



Kenton County School District | It's about ALL kids.

# Issue Paper

**DATE:**

June 16, 2021

**AGENDA ITEM (ACTION ITEM):**

Receive 2021-2022 KCS D District Organizational Chart

**APPLICABLE BOARD POLICY:**

01.11

**HISTORY/BACKGROUND:**

Annually, district leadership develops the organizational chart maximizing staff strengths to ensure effectiveness, efficiency and progress toward ensuring every KCS D child has access to a world class education.

**FISCAL/BUDGETARY IMPACT:**

NA

**RECOMMENDATION:**

Receive 2021-2022 KCS D District Organizational Chart

**CONTACT PERSON:**

Henry Webb

\_\_\_\_\_  
*Principal/Administrator*

\_\_\_\_\_  
*District Administrator*

  
\_\_\_\_\_  
*Superintendent*

*Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.*

*Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.*

# Kenton County School District 2021-22

## Kenton County Board of Education

Carl Wicklund, Chairman;  
Jesica Jehn, Vice-Chairman;  
Shannon Herold, Karen Collins, Gene Dupin  
Board Counsel, Jeremy Deters

## Dr. Henry Webb, Superintendent ^

Cathy Finley, Administrative  
Assistant & Board Secretary  
Board Policies

## Team Kenton

**KIDS**  
Community  
Parents  
Staff

## Shawna Harney, Chief Academic Officer ^

Joanne Goodrich, Administrative Assistant  
MTSS, Safety and Professional Development

Mary Beth Huss  
Assistant  
Superintendent  
Teaching &  
Learning ^

Lesley Smith  
Assistant  
Superintendent,  
Elementary ^

Dorothy Dennie  
Assistant  
Superintendent,  
Middle ^

Tara Drysdale  
Assistant  
Superintendent,  
High ^

Danielle Rice,  
Director of  
Special Education

Ellen Zimmer,  
Director of Early  
Childhood/Feder  
al Programs

Paula Rust,  
Director of  
Health  
Services/Healthy  
at Work Officer

Dr. Francis  
O'Hara,  
Director of  
Districtwide  
Programs

TBD, Director of  
Instructional  
Technology

Elementary  
Principals  
Gifted Talented  
Title I Public/  
Non-public

Middle School  
Principals  
ESS  
Virtual Learning

Tom Arzen,  
Director of  
Pupil  
Personnel\*

Academic  
Program  
Consultants

Nicol Rogers,  
Administrative  
Asst/Receptionist

DAC  
CDIP/CSIP  
District Curriculum  
Superintendent Advisory  
Council  
Prep/Prep Plus  
District Cohorts

Karen Hendrix,  
Director of  
Districtwide  
Programs

High School  
Principals  
Crisis Team

## Rob Haney, Chief Operations Officer ^

Carrie Hooten, Operations Support Coordinator

Susan Bentle  
Executive Director,  
Finance ^

David Lloyd  
Executive Director,  
Operations^

Malina Owens  
Assistant  
Superintendent,  
Human Resources ^

Jim Hale,  
Director of  
Transportation

Elizabeth Hord,  
Director of Student  
Nutrition

TBD,  
Director of Technology

Teal Nally,  
Safety Coordinator

Jess Dykes, Director  
of Public Information  
and Community  
Engagement

^ Denotes Cabinet  
Position

\* Hearing Officer





Rob Haney,  
Chief Operations Officer

Malina Owens  
Assistant Superintendent of HR  
859-957-2686

Kayla Fischer  
Assistant Director of HR  
859-957-2664

# KCSD Human Resources Team

Back to Main

Cindy Dusing  
HR Administrative Assistant

859-957-2681

Coordinate **Leave of Absence** process with employees requesting leave

Complete **Open Records Requests** and **verifications of employment**

Complete student teacher and SBDM member criminal background checks and Child and Abuse Neglect (CAN) checks

Create and issue employee ID badges

Beth Cox  
HR Coordinator  
Elementary Schools / Substitutes

859-957-2611

HR point of contact for all employees and new hires of elementary schools and substitutes

Manage the District's electronic **substitute management system** and train school personnel on efficient use of the system

Conduct new hire orientations to onboard new and returning members of Team Kenton

Barbara Higgins  
HR Coordinator  
Middle & High Schools / District  
Special Education & Academic  
Program Consultants

859-957-2646

HR point of contact for all employees and new hires of Middle & High Schools / District Special Education & Academic Program Consultants

Manage the District's electronic **evaluation management system** and train school personnel on efficient use of the system

