

DATE:

May 28, 2021

AGENDA ITEM (ACTION ITEM):

Consider/Approve 2022 Certified, Classified, Substitute & Supplemental Salary Schedules

APPLICABLE BOARD POLICY:

03.121 and 03.221 Salaries

HISTORY/BACKGROUND:

All salaries for certified personnel shall be based on a single salary schedule providing, at minimum, for the number of working days required by law. Management and KCEA have agreed to a specific pay increase for the 2022 187 Day Certified Salary Schedule. The certified salary schedule increase from 2021 is approximately 1.5%.

The Substitute Salary Schedule remains the same as 2021 and the Supplemental Position Schedule includes only a change to the number of Exceptional Children lead teacher positions. The Miscellaneous Position Schedule includes an increase of the Home Hospital Teacher Substitute rate and addition of school Event Worker and Cooperating teacher rates.

The Classified Salary Schedule reflects a schedule increase of 1.5% for all positions

FISCAL/BUDGETARY IMPACT:

\$ 1,587,000 General Fund; \$200,000 Special Revenue Funds

RECOMMENDATION:

Approval of 2022 Certified, Classified, Substitute & Supplemental Salary Schedules


CONTACT PERSON:

Susan Bentle, Exec. Director Finance

Principal



District Administrator



Superintendent

KENTON COUNTY BOARD OF EDUCATION

2021-22

187 Day Certified Salary Schedule

EXP	Rank III	Rank II	Rank I
0	43,592	45,569	49,764
1	44,292	46,419	50,664
2	44,992	47,269	51,564
3	45,692	48,119	52,464
4	46,392	48,969	53,364
5	47,092	49,819	54,264
6	47,792	50,669	55,164
7	48,492	51,519	56,064
8	49,192	52,369	56,964
9	49,892	53,219	57,864
10	50,592	54,069	58,764
11	51,292	54,919	59,664
12	51,992	55,769	60,564
13	52,692	56,619	61,464
14	53,392	57,469	62,364
15	54,192	58,394	63,364
16	54,992	59,319	64,364
17	55,792	60,244	65,364
18	56,592	61,169	66,364
19	57,392	62,094	67,364
20	58,192	63,019	68,364
21	58,992	63,944	69,364
22	59,792	64,869	70,364
23	60,692	66,019	71,564
24	61,592	67,169	72,764
25	62,492	68,319	73,964
26	63,392	69,469	75,164
27	64,292	70,619	76,364
28	65,192	71,769	77,564
29	66,092	72,919	78,764

RANK IV 31,518

RANK V 29,336

Note: Any certificated employee with Rank I or Rank II and holding an approved doctor's degree will receive an additional three thousand dollars (\$3,000).

KENTON COUNTY BOARD OF EDUCATION
CERTIFIED SALARY INDEX AS OF JULY 1, 2021

DAYS WORKED POSITION

ADMINISTRATIVE POSITIONS:

230 Days	Chief Academic Officer	1.85
230 Days	Chief Operations Officer	1.85
230 Days	Assistant Superintendent	1.77
230 Days	Director	1.55
230 Days	Assistant Director	1.40
230 Days	High School/IGNITE Principal	1.75
230 Days	High School/IGNITE Assistant Principal	1.50
230 Days	Middle School Principal	1.65
230 Days	Middle School Assistant Principal	1.40
230 Days	Preschool - 8th Grade Principal	1.75
230 Days	Preschool - 8th Grade Assistant Principal	1.40
230 Days	Elem. Principal->850 (RR)	1.57
230 Days	Elem. Principal <850	1.55
220 Days	Elem. Assistant Principal	1.30
205 Days	Virtual Learning Supervisor	1.19
Uo to 100 Days	Interim Assistant Principal	1.30/1.40/1.50

COUNSELOR POSITIONS:

205 Days	Counselors High School	1.19
205 Days	Counselors Middle School	1.17
205 Days	Preschool - 8th Grade Counselor	1.17
195 Days	Counselors Elementary	1.08

INSTRUCTIONAL SUPPORT POSITIONS:

220 Days	Academic Program Consultant	1.25
230 Days	Coordinator	1.30
187 Days	Program Specialist	1.10
200 Days	School Psychologists	1.13
205 Days	Early College Supervisor	1.19

This schedule implies a standard forty-hour work week for the number of contracted days.

