | 61619-63,468 | 67446-69,469 |
| 21 | 57381-59,102 | 62784-64,668 | 68727-70,789 |
| 22 | 5766759,397 | 63098-64,991 | 69069-71,141 |
| 23 | 57667-59,397 | 63098-64,991 | 69069-71,141 |
| 24 | 57667-59,397 | 63098-64,991 | 69069-71,141 |
| 25 | 5766759,397 | 63098-64,991 | 69069-71,141 |
| 26 | 5766759,397 | 63098-64,991 | 69069-71,141 |
| 27 | 5846160,215 | 63972 65,891 | 70034-72,135 |
| 28 | 59564-61,351 | 65184-67,140 | 71369-73,510 |
| 29 | 59861 61,657 | 6551067,475 | 71725 73,877 |


| All Rank changes require an EPSB certificate. |
| :---: |
| Rank I: Masters +30 |
| Rank II: Masters |
| Rank III: Regular Teacher's Certificate |
| Rank IV: $\$ 32,164-\$ 33,129$ |
| Rank V: $\$ 30,021 \$ 30,922$ |


| Certified Substitute Daily Rates |
| :---: |
| SUB $1=$ Rank $1=\$ 110 \$ 160$ |
| SUB $2=$ Rank $2=\$ 105 \$ 155$ |
| SUB 3 $=$ Rank $3=\$ 100 \$ 150$ |
| SUB $4=$ Rank $4=\$ 90 \$ 140$ |
| SUB $5=$ Rank $5=\$ 85 \$ 135$ |
| SUBR = Retired Teacher returning to Sub $=\$ 130 \$ 180$ |
| SUBF = First Line Sub $=$ Previous Full Time Sub $=\$ 120 \$ 170$ |

## Central Office Administrative Increment Schedule

| Position | Days | Increment |
| :--- | :---: | :---: |
|  |  | 240 |
| $22723-22,950$ |  |  |
| Chief Support Officer | 240 | $22723-22,950$ |
| Chief Academic Officer | 240 | 2272322,950 |
| Chief Operations Officer | 240 | 1109211,203 |
| Director of Human Resources | 240 | 1109211,203 |
| Director Curriculum \& Student Assessment | 240 | 1109211,203 |
| Director Special Education | 240 | 1109211,203 |
| Director Federal Programs \& Leadership Development | 240 | 1109211,203 |
| Director Student Services | 240 | 1109211,203 |
| Director Alternative Programs | 240 | 4109211,203 |
| Director Pupil Personnel | 240 | 1109211,203 |
| Director Buildings \& Grounds | 240 | 1109211,203 |
| Director Transportation | 240 | 1109211,203 |
| Director Benefits | 240 | 1109211,203 |
| Director Early Childhood Program | 240 | 1109211,203 |
| Director of Assessment and Program Effectiveness | 240 | 4109211,203 |
| Director Employment | 240 | 86278,713 |
| Director Educational / Community TV | 240 | 1109211,203 |
| Director Instructional Technology | 240 | 1109211,203 |
| Director of Health and Family Services | 1109211,203 |  |
| Director of Innovation | 240 | $6163-6,225$ |
| Assistant Director of Special Education | 240 | 43134,356 |
| Social Worker Special Education | 205 | 43134,356 |
| Social Worker Student Services | 202 | 43134,356 |
| School Psychologist |  |  |

## Central Office Administrative Increment Schedule

| Position | Days | Increment |
| :--- | :---: | :---: |
| Principal: High School | 240 | $17254 \$ 17,427$ |
| Principal: Early College and Career Center | 240 | $17254 \$ 17,427$ |
| Principal: College View Campus | 240 | $17254 \$ 17,427$ |
| Principal: Middle School | 240 | $11092 \$ 11,203$ |
| Principal: Elementary School | 240 | $11092 \$ 11,203$ |
| Principal: Cecilia Valley Elementary School | 240 | $8627 / 11,092 \$ 11,203$ |
| Assistant Principal: High School | 215 | $8627 \$ 8,713$ |
| Assistant Principal: Middle School | 215 | $6163 \$ 6,225$ |
| Assistant Principal: ECCC | 196 | $4313 \$ 4,356$ |
| Assistant Principal: Elementary School | 205 | $4313 \$ 4,356$ |
| Guidance Counselor: High School | 205 | $4313 \$ 4,356$ |
| Guidance Counselor: Middle School | 205 | $4313 \$ 4,356$ |
| Guidance Counselor: Elementary School | 195 | $4313 \$ 4,356$ |
| Lead Teacher Day Treatment/Crossroads Treatment <br> Genter Lead Teacher of Alternative Programs | 187 | $4313 \$ 4,356$ |

## Non-Administrative Increments

| Position | Extended <br> Days | Total Days | Increment** |
| :--- | :---: | :---: | :---: |
| Head Culinary/Health Sciences Teacher ECCC | 0 | 187 | $\$ 3,000$ |
| Speech Language Pathologist Supervision of SPLA Assistant | 0 | 187 | $\$ 1,127$ |
| School Psychologists Mentors (per employee mentored) | 0 | 187 | $\$ 1,400$ |
| Earned Doctorate (PHD/EDD) | 0 | 187 | $\$ 3,000$ |
| National Board Certification | 0 | 187 | $\$ 3,000$ |
| STLP Coordinators (participation in regional showcase required) | 0 | 187 | $\$ 300$ |
| Head Teacher ECCC Culinary/Health Services | 0 | 187 | $\$ 3,000$ |
| Occupational Therapist | 8 | 195 | $\$ 3,000$ |
| Physical Therapist | 8 | 195 | $\$ 3,000$ |
| Speech Language Pathologist | 0 | 187 | $\$ 3,000$ |
| Homebound Coordinator Teacher | 20 | 207 | $\$ 1,500$ |
| GT Coordinator | 3 | 190 | $\$ 1,500$ |
| Early Childhood Special Ed Consultant | 33 | 220 | $\$ 2,000$ |
| EBD Teacher - must be assigned to a self-contained EBD unit where <br> all students are identified as EBD and where historically there has <br> been a shortage of qualified teacher applicants for vacant positions. | 0 | 187 | $\$ 2,000$ |
| PASS Classroom Teacher | 0 | 187 | $\$ 1,000$ |
| Low Incidence Teachers | 0 | 187 | $\$ 1,000$ |
| ESL Instructional Program Specialist | 4 | 191 | $\$ 1,500$ |
| Special Education Consultant | 6 | 193 | $\$ 2,000$ |
| GT Resource Teachers (6) | 0 | 187 | $\$ 1,500$ |
| KSI Intervention Specialist | 4 | 191 | $\$ 1,500$ |
| Instructional Program Specialist | 4 | 191 | $\$ 1,500$ |
| Behavior Intervention Specialist | 4 | 191 | $\$ 1,500$ |
| Transition Facilitator (District-Wide) | 28 | 215 | $\$ 1,500$ |

## Department Chairpersons and Special Education Facilitators (Elementary \& College View)

Principals at the middle schools and high schools may select department chairpersons/team leaders to be paid by the Board if there are three or more full time teachers in a department. A full time teacher is defined as one assigned five (5) classes daily in a given subject area. Teachers assigned on a fractional basis, 2 classes, 3 classes, etc., may be added together to equal one full time teacher.

Principals at the middle schools and high schools may select a special education facilitator to be paid by the Board if there are three or more full time teachers in a department. A full time teacher is defined as one assigned five (5) classes daily in a given subject area.

The principal shall assign duties to the chairperson/team leader or special education facilitator such as department coordination, record keeping, overall school planning, and others as identified by the principal.

Extra service increments* for additional time necessary for department chairpersons/team leaders are as follows:

| $\mathbf{3 - 5}$ members | 187 | $1232 \$ 1,244$ |
| :---: | :---: | :---: |
| $\mathbf{6}$ members | 187 | $1418 \$ 1,432$ |
| $\mathbf{7}$ members | 187 | $1603 \$ 1,619$ |
| $\mathbf{8}$ members | 187 | $1789 \$ 1,807$ |
| $\mathbf{9}$ members | 187 | $1971 \$ 1,991$ |
| $\mathbf{1 0}$ members | 187 | $2158 \$ 2,180$ |
| $\mathbf{1 1}$ members | 187 | $2342 \$ 2,365$ |
| $\mathbf{1 2 +}$ members | 187 | $2464 \$ 2,489$ |

* Increments can be split only once with prior approval of the Human Resources department.

The high schools may establish no more than 11 department chair/team leader positions.
The middle schools may establish no more than 8 department chair / team leader positions.

## Supplemental Pay Schedule

| Position | $* *$ Amount of <br> Pay | Per |
| :--- | :---: | :---: |
| Professional Development Presentation | $\$ 350.00$ | Day |
| Professional Development Presentation | $\$ 200.00$ | $1 / 2$ Day |
| Additional Required Professional Development/Training | $\$ 25.00$ | Hour |
| Extended School Services Coordinator | $\$ 27.00$ | Hour |
| Additional Assigned Duties | $\$ 25.00$ | Hour |
| After School Detention | $\$ 25.00$ | Hour |
| Curriculum Writing | $\$ 25.00$ | Hour |
| Extended School Services Teacher | $\$ 25.00$ | Hour |
| Home/Hospital Instruction | $\$ 25.00$ | Hour |
| Saturday School | $\$ 25.00$ | Hour |
| Wednesday School | $\$ 25.00$ | Hour |
| Substitute Shortage | $\$ 18.75$ | Each non-block <br> period |
| Teacher Induction Program-TIP | $\$ 1,000$ | Each Resource <br> Teacher |
|  |  |  |

Hourly Pay Schedule

| Position | ${ }^{* *}$ Amount of <br> Pay | Per |  |
| :--- | :---: | :---: | :---: |
| Grant Writer | $\$ 40.00$ | Hour |  |
|  |  |  |  |

## Postitions with Extended Days without an Increment

| Position | Extended <br> Days | Total Days |
| :--- | :---: | :---: |
| Vocational Agriculture Teacher | 53 | 240 |
| Instructor Television Production | 20 | 207 |
| Librarian High School | 8 | 195 |
| Librarian Middle School | 4 | 191 |
| Librarian Elementary | 4 | 191 |
| Librarian College View | 2 | 189 |
| Chemical Hygiene Officer | 12 | 199 |
| Career Technical Teacher | $1-28$ | $188-215$ |
| Energy Manager (Certified) | 53 | 240 |

