TITLE: **School Nurse**

QUALIFICATIONS:

1. ~~A graduate of an approved Registered Nursing Program~~ Holds a Bachelor of Science in Nursing (BSN) and is a licensed registered nurse in the State of Kentucky
2. Has three years of nursing experience
3. Possesses a valid driver's license
4. ~~Knowledge of state law and programs related to school health services~~
5. ~~Willingness and ability to accept leadership as a professional nurse in the affairs of the school and community~~
6. Has demonstrated the ability or potential to work effectively with students, parents, and staff

REPORTS TO: Executive Director Student Services/~~District~~ Director of Health Services ~~Coordinator~~

JOB GOAL: ~~Establishment and enforcement of state and school policies and programs for the protection and promotion of health for pupils and employees within the school district. To administer an effective health service program designed to aid children and youth in developing their full potential in health and education~~ Collaborate with all stakeholders to intervene with actual and potential student health problems and provide case management services support. To promote school-wide health and safety initiatives and build student and family capacity for adaptation, self-management, self-advocacy and learning.

PERFORMANCE RESPONSIBILITIES:

1. ~~Plan, conduct, and evaluate the School Health Program~~
2. Provides care to students and staff who need emergency care due to injury or who present with an acute illness
3. Within the nurse’s scope of practice and state laws, trains and delegates to unlicensed school

personnel medication administration and/or the delivery of health services as ordered by a licensed health care provider. Delegation to others involves initial assessment, training, competency validation, supervision

1. Assist faculty and staff in monitoring chronic medical conditions
2. Coordinate care and student emergency action plans related to diabetes, seizures, asthma, allergies and use of emergency medications i.e. Epi-Pen, Glucagon and Diastat
3. Obtain parental consent for health services
4. Develop an Individual Health Plan (IHP) for children with chronic disease
5. Serve on advisory committees/consultation for health accommodations necessary to support student individual education care plans, (i.e. 504 & IEP).
6. Assist with the development of school emergency response plan for emergencies and disasters and the training of staff to respond appropriately within applicable state laws
7. Address potential health problems that are barriers to learning or symptoms of underlying medical conditions by coordinating and assisting with mandated screenings, i.e., vision, hearing and scoliosis
8. Initiate referrals according to state and school policies
9. Provide staff educational in-services (but not limited to), i.e. CPR/First Aid/AED training and OSHA bloodborne pathogen and infection control updates
10. Monitor immunizations and report communicable diseases as required by law
11. Review immunization records for compliance to state laws and school policies
12. Assist in evaluation of school emotional environment to decrease potential bullying and violence and/or an environment that is not conducive to optimal mental health and learning
13. Provide health education information directly to individual students, groups of students, or classes and provide guidance and consultation about health education curriculum;
14. Promote health awareness activities such fairs for staff and families and consult with other school staff , i.e. food service personnel, physical education teachers, FRYSC, regarding healthy lifestyles and staff wellness programs
15. Serve as a member of the coordinated school health team that promotes the health and well-being of school members through collaborative efforts
16. Provide case management information to families through telephone calls, written communication and home visits as needed
17. Serve as a representative of the school community and communicate with community health providers, and community health agencies/partnerships, to promote the health of the community
18. ~~Implement the health services within the total school program~~
19. ~~Coordinate health screening and supervise appropriate follow-up of screenings and refer to appropriate services~~
20. ~~Supervise and assess the completeness of periodic health examinations with particular regard to immunizations, physicals for initial enrollment and adequate record keeping~~
21. ~~Work with the clinicians in the school to meet regulations and promote control of communicable diseases through preventive immunization programs, early detection and reporting of contagious diseases~~
22. ~~Establish and supervise first aid facilities for each school~~
23. ~~Assist students using the Neediest Kids of All Funds as directed by the guidelines~~
24. ~~Cooperate with health-related agencies to develop methods and working agreements that assure the best use of community resources for health promotion~~
25. ~~Serve as a resource person for teachers in health education instruction by providing instruction and finding outside resource people and materials~~
26. Maintain professional growth through participation in educational endeavors necessary for current licenser and participation and membership in professional organizations at local, state, and national levels
27. When necessary, make home visits to identify needs and assist parents in utilizing existing resources for providing care of the students
28. ~~Keep all policies current with new regulations from the State Department of Education and/or State Bureau of Health Services~~
29. ~~Assist in meeting the requirements of the school health codes pertaining to employee medical examinations~~
30. ~~Organize and conduct annual school safety inspections~~
31. ~~Coordinate an on-going staff development program for clinicians~~
32. Perform other duties consistent with the position assigned as requested by the supervisor

TERMS OF EMPLOYMENT:

* Salary-Professional III Salary Schedule
* 8 per day
* 40 per wk.
* 187 ~~- 207~~ days
* 9 ¼ ~~- 10 ¼~~ months
* Board approved 2-26-92, Revised 10/9/2014