

Marion County Public Schools

Salary Schedule 2021-22

Index

	<u>Page</u>
Certified	1
Substitute Teacher	2
District Staff	3
Classified Director	4
Classified Hourly Staff	5
Family Resource Staff	6
High School Extended Days / Supplement	7-8
Middle School Extended Days / Supplement	9-10
Elementary School Extended Days / Supplement	11
Food Service / Transportation / Maintenance	12

2021-22 Certified Salary Schedule

Marion County Public Schools

(187 Days)

	RANK I	RANK II	RANK III	RANK IV	RANK V
<i>Table</i>	<i>11</i>	<i>21</i>	<i>31</i>	<i>42</i>	<i>52</i>
Years of Experience	Master's Degree plus 30 hours	Master's Degree	Bachelor's Degree	(96 hours-128 hours)	(64 hours-95 hours)
0	\$47,604	\$43,255	\$39,347	\$32,143	\$29,984
1	\$47,764	\$43,424	\$39,522	\$32,143	\$29,984
2	\$47,935	\$43,594	\$39,698	\$32,143	\$29,984
3	\$48,106	\$43,764	\$39,871	\$32,143	\$29,984
4	\$51,905	\$47,567	\$43,595	\$32,143	\$29,984
5	\$52,078	\$47,740	\$43,761	\$32,143	\$29,984
6	\$52,249	\$47,910	\$43,928	\$32,143	\$29,984
7	\$52,422	\$48,081	\$44,093	\$32,143	\$29,984
8	\$52,593	\$48,251	\$44,259	\$32,143	\$29,984
9	\$53,373	\$49,024	\$45,019	\$32,143	\$29,984
10	\$57,840	\$53,405	\$49,046	\$32,143	\$29,984
11	\$57,962	\$53,572	\$49,209	\$32,143	\$29,984
12	\$58,136	\$53,712	\$49,374	\$32,143	\$29,984
13	\$58,307	\$53,939	\$49,527	\$32,143	\$29,984
14	\$58,479	\$54,192	\$49,688	\$32,143	\$29,984
15	\$60,374	\$55,969	\$51,562	\$32,143	\$29,984
16	\$60,561	\$56,216	\$51,696	\$32,143	\$29,984
17	\$60,759	\$56,477	\$51,833	\$32,143	\$29,984
18	\$60,966	\$56,751	\$51,977	\$32,143	\$29,984
19	\$61,237	\$57,036	\$52,126	\$32,143	\$29,984
20	\$63,321	\$58,500	\$53,502	\$32,143	\$29,984
21	\$63,645	\$58,708	\$53,701	\$32,143	\$29,984
22	\$63,836	\$58,916	\$53,879	\$32,143	\$29,984
23	\$63,991	\$59,091	\$54,060	\$32,143	\$29,984
24	\$64,143	\$59,258	\$54,185	\$32,143	\$29,984
25	\$64,651	\$59,771	\$54,602	\$32,143	\$29,984
26	\$64,754	\$59,884	\$54,703	\$32,143	\$29,984
27	\$64,989	\$60,045	\$54,759	\$32,143	\$29,984
28	\$65,096	\$60,111	\$54,850	\$32,143	\$29,984
29	\$65,140	\$60,151	\$54,881	\$32,143	\$29,984
30	\$65,184	\$60,188	\$54,914	\$32,143	\$29,984

* National Board Certification - \$2,000*

ESS Teacher - \$20/hr

Detention - \$18/hr

*Extra Planning to Cover One Class - \$25/hr

*Substitute Shortage - \$25/hr

*Teacher Support Services \$25/hr

Certified PD Instructor - \$25/hr

Interpreter - \$25/hr

Certified PD Stipend - \$15/hr

*PhD\EdD- \$2,000

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

Supplement is calculated on base salary.

