

ESTILL COUNTY

SALARY SCHEDULES

2021-2022

**TEACHER SALARY SCHEDULE
2021-2022**

Yrs. of Experience	RANK I Salary	RANK II Salary	RANK III Salary	Yrs. of Experience
0	\$46,664	\$ 42,467	\$ 38,201	0
1	\$47,336	\$ 43,140	\$ 38,871	1
2	\$48,009	\$ 43,810	\$ 39,544	2
3	\$48,682	\$ 44,480	\$ 40,214	3
4	\$50,922	\$ 46,664	\$ 42,467	4
5	\$51,530	\$ 47,253	\$ 43,054	5
6	\$52,135	\$ 47,842	\$ 43,642	6
7	\$52,741	\$ 48,428	\$ 44,228	7
8	\$53,346	\$ 49,017	\$ 44,818	8
9	\$53,953	\$ 49,611	\$ 45,404	9
10	\$56,564	\$ 52,030	\$ 47,857	10
11	\$56,996	\$ 52,619	\$ 48,277	11
12	\$57,430	\$ 53,049	\$ 48,699	12
13	\$57,863	\$ 53,486	\$ 49,116	13
14	\$58,294	\$ 53,914	\$ 49,540	14
15	\$58,598	\$ 54,219	\$ 49,842	15
16	\$58,901	\$ 54,522	\$ 50,146	16
17	\$59,204	\$ 54,823	\$ 50,451	17
18	\$59,508	\$ 55,127	\$ 50,752	18
19	\$59,809	\$ 55,431	\$ 51,053	19
20	\$60,109	\$ 55,735	\$ 51,356	20
21-23	\$60,414	\$ 56,036	\$ 51,661	21-23
24-26	\$60,696	\$ 56,322	\$ 51,943	24-26
27-29	\$60,981	\$ 56,605	\$ 52,228	27-29
30+	\$61,266	\$ 56,888	\$ 52,510	30+

1. RANK IV - \$32,061 - All experience levels.
2. RANK V - \$29,430 - All experience levels.
3. National Board Certification - \$2,000
4. All salaries listed are for 9.25 months (187 days).
5. Finance Director shall be paid from the Rank II Salary and is employed for 240 days.
6. Payroll Director shall be paid from the Rank IV Salary and is employed for 240 days.
7. ROTC personnel will be paid based on their Minimum Instructor Pay (MIP), and/or teacher salary schedule; whichever is greater.
Changes occur throughout the year based on several different adjustments as determined by Cadet Command JROTC Instructor Management Division.
8. Speech Pathologists with Kentucky license and not a teaching certificate will be paid from the Rank I or Rank II Salary based on education and are employed for 187 days.
9. Retired teachers signed to a contract shall be paid no more than their Daily Wage Threshold (DWT).
10. If supported by appropriate documentation, military service will be granted up to a maximum of three (3) years.
11. Out-of-district experience is acceptable with approved documentation up to a maximum shown in the above salary schedule.
12. Rank shall be determined on September 15 and February 15.

**STIPENDS FOR DETERMINING SALARIES FOR ADMINISTRATIVE
AND INSTRUCTIONAL SERVICE POSITIONS
2021-2022**

STIPEND	POSITION
\$2,000	Elementary Assistant Principal Intermediate Assistant Principal
\$3,500	District Psychologist
\$5,000	District Principal/Preschool Director
\$8,160	Instructional Supervisor/GTP Coordinator Federal Programs Coordinator/Supervisor Technology Coordinator Human Resources/Personnel Finance Director Primary Principal (Grades K-2) Assistant High School Principal Assistant Middle School Principal
\$10,200	Intermediate Principal (Grades 3-5) Middle School Principal
\$12,240	High School Principal
\$14,280	Assistant Superintendent/Instructional Supervisor

