

Covington Board of Education
MINUTES ~ Regular Meeting

June 24, 2021

5:00 PM

Holmes High School Hartman Room (Science Building/Field House)
2500 Madison Ave, Covington, Kentucky 41014

The meeting will be streamed via video teleconferencing:
www.covington.kyschools.us

I. Call to Order

Ms. Glenda Huff, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery
Ms. Sarah Flerlage
Mr. Stephen Gastright
Mr. Tom Haggard
Ms. Glenda Huff

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Glenda Huff, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. Informational Items (Action Possible)

1. Personnel Actions

Personnel Actions

JUNE 24, 2021

New Appointments

Certified:

Julia Capece
Jesse Draud
Kenneth Ellis
Stephanie Mazzella

School Psychologist- Holmes High School- DW
Teacher-Social Studies- Holmes Middle School
Athletic Director- Holmes High School- Part Time
Teacher-Holmes Middle School -Interventionist- Reading

Kelsey Rooney

Elementary Teacher- John G. Carlisle



Jonah Smith

Teacher- 9th District- Physical Education Teacher

Classified:

Eric Mitchell

Custodian – 6th District

Lydia Montgomery

Bus Driver – Transportation

Charisse Welch

Instructional Assistant- 9th District

Crystal White

School Secretary II- Holmes High School

Emergency Certified Substitute Teacher:

Demontez Taylor

Start Date will be 07/01/2021

Norma Acey

Start Date will be 07/01/2021

Rank Change:

Eric Fuentes

Rank 2- stated on certification

Mary Christine Nelson

Rank 2-stated on certification

Change of Assignments for School Year 2021-2022

Certified:

Kayla Gibson

From Emergency Substitute to Certified teacher at 9th District Elementary

Kenneth Kippenbrock

From Director of Pupil Personnel to Director of Personnel

Lisa Niesche

From Elementary Teacher at Glenn O. Swing to English Learner Teacher at G.O.S.

Classified:

Katrina Hammond

Child Care Worker at Chapman to Instructional Assistant- SE at Latonia

Aisha Payne

School Secretary at HMS to Administrative Assistant of Classified Personnel at Central Office starting 07/01/2021

Supplemental Contracts Offered for 2020-20221

Instructional

Rita Rednour

EBS/MSD/MMD

Holmes Athletics

Tyler Kincaid

Baseball – Assistant Coach – Holmes High School

Resignations

Certified:

Corinne Cargill

Teacher- Holmes High School- Last day of contract 06/30/2021

Meghan Dean

Teacher- John G. Carlisle- 5th Grade- Last day of contract 06/30/2021

Adam Gillespie

Teacher- Holmes Middle School- Last day of contract 06/30/2021

Andrew Weinell

Substitute- District Wide- Last day 06/08/2021



Hannah Worley	Teacher 2 nd Grade at 9 th - Last day of contract 6/30/2021
<u>Classified:</u>	
Pamela Davis	Nutrition Service Assistant- John G. Carlisle- Last day 06/30/2021
Melissa Lewis	Instructional Assistant Position- Latonia Elementary- Last day 06/30/2021
DeMontez Taylor	Instructional Assistant Position- Glenn O. Swing- Last day 06/30/2021

Retirements

Certified:

Jeanetta Kathman	Principal- Holmes Middle School- Last day will be the end of her 2020-2021 Contract
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Classified:

Bertha Greco	Nutrition Services Manager- Holmes High School- Last day 05/28/2021
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2. Emergency Full-Time Teacher Blanket Approval for Employment

A blanket approval for Employment of Emergency Full-Time Teacher will prevent the disruption of instruction and ensure that the district is in compliance with the standards of the Education Professional Standards Board. These teachers have a degree, but do not have Kentucky certification for their assignment due to finalization of the certification process, acceptance into an alternative certification program, PRAXIS test scores verification or the assignment is out of their area of certification. All emergency full-time applications sent to EPSB will be approved by Superintendent Mr. Alvin Garrison first.

3. 2021-2022 Carnegie Proposal

Ms. Alissa Paasch, Carnegie provided three Carnegie Options that include virtual options for the 2021-2021 school year.