2021-22 Substitute Teacher Daily Rate Salary Schedule

Marion County Public Schools

RANK I/II/III (Retired through KTRS)	RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$115	\$100	\$97	\$90	\$80	\$80

Long Term Substitution*					
RANK I/II/III (Retired through KTRS)	RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$144	\$139	\$134	\$125	\$88	\$88
* Long term substitute teacher: Twenty (20) consecutive days or more in the same assignment.*					

It is the responsibility of retired employee to determine if retirement will be affected by substituting

Administrator Substitute - DWT

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

2021-22 District Employees
Marion County Public Schools

Position:	Extended Days	Index
Superintendent	Determined by contract	
Assistant Superintendent	53	31%
Chief Operations Officer	53	26%
Exceptional Child Education Director	53	26%
Director of Instruction and Federal Programs	53	28%
Director of Technology & DPP	53	24%
Early Childhood Director	53	10%
Director of Student Support Services	53	10%
Communications Coordinator	45	N/A
Position:	Extended Days	Supplement
Instructional Coach/Gifted Teacher	13	\$1,500
Migrant Recruiter	43	N/A
Technology Integration Specialist	35	N/A
Lead School Psychologist	13	\$1,500
School Psychologist/ECE Consultant	10	N/A
Assistant ECE Director	13	\$1,500
District Team Leader	N/A	\$1,000
Finance Director	53	Director 1 + 22%
Energy Manager	N/A	\$2,286.24
Director of School Safety and Support Services	53	Director 2 + 20% AS
		Director 1 + 20% BS/BA
Position:	Total Days	Salary
Occupational Therapist *	197	\$61,017
Physical Therapist *	195	\$60,399
School Safety Manager *	200	\$42,785
Social & Emotional Wellness Educator	197	Director 2
Permanent Substitute Teacher	187	Rank IV
Technology Support	240	Director 2
Hourly Positions:	Total Days	Hourly Rate
Adult Educational Instructor (8 hours/day) - Grant *	187	\$23.03
School\Home\Community Liason (8 hours/day) - Grant *	187	\$30.71
Community Education Director - Partial Grant	240	See Classified Scale
21st Century Director (hourly)	220	See Classified Scale
CRRSA Learning Specialist	N/A	\$40.00
CRRSA Learning Specialist Assistant	N/A	\$20.00

* These salaries reflect a 1% step increase from the prior year.

2021-22 Classified Director Salary Schedule

Marion County Public Schools

(187 Days)

Years of Experience	Director 1	Director 2
0	\$47,605	\$38,496
1	\$47,764	\$38,715
2	\$47,934	\$38,934
3	\$48,106	\$39,152
4	\$51,905	\$39,371
5	\$52,078	\$39,589
6	\$52,250	\$39,808
7	\$52,422	\$40,026
8	\$52,593	\$40,245
9	\$53,374	\$40,463
10	\$57,789	\$40,682
11	\$57,962	\$40,900
12	\$58,135	\$41,119
13	\$58,307	\$41,337
14	\$58,479	\$41,556
15	\$60,374	\$41,774
16	\$60,560	\$41,993
17	\$60,758	\$42,211
18	\$60,965	\$42,430
19	\$61,237	\$42,648
20	\$63,321	\$42,867
21	\$63,645	\$43,085
22	\$63,836	\$43,304
23	\$63,991	\$43,522
24	\$64,143	\$43,741
25	\$64,651	\$43,959
26	\$64,754	\$44,178
27	\$64,989	\$44,396
28	\$65,095	\$44,615
29	\$65,140	\$44,833
30	\$65,185	\$45,052

