

**RECORD OF BOARD PROCEEDINGS
MINUTES FROM THE MEETING
Ludlow, Kentucky, May 20, 2021**

The Ludlow Independent Board of Education met at the Central Office
525 Elm Street
Ludlow, KY 41016 at 6:30 PM, on May 20, 2021, with the following members present:

Attendance Taken at 6:30 PM:

Present Board Members:

Mr. Wesley Dorger
Mrs. Amy Hayden
Mrs. Melanie Hazelwood
Mrs. Kym King
Ms. Cindy Powell

Updated Attendance:

Mrs. Amy Hayden was updated to present at: 6:59 PM

1. Call to Order

1.1. Call to Order by Ms. Powell

Rationale:

Board President, Ms. Powell will call the meeting to order.

Discussion:

Others Present at the Meeting: Mike Borchers, Superintendent; Jenny McMillen, CCR Coordinator & Board Secretary; Travis Caudill, High School Principal; Jason Steffen, Elementary Principal; Tonya Brummer & Family; Incoming Elementary Principal; Trisha Scheyer, River City News; Billy Singer, Danielle Gaiser, Sean Gaiser, Parents

1.2. Pledge of Allegiance by Mrs. Melanie Hazlewood

Rationale:

Ms. Melanie Hazlewood will lead the Pledge of Allegiance.

2. Approval of Agenda

Rationale:

It is recommended that the Board approve the Agenda.

Order #81 - Motion Passed: Approval of the Agenda as presented passed with a motion by Mrs. Kym King and a second by Mrs. Melanie Hazelwood.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Absent
Mrs. Melanie Hazelwood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

3. Recognition and Information Agenda

Rationale:

These items are presented for recognition and information.

Discussion:

Mr. Borchers introduced Tonya Brummer as the new Elementary Principal, beginning July 1, 2021. Ms. Brummer introduced the family members with her and expressed her excitement to be back with the district.

3.1. Monthly Reports

Rationale:

These items are presented for information.

Order #82 - Motion Passed: Approval of the Monthly Reports passed with a motion by Mrs. Kym King and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Absent
Mrs. Melanie Hazelwood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

3.2. Personnel

Rationale:

These items are presented for information purposes.

3.3. Fundraising Request

Rationale:

These items are presented for information purposes.

3.4. Spotlight Item

Rationale:

Senior Honors Night: <https://youtu.be/fiwgaCMYNQs>

4. Consent Agenda

Rationale:

It is recommended that the Board approve the Consent Agenda.

Order #83 - Motion Passed: Approval of the Consent Agenda passed with a motion by Mrs. Kym King and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Absent
Mrs. Melanie Hazelwood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

4.1. Approval of Minutes

Rationale:

It is recommended that the Board approve the minutes from the April 2021 Regular Meeting.

4.2. Monthly Bills

Rationale:

It is recommended that the Board approve the payment of the monthly bills.

5. Discussion and Action Agenda

5.1. Liability and Workers' Compensation Insurance Rates

Rationale:

Assured Partners/Crawford Insurance has provided comprehensive coverage for our school district and employees for the last ten years. The district submitted a Request for Services nine years ago and selected Assured Partners/Crawford Insurance. The relationship established between the school district and company continues to be very positive.

Rates for the upcoming school year, July 1, 2021 - June 30, 2022, are included for your review. The package rates include our property and general liability packages. The general liability rate will increase \$5,475. Our workers' compensation shows a decrease in the rate of \$68. The cyber policy rate is still out for review. We should have the cyber rate next month. This is an increase in our overall rate to date of \$5,404.

Order #84 - Motion Passed: Approval of the Liability and Workers' Compensation Insurance Rates passed with a motion by Mrs. Melanie Hazelwood and a second by Mrs. Kym King.

- Mr. Wesley Dorger Yes
- Mrs. Amy Hayden Absent
- Mrs. Melanie Hazelwood Yes
- Mrs. Kym King Yes
- Ms. Cindy Powell Yes

5.2. Stipend Adjustments to 2020 - 2021 Salary Schedule

Rationale:

It is recommended that the Board approve the Stipend Adjustments.

Order #85 - Motion Passed: Approval of the Stipend Adjustments to the 2020-2021 Salary Schedule passed with a motion by Mrs. Kym King and a second by Mrs. Melanie Hazelwood.

- Mr. Wesley Dorger Yes
- Mrs. Amy Hayden Absent
- Mrs. Melanie Hazelwood Yes
- Mrs. Kym King Yes
- Ms. Cindy Powell Yes

5.3. 2021-2022 Salary Schedules

Rationale:

It is recommended that the Board approve the 2021-2022 Salary Schedules.

Order #86 - Motion Passed: Approval of the 2021-2022 Salary Schedules passed with a motion by Mr. Wesley Dorger and a second by Mrs. Melanie Hazelwood.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Absent
Mrs. Melanie Hazelwood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

5.4. Director of Special Education Salary Schedule

Rationale:

It is recommended that the Board approve the Director of Special Education Salary Schedule.