## Degree Professiona <br> 187 days

|  | Level 3 | Level 2 | Level 1 |
| :---: | :---: | :---: | :---: |
|  | Bachelor's Degree | Masters Degree | Masters + 30 hours |
| STEP | without teaching certification | without teaching certification | without teaching certification |
| 0 | 37431 \$38,554 | 41176 \$42,411 | 45290- \$46,649 |
| 1 | 38181 \$39,326 | 41997 \$43,257 | 46195 \$47,581 |
| 2 | 38944 \$40,112 | 42839 \$44,124 | 47122 \$48,536 |
| 3 | 39721 \$40,913 | 43696 \$45,007 | 48065 \$49,507 |
| 4 | 40515 \$41,730 | 44569 \$45,906 | 49025-\$50,496 |
| 5 | 41327 \$42,567 | 45460 \$46,824 | 50004 \$51,504 |
| 6 | 42151 \$43,416 | 46368 \$47,759 | 51006 \$52,536 |
| 7 | 42996 \$44,286 | 47296 \$48,715 | 52026 \$53,587 |
| 8 | 43856 \$45,172 | 48242 \$49,689 | 53065 \$54,657 |
| 9 | 44732 \$46,074 | 49206 \$50,682 | 54128 \$55,752 |
| 10 | 45627 \$46,996 | 50191 \$51,697 | 55210 \$56,866 |
| 11 | 46541 \$47,937 | 51195 \$52,731 | 56315 \$58,004 |
| 12 | 47470 \$48,894 | 52219 \$53,786 | 57441 \$59,164 |
| 13 | 48422 \$49,875 | 53263 \$54,861 | 58590 \$60,348 |
| 14 | 49389 \$50,871 | 54329 \$55,959 | 59706 \$61,497 |
| 15 | 50379 \$51,890 | 55416 \$57,078 | 60844 \$62,669 |
| 16 | 51385 \$52,927 | 56524 \$58,220 | 62,006-\$63,866 |
| 17 | 52413 \$53,985 | 57653 \$59,383 | 63190 \$65,086 |
| 18 | 53461 \$55,065 | 58797 \$60,561 | 64400 \$66,332 |
| 19 | 54532 \$56,168 | 59918 \$61,716 | 65629 \$67,598 |
| 20 | 55621 \$57,290 | 61061 \$62,893 | 66887 \$68,894 |
| 21 | 56734 \$58,436 | 62225 \$64,092 | 68168 \$70,213 |
| 22 | 57017 \$58,728 | 62536 \$64,412 | 68509 \$70,564 |
| 23 | 57017 \$58,728 | 62536 \$64,412 | 68509 \$70,564 |
| 24 | 57017 \$58,728 | 62536 \$64,412 | 68509 \$70,564 |
| 25 | 57017 \$58,728 | 62536 \$64,412 | 68509 \$70,564 |
| 26 | 57017 \$58,728 | 62536 \$64,412 | 68509 \$70,564 |
| 27 | 57866 \$59,602 | 63509 \$65,414 | 69476 \$71,560 |
| 28 | 59005 \$60,775 | 64627 \$66,566 | 70811 \$72,935 |
| 29 | 59301 \$61,080 | 64949 \$66,897 | 71165 \$73,300 |



| District-Wide Instructor III |
| :---: |
| 14 District Postitions |
| Rank IV: $\$ 32,164 \$ 33,129$ |

Earned Doctorate (PHD/EDD) $\$ 3,000$ increment

Adult Education

|  | Clerk-7784 | Account Clerk I-7165 | Instructor III-7314 | *Coordinator II-7475 |
| :---: | :---: | :---: | :---: | :---: |
| STEP | 200 days, 7.5 hours | 220 days, 7.5 hours | Varied days, Varied hours | 240 days. 7.5 hours |
| 0 | 12.3 \$12.67 | 43.54 \$13.95 | 22.99 \$23.68 | 38,616 \$39,774 |
| 1 | $12.55 \$ 12.93$ | 13.82 \$14.23 | 23.44 \$24.14 | 39387 \$40,569 |
| 2 | 12.81 \$13.19 | 14.10 \$14.52 | 23.91 \$24.63 | 40176 \$41,381 |
| 3 | 13.07 \$13.46 | 14.36 \$14.79 | 24.39 \$25.12 | 40980 \$42,209 |
| 4 | 13.32 \$13.72 | 14.67 \$15.11 | 24.88-\$25.63 | 41799 \$43,053 |
| 5 | 13.59 \$14.00 | 14.96 \$15.41 | 25.38 \$26.14 | 42634 \$43,913 |
| 6 | 13.87 \$14.29 | 15.25 \$15.71 | 25.88 \$26.66 | 43486 \$44,791 |
| 7 | 44.14 \$14.56 | 15.56 \$16.03 | 26.40 \$27.19 | 44356. \$45,687 |
| 8 | 14.41 \$14.84 | 15.88 \$16.36 | 26.93 \$27.74 | 45244 \$46,601 |
| 9 | 14.72 \$15.16 | 16.19 \$16.68 | 27.40 \$28.22 | 46025 \$47,406 |
| 10 | 15.02 \$15.47 | 76.50 \$17.00 | 28.02 \$28.86 | 47073 \$48,485 |
| 11 | 15.30 \$15.76 | 16.85 \$17.36 | 28.58 \$29.44 | 48013 \$49,453 |
| 12 | 15.61-\$16.08 | 17.19 \$17.71 | $29.15 \$ 30.02$ | 48974 \$50,443 |
| 13 | 15.93 \$16.41 | 17.51 \$18.04 | 29.73 \$30.62 | 49953 \$51,453 |
| 14 | $46.25 \$ 16.74$ | 17.88 \$18.42 | 30.33 \$31.24 | 50952 \$52,481 |
| 15 | 16.56 \$17.06 | 18.24 \$18.79 | 30.94 \$31.87 | 51972\$53,531 |
| 16 | 16.91 \$17.42 | 18.58 \$19.14 | $31.55 \$ 32.50$ | 53010\$54,600 |
| 17 | $17.25 \$ 17.77$ | 18.97 \$19.54 | $32.18 \$ 33.15$ | 54071 \$55,693 |
| 18 | 17.57 \$18.10 | $49.35 \$ 19.93$ | 32.83 \$33.81 | 55154 \$56,806 |
| 19 | 17.94 \$18.48 | 19.73 \$20.32 | $33.49 \$ 34.49$ | 56256 \$57,944 |
| 20 | 18.30\$18.85 | 20.13 \$20.73 | $34.16 \$ 35.18$ | 57381 \$59,102 |
| 21 | $18.65 \$ 19.21$ | 20.52 \$21.14 | 34.84 \$35.89 | 58529 \$60,285 |
| 22 | 19.04 \$19.61 | $20.95 \$ 21.58$ | 35.01 \$36.06 | 58822 \$60,587 |
| 23 | 19.14 \$19.71 | $21.05 \$ 21.68$ | 35.01 \$36.06 | 58822 \$60,587 |
| 24 | 19.14 \$19.71 | 21.05 \$21.68 | 35.01 \$36.06 | 58822 \$60,587 |
| 25 | 19.14 \$19.71 | 21.05 \$21.68 | 35.01 \$36.06 | 58822 \$60,587 |
| 26 | 19.14 \$19.71 | 21.05 \$21.68 | 35.04 \$36.06 | 58822 \$60,587 |
| 27 | 19.14 \$19.71 | 21.05 \$21.68 | 35.53 \$36.60 | 59697 \$61,488 |
| 28 | 19.14 \$19.71 | $21.05 \$ 21.68$ | $36.25 \$ 37.34$ | 60895 \$62,722 |
| 29 | 19.14 \$19.71 | $21.05 \$ 21.68$ | 36.43 \$37.52 | 61196 \$63,032 |

*Coordinator administrative increment- $\$ 4,313$ \$4,356

Food Service

|  | Cook/Baker-7241 | Driver-7964 | Assistant Manager7234 | Food Service Manager-7212 | Food Service Manager-7212 | Food Service <br> Manager-7212 | Food Service Manager-7212 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Small (0-500 Meals) | Medium (501-800 Meals) | Large (801-1200 Meals) | X-Large (1201+ Meals) |
| STEP | 180 days, varied hours | 182 days, 8 hours | 180 days, varied hours | 183 days, 8 hours | 183 days, 8 hours | 183 days, 8 hours | 183 days, 8 hours |
| 0 | 11.19 \$11.53 | 11.19 \$11.53 | 12.30 \$12.67 | 12.30 \$12.67 | 13.54 \$13.95 | 14.90 \$15.35 | 16.38 \$16.87 |
| 1 | 11.42 \$11.76 | 11.42 \$11.76 | 12.55 \$12.93 | 12.55 \$12.93 | 13.82 \$14.23 | 15.2 \$15.66 | 16.72 \$17.22 |
| 2 | 11.65 \$12.00 | 11.65 \$12.00 | 12.81 \$13.19 | 12.81 \$13.19 | 14.10 \$14.52 | 15.48 \$15.94 | 17.06 \$17.57 |
| 3 | 11.89 \$12.25 | 11.89 \$12.25 | 13.07 \$13.46 | 13.07 \$13.46 | 14.36 \$14.79 | 15.82 \$16.29 | 17.38 \$17.90 |
| 4 | 12.11 \$12.47 | 12.11 \$12.47 | 13.32 \$13.72 | 13.32 \$13.72 | 14.67 \$15.11 | 16.14 \$16.62 | 17.74 \$18.27 |
| 5 | 12.36 \$12.73 | 12.36 \$12.73 | 13.59 \$14.00 | 13.59 \$14.00 | 14.96 \$15.41 | 16.43 \$16.92 | 18.11 \$18.65 |
| 6 | 12.61 \$12.99 | 12.61 \$12.99 | 13.87 \$14.29 | 13.87 \$14.29 | 15.25 \$15.71 | 16.77 \$17.27 | 18.45 \$19.00 |
| 7 | 12.86 \$13.25 | 12.86 \$13.25 | 14.14 \$14.56 | 14.14 \$14.56 | 15.56 \$16.03 | 17.13 \$17.64 | 18.82 \$19.38 |
| 8 | 13.11 \$13.50 | 13.11 \$13.50 | 14.41 \$14.84 | 14.41 \$14.84 | 15.88 \$16.36 | 17.44 \$17.96 | 19.22 \$19.80 |
| 9 | 13.36 \$13.76 | 13.36 \$13.76 | 14.72 \$15.16 | 14.72 \$15.16 | 16.19 \$16.68 | 17.80 \$18.33 | 19.57 \$20.16 |
| 10 | 13.65 \$14.06 | 13.65 \$14.06 | 15.02 \$15.47 | 15.02 \$15.47 | 16.50 \$17.00 | 18.18 \$18.73 | 19.98 \$20.58 |
| 11 | 13.94 \$14.36 | 13.94 \$14.36 | 15.30 \$15.76 | 15.30 \$15.76 | 16.85 \$17.36 | 18.51 \$19.07 | 20.38 \$20.99 |
| 12 | 14.19 \$14.62 | 14.19 \$14.62 | 15.64 \$16.08 | 15.64 \$16.08 | 17.19 \$17.71 | 18.90 \$19.47 | 20.79 \$21.41 |
| 13 | 14.48 \$14.91 | 14.48 \$14.91 | 15.93 \$16.41 | 15.93 \$16.41 | 17.51 \$18.04 | 19.28 \$19.86 | 21.21 \$21.85 |
| 14 | 14.78 \$15.22 | 14.78 \$15.22 | 16.25 \$16.74 | 16.25 \$16.74 | 17.88 \$18.42 | $19.65 \$ 20.24$ | 21.61 \$22.26 |
| 15 | 15.08 \$15.53 | 15.08 \$15.53 | 16.56 \$17.06 | 16.56 \$17.06 | 18.24 \$18.79 | 20.06 \$20.66 | 22.06 \$22.72 |
| 16 | 15.35 \$15.81 | 15.35 \$15.81 | 16.91 \$17.42 | 16.91 \$17.42 | 18.58 \$19.14 | $20.45 \$ 21.06$ | 22.50 \$23.18 |
| 17 | 15.67 \$16.14 | 15.67 \$16.14 | $17.25 \$ 17.77$ | $17.25 \$ 17.77$ | 18.97 \$19.54 | $20.86 \$ 21.49$ | 22.94 \$23.63 |
| 18 | 16.00 \$16.48 | 16.00 \$16.48 | 17.57 \$18.10 | 17.57 \$18.10 | 19.35 \$19.93 | 21.29 \$21.93 | 23.41 \$24.11 |
| 19 | 16.30 \$16.79 | 16.30 \$16.79 | 17.94 \$18.48 | 17.94 \$18.48 | 19.73 \$20.32 | 21.69 \$22.34 | 23.86 \$24.58 |
| 20 | 16.63 \$17.13 | 16.63 \$17.13 | 18.30 \$18.85 | 18.30 \$18.85 | 20.13 \$20.73 | 22.13 \$22.79 | $24.35 \$ 25.08$ |
| 21 | 16.97 \$17.48 | 16.97 \$17.48 | $18.65 \$ 19.21$ | $18.65 \$ 19.21$ | 20.52 \$21.14 | $22.58 \$ 23.26$ | 24.83 \$25.57 |
| 22 | 17.30 \$17.82 | 17.30 \$17.82 | 19.04 \$19.61 | 19.04 \$19.61 | 20.95 \$21.58 | 23.03 \$23.72 | 25.34 \$26.10 |
| 23 | 17.38 \$17.90 | 17.38 \$17.90 | 19.14 \$19.71 | 19.14 \$19.71 | $21.05 \$ 21.68$ | $23.15 \$ 23.84$ | 25.47 \$26.23 |
| 24 | 17.38 \$17.90 | 17.38 \$17.90 | 19.14 \$19.71 | 19.14 \$19.71 | $21.05 \$ 21.68$ | 23.15 \$23.84 | 25.47 \$26.23 |
| 25 | 17.38 \$17.90 | 17.38 \$17.90 | 19.14 \$19.71 | 19.14 \$19.71 | $21.05 \$ 21.68$ | $23.15 \$ 23.84$ | 25.47 \$26.23 |
| 26 | 17.38 \$17.90 | 17.38 \$17.90 | 19.14 \$19.71 | 19.14 \$19.71 | $21.05 \$ 21.68$ | $23.15 \$ 23.84$ | 25.47 \$26.23 |
| 27 | 17.38 \$17.90 | 17.38 \$17.90 | 19.14 \$19.71 | 19.14 \$19.71 | $21.05 \$ 21.68$ | 23.15 \$23.84 | 25.47 \$26.23 |
| 28 | 17.38 \$17.90 | 17.38 \$17.90 | 19.14 \$19.71 | 19.14 \$19.71 | $21.05 \$ 21.68$ | $23.15 \$ 23.84$ | 25.47 \$26.23 |
| 29 | 17.38 \$17.90 | 17.38 \$17.90 | 19.14 \$19.71 | 19.14 \$19.71 | $21.05 \$ 21.68$ | $23.15 \$ 23.84$ | 25.47 \$26.23 |