The salary index is applied to the teacher salary schedule.

Effective for all employees beginning one of these administrative positions on or after July 1, 2019.

KENTON COUNTY BOARD OF EDUCATION
CERTIFIED SALARY INDEX AS OF JUNE 30, 2018

DAYS WORKED POSITION		YEARS OF ADMIN. EXPERIENCE				
		0-3	4-9	10-14	15-19	20+
ADMINISTRATIVE POSITIONS:						
230 Days	Assistant Superintendent	1.77	1.78	1.79	1.80	1.81
230 Days	Director	1.55	1.56	1.57	1.58	1.59
230 Days	Assistant Director	1.45	1.46	1.47	1.48	1.49
230 Days	High School Principal	1.77	1.78	1.79	1.80	1.81
230 Days	High School Assistant Principal	1.50	1.51	1.52	1.53	1.54
230 Days	Middle School Principal	1.62	1.63	1.64	1.65	1.66
230 Days	Middle School Assistant Principal	1.45	1.46	1.47	1.48	1.49
230 Days	Preschool - 8th Grade Principal	1.77	1.78	1.79	1.80	1.81
230 Days	Preschool - 8th Grade Assistant Principal	1.45	1.46	1.47	1.48	1.49
230 Days	Elem. Principal->850 (RR)	1.57	1.58	1.59	1.60	1.61
230 Days	Elem. Principal <850	1.53	1.54	1.55	1.56	1.57
220 Days	Elem. Assistant Principal	1.28	1.29	1.30	1.31	1.32
192 Days	Head Teacher - Diversion Program	1.08	1.09	1.10	1.11	1.12
COUNSELOR POSITIONS:						
205 Days	Counselors High School	1.19	1.20	1.21	1.22	1.23
205 Days	Counselors Middle School	1.17	1.18	1.19	1.20	1.21
205 Days	Preschool - 8th Grade Counselor	1.17	1.18	1.19	1.20	1.21
195 Days	Counselors Elementary	1.08	1.09	1.10	1.11	1.12
INSTRUCTIONAL SUPPORT POSITIONS:						
220 Days	ESL Consultant	1.33	1.34	1.35	1.36	1.37
220 Days	Title I Consultant	1.33	1.34	1.35	1.36	1.37
230 Days	Lead Consultant	1.45	1.46	1.47	1.48	1.49
230 Days	Curriculum & Instruction Consultant IV	1.40	1.41	1.42	1.43	1.44
220 Days	Curriculum & Instruction Consultant III	1.33	1.34	1.35	1.36	1.37
210 Days	Curriculum & Instruction Consultant II	1.27	1.28	1.29	1.30	1.31
200 Days	Curriculum & Instruction Consultant I	1.21	1.22	1.23	1.24	1.25
230 Days	Coordinator V	1.40	1.41	1.42	1.43	1.44
220 Days	Coordinator IV	1.33	1.34	1.35	1.36	1.37
210 Days	Coordinator III	1.26	1.27	1.28	1.29	1.30
200 Days	Coordinator II	1.19	1.20	1.21	1.22	1.23
190 Days	Coordinator I	1.12	1.13	1.14	1.15	1.16
187 Days	Program Specialist	1.10	1.11	1.12	1.13	1.14
200 Days	School Psychologists	1.13	1.14	1.15	1.16	1.17

This schedule implies a standard forty-hour work week for the number of contracted days.

The salary index is applied to the teacher salary schedule.

Administrative employees remaining in the same position on 7/1/2018 will continue on this Index Schedule.

KENTON COUNTY BOARD OF EDUCATION
 SUBSTITUTE TEACHERS
 JULY 1, 2021 – JUNE 30, 2022

RANK I \$134.00/DAY

RANK II \$134.00/DAY

RANK III \$134.00/DAY

RANK IV \$120.00/DAY

SUB1 SUL1
 SUB2 SUL2
 SUB3 SUL3
 SUB4 SUL4

A substitute teacher employed for a continuous assignment shall be paid in the following manner.