4. District Assurances

District Assurances are required to be completed by June 30, 2021 in order to submit a cash request from the Kentucky Department of Education. Ms. Suzanne Thompson, Instructional Support requested this item be moved to approval in order to meet the timeline.

Motion Passed 062521_01: The Covington Board of Education approves to move District Assurances from Informational to Approval passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes



Motion Passed 062521_02: The Covington Board of Education approves the District Assurances passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

5. Covington Virtual School Update for 2021-2022

Per the Board's request, an update was presented to the Board of Education by Holmes High School Co-Principals, Mr. Tony Magner and Ms. Angela Turnick regarding the 2021-2022 Covington Virtual Program that will be offered to students in grades 6-12 in Covington Independent Public Schools.

6. 2021-2022 District Technology Plan

Director of Technology, Mr. Jamarcus White presented the 2021-2022 District Technology Plan.

7. KSBA 2021 Legal Policy Updates ~ First Reading

The KSBA 2021 Legal Policy Updates were presented to the Board as a First Reading. Final Reading will be at the next Regular Board meeting on July 22, 2021.

Ms. Glenda Huff, Board chair requested a five minute break at 7:10 p.m. The Board reconvened at 7:14 p.m. with all Board members present.

VII. Report of the Treasurer

8. Monthly Financials ~ May

9. Warrant Expenditure Report

Motion Passed 062421_03: The Covington Board of Education approves the Monthly Financials for May and the Warrant Expenditure Report passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

10. Indirect Cost Rate for FY2021-2022

Motion Passed 062421_04: The Covington Board of Education approves the Indirect Cost Rate for FY2021-2022 passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes



VIII. Consent Agenda

Motion Passed 062421_05: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

- 11. Approval of Minutes ~ June 5, 2021 Special Meeting**
- 12. Approval of Minutes ~ June 10, 2021 Regular Meeting**
- 13. 2020-2021 Amended School Calendar**
- 14. 2021-2022 TANK Contract**
- 15. School Bus Maintenance Agreement with Ludlow Independent**
- 16. BG4 on BG19-202 Security Entry Upgrades**
- 17. BG5 on BG19-202 Security Entry Upgrades**
- 18. Part-Time Certified Instructional Support Position**
- 19. Bank Depository/Pledge of Collateral FY22**
- 20. Donations FY21 from School Activity Funds**
- 21. Leave of Absence Request- Employee #3372**
- 22. Leave of Absence Request- Employee #5366**
- 23. Leave of Absence Request- Employee #6435**
- 24. Leave of Absence Request- Employee #5965**
- 25. Leave of Absence Request- Employee #5634**

IX. Individual Approval Agenda Items

26. Creation of Two Certified Teaching Positions for 2021-2022 Covington Virtual Program

Motion Passed 062421_06: The Covington Board of Education approves the Creation of Two Certified Teaching Positions for the 2021-2022 Covington Virtual Program passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

27. Executive Director of Human Resources and Operations

Superintendent Alvin Garrison recommends as an informational item the position of Executive Director of Human Resources and Operations and the corresponding column on the salary schedule for the 2021-2022 school year and the elimination of Personnel Director.



Motion Passed 062421_07: The Covington Board of Education approves the Executive Director of Human Resources and Operations passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	No
Ms. Glenda Huff	Yes

28. 2021-2022 Salary Schedule Amendment

Motion Passed 062421_08: The Covington Board of Education approves the 2021-2022 Salary Schedule Amendment passed with a motion by Ms. Sarah Flerlage and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Ms. Sarah Flerlage	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes

X. Addendum Agenda (Action Possible)

No Addendum Agenda items to present.

XI. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XII. Further Discussion and/or announcements by the Board of Education

Mr. Tom Haggard, Board member inquired about the ESSER III Survey results. Mr. Scott Alter, Assistant Superintendent of Student Learning provided an update on the survey results. Survey closes on June 25, 2021. Parents, Students, Staff and Community participated in the survey. The Board discussed dates to hold a Special Meeting regarding the Superintendent's evaluation.

XIII. Upcoming Events

Ms. Glenda Huff, Board chair announced the upcoming events.

XIV. Executive Session

No Executive Session requested.

XV. Adjournment

The Board made a consensus to adjourn at 8:03 p.m.

Glenda Huff, Board Chair

Alvin Garrison, Superintendent