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

## Central Office Based Classified

|  | Receptionist-7791 | Project Clerk7786 | Substitute Teacher Center Supervisor-7685 | Account Clerk I7165 | Account Clerk II-7164 | Secretary to the Superintendent-7761 | Attendance Specalist (Truancy |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Secretary 1-7772 | Secretary II-7771 |  |  |
|  |  |  |  |  | Employment Benefit Specialist- $7665$ |  |  |
|  |  |  |  |  | Attendance Data Technician-7863 |  |  |
|  |  |  |  |  | Personnel Specialist-7660 |  |  |
|  |  |  |  |  | Payroll Clerk II-7191 |  |  |
| STEP | 261 days, 7.5 hours | 190 days, 7.5 hours | 215 days, 7.5 hours | 261 days, 7.5 hours | 261 days, 7.5 hours | 261 days, 7.5 hours | Varied day, Varied |
| 0 | 12.30 \$12.67 | 13.54 \$13.95 | 13.54 \$13.95 | 13.54 \$13.95 | 14.90 \$15.35 | 19.12 \$19.69 | 21.00 \$21.63 |
| 1 | 12.55 \$12.93 | 13.82 \$14.23 | 13.82 \$14.23 | 13.82 \$14.23 | 15.20 \$15.66 | 19.50 \$20.09 | 21.00 \$21.63 |
| 2 | 12.81 \$13.19 | 14.10 \$14.52 | 14.10 \$14.52 | 14.10 \$14.52 | 15.48 \$15.94 | 19.89 \$20.49 | 21.00 \$21.63 |
| 3 | 13.07 \$13.46 | 14.36 \$14.79 | 14.36 \$14.79 | 14.36 \$14.79 | 15.82 \$16.29 | 20.29 \$20.90 | 21.00 \$21.63 |
| 4 | 13.32 \$13.72 | 14.67 \$15.11 | 14.67 \$15.11 | 14.67 \$15.11 | 16.14 \$16.62 | 20.70 \$21.32 | 21.00 \$21.63 |
| 5 | 13.59 \$14.00 | 14.96 \$15.41 | 14.96 \$15.41 | 14.96 \$15.41 | 16.43-\$16.92 | 21.11 \$21.74 | $21.00 \$ 21.63$ |
| 6 | 13.87 \$14.29 | 15.25 \$15.71 | $15.25 \$ 15.71$ | $15.25 \$ 15.71$ | 16.77 \$17.27 | 21.53 \$22.18 | 21.00 \$21.63 |
| 7 | 14.14 \$14.56 | 15.56 \$16.03 | 15.56 \$16.03 | 15.56 \$16.03 | 17.13 \$17.64 | 21.96 \$22.62 | 21.00 \$21.63 |
| 8 | 14.41 \$14.84 | 15.88 \$16.36 | 15.88 \$16.36 | 15.88 \$16.36 | 17.44 \$17.96 | 22.40 \$23.07 | 21.00 \$21.63 |
| 9 | 14.72 \$15.16 | 16.19 \$16.68 | 16.19 \$16.68 | 16.19 \$16.68 | 17.80 \$18.33 | 22.85 \$23.54 | 21.00 \$21.63 |
| 10 | 15.02 \$15.47 | 16.50 \$17.00 | 16.50 \$17.00 | 16.50 \$17.00 | 18.18 \$18.73 | 23.31 \$24.01 | 21.00 \$21.63 |
| 11 | 15.30 \$15.76 | 16.85 \$17.36 | 16.85 \$17.36 | 16.85 \$17.36 | 18.54 \$19.07 | 23.78 \$24.49 | 21.00 \$21.63 |
| 12 | 15.61 \$16.08 | 17.19 \$17.71 | 17.19 \$17.71 | 17.19 \$17.71 | 18.90 \$19.47 | 24.25 \$24.98 | 21.00 \$21.63 |
| 13 | 15.93 \$16.41 | 17.51 \$18.04 | 17.51 \$18.04 | 17.51 \$18.04 | 19.28 \$19.86 | 24.74 \$25.48 | 21.00 \$21.63 |
| 14 | 16.25 \$16.74 | 17.88 \$18.42 | 17.88 \$18.42 | 17.88 \$18.42 | 19.65 \$20.24 | 25.23 \$25.99 | 21.00 \$21.63 |
| 15 | 16.56 \$17.06 | 18.24 \$18.79 | 18.24 \$18.79 | 18.24 \$18.79 | 20.06 \$20.66 | 25.74 \$26.51 | 21.00 \$21.63 |
| 16 | 16.91 \$17.42 | 18.58 \$19.14 | 18.58 \$19.14 | 18.58 \$19.14 | 20.45 \$21.06 | $26.25 \$ 27.04$ | 21.00 \$21.63 |
| 17 | $17.25 \$ 17.77$ | 18.97 \$19.54 | 18.97 \$19.54 | 18.97 \$19.54 | 20.86 \$21.49 | 26.78 \$27.58 | 21.00 \$21.63 |
| 18 | 17.57 \$18.10 | 19.35 \$19.93 | $19.35 \$ 19.93$ | $19.35 \$ 19.93$ | 21.29 \$21.93 | 27.31 \$28.13 | 21.00 \$21.63 |
| 19 | 17.94 \$18.48 | 19.73 \$20.32 | 19.73 \$20.32 | 19.73 \$20.32 | 21.69 \$22.34 | 27.86 \$28.70 | 21.00 \$21.63 |
| 20 | 18.30 \$18.85 | 20.13 \$20.73 | 20.13 \$20.73 | 20.13 \$20.73 | 22.13 \$22.79 | 28.44 \$29.29 | 21.00 \$21.63 |
| 21 | 18.65 \$19.21 | 20.52 \$21.14 | 20.52 \$21.14 | 20.52 \$21.14 | 22.58 \$23.26 | 28.98 \$29.85 | 21.00 \$21.63 |
| 22 | 19.04 \$19.61 | $20.95 \$ 21.58$ | $20.95 \$ 21.58$ | $20.95 \$ 21.58$ | 23.03 \$23.72 | 29.13 \$30.00 | 21.00 \$21.63 |
| 23 | 19.14 \$19.71 | 21.05 \$21.68 | 21.05 \$21.68 | 21.05 \$21.68 | 23.15 \$23.84 | 29.13 \$30.00 | 21.00 \$21.63 |
| 24 | 19.14 \$19.71 | $21.05 \$ 21.68$ | $21.05 \$ 21.68$ | $21.05 \$ 21.68$ | $23.15 \$ 23.84$ | 29.13 \$30.00 | 21.00 \$21.63 |
| 25 | 19.14 \$19.71 | $21.05 \$ 21.68$ | $21.05 \$ 21.68$ | $21.05 \$ 21.68$ | $23.15 \$ 23.84$ | 29.13 \$30.00 | 21.00 \$21.63 |
| 26 | 19.14 \$19.71 | $21.05 \$ 21.68$ | $21.05 \$ 21.68$ | $21.05 \$ 21.68$ | 23.15 \$23.84 | 29.13 \$30.00 | 21.00 \$21.63 |
| 27 | 19.14 \$19.71 | 21.05 \$21.68 | 21.05 \$21.68 | 21.05 \$21.68 | 23.15 \$23.84 | 29.56 \$30.45 | 21.00 \$21.63 |
| 28 | 19.14 \$19.71 | $21.05 \$ 21.68$ | $21.05 \$ 21.68$ | $21.05 \$ 21.68$ | 23.15 \$23.84 | 30.14 \$31.04 | 21.00 \$21.63 |
| 29 | 19.14 \$19.71 | $21.05 \$ 21.68$ | $21.05 \$ 21.68$ | $21.05 \$ 21.68$ | $23.15 \$ 23.84$ | $30.29 \$ 31.20$ | $21.05 \$ 21.68$ |