Conduct new hire orientations to onboard new and returning members of Team Kenton

Ali Laughlin  
HR Coordinator  
Building Operations / Student Nutrition /  
Transportation / Finance / HR / Behavior  
Support / Health Services

859-957-2661

HR point of contact for all employees and new hires of Building Operations / Student Nutrition / Transportation / Behavior Support / Health Services / HR / Finance

Manage the District's electronic **employment application system** and train school personnel on efficient use of the system

Conduct new hire orientations to onboard new and returning members of Team Kenton



[Back to Main](#)

**Rob Haney,**  
Chief Operations Officer

**Susan Bentle**  
Executive Director of Finance  
859-957-2628

TBD  
Asst. Director of Finance

# KCSD Finance Team

**Erin Harlow**  
Accounting Supervisor  
859-957-2626

MUNIS Administrator, Grants/Special Rev Fund Supervisor, Finance Website, Financial Audit Info & Support, MUNIS/PSST System Support, General Fund Budgets/Reporting, Payroll Position Control Admin, New Projects/Accounts – All Funds, Time & Attendance System Admin

**Jenny Smith**  
Payroll/Benefits Supervisor  
859-957-2639

Bi-Weekly Payroll Supervision, Benefits Open Enrollment/QE, Payroll Adjustments, KY Retirement Systems Reporting, Quarterly & Annual Tax Reporting Sections 125, 403b, 457 401K Plans, W-2 & ACA 1095 Forms, Payroll Audits & Reporting, AESOP File Processing, ESS Administrator

**Cristy Richardson**  
Finance Bookkeeper

**Misty Jones**  
Finance Bookkeeper

**Grace Mason**  
Finance Bookkeeper

**Suzanne Porter**  
Benefits Coordinator -  
Classified

**Cindy Fry**  
Payroll/Benefit Specialist  
Certified

**859-957-2685**

Fixed Asset Processing  
Receipts Processing  
Fund 21 Transactions  
School Fundraisers  
Payroll Vendor Payments  
General Fund Accounting  
CERS Monthly/Annual Reporting  
State Health Ins. Reconcil

**859-957-2602**

Invoice Payments  
Travel Payments  
School Bookkeeper  
Support – EPES System  
- Redbook  
School Financial Reports  
School Financial Audits  
Receipts Processing

**859-957-2690**

Grants Processing  
Grants Reporting  
Federal Health Ins.  
Accounts Payable Support  
Special Revenue Fund Accounting  
SBDM Budgeting  
Medicaid Reporting  
Form 1099 Reporting

**859-957-2604**

Benefit Annual Enrollment  
Benefit Changes/KHRIS  
COBRA/Term Processing  
  
**Payroll Processing  
Classified Xtra Hours  
Leave Processing**  
  
Payroll Deduction changes:  
KCEA, Garnishments,  
Voluntary Insurance, 457, 401k  
and 403b Plan Deductions,  
United Way, CERS, Tax &  
Direct Deposit

**859-957-2629**

Payroll Processing  
Leave Processing  
Payroll Tax Deduction Changes  
Payroll Direct Deposit Changes  
Payroll Invoice Processing  
Benefit Annual Enrollment  
Benefit Changes/KHRIS





David Lloyd,  
Executive Director Operations

# KCSD Transportation Team

Back to Main

Jim Hale

Director of Transportation  
859-356-0253

Sherry Eagler

Asst. Director of Transportation  
859-356-0253

Timothy Dierker  
Shop Supervisor

**859-356-5050**

Bus Garage and Maintenance

Chris Harmeling  
Area Coordinator  
Crescent Springs Lot

**859-331-1487**

Special Needs  
Blessed Sacrament  
Caywood  
Dixie  
Dixie Sports  
Hinsdale  
River Ridge  
St. Henry  
St Joseph  
St. Pius  
Turkey Foot

Rachel Hartman  
Area Coordinator  
Twenhofel Lot

**859-356-0253**

Driver Testing  
Beechgrove  
Kenton  
Piner  
Simon Kenton  
Simon Kenton Sports  
St Cecelia  
Twenhofel  
White's Tower

Linda Streitenberger  
Area Coordinator  
Summit View Lot

**859-356-5013**

Driver Training and Human Resources  
Fort Wright  
Ryland  
Scott  
Scott Sports  
St Anthony  
Summit View Academy  
Taylor Mill  
Woodland



David Lloyd,  
Executive Director Operations

# KCSD Student Nutrition Team

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Elizabeth Hord  
Director of Student Nutrition  
859-957-2659