**EXTENDED EMPLOYMENT SCHEDULE
2021-2022**

CERTIFIED POSITIONS	DAYS EXTENDED	TOTAL DAYS
SUPERINTENDENT	53	240
ASSISTANT SUPERINTENDENT/INSTRUCTIONAL SUPERVISOR	53	240
HIGH SCHOOL PRINCIPAL	53	240
INSTRUCTIONAL SUPERVISOR/GTP COORDINATOR	53	240
SPECIAL EDUCATION/FEDERAL PROGRAMS DIRECTOR	53	240
HUMAN RESOURCES/PERSONNEL DIRECTOR	53	240
PUPIL PERSONNEL/SAFETY DIRECTOR	53	240
TECHNOLOGY COORDINATOR	53	240
FINANCE DIRECTOR	53	240
MIDDLE SCHOOL PRINCIPAL	53	240
INTERMEDIATE PRINCIPAL	53	240
PRIMARY PRINCIPAL	53	240
DISTRICT PRINCIPAL/PRESCHOOL DIRECTOR	53	240
DISTRICT PRINCIPAL/SUCCESS PRIN./ATHLECTIC DIRECTOR	53	240
VOCATIONAL AGRICULTURE TEACHER 9-12	53*	240
ROTC COMMANDER 9-12	33-53	220-240
ROTC TEACHER 9-12	13-33	200-220
GUIDANCE COUNSELOR 6-8/9-12	26	213
ASSISTANT PRINCIPAL 9-12	26	213
ASSISTANT PRINCIPAL 6-8	26	213
PSYCHOMETRIST/PSYCHOLOGIST	18	205
DISTRICT HEALTH COORDINATOR	18	205
ASSISTANT INTERMEDIATE PRINCIPAL	13	200
ASSISTANT ELEMENTARY PRINCIPAL	13	200
GUIDANCE COUNSELOR K-2/3-5	13	200
LIBRARIAN K-2/3-5/6-8/9-12	13	200
JKG TEACHER/BUSINESS TEACHER 9-12	13	200
GUIDANCE COUNSELOR PRESCHOOL (PENDING APPROVAL)	8	195
GEAR-UP ACADEMIC INTERVENTIONIST	8	195
CAREER/TECHNICAL TEACHER 6-12	3*	190
CURRICULUM COACHES	3	190
PROJECT LEAD THE WAY ATC INSTRUCTOR	TBD	TBD

Any person serving in a part-time position or in more than one extended employment position where the terms of employment overlap shall be subject a pro rata reduction as determined by the Superintendent.

*CTE teachers are strongly encouraged to attend the Career & Technical conference.