2021-22 Classified Hourly Salary Schedule														
Marion County Public Schools														
Experience	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15
0	\$10.43	\$10.53	\$10.66	\$11.79	\$12.18	\$12.50	\$14.96	\$17.86	\$20.17	\$20.22	\$12.61	\$14.71	\$16.81	\$18.91
1	\$11.32	\$10.73	\$10.85	\$11.94	\$12.38	\$12.70	\$15.73	\$17.91	\$20.31	\$20.25	\$12.75	\$14.86	\$16.96	\$19.06
2	\$11.44	\$10.92	\$11.05	\$12.11	\$12.59	\$12.91	\$15.87	\$18.00	\$20.44	\$20.32	\$12.90	\$15.00	\$17.10	\$19.20
3	\$11.53	\$11.13	\$11.24	\$12.27	\$12.79	\$13.12	\$15.95	\$18.02	\$20.58	\$20.49	\$13.05	\$15.15	\$17.25	\$19.35
4	\$11.61	\$11.33	\$11.43	\$12.42	\$12.99	\$13.32	\$16.02	\$18.04	\$20.71	\$20.67	\$13.19	\$15.29	\$17.39	\$19.50
5	\$11.76	\$11.53	\$11.62	\$12.59	\$13.19	\$13.52	\$16.07	\$18.06	\$20.85	\$20.86	\$13.35	\$15.45	\$17.55	\$19.65
6	\$11.85	\$11.73	\$11.81	\$12.74	\$13.39	\$13.72	\$16.14	\$18.08	\$20.98	\$21.03	\$13.49	\$15.59	\$17.70	\$19.80
7	\$11.98	\$11.93	\$12.01	\$12.90	\$13.60	\$13.93	\$16.21	\$18.10	\$21.12	\$21.21	\$13.64	\$15.74	\$17.84	\$19.94
8	\$12.10	\$12.13	\$12.19	\$13.07	\$13.79	\$14.14	\$16.27	\$18.12	\$21.25	\$21.39	\$13.78	\$15.89	\$17.99	\$20.09
9	\$12.16	\$12.34	\$12.39	\$13.22	\$14.00	\$14.34	\$16.33	\$18.14	\$21.39	\$21.57	\$13.93	\$16.03	\$18.13	\$20.23
10	\$12.30	\$12.54	\$12.58	\$13.45	\$14.20	\$14.54	\$16.41	\$18.16	\$21.52	\$21.74	\$14.08	\$16.18	\$18.28	\$20.38
11	\$12.38	\$12.69	\$12.76	\$13.59	\$14.35	\$14.74	\$16.48	\$18.18	\$21.66	\$21.93	\$14.22	\$16.32	\$18.42	\$20.53
12	\$12.51	\$12.86	\$12.96	\$13.72	\$14.49	\$14.93	\$16.54	\$18.21	\$21.79	\$22.11	\$14.38	\$16.48	\$18.58	\$20.67
13	\$12.62	\$13.01	\$13.15	\$13.85	\$14.64	\$15.13	\$16.61	\$18.23	\$21.93	\$22.28	\$14.52	\$16.62	\$18.73	\$20.83
14	\$12.73	\$13.17	\$13.35	\$13.98	\$14.78	\$15.32	\$16.71	\$18.25	\$22.06	\$22.46	\$14.67	\$16.77	\$18.87	\$20.97
15	\$12.86	\$13.34	\$13.53	\$14.12	\$14.93	\$15.52	\$16.77	\$18.27	\$22.20	\$22.64	\$14.81	\$16.92	\$19.02	\$21.12
16	\$12.93	\$13.49	\$13.72	\$14.25	\$15.06	\$15.72	\$16.88	\$18.29	\$22.34	\$22.82	\$14.96	\$17.06	\$19.16	\$21.26