**Paula Hauck**  
**Administrative Assistant,**  
**Student Nutrition**

**859-957-2687**

Account adjustments/refund  
Requests  
  
Free & Reduced management  
  
Commodity management  
  
Time sheets  
  
Sub entry  
  
Vendor invoice entry  
  
Requisition entry

**Sharee Miles**  
**Systems Coordinator**

**859-308-2800**

Managers training  
  
Level 1 training/record keeping  
  
New employee training  
  
Moving of food between schools

**Suzanne Caithamer**  
**Systems/Operations Coordinator**

**859-957-0390**

One Source issues/technical issues  
  
Non food purchasing  
  
Vendor-related issues  
  
Vendor invoice entry  
  
Food safety/HACCP  
  
Work orders  
  
Monthly reports



**Rob Haney,**  
Chief Operations Officer

# KCSD Support Operations Team

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**David Lloyd,**  
Executive Director Operations  
322-6127

**Mike Blau**  
Maintenance Supervisor

**859-468-9590**

Building Maintenance including Plumbing, Electrical, HVAC, General Maintenance, Key Management, and Playground Safety  
Asbestos Management (LEA-DP) appointee  
Designated Compliance Manager (DCM) for Underground Ground Storage Tanks (UST)  
Kentucky Facility Inventory and Control System (KFICS) Coordinator  
Assists with the district preventative maintenance program

**Chad Atchle**  
Assistant Maintenance Supervisor

**Chris Baker**  
Energy Systems Coordinator

**859-462-2350**

Building Automation Controls  
Teaches Construction 101 classes  
E-Wise Teams  
Energy Star Program  
SchoolDude Energy Solutions  
Maintains utility rate structures  
Energy Rebates  
Guaranteed Energy Performance Contracts  
Manages Utility Power Share Agreements

**Mike Hogue**  
Building Operations  
Supervisor

**859-322-6129**

Oversees the supervision of all  
Building Operations  
Support staff

Manages all lawn care, athletic  
field maintenance, facility  
painting, and gym floor  
maintenance

Manages small  
repair/renovation projects

Oversees all health and fire  
inspections

**Kevin Pfefferman**  
Construction Manager

**859-409-0665**

Design Team and General  
Contractor Selection  
Team member for  
construction/renovation  
projects

Manages budgets for  
construction/renovation  
projects

Oversees new construction and  
renovation projects

Purchases and coordinates  
installation for all  
purchase items on  
construction/renovation  
projects

Manages roof assessments  
Manages flooring, roofing and  
asphalt projects

Teaches Construction 101  
classes

Local and state building codes  
compliance

**Jennifer Weis**  
Procurement Coordinator

**859-957-2650**

Manages Purchasing function  
for District

Review board and school  
purchase orders; ensure  
internal controls are  
followed

Develop and provide training to  
District personnel on all  
elements of purchasing

**Cinda Roberts,**  
Purchasing Agent

**859-957-2630**

Requisitions and Purchase  
Orders

Bids and Request for  
Proposals

Trains staff in Purchasing  
policies and procedures

District Yearbook Manager

**Ronda Smalley**  
Admin. Assistant, Support  
Operations

**859-957-2616**

Time Sheets for the  
Maintenance and  
Building Operations  
Support departments

Enters requisitions and  
processes purchase  
orders for all  
Maintenance and  
Building Operations  
Support requests

Enters, updates, and closes  
maintenance work orders

Schedules substitute  
custodians

Maintenance Procurement  
Cards

Key Fobs for stand-alone key  
entry systems





David Lloyd,  
Executive Director Operations

# KCSD Technology Team

Back to Main

TBD  
Director of Technology  
859-957-2612

Gary Crawford, Nick Kremer, Chris Schultz, Rob Slone and James Dunn  
Network Consultants/Technicians

**859-957-2612**

Network Maintenance (Wired & Wireless)

File Server and Storage Maintenance

Provide technical assistance and resolution as necessary

Set up new computer systems and perform routine maintenance

Ensure that Internet security software is updated and running properly

Maintain computer equipment and software to ensure secure and efficient operations

Repair computer hardware and servers as required

Test and implement new software programs





**Malina Owens**  
Assistant Superintendent,  
Human Resources

**Jess Dykes**  
Director of Public Information &  
Community Engagement  
859-322-6967

# KCSD Communications Team

Back to Main

**Trina Edwards**  
Public Information Coordinator

**859-957-2662**

- Manages and updates district website
- Manages and updates district social media platforms
- Assists with district publications
- Writes and distributes press releases
- Takes photos at district and school events
- Assists in the planning and implementation of district events