2021-2022 EXTRA SERVICE SALARY SUPPLEMENT

<u>DISTRICT POSITIONS</u>		<u>COACHING POSITIONS</u>	
		High School, Middle School, West Irvine	
\$8,000	Gear Up Coordinator		
\$5,000	Athletic Director Maintenance Director	\$7,000	Basketball, Head - H.S. (B's & G's) (1@) Football, Head - H.S.
\$3,000	Bidding/Procurement Coordinator Infinite Campus Coordinator	\$4,500	Basketball, 1st Assistant - H.S. (B's & G's) (1@) Football, 1st Assistant - H.S.
\$1,500	Nursing Supervisor Occupational Therapist Speech Pathologists	\$3,000	Baseball, Head - H.S. Volleyball, Head - H.S. Softball, Head - H.S.
\$1,000	Gifted Talented Coordinators (@ school)	\$2,500	Soccer, Head - H.S. (B's & G's) (1@) Football, 2nd Assistant - H.S.
\$500	Safe Crisis Coordinator School Technology Crds. (KETS \$) (5)	\$2,000	Football, Head - M.S. Basketball, Head - M.S. (B's & G's) (1@) Cheerleading, Head - H.S. Football, 3rd Assistant - H.S. Basketball, 2nd Assistant - H.S. (B's & G's) (1@)
\$250	Writing Cluster Leaders (Section VI \$-@ school)		
<u>CO-CURRICULAR POSITIONS</u>			
\$8,500	Band Director, H.S.		
\$4,500	Pep Band Director, H.S./M.S.	\$1,700	Football, Assistant - M.S. (1)
\$4,000	Academic Coach, Head - H.S.	\$1,500	Cheerleading, Head - M.S. Football, 4th Assistant - H.S. Game Manager HS/MS (4)
\$2,750	Academic Coach, Head - M.S.	\$1,200	Cheerleading, Assistant - H.S. Baseball, Assistant - H.S. (2) Softball, Assistant - H.S. (2) Basketball, Assistant - M.S. (B's & G's) (1@) Football, Assistant - M.S. (2) Baseball, Head - M.S. Softball, Head - M.S. Soccer, Head - M.S. (B's & G's) (1@)
\$2,000	Vocational Program Crd./TEDS - H.S.		
\$1,500	Academic Coach, Head - W.I. Color guard, Instructor 1 Marching Band - H.S. Percussion, Instructor 1 Marching Band - H.S.	\$1,000	Athletic Director, Assistant - H.S. Athletic Director, Assistant - M.S. Volleyball, 1st Assistant - H.S. Volleyball, Head - M.S. Cheerleading, Head - W.I.
\$1,000	Academic, Assistant - H.S. Academic, Assistant - M.S. Academic Coach, Assistant - W.I. Choral Director - H.S./M.S. Science Olympiad Coach, Head - M.S. Yearbook Sponsor, H.S. Color guard Instructor 2* Percussion Instructor 2* Percussion Instructor 3* Woodwind Instructor 1* Woodwind Instructor 2*	\$800	Cheerleading, Assistant - M.S. Cross Country - H.S. Golf - H.S. (B's & G's) (1@) Tennis - H.S. (B's & G's) (1@) Track & Field - H.S. (B's & G's) (1@) Track - M.S. (B's & G's) (1)
\$750	Percussion Instructor 4* Percussion Instructor 5*	\$700	Soccer, Assistant - H.S. (B's & G's) (1@) Track, Assistant - H.S. Baseball, Assistant - M.S. Softball, Assistant - M.S.
\$500	Core Content Leaders - H.S. (Section VI \$) Dual Credit Teachers - H.S. Team Leaders - M.S. (Section VI \$) Science Olympiad, Assistant - M.S.	\$500	Archery - H.S. (2) Bass Fishing - H.S. Clay Target - H.S. E. Sports - H.S. Weight Lifting - H.S. Soccer, Assistant - M.S. (B's & G's) (1@) Volleyball, Assistant - M.S. Public Address Announcer
\$250	Art Teacher - W.I. (1) (FRC \$) Yearbook Sponsor - M.S. Drama Club - W.I. (1) (FRC \$) Let Me Run - W.I. (2)**	\$250	Jump Rope - W.I. (2)

*Reimbursed by Band Booster funds

**Grant Funded

Supplements less than \$4000 shall be paid by Standard Invoice

An experience supplement shall be added at the rate of 2% for each year of experience in the same position, not to exceed 10 years or a maximum of 20%.

Experience supplements provided based on grant awards are not subject to experience.

**2021-2022 EXTRA SERVICE
COACHING EXPERIENCE SUPPLEMENT**

Only paid coaching experience by a school district, counts toward years of experience.
Experience as an assistant coach at either level, middle or high, counts toward experience.
Assistant coaching experience does not count when individual has been promoted to head coach.
Someone who has been a head coach can be granted experience as an assistant coach.
Experience does not count from sport to sport. Exp... football to basketball.
If any other situation arises, the district AD will consult with the superintendent for a final decision.

Effective FY18

**EXTENDED EMPLOYMENT SCHEDULE
GUIDELINES - CERTIFIED POSITIONS
2021-2022**

CERTIFIED POSITIONS

DAYS EXTENDED

55 Extended Days	15 July/ 15 June/ 25 Supervisor Discretion
33 Extended Days	10 July/ 10 June/ 13 Supervisor Discretion
28 Extended Days	10 July/ 10 June/ 8 Supervisor Discretion
26 Extended Days	10 July/ 10 June/ 6 Supervisor Discretion
18 Extended Days	6 July/ 6 June/ 6 Supervisor Discretion
13 Extended Days	5 July/ 5 June/ 3 Supervisor Discretion
8 Extended Days	5 July/ 3 June
3 Extended Days (CTE)	Attendance at Career and Technical Conference

