

**BOONE COUNTY SCHOOL DISTRICT
CERTIFIED SALARY SCHEDULES
2021-2022**

RANK I	
MASTERS DEGREE plus 30 hours	
EXPERIENCE STEP	2020-2021
0	\$ 47,776
1	\$ 48,750
2	\$ 49,724
3	\$ 50,709
4	\$ 51,712
5	\$ 52,715
6	\$ 53,718
7	\$ 54,721
8	\$ 55,724
9	\$ 56,727
10	\$ 57,730
11	\$ 58,733
12	\$ 59,736
13	\$ 60,739
14	\$ 61,742
15	\$ 62,745
16	\$ 63,748
17	\$ 64,751
18	\$ 65,754
19	\$ 66,757
20	\$ 67,760
21	\$ 68,763
22	\$ 69,766
23	\$ 70,769
24	\$ 71,772
25	\$ 72,775
26	\$ 73,778
27	\$ 74,781
28	\$ 75,132
29	\$ 75,483
30	\$ 75,834

RANK II	
MASTERS DEGREE	
EXPERIENCE STEP	2020-2021
0	\$ 43,884
1	\$ 44,857
2	\$ 45,830
3	\$ 46,803
4	\$ 47,776
5	\$ 48,750
6	\$ 49,724
7	\$ 50,709
8	\$ 51,712
9	\$ 52,715
10	\$ 53,718
11	\$ 54,721
12	\$ 55,724
13	\$ 56,727
14	\$ 57,730
15	\$ 58,733
16	\$ 59,736
17	\$ 60,739
18	\$ 61,742
19	\$ 62,745
20	\$ 63,748
21	\$ 64,751
22	\$ 65,754
23	\$ 66,757
24	\$ 67,760
25	\$ 68,763
26	\$ 69,766
27	\$ 70,769
28	\$ 71,119
29	\$ 71,469
30	\$ 71,819

RANK III	
BACHELORS DEGREE	
EXPERIENCE STEP	2020-2021
0	\$ 41,140
1	\$ 41,540
2	\$ 41,940
3	\$ 42,913
4	\$ 43,886
5	\$ 44,859
6	\$ 45,832
7	\$ 46,806
8	\$ 47,780
9	\$ 48,754
10	\$ 49,728
11	\$ 50,713
12	\$ 51,716
13	\$ 52,719
14	\$ 53,722
15	\$ 54,725
16	\$ 55,728
17	\$ 56,731
18	\$ 57,734
19	\$ 58,737
20	\$ 59,740
21	\$ 60,743
22	\$ 61,746
23	\$ 62,749
24	\$ 63,752
25	\$ 64,755
26	\$ 65,758
27	\$ 66,761
28	\$ 67,111
29	\$ 67,461
30	\$ 67,811

RANK IV \$ 34,193

* Certified employees must work 140 days at .5 or above to receive their annual step increase (KRS: 157.320)

* Any certified employee with Rank 1 or Rank 2 certification, and holding an approved Doctorate degree, will receive an additional three thousand dollars (\$3,000.00)

CERTIFIED SALARY INDEX 2021-2022

POSITION	INDEX	LENGTH OF EMPLOYMENT
Superintendent	\$203,269	12 Months
Chief Academic Officer/Deputy Superintendent	1.91	12 Months
Chief Operations Officer/Deputy Superintendent	1.91	12 Months
Assistant Superintendent	1.75	12 Months
Executive Director	1.73	12 Months
High School Principal	1.67	12 Months
Middle School Principal	1.60	12 Months
Director	1.58	12 Months
Elementary Principal	1.54	12 Months
High School Assistant Principal	1.51	12 Months
Supervisor of Instruction	1.45	12 Months
Middle School Assistant Principal Assistant Director of Special Education Assistant Director Pupil Personnel	1.40	12 Months
High School Vice Principal	1.34	10.25 Months
Middle School Vice Principal	1.33	10.25 Months
Elementary School Assistant Principal	1.32	10.25 Months
Administrative Assistant Consultant Coordinator	1.30	12 Months
Instructional Coach	1.30	12 Months
Psychologists	1.21	10.25 Months
Counselors	1.21	10.25 Months
Coordinator/Consultant	1.21	10.25 Months
Instructional Coach Autism Resource Specialist	1.14	10.25 Months

GRANTS

POSITION	SALARY	LENGTH OF EMPLOYMENT
Grant Coordinator for Small Learning Communities	\$250.00 per day	100 days
Pep Grant Coordinator	1.25 Index	12 months
Instructional Coach	1.14 Index	10.25 months

NOTE: Multiply years of experience and appropriate rank times the salary index.

Terms of Employment - Certified 2021-22

6/1/2021

Job Title	Job Code	Hrs. Per Day	Hrs. Per Wk.	Hrs. Per Year	Days Per Week	Days Per Year	Months Per Year	X'd Out Days	Board Approved
Administrative Assistant - Certified	CAS	8	40	1936	5	242	12	Yes	8/9/2001
Assistant Director Pupil Personnel	CAX	8	40	1936	5	242	12	Yes	9/9/2004
Assistant Director Special Education	CAY	8	40	1936	5	242	12	Yes	11/6/2006
Assistant Superintendent Learning Support Services	C02	8	40	1936	5	242	12	Yes	9/11/2008
Assistant Superintendent Operations		8	40	1936	5	242	12	Yes	2/9/2017
Assistant Superintendent School & System Improvement		8	40	1936	5	242	12	Yes	5/9/2019
Autism Resource Specialist		6.75	33.75	1262.25	5	207	10 1/4	yes	5/14/2020
Chief Academic Officer/Deputy Superintendent	C06	8	40	1936	5	242	12	Yes	9/11/2008
Chief Operating Officer/Deputy Superintendent	C07	8	40	1936	5	242	12	Yes	9/11/2008
College and Career Pathways Coach - High School		6.75	33.75	1262.25	5	187	9 1/4	Yes	11/12/2015
Computer Software Coordinator	CAK	8	40	1936	5	242	12	Yes	9/11/2008
Coordinator of Gifted Services	CAV	8	40	1936	5	242	12	Yes	3/12/2009
Coordinator of Interventions/Title I		8	40	1936	5	242	12	Yes	2/9/2017
Coordinator of Preschool Services	C2020	8	40	1936	5	242	12	Yes	4/12/2012
Coordinator of Professional Development/Title II		8	40	1936	5	242	12	Yes	2/9/2017
Coordinator - School Choice & Transition Services		8	40	1936	5	242	12	Yes	5/12/2017
Coordinator of Special Education Vocational Services	C0160	8	40	1936	5	242	12	Yes	7/9/2009
Director of Assessment Support	CAA	8	40	1936	5	242	12	Yes	5/12/2011
Director of Elementary Teaching & Learning	CBC	8	40	1936	5	242	12	Yes	2/8/2007
Director of Innovative Programs/Academy Principal		8	40	1936	5	242	12	Yes	2/13/2015
Director of Language Learners		8	40	1936	5	242	12	Yes	5/9/2019
Director of Middle/High School Teaching & Learning	CBB	8	40	1936	5	242	12	Yes	9/11/2008
Director Pupil Personnel	CAD	8	40	1936	5	242	12	Yes	9/11/2008
Director of Early Childhood Learning		8	40	1936	5	242	12	Yes	3/12/2020
Director Special Education Services	CAN	8	40	1936	5	242	12	Yes	9/11/2008
Director of Student Engagement		8	40	1936	5	242	12	Yes	2/9/2017
Director Technology	CBD	8	40	1968	5	246	12	Yes	9/11/2008
District Wide Administrator		Varies	40	Varies	Varies	207	12	yes	4/18/2013
Elementary School Assistant Principal	C23	8	40	1656	5	207	10 1/4	Yes	12/8/1994
English Language Learner	C882	6.75	33.75	1262.25	5	187	9 1/4	Yes	9/11/2008
English Learners Coordinator		8	40	1936	5	242	12	Yes	2/13/2015
Executive Director Student Services	CAL	8	40	1936	5	242	12	Yes	5/10/2001
Expanded Learning Opportunities Coordinator		8	40	1936	5	242	12	Yes	2/13/2015
Guidance Counselor - Elementary	C43	8	40	1656	5	207	10 1/4	Yes	3/23/1992
Guidance Counselor - High	C41	8	40	1656	5	207	10 1/4	Yes	3/23/1992
Guidance Counselor - Middle	C42	8	40	1656	5	207	10 1/4	Yes	1/13/2000
High School Assistant Principal	C21	8	40	1936	5	242	12	Yes	4/29/1992

