

DATE:

May 26, 2021

AGENDA ITEM (ACTION ITEM):

Consider/Approve: the addition of the following positions: 2 EL Teachers, 1 Director of Instructional Technology, 1 Student Services Administrative Assistant, 1 Assistant Director of Finance, a .5 Public Information Coordinator, and 1 District Nurse.

APPLICABLE BOARD POLICY:

03.11 Hiring (Certified) 03.21 Hiring (Classified)

HISTORY/BACKGROUND:

During the past two school years, we have had an increase of 92 EL students in our district. We currently are staffed with 5 certified teachers. The additional two teachers would create a 1:71 ratio for the 7 certified teachers and utilizing the classified staff the EL staff to student ratio would be 1:45. This additional staff is needed to ensure we can meet the needs of our EL kids while meeting our mission of ensuring that all KCS D students are transition ready. The adoption of a 1:1 initiative in our district will benefit immensely by providing instructional technology leadership for the district. This position enables us to have a director overseeing all aspects of instructional technology to ensure our investment has maximum academic impact/benefit for our students/staff. The current director position will remain the same with oversight of all technology infrastructure in the district. In October of 2020, a one year only position for a Student Services Administrative Assistant was created and approved to respond to demand on our Student Information Support Specialist (SIS). This position has eliminated the overtime pay for the current student information SIS. Maintaining the administrative also will allow our SIS to continue building capacity among staff through regular training sessions and be responsive to the data entry needs of a district our size. Our finance department has been performing extremely well but we have a need in a district our size to establish a systemic process for additional building level training and supportive auditing to ensure we continue to grow into a world class finance department. The position of Finance Assistant Director will enable us to meet this goal and become more efficient/effective in all aspects of district finance. We have an intentional focus of growing our public information and changing the .5 position we currently have to a full time position will enable us to ensure that we have a world class communications team. Lastly, the additional District Nurse will support the increasing health needs of students/staff across our district to include training and support. We have been addressing all health needs with a only a director of health services in a district with 14,500 students and this position along with the school nurse support provided by our board of education will ensure our students have access to a world class health services program.

FISCAL/BUDGETARY IMPACT:

The approximate cost for the 2 EL teachers paid from ESSER II Year 1 and then ARP ESSER (TBD) Year 2, 3 and then GF is approximately \$116,000 annually. The remaining cost annually will be approximately \$332,000 annually and will be paid from GF, Title II & KETS.

RECOMMENDATION:

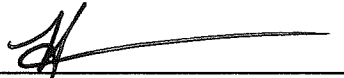
Approve the addition of the following positions: 2 EL Teachers, 1 Director of Instructional Technology, 1 Student Services Administrative Assistant, 1 Assistant Director of Finance, a .5 Public Information Coordinator, and 1 District Nurse.

CONTACT PERSON:

Henry Webb

Principal/Administrator

District Administrator



Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.

Kenton County Board of Education

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Carla Egan Shannon Herold Jessica Jehn
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