**EXTENDED EMPLOYMENT SCHEDULE
GUIDELINES - CLASSIFIED POSITIONS
2021-2022**

CLASSIFIED POSITIONS

DAYS EXTENDED

261 Day Employees	Works every day
55 Extended Days	15 July/ 15 June/ 25 Supervisor Discretion
41 Extended Days	15 July/ 15 June/ 11 Supervisor Discretion
35 Extended Days	15 July/ 15 June/ 5 Supervisor Discretion
30 Extended Days	10 July/ 10 June/10 Supervisor Discretion
25 Extended Days	10 July/ 10 June/ 5 Supervisor Discretion
20 Extended Days	10 July/ 5 June/ 5 Supervisor Discretion
15 Extended Days	8 July/ 7 June
10 Extended Days	5 July/ 5 June
5 Extended Days (LR)	Director's Discretion

**EXTENDED EMPLOYMENT SCHEDULE
FOR CLASSIFIED POSITIONS
2021-2022**

CLASSIFIED POSITIONS	DAYS EXTENDED	Hours Per Day	TOTAL DAYS
PAYROLL DIRECTOR/CLERK II	55	8	240
ACCOUNTS PAYABLE CLERK	55	8	240
FRYSC PROGRAM DIRECTOR (PER GRANT)	55	7	240
COMMUNITY EDUCATION DIRECTOR	41	8	226
ADMINISTRATIVE SECRETARY II	35	8	220
ADMINISTRATIVE SECRETARY III, Transportation	35	8	220
DISTRICT OFFICE CLERK	35	8	220
LAW ENFORCEMENT/SAFETY SUPERVISOR	35	8	220
TRANSPORTATION MANAGER	35	8	220
ADMINISTRATIVE SECRETARY III 9-12, I.C.	30	8	215
ADMINISTRATIVE SECRETARY III 6-8	30	8	215
ADMINISTRATIVE SECRETARY III P-5	20	8	205
ADMINISTRATIVE SECRETARY III, District/Rcpt.	15	8	200
OCCUPATIONAL THERAPIST with MASTERS	15	8	200
LICENSED PROF. CLINICAL COUNSELOR	15	8	200
SCHOOL BASED CLERKS (Full-time)	10	8	195
GEAR-UP COLLEGE/CAREER NAVIGATOR	10	7.5	195
LICENSED PROF. SOCIAL WORKER	5	8	190
COLLEGE & CAREER COUNSELOR ATC	5	8	190
LUNCHROOM MANAGERS	5	8	190
SCHOOL BASED NURSES/C.M.A.	0	7.5	185
PARAEDUCATORS/LUNCHROOM CLERKS	0	7.5	185
BUS DRIVER TRAINER	0	2	185

The following personnel are employed for 261, 8 hour days annually with 10-20 days vacation granted as per board policy.

TECHNOLOGY TECHNICIAN I	FOOD SERVICE CLERK
TECHNOLOGY TECHNICIAN II	ADMIN. SECRETARY I - IC COORDINATOR
MAINTENANCE TECHNICIAN	ADMINI.SECRETARY III - 9-12, Finance
DIESEL MECHANIC	
MECHANICS	
CUSTODIAL SERVICES MANAGER	
SCHOOL-BASED CUSTODIAN	

1. Related experience from out-of-district may be accepted with appropriate documentation upon approval of Superintendent.
2. If supported by appropriate documentation, each year of college, vocational school, or equivalent training from an accredited institution shall be equal to one (1) year of experience, upon approval of Superintendent.
3. If supported by appropriate documentation, military service will be granted up to a maximum of three (3) years.

**CLASSIFIED POSITIONS REQUIRING DEGREE
2021-2022 HOURLY SALARY SCHEDULE**

O.T. with MASTERS & L.P.C.C.		FRC/YSC MANAGER (PRIOR TO 11/21/11) COLLEGE & CAREER COORDINATOR	
Yrs. of Exp.	Salary	Salary	Yrs. of Experience
0	34.08	27.14	0
1	34.38	27.50	1
2	34.66	28.06	2
3	34.95	28.60	3
4	35.24	29.16	4
5	35.54	29.60	5
6	35.83	30.01	6
7	36.12	30.43	7
8	36.43	30.87	8
9	36.72	31.25	9
10	37.01	31.73	10
11	37.59	32.15	11
12	37.89	32.58	12
13	38.18	32.99	13
14	38.48	33.35	14
15	38.75	33.80	15
16	39.05	34.24	16
17	39.35	34.70	17
18	39.64	35.15	18
19	39.94	35.59	19
20+	40.23	36.05	20+