Terms of Employment - Certified 2021-22

6/1/2021

Job Title	Job Code	Hrs. Per Day	Hrs. Per Wk.	Hrs. Per Year	Days Per Week	Days Per Year	Months Per Year	X'd Out Days	Board Approved
High School Vice Principal	C31	8	40	1656	5	207	10 1/4	Yes	4/29/1992
Home-Based Preschool Teacher	C771	6.75	33.75	1262.25	5	187	9 1/4	Yes	8/9/2012
Behavior Disorders	C999	6.75	33.75	1262.25	5	187	9 1/4	Yes	8/8/1996
Itinerant Tchr of Children/Youth -Visual Impairments	C999	6.75	33.75	1262.25	5	187	9 1/4	Yes	8/8/1996
Itinerant Teacher of the Hearing Impaired	C999	6.75	33.75	1262.25	5	187	9 1/4	Yes	8/8/1996
Media Librarian	HS-C51 MS-C52 ES-C53	6.75	33.75	1397.25	5	207	10 1/4	Yes	10/9/2008
Middle School Assistant Principal	C22	8	40	1936	5	242	12	Yes	3/23/1992
Middle School Vice Principal	C32	8	40	1656	5	207	10 1/4	Yes	5/14/1998
Pep Grant Coordinator		8	40	Varies	5	187 + summer sessions	12	Yes	11/10/2011
Preschool Speech/Language Pathologist	C998	6.75	33.75	1262.25	5	187	9 1/4	Yes	7/16/1998
Preschool Teacher	C991	6.75	33.75	1262.25	5	187	9 1/4	Yes	8/8/1996
Principal	HS-C11 MS-C12 ES-C13	8	40	1936	5	242	12	Yes	3/23/1992
Resource Teacher - At Risk Assistance	C990A	Varies	Varies	Varies	5	187	9 1/4	Yes	5/11/2006
Resource Teacher - Parent Involvement	C990	6.75	33.75	1262.25	5	187	9 1/4	Yes	8/10/2000
School-Based Instructional Coach	C230 C230B	8	40	1656 1936	5	207 242	10 1/4 12	Yes	3/12/2009
School Psychologist	C994	8	40	1656	5	207	10 1/4	Yes	3/23/1992
Small Learning Communities Grant Coordinator	CAZ	8	Varies	800	Varies	100	As needed	Yes	11/18/2004
Special Education Coordinator	CBF	8	40	1656	5	207	10 1/4	Yes	6/10/2010
Speech/Language Pathologist	C997	6.75	33.75	1208.25	5	179	9 1/4	Yes	9/11/2008
Substitute Teacher		6.75	As Needed	As Needed	As Needed	As Needed	As Needed	Yes	6/12/2003
Superintendent	C0	8	40	2080	5	242	12	No	3/23/1992
Supervisor of Instruction	CAP	8	40	1936	5	242	12	Yes	7/19/2001
Supervisor of No Child Left Behind (NCLB) Services	CAV	8	40	1936	5	242	12	Yes	6/12/2003
Supervisor of Title 1 Services		8	40	1936	5	242	12	Yes	4/16/2015
Teacher - Elementary	C	6.75	33.75	1262.25	5	187	9 1/4	Yes	3/23/1992
Teacher - Elementary (Pep Grant)	C634	6.75	33.75	1262.25	5	187 +summer program	9.25 + summer program	Yes	11/10/2011
Teacher - High/Middle School	C	6.75	33.75	1262.25	5	187	9 1/4	Yes	3/23/1992
Teacher - High/Middle School (Pep Grant)	C635	6.75	33.75	1262.25	5	187 +summer program	9.25 + summer program	Yes	11/10/2011
Teacher - Homebound		6.75	33.75	1262.25	5	187	9 1/4	Yes	9/11/2008
Teacher - Home/Hospital	C771	6.75	33.75	1262.25	5	187	9 1/4	Yes	3/13/2003

Terms of Employment - Certified 2021-22

6/1/2021

Job Title	Job Code	Hrs. Per Day	Hrs. Per Wk.	Hrs. Per Year	Days Per Week	Days Per Year	Months Per Year	X'd Out Days	Board Approved
Technology Resource Teacher	CAR	6.75	33.75	1262.25	5	187 to 207 Extended days vary	9 1/4	Yes	9/11/2008

HOLIDAYS

9-1/4 months - 4 days

10-1/4 months - 5 days

12 months - 6 days

SICK DAYS

173 - 198 - 10 days

199 - 241 - 11 days

242 - 260 - 12 days

CLASSIFIED POSTIONS

Grade	Job Title	Grade	Job Title
SUPERVISORS	Accounting Supervisor	5	InstructionalTechnology Assistant (purchased position)
SUPERVISORS	Activity Fund Accounting Supervisor	SUPERVISORS	Internal Controls and Process Auditor
10	Administrative Assistant	6	Inter-School Courier/Receiver
3	Alternative Room Monitor (purchased position)	13,I,II,III	Job Coach - Vocational Services
SUPERVISORS	Assistant Director Food Services	42	Manager Cafeteria - Elementary & Middle School
SUPERVISORS	Assistant Director of Human Resources	43	Manager Cafeteria - High School
SUPERVISORS	Assistant Director of Transportation	MANAGEMENT	Manager Network Systems
12	Assistant School Nurse	32	Mechanic Helper
13-,I,II,III	Auditor and Reporting Specialist	SAL PROF I	Media Systems Coordinator/Webmaster
10	Bookkeeper	13,I,II,III	IDEA Medicaid, Budgeting and Reporting Specialist
33	Bus Driver	8	Middle School Secretary
33	Bus Driver Community Based Instruction,Bus Driver Trainer	34	Multi-Fuel Mechanic
1	Bus Duty Aide	16	Network Systems Technician
1	Cafeteria Aide	SAL PROF I	Occupational Therapist
40	Cafeteria Worker Part time/Full Time	14	Occupational Therapist Assistant
22	Carpenter	3	Paint Crew Chief
41	Child Nutrition Coordinator	1	Painter
13	Child Nutrition Supervisor	4	Para Educator - Job Coach - Vocational Services
15	Computer Technician	4	Para Educator - Preschool
SAL PROF II	Custodial and Warehouse Supervisor	4	Para Educator English Language Learning
20	Custodian	4	Para Educator Instructional
3	Detention Center Monitor	4	Para Educator Resource Center
MANAGEMENT	Director of Building Grounds	4	Para Educator Special Education
MANAGEMENT	Director of Comprehensive Health Services	4	Para Educator Title 1
MANAGEMENT	Director of Finance	SUPERVISORS	Payroll Administrator
MANAGEMENT	Director of Food Service	SAL PROF I	Physical Therapist
MANAGEMENT	Director of Human Resources	13,I,II,III	Process and Performance Analyst
MANAGEMENT	Director of Process and Performance Management	SAL PROF III	Purchasing Administrator
MANAGEMENT	Director of Transportation	6	Receptionist
11	Director Type 1 Child Care Center (Purchased Position)	33	Safety and Training Coordinator
SAL PROF III	District Energy Coordinator	1	School Crossing Guard (Purchased Position)
SAL PROF II	Educational Diagnostician	SAL PROF III	School Nurse
13 (I, II & III)	Educational Interpreter (Levels I,II & III salary based on education)	3	School Support Resource Assistant
22	Electrician	SAL PROF I	Schools/Community Relations Coordinator
7	Elementary School Secretary	9	Schools/Community Relations Generalist
SAL PROF III	Executive Coordinator for the Superintendent	10	Schools/District Activity Fund Bookkeeper
OTHER PROF	Family and Schools Together (FAST) Worker	9	Secretary Building and Grounds
GRANT SCH	Family Resource Assistant Coordinator - Grant	9	Secretary Curriculum Services and Assessment
GRANT SCH	Family Resource Coordinator - Grant	9	Secretary Director Special Education Services
SUPERVISORS	Finance Analyst	9	Secretary Director Technology
9	Finance Department Financial Secretary	9	Secretary of Innovative Programs
10	Food Service Bookkeeper Full Charge	9	Secretary Professional Development
41	Food Service General Delivery/Warehouse Person	9	Secretary Pupil Services
9	Food Service Generalist Free/Reduced Benefits	9	Secretary of Student Engagement-Preschool Services
23	General Maintenance Foreman - Facilities Management	9	Secretary to the Superintendent's Office
21	General Maintenance Person	9	Secretary Transportation
20 (A,B or C)	Head Custodian	SAL PROF II	Social Worker
34	Head Multi-Fuel Mechanic	GRANT-SCH	Social Worker - Grant Funded
22	Heating,Ventilation, Air Conditioning Service Technician	SAL PROF II	Speech/Language Pathologist (Licensed)
9	High School Financial Secretary	5	Staff Support Assistant
SUPERVISORS	Human Resources Benefits Administrator	1	Summer Grass Cutter
13	Human Resources Benefits Specialist	30	Transportation Aide
9	Human Resources Generalist - Benefits	SAL PROF II	Transportation Coordinator
9	Human Resources Generalist - Certified, Classified, Subs	SAL PROF II	Transportation Coordinator Special Programs
9	Human Resources Generalist - Special Areas, Transportation	31	Transportation Dispatcher, Router/Staff Support
9	Human Resources Generalist - Transportation	STIPEND	Treasurer to the Board
13-I,II,III	Human Resources Lead Generalist	32	Van Driver for Community Based Work Training Program
6	Human Resources Receptionist		

**BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULES
2021-2022**

SALARY SCHEDULE

MONTHS

MANAGEMENT

Director Buildings & Grounds	12
Director Comprehensive Health Services	12
Director Finance	12
Director Food Services	12
Director Human Resources	12
Director of Process and Performance	42
Director Transportation	12
Manager Network Systems	12

SUPERVISORS

Accounting & Activity Fund Supervisor	12
Assistant Director of Food Services	12
Assistant Director of Human Resources	12
Assistant Director of Transportation	12
Financial Analyst	12
Human Resource Benefits Administrator	12
Payroll Administrator	12

SALARIED PROFESSIONAL I

District Health Coordinator	12
Schools Community Relations Coordinator	12
Media Systems Coordinator / Webmaster	12
Occupational Therapist	9 1/4
Physical Therapist	9 1/4

SALARIED PROFESSIONAL II

Custodial & Warehouse Supervisor	12
Educational Diagnostician	9 1/4
Social Worker	9 1/4 - 12
Speech Language Pathologists	9 1/4
Transportation Coordinator	12

SALARIED PROFESSIONAL III

District Energy Coordinator	12
Executive Coordinator to Superintendent	12
Purchasing Agent	12
School Nurse	9 1/4 - 10 1/4

OTHER PROFESSIONALS

Families and Schools Together (FAST) Worker	10 1/4
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**BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULES FOR GRANTS
2021-2022**