[^0]
## Buildings and Grounds

|  | Maintenance Worker I-7448 | Maintenance Worker II-7447 | Maintenance <br> Technician II7444 | Maintenance Technician III7443 | Maintenance Supervisor-7435 | Energy Auditor- $7422$ | Custodial Services Manager-7602 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | (Journeyman License) | (Master License) |  |  |  |
| STEP | 261 Days-8 hours | 261 Days-8 hours | 261 Days-8 hours | 261 Days-8 hours | 261 Days-8 hours | 261 Days-7.5 hours | 261 Days-8 hours |
| 0 | 13.54 \$13.95 | 14.90-\$15.35 | 16.38 \$16.87 | 18.02 \$18.56 | 37632 \$38,761 | 42478 \$43,752 | 34218 \$35,245 |
| 1 | 13.82 \$14.23 | 15.20\$15.66 | 16.72 \$17.22 | 18.38-\$18.93 | 38386 \$39,538 | 43326-\$44,626 | 34906-\$35,953 |
| 2 | 14.10\$14.52 | 15.48-\$15.94 | 17.06 \$17.57 | 18.75 \$19.31 | 39140 \$40,314 | 44194 \$45,520 | 35616 \$36,684 |
| 3 | 14.36 \$14.79 | 15.82\$16.29 | 17.38\$17.90 | 19.13\$19.70 | 39937 \$41,135 | 45078 \$46,430 | 36301 \$37,390 |
| 4 | 14.67 \$15.11 | 16.14 \$16.62 | 17.74 \$18.27 | 19.50\$20.09 | 40734-\$41,956 | 45978 \$47,357 | 37033 \$38,144 |
| 5 | 14.96-\$15.41 | 16.43 \$16.92 | 18.11 \$18.65 | 19.91 \$20.51 | 41554-\$42,801 | 46897 \$48,304 | 37809 \$38,943 |
| 6 | 15.25 \$15.71 | 16.77 \$17.27 | $18.45 \$ 19.00$ | 20.31 \$20.92 | 42396 \$43,668 | 47835 \$49,270 | 38540-\$39,696 |
| 7 | 15.56-\$16.03 | 17.13-\$17.64 | 18.82\$19.38 | 20.71\$21.33 | 43239 \$44,536- | 48792 \$50,256 | 39293-\$40,472 |
| 8 | 15.88\$16.36 | 17.44 \$17.96 | 19.22\$19.80 | 21.13-\$21.76 | 44103-\$45,426 | 49768 \$51,261 | 40113-\$41,316 |
| 9 | 16.19-\$16.68 | 17.80-\$18.33 | 19.57\$20.16 | 21.54\$22.19 | 44989 \$46,339 | 50628-\$52,147 | 40890-\$42,117 |
| 10 | 16.50\$17.00 | 18.18\$18.73 | 19.98\$20.58 | 21.97\$22.63 | 45855-\$47,231 | 51780\$53,333 | 41710 \$42,961 |
| 11 | 16.85-\$17.36 | 18.51 \$19.07 | 20.38-\$20.99 | 22.43-\$23.10 | 46829 \$48,234 | 52814\$54,398 | 42552 \$43,829 |
| 12 | 17.19 \$17.71 | 18.90\$19.47 | 20.79 \$21.41 | 22.87 \$23.56 | 47739-\$49,171 | 53871 \$55,487 | 43394-\$44,696 |
| 13 | 17.51\$18.04 | 19.28-\$19.86 | 21.21\$21.85 | 23.32\$24.02 | 48691 \$50,152 | 54948 \$56,596 | 44280-\$45,608 |
| 14 | 17.88\$18.42 | 19.65 \$20.24 | 21.61 \$22.26 | 23.78-\$24.49 | 49666 \$51,156 | 56047 \$57,728 | 45145 \$46,499 |
| 15 | 18.24\$18.79 | 20.06-\$20.66 | 22.06-\$22.72 | 24.27\$25.00 | 50664 \$52,184 | 57169\$58,884 | 46053 \$47,435 |
| 16 | 18.58\$19.14 | 20.45\$21.06 | 22.50\$23.18 | 24.75-\$25.49 | 51684\$53,235 | 58311 \$60,060 | 46985 \$48,395 |
| 17 | 18.97\$19.54 | 20.86-\$21.49 | 22.94 \$23.63 | 25.25 \$26.01 | 52704-\$54,285 | 59478-\$61,262 | 47892 \$49,329 |
| 18 | 19.35 \$19.93 | 21.29 \$21.93 | 23.41 \$24.11 | 25.74 \$26.51 | 53766 \$55,379 | 60666-\$62,486 | 48867 \$50,333 |
| 19 | 19.73 \$20.32 | 21.69\$22.34 | 23.86 \$24.58 | 26.25\$27.04 | 54807 \$56,451 | 61882 \$63,738 | 49845 \$51,340 |
| 20 | 20.13-\$20.73 | 22.13-\$22.79 | 24.35-\$25.08 | 26.78-\$27.58 | 55916-\$57,593 | 63119 \$65,013 | 50840 \$52,365 |
| 21 | 20.52 \$21.14 | 22.58\$23.26 | 24.83 \$25.57 | 27.32 \$28.14 | 57023-\$58,734 | 64382 \$66,313 | 51859 \$53,415 |
| 22 | 20.95-\$21.58 | 23.03-\$23.72 | 25.34-\$26.10 | 27.86-\$28.70 | 58176 \$59,921 | 64704-\$66,645 | 52902 \$54,489 |
| 23 | 21.05 \$21.68 | 23.15-\$23.84 | 25.47 \$26.23 | 27.99-\$28.83 | 58464 \$60,218 | 64704 \$66,645 | 53189 \$54,785 |
| 24 | 21.05\$21.68 | 23.15-\$23.84 | 25.47 \$26.23 | 27.99-\$28.83 | 58464 \$60,218 | 64704-\$66,645 | 53189 \$54,785 |
| 25 | 21.05\$21.68 | 23.15\$23.84 | 25.47 \$26.23 | 27.99-\$28.83 | 58464-\$60,218 | 64704-\$66,645 | 53189 \$54,785 |
| 26 | 21.05\$21.68 | 23.15-\$23.84 | 25.47 \$26.23 | 27.99-\$28.83 | 58464 \$60,218 | 64704-\$66,645 | 53189 \$54,785 |
| 27 | 21.05\$21.68 | 23.15\$23.84 | 25.47 \$26.23 | 27.99-\$28.83 | 58464-\$60,218 | 65667 \$67,637 | 53189 \$54,785 |
| 28 | 21.05-\$21.68 | 23.15-\$23.84 | 25.47 \$26.23 | 27.99-\$28.83 | 58464-\$60,218 | 66985-\$68,995 | 53189 \$54,785 |
| 29 | 21.05\$21.68 | 23.15\$23.84 | 25.47 \$26.23 | 27.99-\$28.83 | 58464-\$60,218 | 67316 \$69,335 | 53189\$54,785 |

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet. Waste Water Treatment Increment-\$750 (Maximum of 2)

Class A CDL-\$2,500 (Maximum of 2)

## School Age Child Care/Early Learning Academy

|  | SACC/ELA Childcare Worker-8316 | Instructional Monitor (SACC Site Leader)-7317 | Child Development Center Assistant Supervisor-7326 | SACC/Child Care Supervisor7476 |
| :---: | :---: | :---: | :---: | :---: |
| STEP | varied days, varied hours | 183 days, 4.5 hours | 220 days, 7.5 hours | 261 days, 8 Hours |
| 0 | 11.19 \$11.53 | 12.30\$12.67 | 13.54 \$13.95 | 37632 \$38,761 |
| 1 | 11.42 \$11.76 | 12.55-\$12.93 | 13.82 \$14.23 | 38386 \$39,538 |
| 2 | 11.65\$12.00 | 12.81\$13.19 | 14.10\$14.52 | 39140-\$40,314 |
| 3 | 11.89 \$12.25 | 13.07\$13.46 | 14.36-\$14.79 | 39937 \$41,135 |
| 4 | 12.11 \$12.47 | 13.32 \$13.72 | 14.67 \$15.11 | 40734 \$41,956 |
| 5 | 12.36 \$12.73 | 13.59\$14.00 | 14.96 \$15.41 | 41554 \$42,801 |
| 6 | 12.61\$12.99 | 13.87\$14.29 | 15.25-\$15.71 | 42396 \$43,668 |
| 7 | 12.86-\$13.25 | 14.14-\$14.56 | 15.56-\$16.03 | 43239 \$44,536 |
| 8 | 13.11 \$13.50 | 14.41 \$14.84 | 15.88\$16.36 | 44103 \$45,426 |
| 9 | 13.36 \$13.76 | 14.72 \$15.16 | 16.19\$16.68 | 44989 \$46,339 |
| 10 | 13.65\$14.06 | 15.02\$15.47 | 16.50\$17.00 | 45855 \$47,231 |
| 11 | 13.94-\$14.36 | 15.30\$15.76 | 16.85\$17.36 | 46829 \$48,234 |
| 12 | 14.19 \$14.62 | 15.61 \$16.08 | 17.19\$17.71 | 47739 \$49,171 |
| 13 | 14.48-\$14.91 | 15.93 \$16.41 | 17.51\$18.04 | 48691 \$50,152 |
| 14 | 14.78-\$15.22 | 16.25-\$16.74 | 17.88-\$18.42 | 49666-\$51,156 |
| 15 | 15.08\$15.53 | 16.56 \$17.06 | 18.24 \$18.79 | 50664 \$52,184 |
| 16 | 15.35 \$15.81 | 16.91 \$17.42 | 18.58\$19.14 | 51684 \$53,235 |
| 17 | 15.67\$16.14 | 17.25-\$17.77 | 18.97\$19.54 | 52704\$54,285 |
| 18 | 16.00-\$16.48 | 17.57\$18.10 | 19.35-\$19.93 | 53766 \$55,379 |
| 19 | 16.30 \$16.79 | 17.94 \$ 18.48 | 19.73 \$20.32 | 54807 \$56,451 |
| 20 | 16.63 \$17.13 | 18.30 \$18.85 | 20.13\$20.73 | 55916 \$57,593 |
| 21 | 16.97\$17.48 | 18.65-\$19.21 | 20.52\$21.14 | 57023 \$58,734 |
| 22 | 17.30-\$17.82 | 19.04-\$19.61 | 20.95-\$21.58 | 58176 \$59,921 |
| 23 | 17.38\$17.90 | 19.14 \$19.71 | 21.05\$21.68 | 58464 \$60,218 |
| 24 | 17.38-\$17.90 | 19.14\$19.71 | 21.05-\$21.68 | 58464-\$60,218 |
| 25 | 17.38\$17.90 | 19.14\$19.71 | 21.05\$21.68 | 58464-\$60,218 |
| 26 | 17.38\$17.90 | 19.14\$19.71 | 21.05\$21.68 | 58464 \$60,218 |
| 27 | 17.38\$17.90 | 19.14\$19.71 | 21.05\$21.68 | 58464 \$60,218 |
| 28 | 17.38 \$17.90 | 19.14\$19.71 | 21.05-\$21.68 | 58464\$60,218 |
| 29 | 17.38\$17.90 | 19.14\$19.71 | 21.05\$21.68 | 58464 \$60,218 |