FRC/YSC MNGR/ TECHNOLOGY TECH I/GU CAREER&COLLEGE NAVIGATOR/SOCIAL WORKER

Yrs. of Exp.	Salary
0-3	22.40
4-9	23.57
10-14	24.65
15-19	25.87
20+	27.11

1. Occupational Therapist (O.T.) with Masters is employed for 200 days/8 hrs. per day.
2. Licensed Professional Clinical Counselor (L.P.C.C.) is employed for 190-200 days/8hrs. per day.
3. FRYSC Managers are employed for 240 days/7 hrs. per day.
4. Technology Technician I is employed for 261 days/8hrs. per day.
5. GEAR-UP CCN's are employed for 195 days/7.5 hrs. per day.
6. Related experience from out-of-district may be accepted with appropriate documentation upon approval of Superintendent.
7. If supported by appropriate documentation, military service will be granted up to a maximum of three (3) years.

**SCHOOL-BASED PERSONNEL
2021-2022 HOURLY SALARY SCHEDULE
185 DAY CONTRACTS**

Yrs. of Experience	OFFICE ASST./CAF. CLERKS/ PARAEDUCATORS/COOKS/ CLERKS/FRYSC ASSISTANT Salary	ADM. SEC. III Salary	CUSTODIANS Salary	Yrs. of Experience
0	11.00	11.73	11.11	0
1	11.11	11.80	11.19	1
2	11.18	11.89	11.26	2
3	11.27	11.97	11.35	3
4	11.38	12.06	11.45	4
5	11.45	12.16	11.53	5
6	11.53	12.24	11.64	6
7	11.62	12.31	11.74	7
8	11.71	12.42	11.81	8
9	11.79	12.50	11.90	9
10	11.87	12.59	11.98	10
11	11.98	12.67	12.09	11
12	12.07	12.76	12.16	12
13	12.15	12.85	12.25	13
14	12.23	12.93	12.36	14
15	12.31	13.04	12.45	15
16	12.42	13.12	12.53	16
17	12.50	13.21	12.63	17
18	12.59	13.28	12.71	18
19	12.67	13.36	12.80	19
20	12.76	13.49	12.90	20
21-23	12.83	13.56	13.00	21-23
24-26	12.95	13.62	13.09	24-26
27-29	13.03	13.72	13.16	27-29
30+	13.11	13.82	13.27	30+

- Cooks will work either 4, 5, 6 or 7 hours per day, 185 days per year.
- Cooks who serve as lunchroom managers will work 8 hours per day, 190 days per year and receive a supplement of 1.00 per hour.
Food service managers who have obtained Level 2 certification shall receive an additional supplement of .30 per hour.
Food service managers who have obtained Level 4 certification shall receive an additional supplement of .50 per hour.
- Lunchroom monitor rate shall be \$11.00 per hour/maximum 2 hrs/day.
Substitute rate for Cooks shall be \$11.00 per hour.
Substitute rate for Clerks/Paraeducators shall be \$11.00 per hour.
Substitute rate for Custodians shall be \$11.11 per hour.
Substitute rate for Administrative Secretary III shall be \$11.74 per hour.
Substitute rate for Custodians (Retired with Experience) shall be \$13.00
Substitute rate for Nurses shall be \$18.05 per hour.
- FRYSC Assitant will work 185 days per year at 7.5 hours per day.
- Paraeducators who have teaching certification/statement of eligibility will receive an additional .50 per hour.
- Related experience from out-of-district may be accepted upon approval of Superintendent.
- If supported by appropriate documentation, each year of college, vocational school, or equivalent training from an accredited institution shall be equal to one (1) year of experience, upon approval of Superintendent.