SALARY SCHEDULE	MONTHS
FAMILY RESOURCE / YOUTH CENTER COORDINATOR	
Family Resource / Youth Center Coordinator	12 (246 days)
Family Resource / Youth Center Coordinator	10 1/4 (Minimum 200 days, 30 hour per week)
Social Worker	10 1/4 (199 days)
FAMILY RESOURCE / YOUTH CENTER ASSISTANT COORDINATOR	
Family Resource / Youth Center Assistant Coordinator	12 (246 days)
Family Resource / Youth Center Assistant Coordinator	10 1/4 (Minimum 200 days, 30 hour per week)
SOCIAL WORKER – GRANT FUNDED	
Social Worker	10 1/4 (199 days)

*Grant funding may impact the amount of compensation compared to the corresponding salary schedule

**BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2021-2022**

YEARS OF EXPERIENCE	G1	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	G13	G14	G15	G16
0	10.69	11.15	12.78	12.10	12.20	12.51	12.83	13.02	14.94	14.40	17.69	S E E S E P A R A T E G R A D E 1 3	22.06	25.61	28.28
1	11.23	11.68	13.29	12.75	12.86	13.17	13.50	13.68	15.30	15.04	18.41		22.35	26.04	28.71
2	11.77	12.21	13.60	13.41	13.52	13.84	14.16	14.35	15.66	15.69	19.12		22.66	26.47	29.13
3	12.31	12.74	13.91	13.92	14.03	14.35	14.67	14.86	15.96	16.33	19.77		22.97	26.90	29.56
4	12.85	13.27	14.21	14.22	14.34	14.65	14.98	15.17	16.27	16.98	20.34		23.27	27.32	29.99
5		13.58	14.52	14.53	14.64	14.96	15.29	15.47	16.58	17.62	20.88		23.57	27.75	30.42
6		13.89	14.83	14.84	14.95	15.27	15.60	15.78	16.88	18.26	21.39		23.87	28.18	30.85
7		14.20	15.13	15.15	15.26	15.57	15.90	16.09	17.19	18.91	21.70		24.18	28.61	31.28
8		14.51	15.44	15.45	15.56	15.88	16.21	16.39	17.50	19.55	22.01		24.48	29.04	31.71
9		14.81	15.75	15.76	15.87	16.19	16.52	16.70	17.80	20.20	22.31		24.78	29.47	32.14
10		15.11	16.06	16.07	16.18	16.50	16.82	17.01	18.11	20.84	22.62		25.09	29.90	32.57
11		15.42	16.36	16.37	16.48	16.80	17.13	17.31	18.42	-	22.93		25.39	30.33	33.00
12		15.73	16.67	16.68	16.79	17.11	17.44	17.62	18.72	-	23.23		25.69	30.76	33.43
13		16.03	16.98	16.99	17.10	17.42	17.74	17.93	19.03	-	23.54		25.99	31.19	33.86
14		16.34	17.28	17.29	17.41	17.72	18.05	18.23	19.34	-	23.85		26.30	31.62	34.29
15		16.65	17.59	17.60	17.71	18.03	18.36	18.54	19.64	-	24.15		26.60	32.05	34.72
16		16.96	17.90	17.91	18.02	18.34	18.66	18.85	19.95	-	24.46		26.90	32.36	35.15
17		17.26	18.20	18.21	18.33	18.64	18.97	19.15	20.26	-	24.77		27.21	32.66	35.45
18		17.57	18.51	18.52	18.63	18.95	19.28	19.46	20.57	-	-		27.51	32.97	35.76
19		17.88	18.82	18.83	18.94	19.26	19.58	19.77	20.87	-	-		27.81	33.28	36.07
20		18.18	19.12	19.13	19.25	19.56	19.88	20.07	21.18	-	-		28.12	33.58	36.38
21		18.49	19.43	19.44	19.55	19.87	20.19	20.38	21.49	-	-		28.42	33.89	36.68
22		18.80	19.74	19.75	19.86	20.18	20.49	20.69	21.79	-	-		28.72	34.20	36.99
23		19.10	20.04	20.05	20.17	20.48	20.80	20.99	22.10	-	-		29.02	34.50	37.30
24		19.41	20.35	20.36	20.47	20.79	21.11	21.30	22.41	-	-		29.33	34.81	37.60
25		19.72	20.66	20.67	20.78	21.10	21.41	21.61	22.71	-	-		29.63	35.12	37.91
26		20.02	20.96	20.97	21.09	21.40	21.72	21.92	23.02	-	-		29.93	35.42	38.22
27		20.33	21.27	21.28	21.39	21.71	22.03	22.22	23.33	-	-		30.23	35.73	38.52
28		20.64	21.58	21.59	21.70	22.02	22.33	22.53	23.63	-	-		30.54	36.04	38.83
29		20.94	21.88	21.89	22.01	22.32	22.64	22.84	23.94				30.83	36.34	39.14
30		21.25	22.19	22.20	22.31	22.63	22.95	23.14	24.25				31.13	36.65	39.44

*All Classified employees eligible for experience increase must be in active status for at least 1/2 of thier contract days for step increase

*G11 Salary Capped at Step 10

**BOONE COUNTY SCHOOL DISTRICT
SALARY SCHEDULES
2021-2022**

FAST TEAM	
	FAMILY AND SCHOOLS TOGETHER (FAST) TEAM
YEARS OF EXPERIENCE*	
0	\$ 28,016
1	\$ 28,675
2	\$ 29,334
3	\$ 29,993
4	\$ 30,652
5	\$ 31,311
6	\$ 31,970
7	\$ 32,628
8	\$ 33,288
9	\$ 33,947
10	\$ 34,606
11	\$ 35,265
12	\$ 35,923
13	\$ 36,583
14	\$ 37,242
15	\$ 37,900
16	\$ 38,560
17	\$ 39,218

*Max experience level at 17 years

GRADE 13			
	13-I	13-II	13-III
YEARS OF EXPERIENCE	HS DIPLOMA OR GED	ASSOCIATES DEGREE	BACHELOR'S DEGREE
0	\$ 20.32	\$ 22.32	\$ 24.32
1	\$ 20.63	\$ 22.63	\$ 24.63
2	\$ 20.93	\$ 22.93	\$ 24.93
3	\$ 21.24	\$ 23.24	\$ 25.24
4	\$ 21.55	\$ 23.55	\$ 25.55
5	\$ 21.85	\$ 23.85	\$ 25.85
6	\$ 22.16	\$ 24.16	\$ 26.16
7	\$ 22.47	\$ 24.47	\$ 26.47
8	\$ 22.77	\$ 24.77	\$ 26.77
9	\$ 23.08	\$ 25.08	\$ 27.08
10	\$ 23.39	\$ 25.39	\$ 27.39
11	\$ 23.69	\$ 25.69	\$ 27.69
12	\$ 24.00	\$ 26.00	\$ 28.00
13	\$ 24.31	\$ 26.31	\$ 28.31
14	\$ 24.61	\$ 26.61	\$ 28.61
15	\$ 24.92	\$ 26.92	\$ 28.92
16	\$ 25.23	\$ 27.23	\$ 29.23
17	\$ 25.54	\$ 27.54	\$ 29.54
18	\$ 25.84	\$ 27.84	\$ 29.84
19	\$ 26.15	\$ 28.15	\$ 30.15
20	\$ 26.46	\$ 28.46	\$ 30.46
21	\$ 26.76	\$ 28.76	\$ 30.76
22	\$ 27.07	\$ 29.07	\$ 31.07
23	\$ 27.38	\$ 29.38	\$ 31.38
24	\$ 27.68	\$ 29.68	\$ 31.68
25	\$ 27.99	\$ 29.99	\$ 31.99
26	\$ 28.30	\$ 30.30	\$ 32.30
27	\$ 28.60	\$ 30.60	\$ 32.60
28	\$ 28.91	\$ 30.91	\$ 32.91
29	\$ 29.22	\$ 31.22	\$ 33.22
30	\$ 29.52	\$ 31.52	\$ 33.52

*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

**BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2021-2022**

	TRANSPORTATION POSITIONS				
YEARS OF EXPERIENCE	G30	G31	G32	G33	G34
0	11.17	12.17	13.02	15.54	20.51
1	11.70	12.83	13.68	15.96	21.27
2	12.23	13.50	14.35	16.27	21.93
3	12.76	14.16	14.86	16.58	22.54
4	13.29	14.67	15.17	16.88	22.85
5	13.60	14.98	15.47	17.19	23.15
6	13.91	15.29	15.78	17.50	23.46
7	14.21	15.60	16.09	17.80	23.77
8	14.52	15.90	16.39	18.11	24.07
9	14.83	16.21	16.70	18.42	24.38
10	15.13	16.52	17.01	18.72	24.69
11	15.44	16.82	17.31	19.03	24.99
12	15.75	17.13	17.62	19.34	25.30
13	16.06	17.44	17.93	19.64	25.61
14	16.36	17.74	18.23	19.95	25.91
15	16.67	18.05	18.54	20.26	26.22
16	16.98	18.36	18.85	20.57	26.53
17	17.28	18.66	19.15	20.87	26.83
18	17.59	18.97	19.46	21.18	27.14
19	17.90	19.28	19.77	21.49	27.45
20	18.20	19.58	20.07	21.79	27.75
21	18.51	19.89	20.38	22.10	28.06
22	18.82	20.20	20.69	22.41	28.37
23	19.12	20.50	20.99	22.71	28.67
24	19.43	20.81	21.30	23.02	28.98
25	19.74	21.12	21.61	23.33	29.29
26	20.04	21.42	21.92	23.63	29.60
27	20.35	21.73	22.22	23.94	29.90
28	20.66	22.04	22.53	24.25	30.21
29	20.96	22.34	22.84	24.55	30.52
30	21.27	22.65	23.14	24.86	30.82

FOOD SERVICE - CAFETERIA POSITIONS			
G40	G41	G42	G43
11.30	14.94	15.61	16.61
11.84	15.30	16.15	17.15
12.37	15.66	16.69	17.69
12.79	15.96	17.23	18.23
13.10	16.27	17.54	18.54
13.41	16.58	17.84	18.84
13.71	16.88	18.15	19.15
14.02	17.19	18.46	19.46
14.33	17.50	18.77	19.77
14.63	17.80	19.07	20.07
14.94	18.11	19.38	20.38
15.25	18.42	19.69	20.69
15.55	18.72	19.99	20.99
15.86	19.03	20.30	21.30
16.17	19.34	20.61	21.61
16.47	19.64	20.91	21.91
16.78	19.95	21.22	22.22
17.09	20.26	21.53	22.53
17.40	20.57	21.83	22.83
17.70	20.87	22.14	23.14
18.01	21.18	22.45	23.45
18.32	21.49	22.75	23.75
18.62	21.79	23.06	24.06
18.93	22.10	23.37	24.37
19.24	22.41	23.67	24.67
19.54	22.71	23.98	24.98
19.85	23.02	24.29	25.29
20.16	23.33	24.59	25.59
20.46	23.63	24.90	25.90
20.77	23.94	25.21	26.21
21.08	24.25	25.51	26.51

*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contract days for step increase.