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Health and Family Services

|  | School/Home/Community Liaison-7342 | FRYSC Coordinator III-7491 |
| :---: | :---: | :---: |
| STEP | Varied days, Varied hours | 240 days, 6.5 hours |
| 0 | 11.19-\$11.53 | 38616-\$39,774 |
| 1 | 11.42 \$11.76 | 39387 \$40,569 |
| 2 | 11.65-\$12.00 | 40176-\$41,381 |
| 3 | 11.89 \$12.25 | 40980-\$42,209 |
| 4 | 12.11 \$12.47 | 41799 \$43,053 |
| 5 | 12.36-\$12.73 | 42634 \$43,913 |
| 6 | 12.61\$12.99 | 43486-\$44,791 |
| 7 | 12.86-\$13.25 | 44356-\$45,687 |
| 8 | 13.11 \$13.50 | 45244 \$46,601 |
| 9 | 13.36-\$13.76 | 46025-\$47,406 |
| 10 | 13.65-\$14.06 | 47073-\$48,485 |
| 11 | 13.94 \$14.36 | 48013 \$49,453 |
| 12 | 14.19 \$14.62 | 48974-\$50,443 |
| 13 | 14.48-\$14.91 | 49953-\$51,452 |
| 14 | 14.78\$15.22 | 50952 \$52,481 |
| 15 | 15.08-\$15.53 | 51972\$53,531 |
| 16 | 15.35-\$15.81 | 53010-\$54,600 |
| 17 | 15.67\$16.14 | 54071 \$55,693 |
| 18 | 16.00 \$16.48 | 55151 \$56,806 |
| 19 | 16.30-\$16.79 | 56256-\$57,944 |
| 20 | 16.63 \$17.13 | 57381 \$59,102 |
| 21 | 16.97 \$17.48 | 58529 \$60,285 |
| 22 | 17.30\$17.82 | 58822 \$60,587 |
| 23 | 17.38-\$17.90 | 58822 \$60,587 |
| 24 | 17.38-\$17.90 | 58822\$60,587 |


| 25 | $17.38 \$ 17.90$ | $58822 \$ 60,587$ |
| :---: | :---: | :---: |
| 26 | $17.38-\$ 17.90$ | $58822 \$ 60,587$ |
| 27 | $17.38 \$ 17.90$ | $59697 \$ 61,488$ |
| 28 | $17.38 \$ 17.90$ | $60895 \$ 62,722$ |
| 29 | $17.38 \$ 17.90$ | $61196 \$ 63,032$ |

Performing Arts Center

|  | Secretary l-7772 | Account Clerk II-7461 | Program Specialist II-7335 |
| :---: | :---: | :---: | :---: |
| STEP | 261 day, 7.5 hours | 261 day, 7.5 hours | 261 days, 7.5 hours |
| 0 | 13.54-\$13.95 | 14.90\$15.35 | 16.38 \$16.87 |
| 1 | 13.82 \$14.23 | 15.20\$15.66 | 16.72 \$17.22 |
| 2 | 14.10\$14.52 | 15.48-\$15.94 | 17.06 \$17.57 |
| 3 | 14.36-\$14.79 | 15.82 \$16.29 | 17.38\$17.90 |
| 4 | 14.67\$15.11 | 16.14 \$16.62 | 17.74-\$18.27 |
| 5 | 14.96-\$15.41 | 16.43 \$16.92 | 18.11-\$18.65 |
| 6 | 15.25-\$15.71 | 16.77 \$17.27 | $18.45 \$ 19.00$ |
| 7 | 15.56-\$16.03 | 17.13\$17.64 | 18.82 \$19.38 |
| 8 | 15.88-\$16.36 | 17.44\$17.96 | 19.22\$19.80 |
| 9 | 16.19\$16.68 | 17.80\$18.33 | 19.57 \$20.16 |
| 10 | 16.50\$17.00 | 18.18\$18.73 | 19.98\$20.58 |
| 11 | 16.85-\$17.36 | 18.51\$19.07 | 20.38-\$20.99 |
| 12 | 17.19\$17.71 | 18.90-\$19.47 | 20.79 \$21.41 |
| 13 | 17.51 \$18.04 | 19.28\$19.86 | 21.21 \$21.85 |
| 14 | 17.88-\$18.42 | 19.65\$20.24 | 21.61 \$22.26 |
| 15 | 18.24-\$18.79 | 20.06-\$20.66 | 22.06-\$22.72 |
| 16 | 18.58-\$19.14 | 20.45 \$21.06 | 22.50\$23.18 |
| 17 | 18.97\$19.54 | 20.86-\$21.49 | 22.94-\$23.63 |
| 18 | 19.35-\$19.93 | 21.29-\$21.93 | 23.41-\$24.11 |
| 19 | 19.73 \$20.32 | 21.69\$22.34 | 23.86 \$24.58 |
| 20 | 20.13-\$20.73 | 22.13\$22.79 | 24.35-\$25.08 |
| 21 | 20.52 \$21.14 | 22.58-\$23.26 | 24.83-\$25.57 |
| 22 | 20.95-\$21.58 | 23.03 \$23.72 | 25.34-\$26.10 |
| 23 | 21.05-\$21.68 | 23.15-\$23.84 | 25.47 \$26.23 |
| 24 | 21.05-\$21.68 | 23.15-\$23.84 | 25.47 \$26.23 |
| 25 | 21.05-\$21.68 | 23.15-\$23.84 | 25.47 \$26.23 |
| 26 | 21.05-\$21.68 | 23.15-\$23.84 | 25.47 \$26.23 |
| 27 | 21.05-\$21.68 | 23.15 \$23.84 | 25.47 \$26.23 |
| 28 | 21.05-\$21.68 | 23.15-\$23.84 | 25.47 \$26.23 |
| 29 | 21.05-\$21.68 | 23.15\$23.84 | 25.47 \$26.23 |

Print Shop

|  | Delivery Driver-7963 | Printer Assistant I-7124 | Printing Supervisor-7116 |
| :---: | :---: | :---: | :---: |
| STEP | 261 day-7.5 hours | 261 day, 8 hours | 261 days, 8 hours |
| 0 | 11.19 \$ 11.53 | 11.19 \$11.53 | 31116 \$32,049 |
| 1 | 11.42 \$11.76 | 11.42 \$11.76 | 31736 \$32,688 |
| 2 | $11.65 \$ 12.00$ | 11.65 \$12.00 | 32335 \$33,305 |
| 3 | 11.89 \$12.25 | 11.89\$12.25 | 33022 \$34,013 |
| 4 | 12.11 \$12.47 | 12.11 \$12.47 | 33687 \$34,698 |
| 5 | 12.36 \$12.73 | 12.36 \$12.73 | 34329 \$35,359 |
| 6 | 12.61 \$12.99 | 12.61 \$12.99 | 35016 \$36,066 |
| 7 | 12.86 \$13.25 | 12.86 \$ 13.25 | 35747 \$36,819 |
| 8 | 13.11 \$13.50 | 13.11 \$13.50 | 36435 \$37,528 |
| 9 | 13.36 \$13.76 | $43.36 \$ 13.76$ | 37166-\$38,281 |
| 10 | 13.65-\$14.06 | 13.65 \$ 14.06 | 37942\$39,080 |
| 11 | 13.94.\$14.36 | 13.94.\$14.36 | 38673 \$39,833 |
| 12 | 14.19 \$14.62 | 14.19 \$14.62 | 39450 \$40,634 |
| 13 | 14.48 \$ 14.91 | 14.48 \$ 14.91 | 40247 \$41,454 |
| 14 | 14.78 \$15.22 | 14.78 \$15.22 | 41044 \$42,275 |
| 15 | 15.08 \$ 15.53 | 15.08\$15.53 | 41888-\$43,145 |
| 16 | 15.35 \$15.81 | 15.35 \$15.81 | 42708 \$43,989 |
| 17 | 15.67 \$16.14 | 15.67 \$16.14 | 43549 \$44,855 |
| 18 | 16.00 \$16.48 | 16.00 \$16.48 | 44436 \$45,769 |
| 19 | 16.30 \$16.79 | 16.30 \$16.79 | 45323 \$46,683 |
| 20 | 16.63 \$17.13 | 16.63 \$17.13 | 46208 \$47,594 |
| 21 | 16.97 \$17.48 | 16.97 \$17.48 | 47162 \$48,577 |
| 22 | 17.30\$17.82 | 17.30\$17.82 | 48071 \$49,513 |
| 23 | 17.38\$17.90 | 17.38\$17.90 | 48336 \$49,786 |
| 24 | 17.38 \$17.90 | 17.38 \$17.90 | 48336 \$49,786 |
| 25 | 17.38 \$ 17.90 | 17.38 \$ 17.90 | 48336 \$49,786 |
| 26 | 17.38\$17.90 | 17.38\$17.90 | 48336 \$49,786 |
| 27 | 17.38\$17.90 | 17.38\$17.90 | 48336 \$49,786 |
| 28 | 17.38 \$17.90 | 17.38 \$ 17.90 | 48336 \$49,786 |
| 29 | 17.38\$17.90 | 17.38.\$17.90 | 48336 \$49,786 |

School-Based (Instructional)

|  | Instructional Assistant I-7320 | Instructional Assistant 2-7318 | Therapy Assistant7292 | Educational Interpreter I-7338 | Educational Interpreter II-7336 | Educational Interpreter III-7339 | *Security Resource Officer-7824 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| STEP | 183 days, 6.25 hours | 183 days, 6.25 hours | 187 days, 7 hours | 187 days, 7 hours | 187 days, 7 hours | 187 days, 7 hours | Varied day, Varied hours |
| 0 | 11.19 \$ 11.53 | 12.30 \$12.67 | 22.99 \$23.68 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 1 | 11.42 \$11.76 | 12.55 \$12.93 | 23.44.\$24.14 | 19.84 \$20.44 | $26.46 \$ 27.25$ | 33.05-\$34.04 | 19.92 \$20.52 |
| 2 | 11.65 \$ 12.00 | 12.81 \$13.19 | 23.91 \$24.63 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 3 | 11.89 \$12.25 | 13.07\$13.46 | 24.39\$25.12 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 4 | 12.11 \$12.47 | 13.32 \$13.72 | 24.88 \$25.63 | 19.84 \$20.44 | $26.46 \$ 27.25$ | 33.05-\$34.04 | 19.92 \$20.52 |
| 5 | 12.36 \$12.73 | 13.59 \$14.00 | 25.38\$26.14 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 6 | 12.61 \$12.99 | 13.87\$14.29 | 25.88-\$26.66 | 19.84-\$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 7 | 12.86 \$ 13.25 | 14.14 \$14.56 | 26.40\$27.19 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 8 | 13.11 \$13.50 | 14.41 \$14.84 | 26.93-\$27.74 | 19.84 \$ 20.44 | $26.46 \$ 27.25$ | 33.05-\$34.04 | 19.92 \$20.52 |
| 9 | 13.36 \$13.76 | 14.72 \$15.16 | 27.40\$28.22 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 10 | 13.65 \$ 14.06 | 15.02 \$15.47 | 28.02 \$28.86 | 19.84 \$ 20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 11 | 13.94 \$ 14.36 | 15.30\$15.76 | 28.58\$29.44 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 12 | 14.19 \$14.62 | 15.61 \$16.08 | 29.15\$30.02 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 13 | 14.48-\$14.91 | 15.93 \$16.41 | 29.73\$30.62 | 19.84\$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 14 | 14.78\$15.22 | 16.25 \$16.74 | 30.33\$31.24 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 15 | 15.08\$15.53 | 16.56\$17.06 | 30.94\$31.87 | 19.84\$20.44 | $26.46 \$ 27.25$ | 33.05-\$34.04 | 19.92 \$20.52 |
| 16 | 15.35 \$15.81 | 16.91 \$17.42 | $31.55 \$ 32.50$ | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 17 | 15.67\$16.14 | 17.25-\$17.77 | 32.18\$33.15 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 18 | 16.00\$16.48 | 17.57 \$18.10 | 32.83 \$33.81 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 19 | 16.30-\$16.79 | 17.94\$18.48 | 33.49\$34.49 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 20 | 16.63 \$17.13 | 18.30 \$18.85 | 34.16\$35.18 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05 \$34.04 | 19.92 \$20.52 |
| 21 | 16.97\$17.48 | 18.65 \$ 19.21 | 34.84-\$35.89 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 22 | 17.30\$17.82 | 19.04 \$ 19.61 | 35.01 \$36.06 | 19.84\$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 23 | 17.38\$17.90 | 19.14 \$19.71 | 35.01 \$36.06 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 24 | 17.38\$17.90 | 19.14 \$ 19.71 | 35.01 \$36.06 | 19.84\$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 25 | 17.38\$17.90 | 19.14 \$19.71 | 35.01 \$36.06 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05 \$34.04 | 19.92 \$20.52 |
| 26 | 17.38\$17.90 | 19.14\$19.71 | 35.01\$36.06 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 27 | 17.38\$17.90 | 19.14 \$ 19.71 | 35.53\$36.60 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05 \$34.04 | 19.92 \$20.52 |
| 28 | 17.38 \$17.90 | 19.14\$19.71 | 36.25-\$37.34 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05-\$34.04 | 19.92 \$20.52 |
| 29 | 17.38\$17.90 | 19.14\$19.71 | 36.43 \$37.52 | 19.84 \$20.44 | 26.46 \$27.25 | 33.05 \$34.04 | 19.92 \$20.52 |

