

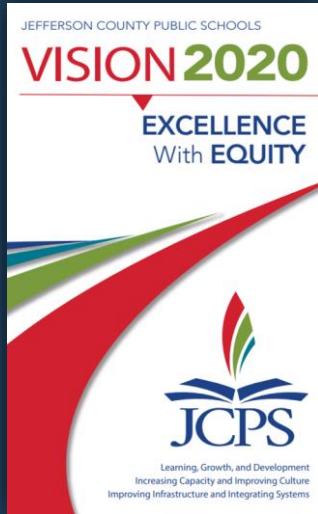


JEFFERSON COUNTY PUBLIC SCHOOLS

JCPS Strategic Plan: Our Future State

June 22, 2021

JCPS Strategic Plan: *Where We've Been & Where we are Going*



Approved 2015



Approved 2017

New
Strategic Plan



Strategic Plan Team Approach

- Creating coherence and framework for the next plan
- Building upon JCPS' prior plans
- Embedding "Future States"
- Exploring other exemplar districts' plans
- Considering current pandemic/NTI context



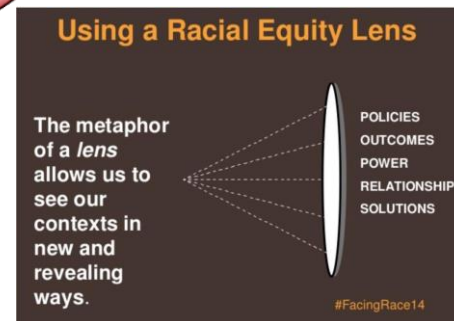
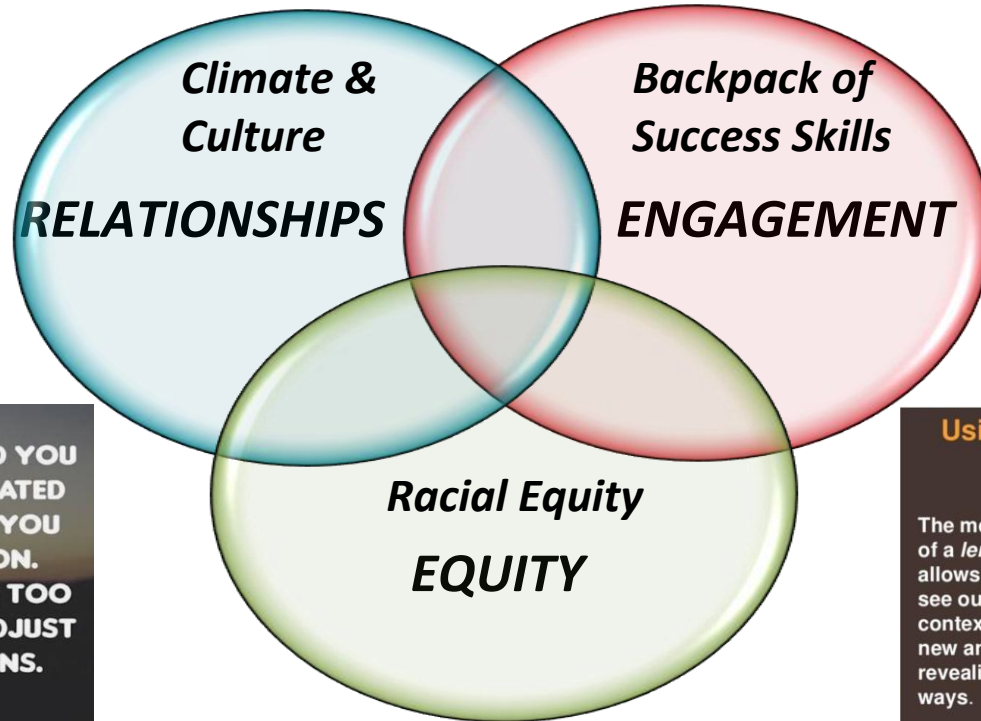
Strategic Plan Framework

Strategic Plan framework creates coherence via ***shared language*** that leverages Future State work within ***one learning ecosystem***.

