

MEMORANDUM OF AGREEMENT

This Agreement made and entered into between the **City of Lebanon Kentucky** ("City") and the **Marion County Board of Education** ("Board").

WITNESSETH: That for and in consideration of the mutual covenants contained herein the parties do hereby agree as follows:

1. **Purpose of Agreement.** The Board is desirous of having two (2) law enforcement officers commonly identified as "School Resource Officer" ("SRO"). Board will provide an office for each SRO at Marion County High School and at Marion County Knight Academy.
2. **Payment of Sums.** The Board agrees to pay the City one half (1/2) of the salaries and benefits of the two SROs. City will provide detail billing at the end of school year for payment.
3. **Employee Status.** The SROs will be placed in the Board's schools, and remain an employee of the City and shall not be deemed to be an employee of the Board.
4. **Scope of Services.** The SROs shall serve as law enforcement officers at all Board's schools within the City limits. The officers shall work in conjunction with the principal of said schools and the Director of School Safety. However, the officers shall perform such duties as are assigned by the City Police Chief or their representative and nothing in this Agreement shall prohibit the SRO(s) from working outside of Board's buildings on other projects or duties as may be assigned by City Police Chief or designee. School resource officers shall not be responsible for school discipline matters that are the responsibility of school administrators or school employees. SROs may be asked to work special school events, i.e. athletic events, prom, graduation, etc.
5. **Equipment.** City will provide such needed equipment, including uniforms, vehicle, and gear (fire arm, hand cuff(s), etc.)
6. **Termination of Agreement.** This Agreement shall last for a period or one year to end on June 30, 2022. This Agreement will be renewed annually, unless one party to this Agreement elects to terminate it and

gives written notice thirty (30) days prior to scheduled expiration date of Contract.

7. **Construction of Agreement.** This Agreement shall be constructed equally as to all parties and shall be construed in accordance with the laws of the Commonwealth of Kentucky regardless of who as prepared it.

By: _____
City of Lebanon Date

By: _____
Marion County Board of Education Date