	Initial 10 DAYS	DAYS 11-90	DAYS 91+
RANK I	\$134.00/DAY	\$223.00/DAY	Rank and experience on Board approved salary schedule
RANK II	\$134.00/DAY	\$218.00/DAY	Rank and experience on Board approved salary schedule
RANK III	\$134.00/DAY	\$172.00/DAY	Rank and experience on Board approved salary schedule
RANK IV	\$120.00/DAY	\$120.00/DAY	Rank and experience on Board approved salary schedule

****All pay is effective following Board approval. This schedule does not provide for retroactive pay.**

KENTON COUNTY BOARD OF EDUCATION
2021-2022 SUPPLEMENTARY SALARY SCHEDULE

SUPP Certified
SPCL Classified/Para

1 High School Athletic Director	\$10,021
2 Middle School Athletics	\$5,088
3 Weight/Conditioning Coach HS	\$1,492

Football

4 Head	\$8,903
5 Assistant	\$5,901
6 Level I (5)	\$4,203
7 Level II (2)	\$2,685
8 Level III (2)	\$1,720
9 Middle School Head	\$2,389
10 Assistant Middle School	\$1,720

Volleyball

11 High School Head	\$3,563
12 Assistant High School	\$1,492
13 Level I	\$1,116
14 Middle School Girls-6th	\$963
15 Middle School Girls-7th	\$963
16 Middle School Girls-8th	\$963

Cross Country - Boys and Girls

17 Head	\$2,389
18 Assistant	\$1,492
19 Middle School (1 Total)	\$963
20 Assistant Middle School (1 Total)	\$876

Basketball - Boys and Girls

21 High School Head	\$8,903
22 Assistant High School	\$5,901
23 Level I (2)	\$4,245
24 Level II	\$2,553
25 (4) Middle School Boys-6th	\$2,389
26 (4) Middle School Girls-6th	\$2,389
27 Middle School Boys-7th	\$2,389
28 Middle School Girls-7th	\$2,389
29 Middle School Boys-8th	\$2,389
30 Middle School Girls-8th	\$2,389

Track - Boys and Girls

31 Head	\$3,564
32 Assistant	\$2,528
33 Level I	\$1,492
34 Middle School (1 Total)	\$963
35 Assistant Middle School (1 Total)	\$876

Soccer - Boys and Girls

36 Head Coach	\$3,564
37 Assistant	\$1,492
38 Level I (2)	\$1,116

Softball - Fast Pitch

39 Head	\$5,343
40 Assistant High School	\$3,541
41 Level I (2)	\$2,550

Tennis - Boys and Girls

42 Head	\$2,389
43 Assistant	\$1,492

Golf

44 Head Boys	\$1,761
45 Head Girls	\$1,761

Archery

46 Head	\$2,389
47 Assistant (2)	\$1,116
48 Middle School Head	\$963
49 Assistant Middle School	\$876

Athletic Program Support

50 Athletic/Activity Camp Director	Up to \$2,040
51 Athletic Team Instructor (1-20)	\$612
52 Athletic Support Level I	\$3,060
53 Athletic Support Level II (1-3)	\$2,040
54 Athletic Support Level III (1-3)	\$1,020
55 Non-KHSAA Official	\$30

ITEM NOTES:

- (7) Additional assistant if Varsity & JV team participation exceeds 60. Count taken 2 weeks after start of the season.
- (8) Additional assistant if Freshman team participation exceeds 50. Count taken 2 weeks after start of the season.
- (10, 20, 35, 49) Additional assistant if team participation exceeds 60. Count taken 2 weeks after start of the season
- (10) 2 Additional assistants if school is fielding 2 teams.
- (14) Requires comparable number of games as the 7th and 8th grade teams.
- (50-55) Athletic Program Support will be funded by the school or boosters