**BOONE COUNTY SCHOOL DISTRICT
CUSTODIAL/MAINTENANCE
SALARY SCHEDULES
2021-2022**

CUSTODIAL & MAINTENANCE POSITIONS								
	G20		G20A	G20B	G20C	G21	G22	G23
			HEAD CUSTODIANS					
YEARS OF EXPERIENCE	1st Shift	2nd Shift	1-4 SUPERVISED	5-6 SUPERVISED	7 + SUPERVISED			
0	12.20	12.45	13.00	13.40	14.20	18.53	22.83	24.56
1	12.86	13.11	13.66	14.06	14.86	19.32	23.61	25.21
2	13.52	13.77	14.32	14.72	15.52	19.95	24.25	25.74
3	14.03	14.28	14.83	15.23	16.03	20.59	24.88	26.06
4	14.34	14.59	15.14	15.54	16.34	20.89	25.19	26.37
5	14.64	14.89	15.44	15.84	16.64	21.20	25.49	26.69
6	14.95	15.20	15.75	16.15	16.95	21.51	25.80	27.01
7	15.26	15.51	16.06	16.46	17.26	21.81	26.11	27.32
8	15.56	15.81	16.36	16.76	17.56	22.12	26.41	27.64
9	15.87	16.12	16.67	17.07	17.87	22.43	26.72	27.96
10	16.18	16.43	16.98	17.38	18.18	22.73	27.03	28.28
11	16.48	16.73	17.28	17.68	18.48	23.04	27.34	28.59
12	16.79	17.04	17.59	17.99	18.79	23.35	27.64	28.91
13	17.10	17.35	17.90	18.30	19.10	23.65	27.95	29.23
14	17.41	17.66	18.21	18.61	19.41	23.96	28.26	29.54
15	17.71	17.96	18.51	18.91	19.71	24.27	28.56	29.86
16	18.02	18.27	18.82	19.22	20.02	24.57	28.87	30.18
17	18.33	18.58	19.13	19.53	20.33	24.88	29.18	30.49
18	18.63	18.88	19.43	19.83	20.63	25.19	29.48	30.81
19	18.94	19.19	19.74	20.14	20.94	25.49	29.79	31.13
20	19.25	19.50	20.05	20.45	21.25	25.80	30.10	31.45
21	19.55	19.80	20.35	20.75	21.55	26.11	30.40	31.76
22	19.86	20.11	20.66	21.06	21.86	26.41	30.71	32.08
23	20.17	20.42	20.97	21.37	22.17	26.72	31.02	32.40
24	20.47	20.72	21.27	21.67	22.47	27.03	31.32	32.71
25	20.78	21.03	21.58	21.98	22.78	27.34	31.63	33.03
26	21.09	21.34	21.89	22.29	23.09	27.64	31.94	33.35
27	21.39	21.64	22.19	22.59	23.39	27.95	32.24	33.67
28	21.70	21.95	22.50	22.90	23.70	28.26	32.55	33.98
29	22.01	22.26	22.81	23.21	24.01	28.56	32.86	34.30
30	22.31	22.56	23.11	23.51	24.31	28.87	33.16	34.62

*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contract days for step increase.

**BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED MANAGEMENT AND SUPERVISOR
SALARY SCHEDULES
2021-2022**

	MANAGEMENT			SUPERVISORS		
EXPERIENCE STEP	MASTERS DEGREE (MINIMUM)	BACHELORS DEGREE	ASSOCIATES DEGREE (not published)	MASTERS DEGREE (MINIMUM)	BACHELORS DEGREE	ASSOCIATES DEGREE (not published)
0	\$ 69,337	\$ 65,001	\$ 58,501	\$ 57,927	\$ 54,305	\$ 48,874
1	\$ 70,874	\$ 65,633	\$ 59,070	\$ 59,211	\$ 54,833	\$ 49,350
2	\$ 72,411	\$ 66,265	\$ 59,639	\$ 60,496	\$ 55,361	\$ 49,825
3	\$ 73,949	\$ 67,803	\$ 61,022	\$ 61,780	\$ 56,645	\$ 50,981
4	\$ 75,486	\$ 69,340	\$ 62,406	\$ 63,064	\$ 57,930	\$ 52,137
5	\$ 77,025	\$ 70,877	\$ 63,789	\$ 64,350	\$ 59,214	\$ 53,292
6	\$ 78,564	\$ 72,415	\$ 65,173	\$ 65,636	\$ 60,498	\$ 54,448
7	\$ 80,120	\$ 73,953	\$ 66,558	\$ 66,936	\$ 61,784	\$ 55,606
8	\$ 81,705	\$ 75,492	\$ 67,943	\$ 68,260	\$ 63,070	\$ 56,763
9	\$ 83,290	\$ 77,031	\$ 69,328	\$ 69,584	\$ 64,355	\$ 57,920
10	\$ 84,874	\$ 78,570	\$ 70,713	\$ 70,908	\$ 65,641	\$ 59,077
11	\$ 86,459	\$ 80,127	\$ 72,114	\$ 72,232	\$ 66,941	\$ 60,247
12	\$ 88,044	\$ 81,711	\$ 73,540	\$ 73,556	\$ 68,265	\$ 61,439
13	\$ 89,629	\$ 83,296	\$ 74,966	\$ 74,880	\$ 69,589	\$ 62,630
14	\$ 91,213	\$ 84,881	\$ 76,393	\$ 76,204	\$ 70,913	\$ 63,822
15	\$ 92,798	\$ 86,466	\$ 77,819	\$ 77,528	\$ 72,237	\$ 65,013
16	\$ 94,383	\$ 88,050	\$ 79,245	\$ 78,852	\$ 73,561	\$ 66,205
17	\$ 95,968	\$ 89,635	\$ 80,671	\$ 80,175	\$ 74,885	\$ 67,396
18	\$ 97,552	\$ 91,220	\$ 82,098	\$ 81,499	\$ 76,209	\$ 68,588
19	\$ 99,137	\$ 92,804	\$ 83,524	\$ 82,823	\$ 77,533	\$ 69,780
20	\$ 100,722	\$ 94,389	\$ 84,950	\$ 84,147	\$ 78,857	\$ 70,971
21	\$ 102,307	\$ 95,974	\$ 86,377	\$ 85,471	\$ 80,181	\$ 72,163
22	\$ 103,891	\$ 97,559	\$ 87,803	\$ 86,795	\$ 81,505	\$ 73,354
23	\$ 105,476	\$ 99,143	\$ 89,229	\$ 88,119	\$ 82,829	\$ 74,546
24	\$ 107,061	\$ 100,728	\$ 90,655	\$ 89,443	\$ 84,153	\$ 75,737
25	\$ 108,646	\$ 102,313	\$ 92,082	\$ 90,767	\$ 85,477	\$ 76,929
26	\$ 110,230	\$ 103,898	\$ 93,508	\$ 92,091	\$ 86,801	\$ 78,121
27	\$ 111,815	\$ 105,482	\$ 94,934	\$ 93,415	\$ 88,125	\$ 79,312
28	\$ 112,368	\$ 106,035	\$ 95,432	\$ 93,877	\$ 88,587	\$ 79,728
29	\$ 112,921	\$ 106,588	\$ 95,930	\$ 94,339	\$ 89,049	\$ 80,144
30	\$ 113,474	\$ 107,141	\$ 96,427	\$ 94,801	\$ 89,511	\$ 80,559