17	\$13.03	\$13.65	\$13.92	\$14.39	\$15.21	\$15.92	\$17.01	\$18.31	\$22.47	\$23.00	\$15.11	\$17.21	\$19.31	\$21.41
18	\$13.17	\$13.82	\$14.11	\$14.52	\$15.35	\$16.11	\$17.11	\$18.33	\$22.61	\$23.18	\$15.25	\$17.35	\$19.45	\$21.56
19	\$13.28	\$13.97	\$14.30	\$14.66	\$15.50	\$16.31	\$17.20	\$18.35	\$22.74	\$23.35	\$15.41	\$17.50	\$19.60	\$21.70
20	\$13.37	\$14.13	\$14.49	\$14.79	\$15.65	\$16.51	\$17.30	\$18.37	\$22.88	\$23.53	\$15.55	\$17.65	\$19.76	\$21.86
21	\$13.50	\$14.16	\$14.52	\$14.91	\$15.76	\$16.61	\$17.43	\$18.39	\$22.98	\$23.71	\$15.70	\$17.80	\$19.90	\$22.00
22	\$13.60	\$14.18	\$14.57	\$15.02	\$15.87	\$16.72	\$17.58	\$18.41	\$23.09	\$23.90	\$15.84	\$17.95	\$20.05	\$22.15
23	\$13.69	\$14.21	\$14.63	\$15.14	\$15.99	\$16.82	\$17.65	\$18.43	\$23.21	\$24.07	\$15.99	\$18.09	\$20.19	\$22.29
24	\$13.76	\$14.23	\$14.68	\$15.25	\$16.10	\$16.93	\$17.72	\$18.45	\$23.31	\$24.25	\$16.14	\$18.24	\$20.34	\$22.44
25	\$13.85	\$14.25	\$14.73	\$15.35	\$16.22	\$17.03	\$17.77	\$18.48	\$23.43	\$24.43	\$16.28	\$18.38	\$20.48	\$22.58
26	\$13.91	\$14.28	\$14.78	\$15.47	\$16.33	\$17.13	\$17.86	\$18.50	\$23.54	\$24.60	\$16.43	\$18.53	\$20.63	\$22.73
27	\$13.99	\$14.30	\$14.83	\$15.58	\$16.45	\$17.24	\$17.96	\$18.52	\$23.65	\$24.78	\$16.58	\$18.68	\$20.79	\$22.89
28	\$14.04	\$14.34	\$14.89	\$15.70	\$16.56	\$17.34	\$18.05	\$18.54	\$23.76	\$24.97	\$16.73	\$18.83	\$20.93	\$23.03
29	\$14.12	\$14.36	\$14.94	\$15.81	\$16.68	\$17.45	\$18.15	\$18.56	\$23.87	\$25.14	\$16.87	\$18.98	\$21.08	\$23.18
30	\$14.17	\$14.39	\$14.99	\$15.93	\$16.79	\$17.56	\$18.29	\$18.59	\$24.13	\$25.32	\$17.02	\$19.12	\$21.22	\$23.32
	Bus Monitor 7942/7943	Instructional Assistant 7320	Custodian 7609	School Secretary I HS 7773	School Bookkeepers 7771	FS Manager 7212	Bus Driver 7941	Director II 8990	Payroll Clerk with degree 7161	School Nurse 7263	Coord I	Coord II	Coord III	Coord IV
		FS Cook/Baker 7241	FS Assistant 7234	School Secretary I MS 7774		CO Admin Asst 7165	Vehicle Mechanic 7916/7917	Community Relations Specialist 7301	Supt Secretary 7762	Tech-Support- 7504				Vehicle Maint. Supervisor 7912
				School Secretary I ES 7775			Maintenance Worker 7448/7447		ATC Liaison					
				Secretary I 7772										