KENTON COUNTY BOARD OF EDUCATION
2021-2022 SUPPLEMENTARY SALARY SCHEDULE

SUP1 Certified
SUCL Classified/Para

<u>Cheerleaders</u>			<u>Middle School</u>		
1	Varsity	\$5,901	29	Academic Competition	\$3,564
2	Assistant	\$3,564	30	Writing Cluster Leader	\$1,556
3	Level I	\$2,685	31	Department Curriculum Leader (6 Positions)	\$1,303
4	Middle School-6th, 7th & 8th - Basketball	\$1,224	32	Sponsors (8 positions)	\$1,303
5	Middle School Football	\$992	33	E-WISE Sponsor (1 position)	\$1,303
			34	Intramural/Activities Director	\$2,273
<u>Dance</u>			<u>High School</u>		
6	Head Coach (High School)	\$1,072	35	Academic Competition	\$5,901
<u>Marching Band</u>			36	Department Curriculum Leader (7 Positions)	\$1,571
7	Director	\$8,903	37	Writing Cluster Leader	\$1,761
8	Assistant	\$5,901	38	Sponsors (8 positions)	\$1,672
9	Level I	\$5,177	39	TEDS Coordinator	\$808
<u>Bowling</u>			<u>Bass Fishing</u>		
10	Head Coach	\$1,071	40	Head Coach	\$536
11	Assistant Coach	\$536	<u>District Wide</u>		
<u>Wrestling</u>			41	Diving Coach - District Position	\$1,493
12	Head	\$3,564	42	Elementary Activities Coordinator- 2 positions	\$7,694
13	Assistant	\$1,492	43	Secondary School Activities Coordinator	\$7,694
14	Middle School	\$963	<u>Music Program Support</u>		
15	Assistant Middle School	\$876	44	Marching Band Caption Head	Up to \$4,121
<u>Swimming</u>			45	Marching Band Support Level I	\$3,091
16	Swim Coach	\$3,529	46	Marching Band Support Level II	\$2,061
17	Assistant	\$1,492	47	Marching Band Support Level III (1-3)	\$1,030
<u>Baseball</u>			48	Marching Band Camp Level IV (1-4)	\$618
18	Head	\$5,343	49	Winter Season Caption Head (1-2)	\$4,121
19	Assistant High School	\$3,542	50	Winter Season Support Level I	\$3,091
20	Level I (2)	\$2,550	<u>Gifted and Talented Program</u>		
<u>Elementary</u>			51	Enrollment <1000 Students (2 HS)	\$1,159
21	Writing Cluster Leader	\$1,391	52	Enrollment >1000 Students (2 HS)	\$1,545
22	Academic Competition	\$2,278	<u>Technology Support</u>		
23	Department Curriculum Leader (7 Positions)	\$1,167	53	Instructional Technology Coach	\$2,000
24	Sponsors (6 positions)	\$1,167	Enrollment < 1,000 (1 position); >1,000 (2 positions)		
25	E-WISE Sponsor (1 position)	\$1,167	54	STLP Coordinator (1)	\$2,000
26	Athletics Activities Director	\$1,914	55	School Asset Coordinator (1)	\$1,500
<u>Exceptional Children Lead Teacher</u>			56	NKYDC Lead Teacher	\$3,141
27	Exception Children Lead Teacher	\$3,000	57	Unified and Adaptive Sports	
28	Speech Pathologist Leader	\$1,760	- Bowling (1 per HS)		
			- Track (1 per HS)		
			58	High School JROTC Sponsor (2)	\$1,672

ITEM NOTES:

(7) Includes responsibility for Flags, Rifles, Pep Band and Summer Camp.

(26) \$100 per team for teams in excess of 4

(27) 0-120 Spec Ed students = 1 lead; over 120 Spec Ed students = 2 leads

(36) Additional \$500, rotating with Kentucky Textbook Adoption Cycle.