*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

BOONE COUNTY SCHOOLS DISTRICT
SALARIED PROFESSIONAL SALARY SCHEDULES
2021-2022

	PROFESSIONAL I			PROFESSIONAL II			PROFESSIONAL III			
EXP STEP	BACHELORS DEGREE	NON-DEGREED OR ASSOCIATES DEGREE	OCCUPATIONAL THERAPIST/ PHYSICAL THERAPIST	BACHELOR S DEGREE	NON-DEGREED OR ASSOCIATES DEGREE	SPEECH / LANGUAGE PATHOLOGIST	BACHELORS DEGREE 207	NON-DEGREED OR ASSOCIATES DEGREE 207	BACHELORS DEGREE - 187	NON-DEGREED OR ASSOCIATES DEGREE - 187
0	\$ 47,311	\$ 42,580	\$ 50,467	\$ 41,140	\$ 37,026	\$ 43,884	\$ 41,690	\$ 39,083	\$ 37,662	\$ 35,307
1	\$ 47,771	\$ 42,994	\$ 51,586	\$ 41,540	\$ 37,386	\$ 44,857	\$ 42,614	\$ 39,463	\$ 38,497	\$ 35,650
2	\$ 48,231	\$ 43,408	\$ 52,705	\$ 41,940	\$ 37,746	\$ 45,830	\$ 43,539	\$ 39,843	\$ 39,332	\$ 35,993
3	\$ 49,350	\$ 44,415	\$ 53,823	\$ 42,913	\$ 38,622	\$ 46,803	\$ 44,463	\$ 40,767	\$ 40,167	\$ 36,828
4	\$ 50,469	\$ 45,422	\$ 54,942	\$ 43,886	\$ 39,497	\$ 47,776	\$ 45,387	\$ 41,692	\$ 41,002	\$ 37,664
5	\$ 51,588	\$ 46,429	\$ 56,063	\$ 44,859	\$ 40,373	\$ 48,750	\$ 46,313	\$ 42,616	\$ 41,838	\$ 38,499
6	\$ 52,707	\$ 47,436	\$ 57,183	\$ 45,832	\$ 41,249	\$ 49,724	\$ 47,238	\$ 43,540	\$ 42,674	\$ 39,334
7	\$ 53,827	\$ 48,444	\$ 58,315	\$ 46,806	\$ 42,125	\$ 50,709	\$ 48,174	\$ 44,466	\$ 43,519	\$ 40,169
8	\$ 54,947	\$ 49,452	\$ 59,469	\$ 47,780	\$ 43,002	\$ 51,712	\$ 49,126	\$ 45,391	\$ 44,380	\$ 41,005
9	\$ 56,067	\$ 50,460	\$ 60,622	\$ 48,754	\$ 43,879	\$ 52,715	\$ 50,079	\$ 46,316	\$ 45,241	\$ 41,841
10	\$ 57,187	\$ 51,468	\$ 61,776	\$ 49,728	\$ 44,755	\$ 53,718	\$ 51,032	\$ 47,242	\$ 46,101	\$ 42,677
11	\$ 58,320	\$ 52,488	\$ 62,929	\$ 50,713	\$ 45,642	\$ 54,721	\$ 51,985	\$ 48,177	\$ 46,962	\$ 43,523
12	\$ 59,473	\$ 53,526	\$ 64,083	\$ 51,716	\$ 46,544	\$ 55,724	\$ 52,938	\$ 49,130	\$ 47,823	\$ 44,383
13	\$ 60,627	\$ 54,564	\$ 65,236	\$ 52,719	\$ 47,447	\$ 56,727	\$ 53,891	\$ 50,083	\$ 48,684	\$ 45,244
14	\$ 61,780	\$ 55,602	\$ 66,390	\$ 53,722	\$ 48,350	\$ 57,730	\$ 54,844	\$ 51,036	\$ 49,545	\$ 46,105
15	\$ 62,934	\$ 56,640	\$ 67,543	\$ 54,725	\$ 49,253	\$ 58,733	\$ 55,796	\$ 51,989	\$ 50,405	\$ 46,966
16	\$ 64,087	\$ 57,678	\$ 68,696	\$ 55,728	\$ 50,155	\$ 59,736	\$ 56,749	\$ 52,942	\$ 51,266	\$ 47,826
17	\$ 65,241	\$ 58,717	\$ 69,850	\$ 56,731	\$ 51,058	\$ 60,739	\$ 57,702	\$ 53,894	\$ 52,127	\$ 48,687
18	\$ 66,394	\$ 59,755	\$ 71,003	\$ 57,734	\$ 51,961	\$ 61,742	\$ 58,655	\$ 54,847	\$ 52,988	\$ 49,548
19	\$ 67,548	\$ 60,793	\$ 72,157	\$ 58,737	\$ 52,863	\$ 62,745	\$ 59,608	\$ 55,800	\$ 53,849	\$ 50,409
20	\$ 68,701	\$ 61,831	\$ 73,310	\$ 59,740	\$ 53,766	\$ 63,748	\$ 60,561	\$ 56,753	\$ 54,709	\$ 51,270
21	\$ 69,854	\$ 62,869	\$ 74,464	\$ 60,743	\$ 54,669	\$ 64,751	\$ 61,513	\$ 57,706	\$ 55,570	\$ 52,130
22	\$ 71,008	\$ 63,907	\$ 75,617	\$ 61,746	\$ 55,571	\$ 65,754	\$ 62,466	\$ 58,659	\$ 56,431	\$ 52,991
23	\$ 72,161	\$ 64,945	\$ 76,771	\$ 62,749	\$ 56,474	\$ 66,757	\$ 63,419	\$ 59,612	\$ 57,292	\$ 53,852
24	\$ 73,315	\$ 65,983	\$ 77,924	\$ 63,752	\$ 57,377	\$ 67,760	\$ 64,372	\$ 60,564	\$ 58,152	\$ 54,713
25	\$ 74,468	\$ 67,021	\$ 79,077	\$ 64,755	\$ 58,280	\$ 68,763	\$ 65,325	\$ 61,517	\$ 59,013	\$ 55,574
26	\$ 75,622	\$ 68,060	\$ 80,231	\$ 65,758	\$ 59,182	\$ 69,766	\$ 66,278	\$ 62,470	\$ 59,874	\$ 56,434
27	\$ 76,775	\$ 69,098	\$ 81,384	\$ 66,761	\$ 60,085	\$ 70,769	\$ 67,231	\$ 63,423	\$ 60,735	\$ 57,295
28	\$ 77,178	\$ 69,460	\$ 81,787	\$ 67,111	\$ 60,400	\$ 71,119	\$ 67,563	\$ 63,755	\$ 61,035	\$ 57,596
29	\$ 77,580	\$ 69,822	\$ 82,189	\$ 67,461	\$ 60,715	\$ 71,469	\$ 67,896	\$ 64,088	\$ 61,336	\$ 57,896
30	\$ 77,983	\$ 70,184	\$ 82,592	\$ 67,811	\$ 61,030	\$ 71,819	\$ 68,228	\$ 64,420	\$ 61,636	\$ 58,196

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*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED GRANT OTHER PROFESSIONAL
Salary Schedule
2021-2022

	FAMILY RESOURCE / YOUTH CENTER COORDINATOR	FAMILY RESOURCE / YOUTH CENTER ASSISTANT COORDINATOR		SOCIAL WORKER - GRANT FUNDED	21st CENTURY GRANT COORDINATOR
EXPERIENCE STEP	FAMILY RESOURCE / YOUTH CENTER COORDINATOR - 12 MONTHS (246 DAYS)	FAMILY RESOURCE / YOUTH CENTER ASSISTANT COORDINATOR - 12 MONTHS (246 DAYS)	FAMILY RESOURCE / YOUTH CENTER ASSISTANT COORDINATOR - 10 1/4 MONTHS	SOCIAL WORKER - GRANT FUNDED	GRANT FUNDED - (220 DAYS)
0	\$ 37,732	\$ 31,805	\$ 23,855	\$ 28,595	\$ 34,508
1	\$ 38,659	\$ 32,571	\$ 24,429	\$ 29,328	\$ 35,356
2	\$ 39,587	\$ 33,337	\$ 25,002	\$ 30,061	\$ 36,204
3	\$ 40,514	\$ 34,103	\$ 25,576	\$ 30,794	\$ 37,052
4	\$ 41,442	\$ 34,870	\$ 26,150	\$ 31,527	\$ 37,901
5	\$ 42,369	\$ 35,636	\$ 26,724	\$ 32,260	\$ 38,749
6	\$ 43,296	\$ 36,402	\$ 27,298	\$ 32,993	\$ 39,597
7	\$ 44,224	\$ 37,168	\$ 27,871	\$ 33,726	\$ 40,445
8	\$ 45,151	\$ 37,934	\$ 28,445	\$ 34,459	\$ 41,293
9	\$ 46,079	\$ 38,700	\$ 29,019	\$ 35,192	\$ 42,141
10	\$ 47,006	\$ 39,466	\$ 29,593	\$ 35,925	\$ 42,989
11	\$ 47,933	\$ 40,232	\$ 30,167	\$ 36,658	\$ 43,838
12	\$ 48,861	\$ 40,998	\$ 30,740	\$ 37,391	\$ 44,686
13	\$ 49,788	\$ 41,764	\$ 31,314	\$ 38,124	\$ 45,534
14	\$ 50,716	\$ 42,531	\$ 31,888	\$ 38,857	\$ 46,382