Discussion:

Amy Hayden joined the meeting virtually through Teams at 6:59 PM, in time to discuss the Director of Special Education Salary Schedule.

Order #87 - Motion Passed: Approval of the Director of Special Education Salary Schedule passed with a motion by Mrs. Kym King and a second by Mrs. Amy Hayden.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazelwood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

5.5. SB128

Rationale:

It is recommended that the Board NOT approve SB128.

Discussion:

Mr. Borchers made a presentation regarding SB128. Billy Singer and Sean Gaiser commented, asking the board to approve it.

Order #88 - Motion Passed: Approval to NOT approve SB128, as recommended by Mr. Borchers, passed with a motion by Mr. Wesley Dorger and a second by Mrs. Amy Hayden.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazelwood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	No

5.6. Interventionist Instructor

Rationale:

It is recommended that the Board approve the position of Interventionist Instructor.

Order #89 - Motion Passed: Approval of the Interventionist Instructor position passed with a motion by Mrs. Melanie Hazelwood and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger Yes
Mrs. Amy Hayden Yes
Mrs. Melanie Hazelwood Yes
Mrs. Kym King Yes
Ms. Cindy Powell Yes

5.7. Parent Communication Advocate

Rationale:

It is recommended that the Board approve the position of Parent Communication Advocate.

Order #90 - Motion Passed: Approval of the Parent Communication Advocate position passed with a motion by Mrs. Amy Hayden and a second by Mrs. Melanie Hazelwood.

Mr. Wesley Dorger Yes
Mrs. Amy Hayden Yes
Mrs. Melanie Hazelwood Yes
Mrs. Kym King Yes
Ms. Cindy Powell Yes

5.8. Student Content Interventionist

Rationale:

It is recommended that the Board approve the position of Student Content Interventionist.

Order #91 - Motion Passed: Approval of the Student Content Interventionist positions passed with a motion by Mrs. Kym King and a second by Mrs. Melanie Hazelwood.

Mr. Wesley Dorger Yes
Mrs. Amy Hayden Yes
Mrs. Melanie Hazelwood Yes
Mrs. Kym King Yes
Ms. Cindy Powell Yes

5.9. 2021-2022 Tentative Budget

Order #92 - Motion Passed: Approval of the 2021-2022 Tentative Budget passed with a motion by Mr. Wesley Dorger and a second by Mrs. Amy Hayden.

Mr. Wesley Dorger Yes
Mrs. Amy Hayden Yes
Mrs. Melanie Hazelwood Yes
Mrs. Kym King Yes
Ms. Cindy Powell Yes

5.10. District Facility Plan

Rationale:

It is recommended that the Board approve the District Facility Plan.

Order #93 - Motion Passed: Approval of the District Facility Plan passed with a motion by Mrs. Melanie Hazelwood and a second by Mr. Wesley Dorger.

Mr. Wesley Dorger Yes
Mrs. Amy Hayden Yes
Mrs. Melanie Hazelwood Yes
Mrs. Kym King Yes
Ms. Cindy Powell Yes

5.11. 2021-2022 NTI Application

Rationale:

It is recommended that the board approves the NTI Application for 2021-2022.

Order #94 - Motion Passed: Approval of the 2021-2022 Application passed with a motion by Mr. Wesley Dorger and a second by Mrs. Kym King.

Mr. Wesley Dorger Yes
Mrs. Amy Hayden Yes
Mrs. Melanie Hazelwood Yes
Mrs. Kym King Yes
Ms. Cindy Powell Yes

5.12. Amended 2020 - 2021 School Calendar

Rationale:

It is recommended that the Board approve the amended calendar.

Order #95 - Motion Passed: Approval of the Amended 2020-2021 School Calendar passed with a motion by Mrs. Kym King and a second by Mrs. Melanie Hazelwood.

Mr. Wesley Dorger Yes
Mrs. Amy Hayden Yes
Mrs. Melanie Hazelwood Yes
Mrs. Kym King Yes
Ms. Cindy Powell Yes

5.13. COVID Recovery Plan

Rationale:

It is recommended that the Board approve the Covid Recovery Plan.

Discussion:

Dr. Steffen reviewed the district's COVID Recovery Plan.

6. Other Business

Rationale:

Is there any other business to be brought before the Board?

6.1. Board

Discussion:

No items presented.

6.2. Faculty & Staff

Discussion:

No items presented.

6.3. Public

Discussion:

Sean and Danielle Gaiser expressed their disappointment about their son's consequence regarding a discipline matter.

7. Adjourn

Rationale:

It is recommended that the Board adjourn the meeting.

Order #96 - Motion Passed: Approval to adjourn the meeting at 8:10 PM passed with a motion by Mrs. Kym King and a second by Mrs. Melanie Hazelwood.

Mr. Wesley Dorger	Yes
Mrs. Amy Hayden	Yes
Mrs. Melanie Hazelwood	Yes
Mrs. Kym King	Yes
Ms. Cindy Powell	Yes

PRESIDENT

SECRETARY