(44-50) Music Program Support will be funded by the school or boosters

KENTON COUNTY BOARD OF EDUCATION
MISCELLANEOUS POSITIONS 2021 - 2022

SECRETARY TO THE BOARD	\$13,980	ANNUAL
TREASURER	\$11,586	ANNUAL
TRANSPORTATION-SUB CALLING	\$3,000	ANNUAL
FOOD SERVICE MANAGER - BREAKFAST SUPPLEMEN	\$1,200	ANNUAL
SIGN LANGUAGE CERTIFICATION SUPPLEMENT	\$2,000	ANNUAL
NATIONAL BOARD CERTIFICATION SUPPLEMENT	\$2,000	ANNUAL
CLASSIFIED DOCTORATE SUPPLEMENT	\$3,000	ANNUAL
HEALTH ASSISTANT SUPPLEMENT	\$1.40 PER HOUR	
SUMMER BUS MAINTENANCE	\$13.32 PER HOUR	
SWIM INSTRUCTOR/LIFEGUARD	\$13.20 PER HOUR	
SUBSTITUTE INTERPRETER	PER CONTRACTED RATE	
DISTRICT BUILDING OPERATIONS SUPERVISOR	HOURLY RATE:	
	HCME/HCMS/G8/HCLE/HCMC/HCHJ/HCLJ	
CHILD CARE EMPLOYEE	\$15.98 PER HOUR	
SBDM SECRETARY	UP TO \$25.00 PER HOUR	
REGISTERED NURSE ADDN'L HOURS	\$30.00 PER HOUR	
SCHOOL TEACHER ADDN'L HOURS	\$33.00 PER HOUR	
SCHOOL TEACHER ADDN'L INSTRUCTION HOURS	\$50.00 PER HOUR	
ADMINISTRATOR EVENT SUPERVISOR	\$35.00 PER HOUR	
CLASSIFIED POSITION SUBSTITUTE	0 EXP LEVEL I FROM CLASSIFIED PAY SCALE	
HOME HOSPITAL TEACHER SUBSTITUTE	\$33.00 \$50.00 PER HOUR	
AP SCIENCE LAB STIPEND	\$2,500	ANNUAL
ADULT EVENT WORKER	\$15.00	PER HOUR
STUDENT EVENT WORKER	\$10.00	PER HOUR
COOPERATING TEACHER	KDE REIMBURSEMENT OR UNIV. CONTRACT RATE	

KCSD CLASSIFIED POSITION LIST

July 1, 2021

POSITION	PAY GRADE/SCALE	DAYS	HRS
ADMINISTRATIVE ASSISTANT	G11	230	7.5
ADMINISTRATIVE ASSISTANT - SUPERINTENDENT	G16	230	7.5
ASSISTANT DIRECTOR - HUMAN RESOURCES	S18	230	EXEMPT
ASSISTANT DIRECTOR OF TRANSPORTATION	S19	230	EXEMPT
ASSISTANT MAINTENANCE SUPERVISOR	S11	230	EXEMPT
ASSISTANT MECHANIC	G6	245	8
ASSISTANT SCHOOL PLANT MANAGER	G11	245	8
ASSISTANT SCHOOL PLANT MANAGER JOURNEYMAN	ASPJ	245	8
BUILDING OPERATIONS SUPERVISOR - HIGH SCHOOL	G8	245	8
BUILDING OPERATIONS SUPERVISOR - HS Journeyman	HCHJ	245	8
BUILDING OPERATIONS SUPERVISOR Large Elementary	HCLE	245	8
BUILDING OPERATIONS SUPERVISOR Medium Elementary	HCME	245	8
BUILDING OPERATIONS SUPERVISOR Middle School & RR	HCMS	245	8
BUILDING OPERATIONS SUPERVISOR - Middle School & RR Journeyman	G8	245	8
BUILDING OPERATIONS SUPPORT	CUST	245	8
BUILDING OPERATIONS SUPPORT - WITH JOURNEYMAN	CUSJ	245	8
BUILDINGS, GROUNDS AND MAINTENANCE SUPERVISOR	S14	230	EXEMPT
BUS DRIVER	G6	181	Varies
BUS DRIVER TRAINER	BUST	181	Varies
BUS GARAGE MANAGER	S16	245	EXEMPT
BUS MONITOR/HEALTH ASSISTANT	G2	181	Varies
CAFÉ' CUSTODIAN	G3	180	3
CAFETERIA MONITOR	G1	180	3
CHIEF OPERATIONS OFFICER	S22	230	EXEMPT
CLERK	G9	230	7.5
COMMUNICATION FACILITATOR	G2	185	Varies
CONSTRUCTION PROJECT MANAGER	S17	230	EXEMPT
COORDINATOR OF FAMILY RESOURCE CENTER - SINGLE SCHOOL	G17 / S1**	240 / 230	EXEMPT
COORDINATOR OF PUBLIC INFORMATION	G16	230	7.5
COORDINATOR OF SUMMIT VIEW FAMILY RESOURCE & YOUTH SERVICE CENTER	G23	240	EXEMPT
DIRECTOR	S20	230	EXEMPT
DISTRICT FACILITIES SUPPORT STAFF	CUST	245	Varies
DISTRICT SAFETY COORDINATOR	S13	220	EXEMPT
EDUCATIONAL INTERPRETER - LEVEL I	INTR	185	6.5
EDUCATIONAL INTERPRETER - LEVEL II	INTM	185	6.5
EDUCATIONAL INTERPRETER - LEVEL III	INTI	185	6.5
ENERGY SYSTEMS COORDINATOR	ENER	230	7.5
EXECUTIVE DIRECTOR	S21	230	EXEMPT
FINANCE BOOKKEEPER	G14	230	7.5