*Max experience level at 14 years

*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

BOONE COUNTY SCHOOL DISTRICT
CLASSIFIED STIPEND SALARY SCHEDULES
2021-2022

	BOARD TREASURER STIPEND		BOARD SECRETARY STIPEND	
EXPERIENCE STEP	MASTERS DEGREE	BACHELORS DEGREE	BACHELORS DEGREE	NON-DEGREED OR ASSOCIATES DEGREE
0	\$ 7,460	\$ 6,994	\$ 6,144	\$ 5,760
1	\$ 7,626	\$ 7,062	\$ 6,280	\$ 5,816
2	\$ 7,791	\$ 7,130	\$ 6,416	\$ 5,872
3	\$ 7,957	\$ 7,295	\$ 6,552	\$ 6,008
4	\$ 8,122	\$ 7,461	\$ 6,689	\$ 6,144
5	\$ 8,288	\$ 7,626	\$ 6,825	\$ 6,280
6	\$ 8,453	\$ 7,791	\$ 6,961	\$ 6,416
7	\$ 8,621	\$ 7,957	\$ 7,099	\$ 6,553
8	\$ 8,791	\$ 8,123	\$ 7,240	\$ 6,689
9	\$ 8,962	\$ 8,288	\$ 7,380	\$ 6,826
10	\$ 9,132	\$ 8,454	\$ 7,521	\$ 6,962
11	\$ 9,303	\$ 8,621	\$ 7,661	\$ 7,100
12	\$ 9,473	\$ 8,792	\$ 7,801	\$ 7,240
13	\$ 9,644	\$ 8,962	\$ 7,942	\$ 7,381
14	\$ 9,814	\$ 9,133	\$ 8,082	\$ 7,521
15	\$ 9,985	\$ 9,303	\$ 8,223	\$ 7,662
16	\$ 10,155	\$ 9,474	\$ 8,363	\$ 7,802
17	\$ 10,326	\$ 9,644	\$ 8,503	\$ 7,942
18	\$ 10,496	\$ 9,815	\$ 8,644	\$ 8,083
19	\$ 10,667	\$ 9,985	\$ 8,784	\$ 8,223
20	\$ 10,837	\$ 10,156	\$ 8,925	\$ 8,364
21	\$ 11,008	\$ 10,326	\$ 9,065	\$ 8,504
22	\$ 11,178	\$ 10,497	\$ 9,206	\$ 8,644
23	\$ 11,349	\$ 10,667	\$ 9,346	\$ 8,785
24	\$ 11,519	\$ 10,838	\$ 9,486	\$ 8,925
25	\$ 11,690	\$ 11,008	\$ 9,627	\$ 9,066
26	\$ 11,860	\$ 11,179	\$ 9,767	\$ 9,206
27	\$ 12,031	\$ 11,349	\$ 9,908	\$ 9,347
28	\$ 12,090	\$ 11,409	\$ 9,957	\$ 9,396
29	\$ 12,150	\$ 11,468	\$ 10,006	\$ 9,445
30	\$ 12,209	\$ 11,528	\$ 10,055	\$ 9,494

CLASSIFIED TERMS OF EMPLOYMENT INDEX
2021-2022

6/1/2021

JOB TITLE	LEVEL	EXEMPT/N ON- EXEMPT	HRS PER DAY	HRS PER WEEK	HRS PER YR	DAYS PER WK	DAYS PER YR	MONTHS PER YR	X'D OUT DAYS	BOARD APPROVED
21st Century Grant Coordinator	GRANT SCH	E	8	40	1968	5	220	12	Y	11/14/2019
Accounting Supervisor	SUPERVISORS	E	8	40	1968	5	246	12	Y	6/10/2010
Activity Fund Accounting Supervisor	SUPERVISORS	E	8	40	1968	5	246	12	Y	4/17/2014
Admin Asst. to the Exec Coord for the Superintendent	10	N	8	40	1968	5	246	12	Y	2/9/2017
Admin Asst. Finance	10	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	9/11/2008
Admin Asst. Food Services	10	N	8	40	1968	5	246	12	Y	9/11/2008
Admin Asst. Human Resources	10	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	9/22/2008
Admin Asst. Instructional Support Services	10	N	8	40	1968	5	246	12	Y	9/11/2008
Admin Asst. Learning Support Services	10	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	6/10/2004
Admin Asst. Operational Services	10	N	8	40	1968	5	246	12	Y	9/11/2008
Admin Asst. Student Services	10	N	8	40	1968	5	246	12	Y	5/10/2001
Alternative Room Monitor (<i>Purchased Position</i>)	3	N	6.5	32.5	1170	5	180	9 1/4	Y	8/9/2001
Assistant Director Food Services	SUPERVISORS	E	8	40	1968	5	246	12	Y	9/11/2008
Assistant Director Human Resources	SUPERVISORS	E	8	40	1968	5	246	12	Y	2/10/2011
Assistant Director Transportation	SUPERVISORS	E	8	40	1968	5	246	12	Y	6/11/2020
Assistant School Nurse	12	E	7.5	37.5 - 40 Varies	1492.5 Varies	5	199	10 1/4	Y	5/14/1998
Auditor and Reporting Specialist	13	N	8	40	1968	5	246	12	Y	5/14/2015
Bookkeeper	10	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	9/11/2008
Bus Driver	33	N	5 6.5 8	25 32.5 40	900 1170 1440	5	180	9 1/4	Y	11/12/2009
Bus Driver Community Based Instruction	33	N	Varies	Varies	Varies	5	180	9 1/4	Y	9/11/2008
Bus Driver Trainer	33	N	8	40	Varies	5	Varies	9-1/4 - 12	Y	6/12/2014
Bus Duty Aide - *** High -40, Middle -34, Elementary -20	1	N	2	10	Varies	5	175	9 1/4	Y	6/9/1994
Cafeteria Aide - ***High -20, Middle -20, Elementary -35	1	N	2	10	Varies	5	175	9 1/4	Y	6/9/1994
Cafeteria Worker/Cook Full Time	40	N	Varies	Varies	Varies	5	180	9 1/4	Y	5/13/2004
Cafeteria Worker Part Time	40	N	Varies	Varies	Varies	5	176	9 1/4	Y	5/13/2004
Carpenter	22	N	8	40	2080	5	260	12	N	9/22/2008
Child Nutrition Coordinator	41	N	8	40	1968	5	246	12	Y	5/13/2010
Computer Technician	15	N	8	40	2080	5	260	12	N	1/21/1999
Custodial and Warehouse Supervisor	SAL PROF II	E	8	40	2080	5	260	12	N	9/11/2008
Custodian	6	N	8	40	2080	5	260	12	N	10/8/1992
Detention Center Monitor	3	N	1	5	175	5	175	9 1/4	Y	8/9/2001
Director Facilities Management	MANAGEMENT	E	8	40	1968	5	246	12	N	6/11/2020
Director of Finance	MANAGEMENT	E	8	40	1968	5	246	12	Y	9/11/2008

CLASSIFIED TERMS OF EMPLOYMENT INDEX
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6/1/2021

JOB TITLE	LEVEL	EXEMPT/N ON- EXEMPT	HRS PER DAY	HRS PER WEEK	HRS PER YR	DAYS PER WK	DAYS PER YR	MONTHS PER YR	X'D OUT DAYS	BOARD APPROVED
Director Food Services	MANAGEMENT	E	8	40	1968	5	246	12	Y	9/11/2008
Director Human Resources	MANAGEMENT	E	8	40	1968	5	246	12	Y	2/10/2011
Director of Transportation	MANAGEMENT	E	8	40	1968	5	246	12	Y	6/11/2020
Director Type I Child-Care Center (<i>Purchased Position</i>)	11	E	6.75-8	33.75-40	1262-1496	5	187	9 1/4	Y	2/12/2009
District Health Coordinator	SAL PROF I	E	8	40	1968	5	246	12	Y	11/8/2001
District Energy Coordinator	SAL PROF IV	E	8	40	1968	5	246	12	Y	2/6/2014
Educational Diagnostician	SAL PROF II	E	6.75	33.75	1262	5	187	9 1/4	Y	7/16/1998
Educational Interpreter I, II & III	13-I, II & III	N	6.5	32.5	1170	5	180	9 1/4	Y	9/11/2008
Electrician	14	N	8	40	2080	5	260	12	N	9/11/2008
Elementary School Secretary	7	N	7.5	37.5	1845	5	246	12	Y	2/26/1992
Executive Coordinator to the Superintendent	SAL PROF III	N	8	40	1968	5	246	12	Y	5/10/2007
Families and Schools Together (FAST) Worker-(Grant)	OTHER PROF	E	8	40	Varies	5	199	10 1/4	Y	7/15/2004
Family Resource/Youth Services Center Assistant Coordinator - (Grant)	GRANT SCH	E	8	40	Varies	5	200 to 246	10 1/4 to 12	Y	7/15/2004
Family Resource/Youth Svcs. Center Coordinator - (Grant)	GRANT SCH	E	8	40	Varies	5	200 to 246	10 1/4 to 12	Y	7/15/2004
Finance Analyst	SUPERVISORS	E	8	40	1968	5	246	12	Y	6/10/2010
Finance Department Financial Secretary	9	N	7.5	37.5	1845	5	246	12	Y	9/11/2008
Food Service Bookkeeper-Full Charge	10	N	8	40	1968	5	246	12	Y	9/11/2008
Food Service General Delivery/Warehouse Person	41	N	6-8hrs.	40 Max.	Varies	5	180-246	12 Max.	Y	9/11/2008
Food Service Generalist Free/Reduced Benefits	9	N	7.5	37.5	1845	5	246	12	Y	9/11/2008
Food Service Supervisor	13	N	8	40	1968	5	246	12	Y	2/9/2017
General Maintenance Foreman - Facilities Management	23	E	8	40	2080	5	260	12	N	1/9/2014
General Maintenance Person	21	N	8	40	2080	5	260	12	N	9/11/2008
Head Custodian	6	N	8	40	2080	5	260	12	N	10/8/1992
Head Multi-Fuel Mechanic	34	N	8	40	2080	5	260	12	N	11/10/2011
Heating, Ventilation, Air Condition Service Tech	22	N	8	40	2080	5	260	12	N	9/11/2008
High School Financial Secretary	9	N	7.5	37.5	1845	5	246	12	Y	2/26/1992
Human Resources Benefits Administrator	SUPERVISORS	E	8	40	1968	5	246	12	Y	2/9/2012
Human Resources Benefits Specialist	13	N	8	40	1968	5	246	12	Y	6/10/2010
Human Resources Generalist Benefits	9	N	8	40	1968	5	246	12	Y	9/11/2008
Human Resources Generalist Certified	9	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	9/11/2008
Human Resources Generalist Classified	9	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	9/11/2008
Human Resources Generalist Special Areas	9	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	9/11/2008
Human Resources Generalist Substitutes	9	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	9/11/2008
Human Resources Generalist Transportation	9	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	11/13/2014