Substitutes are paid at step 0 of the position for which they are subbing
*Excludes Contract SRO

School-Based (Office)

|  | Clerk-7784 | Account Clerk 1-7165 | School Administrative Manager-7460 | **Registrar-7885 | Elementary Office Manager- <br> 7775 | Middle School Office Manager-7774 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Program Assistant II-7335 |  |  |  | High School Office Manager7773 |
|  |  | 21st Century Program Assistant II-7335 |  |  |  |  |
| STEP | 187 days days, 6.75 hours | 220 days, 7.5 hours | 220 days, 8 hours | Varied days, 7.5 hours | 215 days, 7.5 hours | 261 days, 7.5 hours |
| 0 | 12.30 \$12.67 | 13.54-\$13.95 | 13.54-\$13.95 | 13.54-\$13.95 | 13.54\$13.95 | 14.90\$15.35 |
| 1 | 12.55 \$12.93 | 13.82 \$14.23 | 13.82 \$14.23 | 13.82 \$14.23 | 13.82 \$14.23 | 15.20 \$15.66 |
| 2 | 12.81\$13.19 | 14.10\$14.52 | 14.10\$14.52 | 14.10 \$14.52 | 14.10\$14.52 | 15.48\$15.94 |
| 3 | 13.07\$13.46 | 44.36-\$14.79 | 44.36-\$14.79 | 44.36-\$14.79 | 44.36-\$14.79 | 15.82\$16.29 |
| 4 | 13.32 \$13.72 | 14.67 \$15.11 | 14.67\$15.11 | 14.67\$15.11 | 14.67\$15.11 | 16.14 \$16.62 |
| 5 | 13.59 \$ 14.00 | 14.96 \$15.41 | 14.96 \$15.41 | 14.96 \$15.41 | 14.96 \$ 15.41 | 16.43 \$16.92 |
| 6 | 13.87 \$14.29 | 15.25\$15.71 | 15.25\$15.71 | 15.25-\$15.71 | 15.25\$15.71 | 16.77 \$17.27 |
| 7 | 14.14 \$14.56 | 15.56 \$16.03 | 15.56 \$16.03 | 15.56 \$16.03 | 15.56\$16.03 | 17.13 \$17.64 |
| 8 | 44.41 \$14.84 | 15.88\$16.36 | 15.88\$16.36 | 15.88 \$16.36 | 15.88\$16.36 | 17.44 \$17.96 |
| 9 | 14.72\$15.16 | 16.19\$16.68 | 16.19\$16.68 | 16.19\$16.68 | 16.19\$16.68 | 17.80\$18.33 |
| 10 | 15.02 \$15.47 | 16.50\$17.00 | 16.50\$17.00 | 16.50 \$17.00 | 16.50\$17.00 | 18.18 \$18.73 |
| 11 | 15.30\$15.76 | 16.85\$17.36 | 16.85\$17.36 | 16.85\$17.36 | 16.85\$17.36 | 18.51 \$19.07 |
| 12 | 15.61 \$16.08 | 17.19\$17.71 | 17.19\$17.71 | 17.19\$17.71 | 17.19\$17.71 | 18.90-\$19.47 |
| 13 | 15.93 \$16.41 | 17.51 \$18.04 | 17.51 \$18.04 | 17.51 \$18.04 | 17.51 \$18.04 | 19.28\$19.86 |
| 14 | 16.25 \$16.74 | 17.88\$18.42 | 17.88\$18.42 | 17.88\$18.42 | 17.88\$18.42 | 19.65 \$20.24 |
| 15 | 16.56\$17.06 | 18.24\$18.79 | 18.24\$18.79 | 18.24 \$18.79 | 18.24 \$18.79 | 20.06 \$20.66 |
| 16 | 16.91 \$17.42 | 18.58\$19.14 | 18.58\$19.14 | 18.58 \$19.14 | 18.58\$19.14 | 20.45 \$21.06 |
| 17 | 17.25 \$17.77 | 18.97\$19.54 | 18.97\$19.54 | 18.97 \$19.54 | 18.97 \$19.54 | 20.86-\$21.49 |
| 18 | 17.57 \$18.10 | 19.35 \$ 19.93 | 19.35\$19.93 | 19.35 \$19.93 | 19.35\$19.93 | 21.29 \$21.93 |
| 19 | 17.94\$18.48 | 19.73 \$20.32 | 19.73 \$20.32 | 19.73 \$20.32 | 19.73 \$20.32 | 21.69 \$22.34 |
| 20 | 18.30 \$18.85 | 20.13 \$20.73 | 20.13 \$20.73 | 20.13 \$20.73 | 20.13 \$20.73 | 22.13 \$22.79 |
| 21 | 18.65 \$ 19.21 | 20.52 \$21.14 | 20.52\$21.14 | 20.52 \$21.14 | 20.52\$21.14 | 22.58\$23.26 |
| 22 | 19.04 \$ 19.61 | 20.95 \$21.58 | 20.95\$21.58 | 20.95 \$21.58 | 20.95\$21.58 | 23.03 \$23.72 |
| 23 | 19.14 \$19.71 | 21.05\$21.68 | 21.05\$21.68 | 21.05\$21.68 | 21.05\$21.68 | 23.15 \$23.84 |
| 24 | 19.14 \$19.71 | 21.05\$21.68 | 21.05\$21.68 | 21.05\$21.68 | 21.05\$21.68 | 23.15 \$23.84 |
| 25 | 19.14 \$19.71 | 21.05\$21.68 | 21.05\$21.68 | 21.05\$21.68 | 21.05\$21.68 | 23.15 \$23.84 |
| 26 | 19.14\$19.71 | 21.05\$21.68 | 21.05\$21.68 | 21.05 \$21.68 | 21.05\$21.68 | 23.15 \$23.84 |
| 27 | 19.14 \$ 19.71 | 21.05\$21.68 | 21.05 \$21.68 | 21.05\$21.68 | 21.05\$21.68 | 23.15 \$23.84 |
| 28 | 19.14 \$19.71 | 21.05\$21.68 | 21.05\$21.68 | 21.05\$21.68 | 21.05\$21.68 | 23.15 \$23.84 |
| 29 | 19.14\$19.71 | 21.05\$21.68 | 21.05\$21.68 | 21.05\$21.68 | 21.05\$21.68 | 23.15 \$23.84 |

[^1]Substitutes are paid at step 0 of the position for which they are subbing.

## School-Based (Operations)

|  | *Lead Custodian-7607 |  |
| :---: | :---: | :---: |
|  | Custodian-Day-7609 | Custodian-Night-7609 |
| STEP | 261 days, 8 hours | 261 days, 8 hours |
| 0 | 11.19 \$11.53 | 11.29 \$11.63 |
| 1 | 11.42\$11.76 | 11.52 \$11.86 |
| 2 | $11.65 \$ 12.00$ | 11.75 \$12.10 |
| 3 | 11.89 \$12.25 | 11.99 \$12.35 |
| 4 | 12.11 \$12.47 | 12.24 \$12.57 |
| 5 | 12.36 \$12.73 | 12.46 \$12.83 |
| 6 | 12.61 \$12.99 | 12.71 \$13.09 |
| 7 | 12.86 \$ 13.25 | 12.96 \$13.35 |
| 8 | 13.11 \$13.50 | 13.21 \$13.60 |
| 9 | 13.36 \$13.76 | 43.46 \$13.86 |
| 10 | $43.65 \$ 14.06$ | 13.75 \$14.16 |
| 11 | 13.94\$14.36 | 14.04 \$14.46 |
| 12 | 14.19 \$14.62 | 14.29 \$14.72 |
| 13 | 44.48\$14.91 | 44.58\$15.02 |
| 14 | 14.78\$15.22 | 14.88\$15.32 |
| 15 | 15.08 \$15.53 | 15.18\$15.63 |
| 16 | $15.35 \$ 15.81$ | 15.45-\$15.91 |
| 17 | 15.67\$16.14 | 15.77 \$16.24 |
| 18 | 16.00 \$16.48 | $16.10 \$ 16.58$ |
| 19 | 16.30\$16.79 | 16.40\$16.89 |
| 20 | 16.63\$17.13 | 16.73\$17.23 |
| 21 | 16.97 \$17.48 | 17.07 \$17.58 |
| 22 | 17.30\$17.82 | 17.40 \$17.92 |
| 23 | 17.38\$17.90 | 17.48\$18.00 |
| 24 | $17.38 \$ 17.90$ | $17.48 \$ 18.00$ |
| 25 | 17.38.\$17.90 | $17.48 \$ 18.00$ |
| 26 | 17.38\$17.90 | 17.48\$18.00 |
| 27 | 17.38\$17.90 | 17.48\$18.00 |
| 28 | 17.38.\$17.90 | 17.48 \$18.00 |
| 29 | 17.38\$17.90 | 17.48\$18.00 |

*Lead Custodian receives $\$ 3,000$ increment
Substitutes are paid at step 0 of the position for which they are subbing

## School-Based (Operations)

Shifts that begin after 12:00 noon are paid on night scale. Shift differential equals . 10/hour.