**Cris Kendall**  
Media Coordinator

**859-957-0506**

- Produces/directs/video records/edits all district videos
- Takes photos at school and district events
- Manages district YouTube channel
- Assists in the planning and implementation of district events



David Lloyd,  
Executive Director Operations

# KCSD Safety Team

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Teal Nally  
Safety Coordinator  
859-957-2648

School Resource Officers

Navigate Prepared

School Level Safety Assessments

District Security Equipment and Technology

**Shawna Harney**  
Chief Academic Officer

**Tara Drysdale**  
Assistant Superintendent

**Karen Hendrix**  
Director of District Wide Programs

**859-957-2605**

FRYSCS, Guidance Counselors, Governor's Scholars, KTP, Diversity/Inclusion,  
Terrace Metrics, Crisis Team, Title IV Part A, NKYDC

# KCSD Reducing Barriers To Learning Team

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**Mia Neal**  
KTP Social Worker

**859-992-5741**

Provide mental health case management/case coordination and skills building supports to children in a school based setting.

Collaborate and/or develop individualized care (treatment) plans.

Provide crisis intervention and conduct risk assessments.

**Rachel Carroll**  
KTP Social Worker

**859-992-6039**

Provide mental health case management/case coordination and skills building supports to children in a school based setting.

Collaborate and/or develop individualized care (treatment) plans.

Provide crisis intervention and conduct risk assessments.

**Lauren Futscher**  
KTP Social Worker

**859-992-7166**

Provide mental health case management/case coordination and skills building supports to children in a school based setting.

Collaborate and/or develop individualized care (treatment) plans.

Provide crisis intervention and conduct risk assessments.

**Amber Schmidt**  
Mental Health  
Consultant

**859-957-2624**

Mental health/SEL consultation, support and training

School-based counseling coordination

Mental Health Data Analysis

Crisis Team

Threat Assessment/Navigate 360

Trauma Informed Care

MTSS

Districtwide Mental Health/SEL Professional Development

**Michelle Boutwell**  
Behavior Support  
Coordinator

**859-957-2672**

Behavior/ SEL consultation, support and training

PBIS

Behavior Data Analysis

Crisis Team

Trauma Informed Care

Districtwide behavior/SEL Professional Development





Shawna Harney  
Chief Academic Officer

# KCSD Special Education Team

Mary Beth Huss  
Assistant Superintendent

Danielle Rice

Director of Special Education | 859-957-2660

IDEA, Due Process/State Complaints, manifestations, state reporting, Medicaid, private schools, Lead Teacher, Special Education Data Analysis, Disability Gap Plan, Related Service Providers, School Psychologists

Back to Main

Jennifer Bryngelson Assistant Director of Special Education	Allison Fangman Special Education Consultant	Nancy Hoffman Special Education Admin. Assistant	Tammy Pugh Due Process/504 Coordinator	Mindy Hawkins Special Education Consultant	Tracy Adkins Special Education Consultant	TBD Special Education Consultant	TBD Special Education Consultant
<b>859-957-2621</b>  Transportation  DHH  Community Based Instruction  Visual Impairments  Special Education Data Analysis  Disability Gap Plan  MTSS	<b>859-957-2608</b>  Direct Consultation for Special Education Student Support - DX, TF, RR, HN, CA, FW  District Wide Special Education Professional Development  Special Education Data Analysis  Alternate Assessment  SCM  MSD/STU  Disability Gap Plan  District Cohorts	<b>859-957-2638</b>  Processes Requisitions, invoices, and travel  Maintains special education supplies and records  Medicaid  Assistive Technology  Check In/Check Out	<b>859-957-2637</b>  Due Process  Records Custodian  504  Compliance Reviews/ Analysis  Progress Monitoring	<b>859-957-2674</b>  Direct Consultation for Special Education Student Support - SK, TW, KN, PN, BG, SVA  District Wide Special Education Professional Development  Special Education Data Analysis  Assistive Technology  Disability Gap Plan  District Cohorts	<b>859-957-2623</b>  Direct Consultation for Special Education Student Support - IG, SC, NKYDC, WD, TM, RY  District Wide Special Education Professional Development  Special Education Data Analysis  Disability Gap Plan  District Cohorts  EBD  KTP	Direct Consultation for Special Education  District Wide Special Education Professional Development  Special Education Data Analysis  Disability Gap Plan  District Cohorts	Direct Consultation for Special Education  District Wide Special Education Professional Development  Special Education Data Analysis  Disability Gap Plan  District Cohorts