CLASSIFIED TERMS OF EMPLOYMENT INDEX
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JOB TITLE	LEVEL	EXEMPT/N ON- EXEMPT	HRS PER DAY	HRS PER WEEK	HRS PER YR	DAYS PER WK	DAYS PER YR	MONTHS PER YR	X'D OUT DAYS	BOARD APPROVED
Human Resources Receptionist	6	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	9/11/2008
Instructional Technology Assistant (<i>Purchased Position</i>)	5	N	6.5	32.5	1170	5	180	9 1/4	Y	6/9/2016
Internal Controls and Processes Auditor	SUPERVISORS	N	8	40	1968	5	246	12	Y	6/14/2018
Inter-School Courier/Receiver	6	N	8	40	2080	5	260	12	N	11/12/2009
Job Coach - Vocational Services	13	N	6.5	32.5	1229	5	189	9 1/4	Y	4/21/2016
Manager Cafeteria (Elem & Middle School)	42	N	8	40	1456	5	182	9 1/4	Y	6/12/2008
Manager Cafeteria High School	43	N	8	40	1456	5	182	9 1/4	Y	6/12/2008
Manager Network Systems	MANAGEMENT	E	8	40	1968	5	246	12	N	6/11/2020
Mechanic Helper	32	N	8	40	1440	5	180	9 1/4	Y	6/9/2016
Media Systems Coordinator	SAL PROF I	E	8	40	1968	5	246	12	Y	9/11/2008
Middle School Secretary	8	N	7.5	37.5	1845	5	246	12	Y	2/26/1992
Multi-Fuel Mechanic	34	N	8	40	2080	5	260	12	N	11/9/2006
Network Systems Technician	16	N	8	40	2080	5	260	12	N	1/21/1999
Occupational Therapist	SAL PRF I	E	8	40	1440	5	180	9 1/4	Y	6/9/2016
Painter (EXP LEVEL 0)	1	N	8	40	N/A	5	N/A	JUNE/JULY	N	5/13/1999
Para educator ELL (English Language Learning)	4	N	6.5	32.5	1170	5	180	9 1/4	Y	3/14/2019
Para educator Instructional	4	N	6.5	32.5	1170	5	180	9 1/4	Y	3/14/2019
Para educator - Job Coach - Vocational Services	4	N	6.5	32.5	1170	5	180	9 1/4	Y	3/14/2019
Para educator Preschool	4	N	6.5	32.5	1170	5	180	9 1/4	Y	3/14/2019
Para educator Resource Center	4	N	6.5	32.5	1170	5	180	9 1/4	Y	3/14/2019
Para educator Special Education	4	N	6.5	32.5	1170	5	180	9 1/4	Y	3/14/2019
Para educator Title I	4	N	6.5	32.5	1170	5	180	9 1/4	Y	3/14/2019
Para educator Writing to Read	4	N	6.5	32.5	1170	5	180	9 1/4	Y	3/14/2019
Payroll Administrator	SUPERVISORS	E	8	40	1968	5	246	12	Y	9/11/2008
Physical Therapist	SAL PROF I	E	8	40	1440	5	180	9 1/4	Y	9/6/2016
Process and Performance Analyst	13	N	8	40	1968	5	246	12	Y	1/11/2018
Purchasing Agent	SAL PROF IV	E	8	40	1968	5	246	12	Y	9/11/2008
Receptionist	6	N	8	40	1968	5	246	12	Y	9/11/2008
Safety and Training Coordinator	33	N	8	40	2080	5	260	12	N	6/12/2014
School Crossing Guard (<i>Purchased Position</i>)	1	N	2	10	350	5	varies	9 1/4	Y	12/11/2003
School Nurse	SAL PROF III	E	8	40	Varies	5	187 - 207	9-1/4 - 10-/14	Y	10/9/2014
School Support Resource Assistant	3	N	7.5	37.5	1350	5	180	9 1/4	Y	6/9/2016
Schools/Community Relations Coordinator	SAL PROF I	E	8	40	1968	5	246	12	Y	8/11/2011
Schools/Community Relations Generalist	9	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	6/10/2004
Schools/District Activity Fund Bookkeeper	10	N	8	40	1968	5	246	12	Y	4/17/2014

CLASSIFIED TERMS OF EMPLOYMENT INDEX
2021-2022

6/1/2021

JOB TITLE	LEVEL	EXEMPT/N ON- EXEMPT	HRS PER DAY	HRS PER WEEK	HRS PER YR	DAYS PER WK	DAYS PER YR	MONTHS PER YR	X'D OUT DAYS	BOARD APPROVED
Secretary Buildings and Grounds	9	N	7.5 - 8	37.5 - 40	1950-2080	5	260	12	N	5/10/2012
Secretary Curriculum Services & Assessment	9	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	5/10/2012
Secretary to Director of Innovative Programs	9	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	7/20/2017
Secretary to Director Special Education Services	9	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	5/10/2012
Secretary of Student Engagement - Preschool Services	9	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	7/20/2017
Secretary Professional Development	9	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	5/10/2012
Secretary Pupil Services	9	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	5/10/2012
Secretary to Director for Technology	9	N	7.5 - 8	37.5 - 40	1845-1968	5	246	12	Y	5/10/2012
Secretary Superintendent's Office	9	N	8	40	1968	5	246	12	Y	6/14/2018
Secretary Transportation	9	N	7.5 - 8	37.5 - 40	1950-2080	5	260	12	N	5/10/2012
Social Worker	SAL PROF II	E	8	40	Varies	5	199	10-1/4	Y	7/15/2004
Social Worker - (Grant)	GRANT SCH	E	8	40	Varies	5	199	10-1/4	Y	7/15/2004
Speech/Language Pathologist	SAL PROF II	E	6.75	33.75	1262	5	187	9 1/4	Y	7/16/1998
Staff Support Assistant - Attendance	5	N	7	35	1323	5	189	9 3/4	Y	4/8/2004
Staff Support Assistant - Central Office duties			7.5	37.5	1845	5	246	12	Y	
Staff Support Assistant - Clinical			7	35	1323	5	189	9 3/4	Y	
Staff Support Assistant - Computer Duties (HS only)			7	35	1722	5	246	12	Y	
Staff Support Assistant - General			7	35	1260	5	180	9 1/4	Y	
Staff Support Assistant - Middle School - extra 47 days for summer			N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Staff Support Assistant - Site Base Decision Making			Varies	15 hrs. per month		Varies	Varies	12	Y	
Staff Support Assistant - Special Ed Duties			7.5	37.5	1350	5	180	9 1/4	Y	
Staff Support Assistant - Maintenance			7.5	37.5	1845	5	246	12	Y	
Staff Support Assistant - Transportation Duties			8	40	2080	5	260	12	N	
Summer Grass Cutter - (EXP LEVEL 0)	1	N	As needed	As needed	N/A	5	40	JUNE/JULY	N	9/11/2008
Summer Grass Crew Chief - (EXP LEVEL 0)	3	N	8	40	N/A	5	N/A	JUNE/JULY	N	5/13/1999
Transportation Aide	3	N	8 6.5	40 26	1440 936	5 4	180 144	9 1/4	Y	9/6/2016
Transportation Coordinator	SAL PROF II	E	8	40	2080	5	260	12	N	3/14/2019
Transportation Coordinator Special Programs	SAL PROF II	E	8	40	2080	5	260	12	N	3/14/2019
Transportation Dispatcher/Staff Support	31	N	8	40	2080	5	260	12	N	6/12/2014
Transportation Router/Staff Support	31	N	8	40	2080	5	260	12	N	6/12/2014
Treasurer to the Board	STIPEND	E	VARIES	Varies	Varies	Varies	Varies	Varies	N	6/11/2015
Van Driver for Community Based Work Training Program	32	N	8	40	1440	5	180	9 1/4	Y	6/9/2016

HOLIDAYS

9-1/4 months - 4 days

10-1/4 months - 5 days

SICK DAYS

173 - 198 - 10 days

199 - 241 - 11 days

CLASSIFIED TERMS OF EMPLOYMENT INDEX
2021-2022

6/1/2021

JOB TITLE	LEVEL	EXEMPT/N ON- EXEMPT	HRS PER DAY	HRS PER WEEK	HRS PER YR	DAYS PER WK	DAYS PER YR	MONTHS PER YR	X'D OUT DAYS	BOARD APPROVED
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12 months - 6 days (260 days employees receive 1 additional day) 242 - 260 - 12 days

**CERTIFIED SUBSTITUTE
DAILY PAY RATES
2021-2022**

RANK	2021-2022
RANK I (Masters + 30 hours & KY Certification)	\$ 137
RANK II (Masters & KY Certification)	\$ 129
RANK III (Bachelors & KY Certification)	\$ 122
RANK IV (96 credit hours or above)	\$ 118
RANK V (64-96 credit hours)	\$ 104

Long Term Substitute Teacher Guidelines:

- * Long-Term Assignment defined as 20 consecutive school days for the same teacher
- * Only substitutes holding valid KY Teaching Certification as Rank 1, 2 or 3 may fill a long-term assignment
- * Rank 1, 2 and 3 long-term substitutes are paid based on current rank and years of experience from the Certified Salary Schedule divided by number of contracted days (teachers = 187 days, media librarian = 207 days)
- * Retired substitute teachers are paid according to their Daily Wage Threshold (DWT) as determined by Kentucky Teachers Retirement System (KTRS)