**TRANSPORTATION PERSONNEL
2021-2022 HOURLY SALARY SCHEDULE**

Yrs. of Experience	DIESEL MECHANIC Salary	MECHANICS Salary	BUS DRIVERS Salary	BUS ASSISTANTS Salary	Yrs. of Experience
0	17.08	13.47	14.94	10.36	0
1	17.24	13.63	15.15	10.76	1
2	17.37	13.77	15.30	10.84	2
3	18.59	14.98	15.45	10.94	3
4	18.73	15.12	15.61	11.04	4
5	18.87	15.27	15.76	11.11	5
6	21.96	18.36	15.97	11.19	6
7	22.05	18.45	16.23	11.27	7
8	22.19	18.58	16.48	11.38	8
9	22.27	18.66	16.64	11.46	9
10	22.34	18.73	17.01	11.53	10
11	22.43	18.82	17.16	11.64	11
12	22.51	18.90	17.31	11.73	12
13	22.57	18.97	17.46	11.80	13
14	22.68	19.08	17.67	11.89	14
15	23.05	19.45	17.82	11.98	15
16	23.16	19.56	18.04	12.08	16
17	23.26	19.65	18.19	12.16	17
18	23.34	19.73	18.34	12.25	18
19	23.42	19.81	18.55	12.33	19
20	23.51	19.90	18.70	12.42	20
21-23	23.58	19.97	18.85	12.50	21-23
24-26	23.68	20.08	19.12	12.60	24-26
27-29	23.75	20.15	19.37	12.69	27-29
30+	23.87	20.26	19.78	12.77	30+

- Regular drivers will work from 4 to 6 hours per day in 15-minute increments, 185 days per year.
- Regular bus assistants will work from 4 to 5 hours per day, 185 days per year.
- Substitute bus driver rate shall be \$14.95 per hour.
Substitute bus assistant rate shall be \$10.36 per hour.
Substitute mechanic rate shall be \$13.46 per hour.
Driver trainer rate shall be \$14.95 per hour.
- Extra trip rate shall be the normal hourly rate for each individual.
- The vocational bus driver will be entitled to a maximum of 4 additional hours for each day the vocational run is made.
- Extra trips, including over night trips are limited to a maximum of 14 hours per day.
- Related experience from out-of-district may be accepted upon approval of Superintendent.
- See district-wide hourly rate schedule for bus driver trainees rate.
- If supported by appropriate documentation, each year of college, vocational school, or equivalent training from an accredited institution shall be equal to one (1) year of experience, upon approval of Superintendent.

**DISTRICT PERSONNEL
2021-2022 HOURLY SALARY SCHEDULE**

Years Completed	0	1	2	3	4	5	6	7	8	9	10	11
Office Clerk	11.00	11.11	11.18	11.27	11.38	11.44	11.52	11.62	11.70	11.79	11.89	11.99
Administrative Secretary III	11.74	11.81	11.90	11.97	12.06	12.16	12.23	12.33	12.41	12.49	12.58	12.67
Mnt. Asst./A.P. Clerk/Adm. Sec. II/C.M.A./Secretary to Supt.	13.47	13.62	13.76	13.89	14.05	14.20	14.32	14.46	14.61	14.75	14.91	15.06
Food Service/Payroll Clerk I/ Community Ed Director (PR) /Transportation Manager/Admin. Sec I - IC Cor	14.53	14.69	14.84	14.98	15.12	15.27	15.41	15.56	16.32	16.45	16.92	17.06
LPN Nurse	17.88	17.94	18.07	18.14	18.20	18.29	18.36	18.44	18.57	18.65	18.73	18.81
Maintenance/Tec. Tech. II	13.46	13.62	13.78	14.98	15.12	15.27	18.36	18.44	18.57	18.65	18.73	18.81
R.N./Law Enf. Safety Sup.	25.48	25.60	25.72	25.85	25.97	26.10	26.22	26.34	26.46	26.58	26.70	26.83