Technology

|  | Maintenance Worker II-7447 | Computer Maintenance Technician-7525 | Maintenance Technician IV-7442 | Microcomputer Technology Specialist I7533 |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Microcomputer Software Technician II7532 |
|  |  |  |  | Operating System Administrator-7507 |
| STEP | 261 days, 8 hours | 261 days, 7.5 hour | 261 days. 8 hours | 261 days, 7.5 hours |
| 0 | 14.90\$15.35 | 18.02 \$18.56 | 18.02\$18.56 | 48040 \$49,481 |
| 1 | 15.20-\$15.66 | 18.38-\$18.93 | 18.38-\$18.93 | 49002 \$50,472 |
| 2 | 15.48\$15.94 | 18.75-\$19.31 | 18.75-\$19.31 | 49982 \$51,481 |
| 3 | 15.82\$16.29 | 19.13\$19.70 | 19.13\$19.70 | 50979 \$52,508 |
| 4 | 16.14-\$16.62 | 19.50\$20.09 | 19.50\$20.09 | 51998-\$53,558 |
| 5 | 16.43 \$16.92 | 19.91 \$20.51 | 19.91 \$20.51 | 53040 \$54,631 |
| 6 | 16.77 \$17.27 | 20.31 \$20.92 | 20.31 \$20.92 | 54098 \$55,721 |
| 7 | 17.13\$17.64 | 20.71 \$21.33 | 20.71 \$21.33 | 55182 \$56,837 |
| 8 | 17.44 \$17.96 | 21.13-\$21.76 | 21.13-\$21.76 | 56286 \$57,975 |
| 9 | 17.80-\$18.33 | 21.54 \$22.19 | 21.54 \$22.19 | 57410\$59,132 |
| 10 | 18.18-\$18.73 | 21.97\$22.63 | 21.97\$22.63 | 58559\$60,316 |
| 11 | 18.51 \$19.07 | 22.43-\$23.10 | 22.43-\$23.10 | 59732 \$61,524 |
| 12 | 18.90-\$19.47 | 22.87 \$23.56 | 22.87 \$23.56 | 60924-\$62,752 |
| 13 | 19.28-\$19.86 | 23.32\$24.02 | 23.32\$24.02 | 62146-\$64,010 |
| 14 | 19.65-\$20.24 | 23.78\$24.49 | 23.78\$24.49 | 63387 \$65,289 |
| 15 | 20.06-\$20.66 | 24.27 \$25.00 | 24.27 \$25.00 | 64658-\$66,598 |
| 16 | 20.45-\$21.06 | 24.75-\$25.49 | 24.75-\$25.49 | 65949 \$67,927 |
| 17 | 20.86-\$21.49 | 25.25-\$26.01 | 25.25-\$26.01 | 67268-\$69,286 |
| 18 | 21.29 \$21.93 | 25.74 \$26.51 | 25.74 \$26.51 | 68613-\$70,671 |
| 19 | 21.69 \$22.34 | 26.25-\$27.04 | 26.25-\$27.04 | 69988-\$72,088 |
| 20 | 22.13-\$22.79 | 26.78\$27.58 | 26.78\$27.58 | 71449 \$73,592 |
| 21 | 22.58\$23.26 | 27.32 \$28.14 | 27.32\$28.14 | 72814-\$74,998 |
| 22 | 23.03-\$23.72 | 27.86 \$28.70 | 27.86-\$28.70 | 73177 \$75,372 |
| 23 | 23.15-\$23.84 | 27.99 \$28.83 | 27.99 \$28.83 | 73177 \$75,372 |
| 24 | 23.15-\$23.84 | 27.99\$28.83 | 27.99 \$28.83 | 73177 \$75,372 |
| 25 | 23.15-\$23.84 | 27.99 \$28.83 | 27.99 \$28.83 | 73177 \$75,372 |
| 26 | 23.15-\$23.84 | 27.99\$28.83 | 27.99 \$28.83 | 73177 \$75,372 |
| 27 | 23.15-\$23.84 | 27.99\$28.83 | 27.99\$28.83 | 74267 \$76,495 |

## Technology

| 28 | $23.15 \$ 23.84$ | $27.99 \$ 28.83$ | $27.99 \$ 28.83$ | $75728 \$ 78,000$ |
| :--- | :--- | :--- | :--- | :---: |
| 29 | $23.15 \$ 23.84$ | $27.99 \$ 28.83$ | $27.99 \$ 28.83$ | $76108 \$ 78,391$ |

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.

Transportation

|  | Vehicle Mechanic 17916 | hanic 2-7915 <br> (State Certification) | Lead Vehicle Mechanic-7914 | Maintenance Supervisor-7912 | Bus Monitor-7942 | Bus Driver-7941 | Transportation Area Coordinator-7903 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | Bus Driver Training Coordinator-7931 |
| STEP | 261 days, 8 hours | 261 days. 8 hours | 261 days, 8 hours | 261 days, 8 hours | varied days, varied hours | 181 days, 5 hours | 261 days, 8 hours |
| 0 | 14.90\$15.35 | 16.38 \$16.87 | 18.02 \$18.56 | 41395 \$42,637 | 11.19 \$11.53 | 14.90 \$17.35 | 34218 \$ 35,245 |
| 1 | 15.20 \$15.66 | 16.72 \$17.22 | 18.38 \$18.93 | 42225 \$43,492 | 11.42 \$11.76 | 15.20 \$17.66 | 34906 \$35,953 |
| 2 | 15.48 \$15.94 | $17.06 \$ 17.57$ | $18.75 \$ 19.31$ | 43054 \$44,346 | 11.65 \$12.00 | 15.48 \$17.94 | 35616 \$36,684 |
| 3 | 15.82\$16.29 | 17.38.\$17.90 | 19.13-\$19.70 | 43931 \$45,249 | 11.89 \$12.25 | 15.82\$18.29 | 36301 \$37,390 |
| 4 | 16.14 \$16.62 | 17.74 \$18.27 | 19.50\$20.09 | 44807 \$46,151 | 12.11 \$12.47 | 16.14 \$18.62 | 37033 \$38,144 |
| 5 | 16.43 \$16.92 | 18.11 \$18.65 | 19.91 \$20.51 | 45709 \$ 47,080 | 12.36 \$12.73 | 16.43 \$18.92 | 37809 \$38,943 |
| 6 | 16.77\$17.27 | $18.45 \$ 19.00$ | 20.31 \$20.92 | 46636 \$48,035 | 12.61 \$12.99 | 16.77 \$19.27 | 38540 \$39,696 |
| 7 | 17.13 \$17.64 | 18.82 \$19.38 | 20.71 \$21.33 | 47563 \$48,990 | $12.86 \$ 13.25$ | 17.13 \$19.64 | 39293 \$40,472 |
| 8 | 17.44 \$17.96 | 19.22 \$19.80 | 21.13 \$21.76 | 48513 \$49,968 | 13.11 \$13.50 | 17.44 \$19.96 | 40113-\$41,316 |
| 9 | 17.80\$18.33 | 19.57\$20.16 | 21.54 \$22.19 | 49488-\$50,973 | 73.36 \$13.76 | 17.80\$20.33 | 40890 \$42,117 |
| 10 | 78.18\$18.73 | 19.98\$20.58 | 21.97 \$22.63 | 50441 \$51,954 | 73.65 \$14.06 | 78.18 \$20.73 | 41710 \$42,961 |
| 11 | 18.51 \$19.07 | 20.38\$20.99 | 22.43 \$23.10 | 51512 \$53,057 | 13.94 \$14.36 | 18.51 \$21.07 | 42552\$43,829 |
| 12 | 78.00-\$19.47 | 20.79 \$21.41 | 22.87\$23.56 | 52513-\$54,088 | 14.18 \$14.62 | 78.00-\$21.47 | 43394 \$44,696 |
| 13 | 19.28 \$19.86 | 21.21 \$21.85 | 23.32 \$24.02 | 53560 \$55,167 | 14.48 \$ 14.91 | 19.28 \$21.86 | 44280 \$45,608 |
| 14 | $19.65 \$ 20.24$ | 21.61 \$22.26 | 23.78 \$24.49 | 54633 \$56,272 | 14.78 \$15.22 | $19.65 \$ 22.24$ | 45145 \$46,499 |
| 15 | 20.06 \$20.66 | $22.06 \$ 22.72$ | 24.27 \$25.00 | 55730 \$57,402 | 15.08 \$15.53 | 20.06 \$22.66 | 46053 \$47,435 |
| 16 | 20.45 \$21.06 | 22.50\$23.18 | 24.75 \$25.49 | 56852\$58,558 | 15.35 \$15.81 | 20.45 \$23.06 | 46985 \$48,395 |
| 17 | 20.86 \$21.49 | 22.94 \$23.63 | 25.25 \$26.01 | 57974 \$59,713 | 15.67 \$16.14 | 20.86 \$23.49 | 47892 \$49,329 |
| 18 | 21.29 \$21.93 | 23.41 \$24.11 | 25.74 \$26.51 | 59154-\$60,929 | 16.00 \$16.48 | 21.29 \$23.93 | 48867 \$50,333 |
| 19 | 21.69 \$22.34 | $23.86 \$ 24.58$ | $26.25 \$ 27.04$ | 60288 \$62,097 | 16.30 \$16.79 | 21.69 \$24.34 | 49845 \$51,340 |
| 20 | 22.13 \$22.79 | $24.35 \$ 25.08$ | 26.78 \$27.58 | 61508 \$63,353 | 16.63 \$17.13 | 22.13 \$24.79 | 50840 \$52,365 |
| 21 | 22.58\$23.26 | $24.83 \$ 25.57$ | 27.32 \$28.14 | 62725 \$64,607 | 16.97 \$17.48 | 22.58 \$25.26 | 51859 \$53,415 |
| 22 | 23.03 \$ 23.72 | 25.34 \$26.10 | 27.86 \$28.70 | 63994 \$65,914 | 17.30 \$17.82 | 23.03 \$25.72 | 52902\$54,489 |
| 23 | 23.15 \$23.84 | 25.47 \$26.23 | 27.99 \$28.83 | 64310-\$66,239 | 17.38\$17.90 | 23.15 \$25.84 | 53189 \$54,785 |
| 24 | 23.15 \$23.84 | 25.47 \$26.23 | 27.99 \$28.83 | 64310-\$66,239 | 17.38 \$17.90 | 23.15-\$25.84 | 53189\$54,785 |
| 25 | 23.15 \$ 23.84 | 25.47\$26.23 | 27.99 \$28.83 | 64310\$66,239 | 17.38\$17.90 | 23.15-\$25.84 | 53189 \$54,785 |
| 26 | $23.15 \$ 23.84$ | 25.47 \$26.23 | 27.99 \$28.83 | 64310 \$66,239 | 17.38\$17.90 | 23.15-\$25.84 | 53189 \$54,785 |
| 27 | $23.15 \$ 23.84$ | 25.47 \$26.23 | 27.99 \$28.83 | 64310\$66,239 | 17.38\$17.90 | 23.15 \$25.84 | 53189 \$54,785 |
| 28 | $23.15 \$ 23.84$ | 25.47 \$26.23 | $27.99 \$ 28.83$ | 64310\$66,239 | 17.38 \$17.90 | 23.15-\$25.84 | 53189 \$54,785 |
| 29 | 23.15\$23.84 | 25.47 \$26.23 | 27.99 \$28.83 | 64310-\$66,239 | 17.38\$17.90 | 23.15-\$25.84 | 53189\$54,785 |

*Secretary to be paid at Secretary II schedule on Central Office Based Classified Sheet.
$\$ 1$ difference per hour for driver and monitor on route from College View Center.