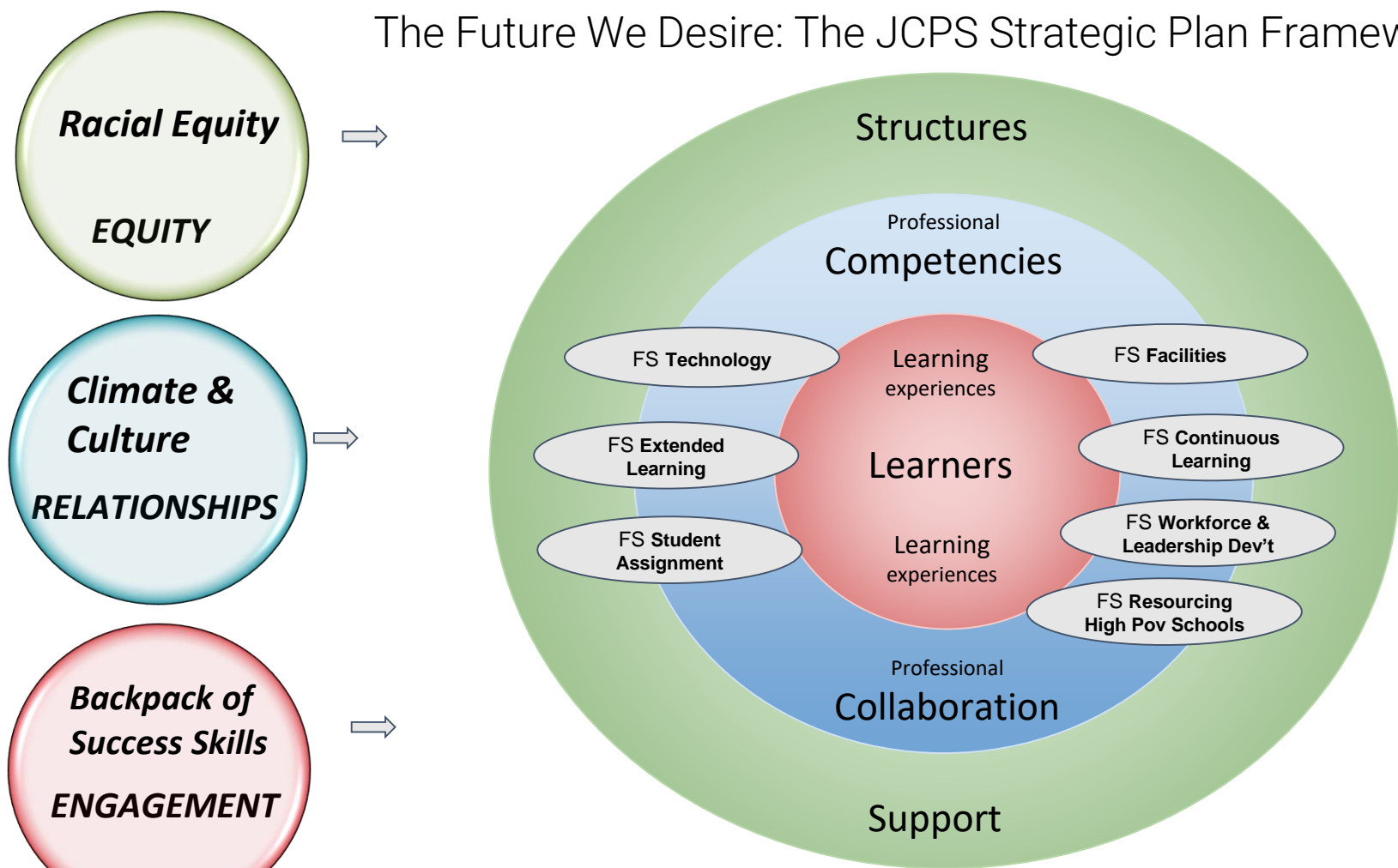
- **3 Pillars as Guiding Principles:**
Equity, Relationships, Engagement
- **Focus Areas:** Learners & Learning, Competencies & Collaboration, Structures & Support
- **Learner-Centered**