Bus Driver Training Instruction - Driver's hourly wage plus \$1

Interpreter - \$25/hour

Student Workers - Federal minimum wage

Nurses - Up to 8 hours/day

10 Month Employees - 6 hours/day

12 Month Employees - 8 hours/day

2021-22 FRYSC Hourly Salary Schedule

Marion County Public Schools

240 Days/8 hours a day

Experience	Degreed	Master's
0	\$19.56	\$20.71
1	\$19.68	\$21.00
2	\$19.79	\$21.28
3	\$19.90	\$21.57
4	\$20.02	\$21.86
5	\$20.13	\$22.15
6	\$20.25	\$22.43
7	\$20.36	\$22.72
8	\$20.48	\$23.01
9	\$20.59	\$23.30
10	\$20.71	\$23.59
11	\$20.82	\$23.70
12	\$20.93	\$23.82
13	\$21.05	\$23.93
14	\$21.16	\$24.05
15	\$21.28	\$24.16
16	\$21.39	\$24.27
17	\$21.51	\$24.39
18	\$21.62	\$24.50
19	\$21.74	\$24.62
20	\$21.85	\$24.73
21	\$21.96	\$24.85
22	\$22.08	\$24.96
23	\$22.19	\$25.08
24	\$22.31	\$25.19
25	\$22.42	\$25.31
26	\$22.54	\$25.42
27	\$22.65	\$25.53
28	\$22.77	\$25.65
29	\$22.88	\$25.76
30	\$23.00	\$25.88

Note: Current employees earning a higher rate than the schedule above will remain at their current rate

2021-22 High School Extended Days/Supplement

Marion County Public Schools

High School:	Extended Days	Supplement
Principal	53	29%
Assistant Principal	35	13%
Counselor	35	N/A
ATC Principal	53	25%
Hugh C Spalding/MARVEL Principal	53	10%
Media Specialist	15	N/A
Vocational Agriculture	53	N/A
Family Consumer Science	5	N/A
Technology Education Instructor	5	N/A
JROTC Jr. Instructor	53	N/A
JROTC Sr. Instructor	53	N/A
Perkins Grant Facilitator (grant funded)		\$1,000
TEDS Coordinator (grant funded)		\$1,500
MCESP Teacher Mentor		\$1,000
High School Athletic Director/KHSAA	183	\$15.68/hr +\$3,500
High School Assistant Athletic Director/KHSAA	N/A	\$3,500
High School Assistant Athletic Director	N/A	\$3,500
Head Football Coach	N/A	\$8,105
Football Offensive Coordinator	N/A	\$3,500
Football Defensive Coordinator	N/A	\$3,500
Assistant Football Coaches (5)(3)	N/A	\$3,000
Head Basketball Coach - Boys	N/A	\$8,105
Assistant Basketball Coaches - Boys (2)	N/A	\$3,500
Head Basketball Coach - Girls	N/A	\$8,105
Assistant Basketball Coaches - Girls (2)	N/A	\$3,500
Band Director	N/A	\$8,105
Band Assistant (2)	N/A	\$3,000
Head Baseball Coach	N/A	\$5,000
Assistant Baseball Coach (2)	N/A	\$3,000
Head Softball Coach	N/A	\$5,000
Assistant Softball Coach (2)	N/A	\$3,000
Head Track & Field Coach - Boys/Girls	N/A	\$4,000
Assistant Track & Field Coach - Boys/Girls (3)	N/A	\$2,000
Head Cheerleading Sponsor	N/A	\$4,000
Assistant Cheerleading Sponsor	N/A	\$2,000
Head Soccer Coach - Boys	N/A	\$5,000
Assistant Soccer Coach - Boys (2)	N/A	\$3,000
Head Soccer Coach - Girls	N/A	\$5,000
Assistant Soccer Coach - Girls (2)	N/A	\$3,000

2021-22 High School Extended Days/Supplement

Marion County Public Schools

High School:	Extended Days	Supplement
Head Swimming Coach	N/A	\$2,500
Assistant Swimming Coach	N/A	\$1,250
Head Volleyball Coach	N/A	\$5,000
Assistant Volleyball Coach (2)	N/A	\$3,000
Cross Country Coach	N/A	\$2,500
Assistant Cross Country Coach	N/A	\$1,250
Golf Coach	N/A	\$2,500
Assistant Golf Coach	N/A	\$1,250
Tennis Coach	N/A	\$2,500
Assistant Tennis Coach	N/A	\$1,250
Bass Fishing Coach	N/A	\$1,700
Academic Coach (2)	N/A	\$2,800
School Technology Leadership Coordinator	N/A	\$1,000
Student Council/Prom Sponsor	N/A	\$1,000
Graduation Sponsor	N/A	\$500
BETA Club Sponsor	N/A	\$1,500
District Chemical Hygiene Officer	N/A	\$500
eSports Coach	N/A	\$1,000