## Classified Supplemental Pay Schedule

| Extended School Services Instructional Assistant | $\$ 10.00 / \mathrm{hour}$ |
| :--- | :---: |
| Classified Additional Duty | $\$ 10.00 / \mathrm{hour}$ |
| Student Workers (minimum wage) | $\$ 7.25 / \mathrm{hour}$ |
| Teacher (non-certified) | $\$ 15.00 / \mathrm{hour}$ |


|  | Program Assistant l-7334 | Program Assistant II-7335 | HCEC-TV Teacher-7314 |
| :---: | :---: | :---: | :---: |
| STEP | 261 day, 7.5 hours | 261 day, 7.5 hours | 187 days, 7 hours |
| 0 | 12.30 \$12.67 | 16.38 \$ 16.87 | \$30,991 |
| 1 | 12.55-\$12.93 | 16.72\$17.22 | \$31,610 |
| 2 | 12.81 \$13.19 | 17.06\$17.57 | \$32,243 |
| 3 | 13.07\$13.46 | 17.38\$17.90 | \$32,888 |
| 4 | 13.32 \$13.72 | 17.74 \$18.27 | \$33,545 |
| 5 | 13.59 \$ 14.00 | 18.11 \$18.65 | \$34,216 |
| 6 | 13.87 \$14.29 | 18.45 \$19.00 | \$34,899 |
| 7 | 14.14.\$14.56 | 18.82 \$19.38 | \$35,598 |
| 8 | 14.41 \$14.84 | 19.22 \$19.80 | \$36,311 |
| 9 | 14.72\$15.16 | 19.57\$20.16 | \$36,937 |
| 10 | 15.02\$15.47 | 19.98-\$20.58 | \$37,778 |
| 11 | 15.30 \$15.76 | 20.38\$20.99 | \$38,532 |
| 12 | 15.61\$16.08 | 20.79 \$21.41 | \$39,304 |
| 13 | 15.93 \$16.41 | 21.21 \$21.85 | \$40,090 |
| 14 | 16.25-\$16.74 | 21.61\$22.26 | \$40,891 |
| 15 | 16.56 \$17.06 | 22.06 \$22.72 | \$41,710 |
| 16 | 16.91 \$17.42 | 22.50-\$23.18 | \$42,543 |
| 17 | 17.25 \$17.77 | 22.94 \$23.63 | \$43,394 |
| 18 | 17.57\$18.10 | 23.41 \$24.11 | \$44,261 |
| 19 | 17.94-\$18.48 | $23.86 \$ 24.58$ | \$45,148 |
| 20 | 18.30 \$18.85 | $24.35 \$ 25.08$ | \$46,050 |
| 21 | 18.65 \$19.21 | 24.83 \$25.57 | \$46,972 |
| 22 | 19.04 \$19.61 | 25.34 \$26.10 | \$47,207 |
| 23 | 19.14 \$19.71 | 25.47 \$26.23 | \$47,207 |
| 24 | 19.14\$19.71 | 25.47 \$26.23 | \$47,207 |
| 25 | 19.14-\$19.71 | 25.47 \$26.23 | \$47,207 |
| 26 | 19.14-\$19.71 | 25.47 \$26.23 | \$47,207 |
| 27 | 19.14 \$19.71 | 25.47 \$26.23 | \$47,909 |
| 28 | 19.14\$19.71 | 25.47 \$26.23 | \$48,870 |
| 29 | 19.14\$19.71 | 25.47 \$26.23 | \$49,112 |

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*Secretary to be paid at Secretary II schedule on Central
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Extra-Curricular Increment Schedule: High School

| Position | Increment |
| :---: | :---: |
| Academic Coach | 6102 \$6,163 |
| Archery- Head Coach | 2075 \$2,096 |
| Archery- Asst. Coach | 1220 \$1,232 |
| Annual Sponsor | 2075 \$2,096 |
| Athletic Director | 10495-\$10,600 |
| Band - Head Director | 10495-\$10,600 |
| Band - Assistant Director (\#1) | 6102\$6,163 |
| Band - Assistant Director (\#2) | 6102 \$6,163 |
| Band - Assistant Director (\#3) | 6102\$6,163 |
| Baseball - Head Coach | 4189-\$4,231 |
| Baseball - Asst. Coach -20 regular baseball participants | 2075-\$2,096 |
| Baseball - 9th Grade Coach- Must fulfill a competitive schedule | 1648 \$1,664 |
| Basketball - Head Coach (Boys ) | 10495 \$10,600 |
| Basketball - Assistant Coach (Boys ) | 6102 \$6,163 |
| Basketball - 9th Grade Coach (Boys) Must fulfill a competitive schedule | 3051 \$3,082 |
| Basketball - Head Coach (Girls ) | 10495 \$10,600 |
| Basketball - Assistant Coach (Girls) | 6102\$6,163 |
| Basketball - 9th Grade Coach (Girls) Must fulfill a competitive schedule | 3051-\$3,082 |
| Bass Fishing- Head Coach | 2076-\$2,097 |
| Bass Fishing- Assistant Coach | 1220-\$1,232 |
| Bowling-Coach | 2076-\$2,096 |
| Bowling- Coach (\#2) 20 regular bowling participants | 2076-\$2,096 |
| Cheerleading - Sponsor - (Boys) | 4189-\$4,231 |
| Cheerleading - Sponsor - (Girls) | 4189 \$4,231 |
| Choral/Show Choir Director- Must complete performances outside of school day | 3051 \$3,082 |
| Cross Country - Coach (Boys) | 3051 \$3,082 |
| Cross Country - Assistant Coach (Boys) - 20 regular cross country participants | 1220-\$1,232 |
| Cross Country - Coach (Girls) | 3051 \$3,082 |
| Cross Country - Assistant Coach (Girls) - 20 regular cross country participants | 1220-\$1,232 |
| Debate / Speech Coach- Must fulfill competitive schedule | 2075-\$2,096 |

## Extra-Curricular Increment Schedule: High School ~ Continued

| Position | Increment |
| :---: | :---: |
| Football - Head Coach | 10495 \$10,600 |
| Football - Assistant Coach (\# 1) | 6102\$6,163 |
| Football - Assistant Coach (\# 2 ) | 6102 \$6,163 |
| Football - Junior Varsity Coach ( \# 1) | 6102\$6,163 |
| Football - Junior Varsity Coach ( \# 2 ) | 6102 \$6,163 |
| Football - 9th Grade Coach - Must fulfill a competitive schedule | 3051 \$3,082 |
| Football - 9th Grade Coach - Must fulfill a competitive schedule | 3051 \$3,082 |
| Golf - Coach | 2075-\$2,096 |
| Golf - Coach (\# 2) -16 regular golf participants | 2075-\$2,096 |
| JROTC Color Guard Or Drill Team Sponsor | 2075-\$2,096 |
| JROTC Color Guard Or Drill Team Sponsor | 2075-\$2,096 |
| JROTC Color Guard Or Drill Team Sponsor | 2075-\$2,096 |
| JROTC Rifle Team Sponsor | 2075 \$2,096 |
| JROTC Raider Team Sponsor | 2075 \$2,096 |
| Newspaper Advisor | 1648-\$1,664 |
| Senior Sponsor | 2075-\$2,096 |
| Soccer - Head Coach (Boys) | 4189 \$4,231 |
| Soccer - Assistant Coach (Boys) - 25 regular soccer participants | 2075-\$2,096 |
| Soccer - Head Coach (Girls) | 4189 \$4,231 |
| Soccer - Assistant Coach (Girls) - 25 regular soccer participants | 2075-\$2,096 |
| Softball - Head Coach | 4189-\$4,231 |
| Softball - Asst. Coach -20 regular softball participants | 2075-\$2,096 |
| Softball - 9th Grade Coach- Must fulfill a competitive schedule | 1648 \$1,664 |
| Increments can be split only once with prior approval of Human Resources department. |  |

## Extra-Curricular Increment Schedule: High School ~ Continued

| Position | Increment |
| :--- | :---: |
| Swim - Head Coach | $2075 \$ 2,096$ |
| Swim - Assistant Coach - 20 regular swim participants | $1220 \$ 1,232$ |
| Tennis - Coach | $2075 \$ 2,096$ |
| Tennis - Coach (\#2) 20 regular tennis participants | $2075 \$ 2,096$ |
| Track - Head Coach (Boys) | $4189 \$ 4,231$ |
| Track - Assistant Coach (Boys) - 30 regular track participants | $2075 \$ 2,096$ |
| Track - Head Coach (Girls) | $4189 \$ 4,231$ |
| Track - Assistant Coach (Girls) - 30 regular track participants | $2075 \$ 2,096$ |
| Vex Robotics Coach | $2075 \$ 2,096$ |
| Volleyball - Head Coach | $4189 \$ 4,231$ |
| Volleyball - Assistant Coach - 20 regular volleyball participants | $2075 \$ 2,096$ |
| Volleyball - Freshman Coach - 10 regular volleyball participants; 10 games per <br> season. | $1648 \$ 1,664$ |
| Wrestling - Head Coach | $4189 \$ 4,231$ |
| Wrestling - Assistant Coach - 20 regular wrestling participants | $2075 \$ 2,096$ |
| Wrestling Coach - when there are 40 regular participants | $2075 \$ 2,096$ |
| Increments can be split only once with prior approval of Human Resources department. |  |

## Extra-Curricular Increment Schedule for Middle Schools

| Position | Increment |
| :--- | :---: |
| Academic Sponsor | $3051 \$ 3,082$ |
| Annual Sponsor | $1220 \$ 1,232$ |
| Archery Coach | $1648 \$ 1,664$ |
| Archery Assistant Coach (15 or more participants and competitive schedule) | $1220 \$ 1,232$ |
| Athletics / Activities Director | $3051 \$ 3,082$ |
| Basketball - Coach 8th Grade Boys | $2562 \$ 2,588$ |
| Basketball - Coach 7th Grade Boys | $2562 \$ 2,588$ |
| Basketball - Coach 8th Grade Girls | $2562 \$ 2,588$ |
| Basketball - Coach 7th Grade Girls | $2562 \$ 2,588$ |
| Cheerleading Sponsor | $2562 \$ 2,588$ |
| Football - Head Coach 7th \& 8th Grade | $2562 \$ 2,588$ |
| Football - Assistant Coach 7th \& 8th Grade | $2075 \$ 2,096$ |
| Speech / Debate Coach - Must fulfill competitive schedule OR Drama Coach - <br> when Board Approved Exception Applies | $1220 \$ 1,232$ |
| Vex Robotics Coach | $1648 \$ 1,664$ |
| Volleyball Coach | $2562 \$ 2,588$ |
| Volleyball Assistant Coach (15 or more participants and a competitive schedule) | $2075 \$ 2,096$ |
| Increments can be split only once with prior approval of Human Resources department. |  |

## Extra-Curricular Increment Schedule for Elementary Schools

| Position | Increment |
| :--- | :---: |
| Academic Sponsor | $2562 \$ 2,588$ |
| Annual Sponsor | $452 \$ 457$ |
| Vex Robotics Coach | $832 \$ 840$ |
| Increments can be split only once with prior approval of Human Resources department. |  |


[^0]:    **Student workers will be paid minimum wage

[^1]:    ${ }^{* *}$ Elementary Registrar-190 days, 7.5 hours
    **Middle School Registrar-195 days, 7.5 hours
    **High School Registrar-200 days, 7.5 hours