Shawna Harney  
Chief Academic Officer

# KCSD Student Services

Tara Drysdale  
Assistant Superintendent

Tom Arnzen

Director of Pupil Personnel | 859-957-2679

Early Graduation, Administrative Hearing Officer, Basic Diplomas, FRAM Coordinator, District Safety Team, School Secretaries

Back to Main

**TBD**  
Administrative Assistant

**Jared Laughlin**  
TBD & Jamie Brunswick,  
TBD, TBD, TBD  
RBTL Interventionists

**Kelly Blevins**  
Court Liaison/  
Homeless  
Coordinator

**Erin Clark**  
Home Hospital  
Coordinator

**Tonya Young**  
Student Information  
System Specialist

**Matt Wilhoite**  
Student Engagement  
Coordinator

**Britney Wisher**  
McKinney Vento  
Social Worker

Infinite Campus data  
entry

**Jared Laughlin -**  
**859-322-6108**

**859-341-6486**

**859-957-0598**

**859-957-2641**

**859-957-2627**

**859-341-6486**

Generation of reports  
from Infinite Campus

**TBD**  
**859-462-1100**

Consultation, support  
and training around  
RBTL, court and  
homeless program

Home Hospital  
  
Teen Parents

Infinite Campus support  
for schools

Title IX Coordinator

Homeless program  
consultation, support and  
training

Data clean up

**Jamie Brunswick**  
**859-415-3229**

Court issues and  
referrals

Ongoing collection and  
reporting of data

School Dude scheduling  
  
Districtwide Activities/Data  
Collection and Analysis

Direct support for  
homeless students and  
families

Assignment of user  
rights

**TBD**

Liaison with CFHS, CDW  
and FAIR Team

SAAR Report

Community Education

Collaborate with RBTL  
Interventionists

Parent/Student portal

**TBD**

Guide and support RBTL  
interventionist work

LEAD Report  
  
Training of district and  
school personnel

District Aquatics Center

Data collection and  
analysis

**TBD**

Data collection and  
analysis

Facilities contract and  
usage

Deliver attendance  
interventions and actions  
directed by RBTL team

Support students and  
families identified as  
homeless

Support students and  
families to improve  
attendance

Shawna Harney  
Chief Academic Officer

# KCSD Student Services

Dorothy Dennie  
Assistant Superintendent

Paula Rust  
859-957-2640

Director of Health Services/Healthy At Work Officer  
School-Based Health Centers, Medication Training, Immunization Compliance, Medicaid,  
District Safety Team, Direct Supervisor of School Nurses and non-licensed health technicians

**TBD**  
**District Nurse**

Monitor COVID reports  
Communicates with families  
Support school health officers

Back to Main

Shawna Harney  
Chief Academic Officer

# KCSD Academic Program Consultants

Back to Main

Mary Beth Huss  
Assistant Superintendent

TBD Academic Program Consultant	TBD Academic Program Consultant	TBD Academic Program Consultant	Emily Thompson Academic Program Consultant	Jenny Barrett Academic Program Consultant	Deborah Brock Academic Program Consultant	Joe Chavez Academic Program Consultant	Missy Hicks Academic Program Consultant	Courtney Pitts Academic Program Consultant
Core Expectations for Quality Instruction Review, Development, and Implementation	Core Expectations for Quality Instruction Review, Development, and Implementation	Core Expectations for Quality Instruction, Review, Development, and Implementation	859-957-2606 Core Expectations for Quality Instruction Review, Development, and Implementation	859-957-2680 Core Expectations for Quality Instruction Review, Development, and Implementation	859-957-2625 Core Expectations for Quality Instruction, Review, Development, and Implementation	859-957-2607 Core Expectations for Quality Instruction Review, Development, and Implementation	859-957-2682 Core Expectations for Quality Instruction Review, Development, and Implementation	859-957-2622 Core Expectations for Quality Instruction Review, Development, and Implementation
Data Analysis for Adapting Instruction and Improving Achievement for ALL Students	Data Analysis for Adapting Instruction and Improving Achievement for ALL Students	Data Analysis for Adapting Instruction and Improving Achievement for ALL Students	Data Analysis for Adapting Instruction and Improving Achievement for ALL Students	Data Analysis for Adapting Instruction and Improving Achievement for ALL Students	Data Analysis for Adapting Instruction and Improving Achievement for ALL Students	Data Analysis for Adapting Instruction and Improving Achievement for ALL Students	Data Analysis for Adapting Instruction and Improving Achievement for ALL Students	Data Analysis for Adapting Instruction and Improving Achievement for ALL Students
CIA Planning and Facilitation	CIA Planning and Facilitation	CIA Planning and Facilitation	Social Studies Curriculum Review, Development, and Implementation	Math Curriculum Review, Development, and Implementation	STEM Curriculum Review, Development, and Implementation	CIA Planning and Facilitation	ELA Curriculum Review, Development, and Implementation	Primary Curriculum Review, Development, and Implementation
District Cohorts	District Cohorts	District Cohorts	CIA Planning and Facilitation	CIA Planning and Facilitation	CIA Planning and Facilitation	District data dashboard	CIA Planning and Facilitation	CIA Planning and Facilitation
			District Data Dashboard	Math 180 Data and Instruction Facilitation	Chemical Hygiene Coordination and Management	Instructional Technology Facilitation	MTSS	iRead Data and Instruction Facilitation
			District Cohorts	District Cohorts	District Data Dashboard	District Cohorts	Read 180/Sys 44 Data and Instruction Facilitation	District Cohorts
				Superintendent Advisory Council	Superintendent Advisory Council		District Cohorts	