Years Completed	12	13	14	15	16	17	18	19	20	21-23	24-26	27-29	30+
Office Clerk	12.07	12.15	12.23	12.31	12.42	12.49	12.58	12.67	12.76	12.83	12.96	13.04	13.11
Administrative Secretary III	12.77	12.86	12.94	13.04	13.12	13.21	13.28	13.35	13.46	13.55	13.62	13.72	13.82
Mnt. Asst./A.P. Clerk/Adm. Sec. II/C.M.A./Secretary to Supt.	15.18	15.30	15.47	15.61	15.74	15.90	16.04	16.19	16.33	16.47	16.60	16.77	16.91
Community Ed Director (PR) /Transportation Manager/Admin. Sec I - IC Cor	17.20	17.34	17.49	17.63	17.77	17.94	18.08	18.20	18.37	18.50	18.65	18.79	18.96
LPN Nurse	18.91	18.98	19.08	19.45	19.55	19.64	19.74	19.81	19.91	19.98	20.07	20.28	20.60
Maintenance/Tec. Tech. II	18.91	18.98	19.08	19.45	19.55	19.64	19.74	19.81	19.91	19.98	20.07	20.28	20.60
R.N./Law Enf. Safety Sup.	26.95	27.08	27.20	27.32	27.44	27.56	27.68	27.81	27.93	28.06	28.18	28.30	28.42

1. Substitute maintenance assistant rate shall be \$13.33 per hour.
2. Related experience from out-of-district may be accepted upon approval of Superintendent.
3. If supported by appropriate documentation, each year of college, vocational school, or equivalent training from an accredited institution shall be equal to one (1) year of experience, upon approval of Superintendent.
(N/A to LPN/RN positions which require degrees)

**DISTRICT-WIDE RATES
2021-2022 DAILY SALARY SCHEDULE**

SOARSTEM Training , Workshops (grant funding from Jackson & KY Touchstone Energy)	\$100 per training
Summer School Certified Staff	\$30/hr.
Summer School Classified Staff	current hourly rate
Certified Staff (ESS, counseling, professional development, portfolios, pre-school screening, teacher mentor, etc.)	\$25/hr.
Part-time Payroll Clerk/HR Clerk (Experienced)	hourly rate upon retirement
Traffic Controller (2 hrs. maximum per day)	\$15.00/hr.
Part-time Student Technicians I/Summer Maintenance	\$8.00/hr.
Coop Student	\$8.00/hr.
Peer Tutor	\$8.00/hr.
Post-secondary Exceptional Food Service Worker	\$85/month

Retiree hourly rates shall not exceed their HWT.

**FACILITY RENTAL SERVICE
2021-2022 DAILY SALARY SCHEDULE**

Compensation for facility rental will be based upon an employee's normal hourly wage multiplied by 1.5.

Certified employees will be paid at the rate of the building's senior custodian.

**BUS DRIVER TRAINEES
2020-2021 DAILY SALARY SCHEDULE**

1. Fifty dollar (\$50) payment for completing and passing all the requirements to obtain a CDL license.
2. One hundred dollar (\$100) payment after forty hours of driving (20 routes and/or trips).
3. One hundred dollar (\$100) payment after additional forty hours of driving.

*Trainees are not paid by the hour during training to obtain a CDL license.
The payments in #2 & #3 are made in addition to hourly rate.

**SUBSTITUTE TEACHER
2021-2022 DAILY SALARY SCHEDULE**

RANK	DAILY PAY
I	\$125
II	\$120
III	\$115
IV	\$95
V	\$90

1. A year of experience constitutes a minimum of 140 days as a regular or substitute teacher.
2. When an assignment of a substitute teacher exceeds twenty (20) days, the substitute will transfer from this salary schedule to the regular teacher's salary schedule for all days in excess of twenty (20). To be eligible for this provision, the service must have been continuous within the same position, and the substitute must hold a valid provisional or standard certificate. This does not apply to retired teachers who are held to a Daily Wage Threshold.
3. Full-time substitute teachers shall be paid \$25,000 for 187 days.
4. Substitute Principal shall be paid \$200 per day

RANK DEFINITIONS:

Rank V = 64-95 semester credit hours

Rank IV = 96+ semester credit hours

Rank III = Bachelor's degree (teaching certificate)

Rank II = Master's degree (teaching certificate)

Rank I = 30 semester hours of approved graduate credit in addition to Rank II