Strategic Plan: 3 Pillars as Guiding Principles

GUIDING PRINCIPLES AS *LENSES*



The Future We Desire: The JCPS Strategic Plan Framework



JCPS Community-Based, Learner-Centered Ecosystem

Future State Work

Teams:

- Continuous Learning
- Extended Learning
- Workforce Leadership & Development
- Technology
- School Choice
- Resourcing High Poverty Schools
- Facilities

Steps:

1. Identify Needs
2. Review Research
3. Envision Future State
4. Describe Current State
5. Build Action Steps
6. Identify Resources
7. Identify Risks
8. Identify Metrics

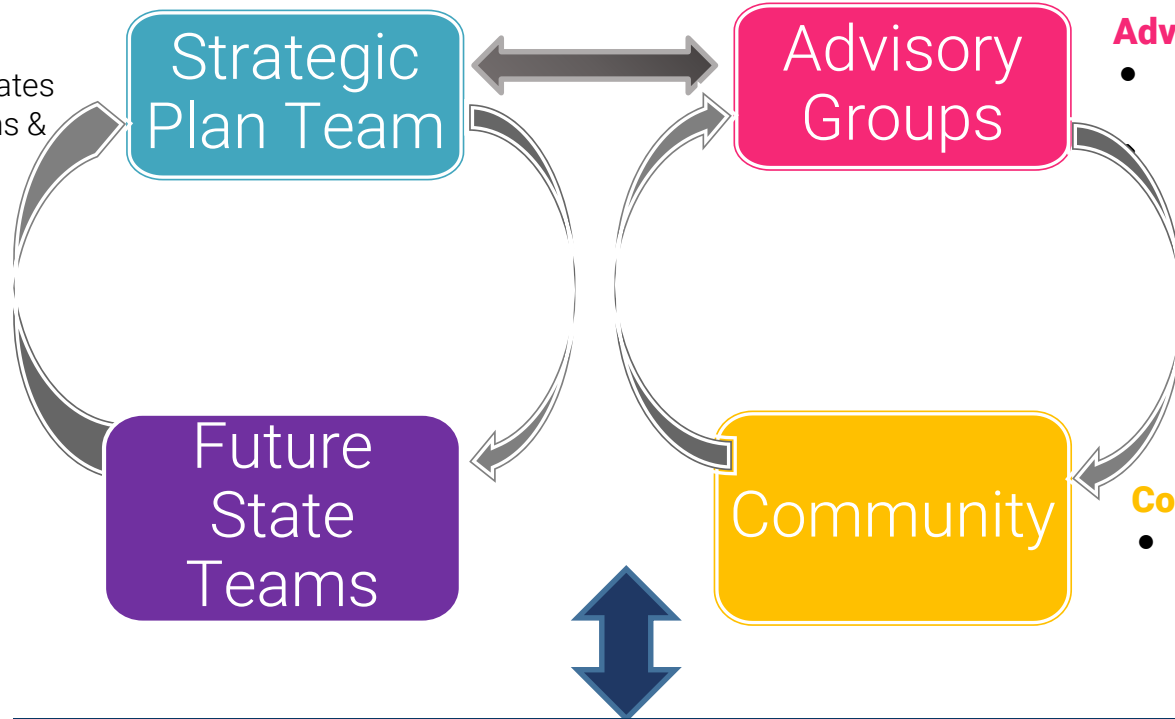
Strategic Planning Process

Strategic Plan Team

- Listens and communicates with Future State Teams & Advisory Groups
- Turns Big Ideas into Narrative

Future State Teams

- Listens and communicates with Strategic Plan Team
- Turns Future State goals into Action Steps



Advisory Groups

- Communicates with Community
- Provides feedback to Strategic Plan Team

Community

- Provides feedback to Advisory Groups

Board of Education

Proposed Timeline



2020:	Research & Plan
Jan - July 2021:	Develop Framework
Aug - Sept 2021:	Share & Listen
Oct 2021:	Refine
Nov 2021:	Review
Dec 2021:	Approve



Questions