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2021-22 Grades 6/7 Extended Days/Supplement

Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	25	N/A
Media Specialist	15	N/A

Athletic Director	N/A	\$1,750
Head Basketball Coach - Boys	N/A	\$2,250
Assistant Basketball Coach - Boys	N/A	\$1,000
Head Basketball Coach - Girls	N/A	\$2,250
Assistant Basketball Coach - Girls	N/A	\$1,000
Cheerleading Sponsor	N/A	\$1,500
Volleyball Coach	N/A	\$1,500
Assistant Volleyball Coach	N/A	\$750
Band Director	N/A	\$1,500
Academic Coach (2)	N/A	\$1,800
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000
BETA Club Sponsor	N/A	\$750

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2021-22 Grades 8/9 Extended Days/Supplement

Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	35	N/A
Media Specialist	15	N/A

Athletic Director	N/A	\$1,750
Head Basketball Coach - Boys	N/A	\$2,250
Assistant Basketball Coach - Boys	N/A	\$1,000
Head Basketball Coach - Girls	N/A	\$2,250
Assistant Basketball Coach - Girls	N/A	\$1,000
Cheerleading Sponsor	N/A	\$1,500

Volleyball Coach	N/A	\$1,500
Assistant Volleyball Coach	N/A	\$750
Academic Coach (2)	N/A	\$1,800
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000
BETA Club Sponsor	N/A	\$750

District Middle School Position:		
District Middle School Baseball Coach	N/A	\$1,500
District Middle School Assistant Baseball Coach	N/A	\$750
District Middle School Softball Coach	N/A	\$1,500
District Middle School Assistant Softball Coach	N/A	\$750
District Middle School Football Coach	N/A	\$2,500
District Middle School Assistant Football Coach	N/A	\$1,900
District Middle School Assistant Football Coach	N/A	\$1,900
District Middle School Soccer Coach - Boys	N/A	\$1,500
District Middle School Assistant Soccer Coach - Boys	N/A	\$750
District Middle School Soccer Coach - Girls	N/A	\$1,500
District Middle School Assistant Soccer Coach - Girls	N/A	\$750

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

<p>2021-22 Elementary School Extended Days/Supplement</p> <p><i>Marion County Public Schools</i></p>

Elementary School:	Extended Days	Supplement
Principal	53	17%
Assistant Principal	20	9%
Counselor >300 students	15	N/A
Counselor <300 students	7	N/A
Media Specialist >300 students	15	N/A
Media Specialist <300 students	7	N/A
Academic Coach (2)	N/A	\$1,400
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000
BETA Club Sponsor	N/A	\$750

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2021-22 Food Service Hourly Salary Schedule

Marion County Public Schools

FS Cook/Baker	FS Assistant	FS Manager	School Nutrition Program Director
6.5 hours/day	7 hours/day	8 hours/day	8 hours/day
184 days	187 days	192 days	240 days
			Certified Salary Schedule + 10% of Base

2021-22 District Transportation and Maintenance Department

Marion County Public Schools

Special Trips Bus Driver Notes:

Special Trips Bus Driver: \$13.50 per hour

Overnight trips are based on time driven and will include a minimum of 6 hours per day

Time begins 30 minutes before pick-up time as stated on the Bus Request Form and ends 30 minutes after return

Long term substitute bus drivers may be given credit for up to 5 years of service

*Bus Driver Training Instructor - \$15.00/hour

Regular Bus Drivers are 4 hours per day