# KCSD Early Childhood Team

**Shawna Harney**  
Chief Academic Officer

**Lesley Smith**  
Assistant Superintendent

**Ellen Zimmer**  
Director of Early Childhood/Federal Programs  
859-957-2679

Early Childhood Initiatives, Title I - Public/Non Public, Preschool, First Steps, Early Entrance, Kindergarten Readiness, RTA Grants, Grant Consortium, Before and After School Programs

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**Jen Fulmer, Administrative Assistant  
Early Childhood**

**859-957-2632**

Preschool Enrollment  
IC Preschool  
Parent communication of programming  
AEPS and KEDS management  
Data collection for state reporting  
Master list of students  
Eligibility determination

**Laurie Peace  
Academic Program Consultant,  
Public/Non Public Education**

**859-957-2684**

First Steps transition into preschool  
Preschool Curriculum Review, Development and Implementation (new curriculum and standards)  
Core Expectations for Quality Instruction Review, Development, and Implementation  
Data Analysis for Adapting Instruction and Improving Achievement for ALL students (AEPS, Sped Data, MTSS, formative assessment)  
Direct consultation for Special Education Instruction and Compliance  
Early Childhood Professional Development

**TBD  
Academic Program Consultant,  
Public/Non Public Education**

**859-957-2649**

Preschool Curriculum Review, Development and Implementation (new curriculum and standards)  
Core Expectations for Quality Instruction Review, Development, and Implementation  
Data Analysis for Adapting Instruction and Improving Achievement for ALL students (AEPS, Sped Data, MTSS, formative assessment)  
Direct consultation for Special Education Instruction and Compliance  
Early Childhood Professional Development

**TBD  
Administrative Assistant, Early  
Childhood**

Preschool Enrollment  
IC Preschool  
Parent Communication of programming  
Student record management  
Process requisitions, invoices and travel





Shawna Harney  
Chief Academic Officer

# KCSD ESS and Virtual Learning

Back to Main

Dorothy Dennie  
Assistant Superintendent

**Bill Arzen**  
Virtual Learning Supervisor

**859-960-0130**

Administrative Hearing Placement

School Alternative Placement

Virtual Learning

Collaborate with schools, students and families of students participating in the program

Facilitate tutoring for Virtual Learning students

Data analysis for adapting instruction and student achievement

**Kacie Adams-Browning**  
EL Coordinator

**859-957-2613**

District Wide Implementation and Monitoring of English Language Learner Instructional Programs

Supervision of English Language Learner staff

English Language Learner Family and Community Engagement

ACCESS testing

District Wide English Language Learner Professional Development

Data Analysis for Adapting Instruction and Improving Achievement



Shawna Harney  
Chief Academic Officer

Tara Sides  
Assistant Superintendent

# KCSD Districtwide Programs

Dr. Francis O'Hara  
Director of Districtwide  
Programs

**859-957-2635**

NKU Young Scholars Academy

Dual Credit

Internships

Perkins Grant/TEDS

Essential Workplace Skills  
Certificate

Individual Student Learning Plan

Virtual Learning/Virtual Learning  
Software

Regional Career Ready  
Committees

Title II - Public/ Non Public