

DATE:

May 26, 2021

AGENDA ITEM (ACTION ITEM):

Consider/Approve the addition of the following three (3) year positions to assist with closing learning loss/gaps for all KCS D students. : 1 Preschool Program Consultant, 1 Preschool Administrative Assistant, 3 Academic Program Consultants, 2 Special Education Program Consultants and 3 RBTL Interventionists

APPLICABLE BOARD POLICY:

03.11 Hiring (Certified) 03.21 Hiring (Classified)

HISTORY/BACKGROUND:

The COVID pandemic has had a profound impact on the teaching in learning across the nation, the commonwealth and here in the KCS D. Data indicates an increase in failure rates and a decrease in mastery of standards according to formative district assessments. Fortunately, the district has received ESSER II and ARP ESSER funds to assist with mitigating learning loss for all of our students. These positions will assist with reducing learning loss and will be eliminated after the conclusion of the third year and expiration of the grant funding. The preschool consultant will support the roll out of the transition to full day preschool, implementation of new standards, and build capacity among our preschool staff. The preschool administrative assistant will support the roll out of the transition to full day preschool, screening and enrollments, and build capacity among our school administrative assistants. The additional consultants will support and assist building leadership to address instructional/curriculum gaps and build capacity among our teachers through high quality job embedded professional learning. Also, we anticipate a need for additional RBTL services to ensure we meet the needs of all KCS D students as we transition back to "normalcy". Our RBTL's will provide much needed intentional assistance with removing barriers to ensure we can close the learning loss gaps for all kids.

FISCAL/BUDGETARY IMPACT:

The approximate annual cost for the 3 year positions paid from ESSER II, ARP ESSER (TBD) is \$632,746.

RECOMMENDATION:

Approve the addition of the following three (3) year positions: 1 Preschool Program Consultant, 1 Preschool Administrative Assistant, 3 Academic Program Consultants, 2 Special Education Program Consultants & 3 RBTL Interventionists

CONTACT PERSON:

Henry Webb

Principal/Administrator

District Administrator



Superintendent