**CLASSIFIED SUBSTITUTE
HOURLY PAY RATES
2020-2021**

POSITION	2021-2022
Bus Duty Aide (G1, Step 0)	\$ 10.69
Cafeteria Aide (G1, Step 0)	\$ 10.69
Cafeteria Worker (G40, Step 0)	\$ 11.30
Custodian (G20, Step 0)	\$ 12.20
2nd Shift Custodian (G20, 2nd Shift, Step 0)	\$ 12.46
Detention Room Monitor (G3, Step 0)	\$ 11.15
Interpreter (G3, Step 0)	\$ 11.15
Mechanic (G34, Step 0)	\$ 20.51
Mechanic Helper (G32, Step 0)	\$ 13.02
Nurse	\$ 25.16
Para Educator (G4, Step 0)	\$ 12.78
Para Educator Special Education (G4, Step 0 + Index .1)	\$ 12.78
Staff Support Assistant (G5, Step 0)	\$ 12.09
Assistant School Nurse (G12, Step 0)	\$ 17.69

**EXTRA DUTY STIPENDS
2021-2022**

<i>POSITION</i>		<i>STIPEND</i>	<i>2021-2022</i>
CERTIFIED EXTRA DUTY POSITIONS			
Academic Team Sponsor - High School			\$ 3,094
Academic Team Sponsor - Middle School			\$ 2,878
Academic Team Sponsor - Elementary School			\$ 2,878
Annual Yearbook Sponsor - High School			\$ 1,439
Annual Yearbook Sponsor - Middle School			\$ 1,006
Archery, Head Coach - Archery		INDEX .06	
Athletic Director - High School		INDEX .14	
Athletic Director - Middle School		INDEX .07	
Band Director - High School (+ 55 days)			\$ 1,727
Band Director - Middle School			\$ 1,152
Band, Assistant Director - High School (+ 20 days)			\$ 864
Baseball, Head Coach - High School		INDEX .08	
Baseball, Assistant Coach - High School		INDEX .06 *	
Boys & Girls Basketball Coordinator - Elementary School	TEAMS		
	8 +		\$ 1,691
	7		\$ 1,512
	6		\$ 1,332
	5		\$ 1,152
	4		\$ 972
	3		\$ 791
	1 - 2		\$ 535
Basketball Intramural Director - Middle School	\$2879 + \$125 team over 20 teams. Maximum salary of \$4184		
Basketball, 8th grade Coach - Boys & Girls		INDEX .07	
Basketball, 7th Grade Coach - Boys & Girls		INDEX .07	
Basketball, 6th Grade Coach - Boys & Girls		INDEX .07	
Basketball, Head Coach Varsity – Boys & Girls		INDEX .19	
Basketball, Assistant Coach Varsity - Boys & Girls		INDEX .12 *	
Basketball, Head Coach Freshman - Boys & Girls		INDEX .12	
Bowling, Head Coach - High School - Boys & Girls		INDEX .06	
Cheerleader, Varsity Sponsor			\$ 2,162
Cheerleader, JV Sponsor			\$ 1,439
Cheerleader, Freshman Sponsor			\$ 1,079
Cheerleader, 8th Grade Sponsor			\$ 865
Cheerleader, 7th Grade Sponsor			\$ 865
Cheerleader, 6th Grade Sponsor			\$ 865
Cheerleader, Elementary Sponsor			\$ 721
Choral Director – High School			\$ 2,497
Choral Director – Middle School			\$ 1,151
College, Career & Tech Ed Coordinator (Perkins Grant)			\$ 1,573
Cross Country, Head Coach - High School, Boys & Girls		INDEX .08	
Dive Coach - High School		INDEX .06	
Dramatics Coach - High School			\$ 1,079
Dramatics Coach - Middle School			\$ 865
Drill Team Sponsor - High School			\$ 1,152
Drill Team Sponsor - Middle School			\$ 865
Football, Head Coach Varsity		INDEX .19	
Football, Assistant Coach Varsity		INDEX .12 *	
Football, Head Coach Freshman		INDEX .12	
Football, Assistant Coach Freshman		INDEX .10 *	
Forensics Sponsor - High School			\$ 864
Golf, Head Coach - High School - Boys & Girls		INDEX .06	
Program Review Building Lead (Assessment)	Lump sum payment at end-of-year		\$ 526
Robotics - Coordinator - Robotics' Program		INDEX .06	
Saturday Alternative Suspension Monitor	\$75 per day		
School Technology Coordinator			\$ 1,014
Senior Class Sponsor - High School			\$ 1,225
Soccer, Head Coach - High School - Boys & Girls		INDEX .08	

**EXTRA DUTY STIPENDS
2021-2022**

POSITION		STIPEND	2021-2022
Soccer, Assistant Coach - High School - Boys & Girls		INDEX .06 *	
Softball, Head Coach - High School - Girls		INDEX .08	
Softball, Assistant Coach - High School - Girls		INDEX .06 *	
Speech Coach - High School			\$ 1,006
Speech Coach - Middle School			\$ 722
Student Council Sponsor - High School			\$ 1,225
Student Council Sponsor - Middle School			\$ 722
Swim Coach - High School		INDEX .06	
Team Leader (School is allocated \$119.75 per teacher)	Determined by Principal		
Tennis, Head Coach – High School - Boys & Girls		INDEX .06	
Track, Head Coach – High School – Boys & Girls		INDEX .08	
Track, Assistant Coach – High School – Boys & Girls		INDEX .06 *	
Volleyball, Head Coach – High School		INDEX .08	
Volleyball, Head Coach – Middle School		INDEX .07	
Volleyball, Assistant Coach – High School		INDEX .06 *	
Volleyball, Freshman Head Coach		INDEX .06	
Weight Program Coordinator		INDEX .08	
Wrestling, Head Coach – High School		INDEX .14	
Wrestling, Assistant Coach – High School		INDEX .08	
INDEX: Indexed positions are determined by applying the index to the Rank III salary schedule for the number of years coaching experience in the position employed.			
* Assistant coaches may be used only in sports for which assistants are designated and then only when the number of students exceed 15 in actual participation.			
PURCHASED EXTRA DUTY POSITIONS			
Band, Head Marching Band Instructor	minimum \$1500 to maximum \$4500		
Band, Assistant Band Instructor	minimum \$300 to maximum \$2500		
Band, Instrument Instructor (Short Term 2-3 weeks)	minimum \$100 to maximum \$1200		
Band, Pep Band Instructor	minimum \$550 to maximum \$850		
Band, Private Lessons Instructor for Band	Variable pay based on students instructed (Not to exceed \$2,120)		
Band, Winterguard Band Assistant			\$ 2,097
Band, Winter Percussion Band Assistant			\$ 2,227
Basketball Intramural Director - High School	\$2879 + \$125 team over 20 teams. Maximum salary of \$4184		
Club Sponsor (STLP, Writing, Science, Elem Yearbook, etc.)			\$ 262
Competition Cheerleading Sponsor			\$ 2,162
Coordinator Instructional Athletic League	Same pay as Middle School Intermural Director -		\$ 4,183
Lead Teacher			\$ 2,622
Summer Athletic Camp Coordinator			\$ 741
Summer Camp Coach's Assistant	per session		\$ 187
Summer Athletic Camp Coach	per session		\$ 370
Supervisor - Instructional Athletic League (Certified Tutor Pay)			\$ 27.02
Volleyball, Coach - Six Grade Girls' Volleyball	INDEX .025/O YRS EXPERIENCE		
Web Site Designer			\$ 1,312
GRANT FUNDED EXTRA DUTY POSITIONS			
ESS Building Coordinator (12 months)	Lump sum payment at end-of-year	Not to exceed 5% of school's ESS budget	
Certified Tutor	per hour		\$ 27.02
Para educator - (Tutor Aide) (classified); includes: Preschool/Kindergarten Screening	Same pay as current job		
Staff Support Assistant (classified)	Same pay as current job		
Substitute Teacher (Used as Tutor – BA degree)	per hour		\$ 20.32
Summer School Coordinator	per hour	Not to exceed \$2,537	\$ 27.02
Summer School Tutors: Includes: Preschool/Kindergarten Screening	per hour		\$ 27.02
Summer School Occupational Therapist	Regular rate of pay		
Summer School Physical Therapist	Regular rate of pay		
Summer School Speech/Language Therapist	Regular rate of pay		
*Effective at the start of a new school year.			
VOCATIONAL EXTENDED TIME			

**EXTRA DUTY STIPENDS
2021-2022**

<i>POSITION</i>		<i>STIPEND</i>	2021-2022
(Board allocated but distributed by SBDM)	Note: Capped at 123 days		
Business	10 days for FBLA Sponsor		
	10 days for Team Leader		
	3 days for full-time teachers in business department		
Agriculture	55 days for each full-time teacher		
Home Economics	10 days for each full-time teacher		
Technology Education	10 days for each full-time teacher		
COMMUNITY EDUCATION			
On-Site Evening Supervisor	\$750 / session (Two sessions)		
Custodial Services	Custodial hourly rate		
Instructor			\$ 27.02

**BOONE COUNTY SCHOOLS
INCENTIVE/EXCEPTIONS
2021-2022**

INCENTIVE PAY

Asbestos

\$.25 per hour supplement for asbestos worker plus \$1,000 stipend

Bus Driver

\$250.00 incentive for completion of in-house bus driver training plus 1-year experience

Director Type I Child Care Center

\$.30 per hour per person supervised

Position	Employee	Grade	2020-2021 Step	2020/2021 (offstep)	2021-2022 Step	2021/2022 (offstep)
Electrician	Kemper, Henry (<i>G22 + .25/hr supp pay for asbestos wkr + 1000 stipend</i>)	22	27	\$ 31.78	28	\$ 32.80
Sal Prof I	Carpenter-Clause, Jennifer (29) - Physical Therapist	62C	30	\$ 84,115	no step	\$ 86,018.94
Bus Driver	Sullivan, Richard	33	41	\$ 26.13	42	\$ 26.72
Custodian	Frederick, Bobby	20	33	24.15	34	\$ 24.70