**Applies to any FRYSC hired after 06/30/2020 or who elected S1 scale if hired before 07/01/2020
EXEMPT positions do not qualify for overtime.

6/7/2021

KCSD CLASSIFIED POSITION LIST

July 1, 2021

POSITION	PAY GRADE/SCALE	DAYS	HRS
GENERAL MAINTENANCE WORKER	G10	245	7.5
GENERAL MAINTENANCE WORKER - WITH JOURNEYMAN	G12	245	7.5
HEAD CUSTODIAN LARGE ELEMENTARY - WITH JOURNEYMAN	HCLJ	245	8
HUMAN RESOURCES COORDINATOR	G12	230	7.5
HVAC TECHNICIAN	G16	245	7.5
INSTRUCTIONAL ASSISTANT I/ Preschool IA	G2	185 / 170	6/6.5
INSTRUCTIONAL ASSISTANT II/ Preschool IA	G5	185 / 170	6/6.5
INSTRUCTIONAL ASSISTANT III/ Preschool IA	G10	185 / 170	6/6.5
INSTRUCTIONAL ASSISTANT IV/ Preschool IA *	G15	185 / 170	6/6.5
JOB COACH	G4	187	6.5
KENTON THERAPEUTIC PROGRAM (KTP) SOCIAL WORKER	S3	187	EXEMPT
LEAD MECHANIC	G17	245	8
MAIL/INVENTORY COURIER - MAINT. APPRENTICE	CUST	245	7.5
MAINTENANCE CARPENTER	G14	245	7.5
MAINTENANCE CARPENTER WITH JOURNEYMAN	MCAJ	245	7.5
MAINTENANCE ELECTRICIAN	G18	245	7.5
MAINTENANCE PLUMBER	G14	245	7.5
MAINTENANCE PLUMBER - WITH JOURNEYMAN	G16	245	7.5
MECHANIC	MECH	245	8
MEDIA COORDINATOR/PRODUCER	S13	220	EXEMPT
NETWORK CONSULTANT/TECHNICIAN	G19	245	7.5
NON-INSTRUCTIONAL ASSISTANT	G1	180	6
NON-LICENSED HEALTH TECHNICIAN	G2	185	7
OCCUPATIONAL THERAPIST, REGISTERED - BACHELORS	S7	192	EXEMPT
OCCUPATIONAL THERAPIST, REGISTERED - MASTERS	S9	192	EXEMPT
OPERATIONS SYSTEM COORDINATOR - STUDENT NUTRITION	G12	200	7
PAYROLL/BENEFIT SPECIALIST	G14	230	7.5
PAYROLL/BENEFITS COORDINATOR	G15	230	7.5
PAYROLL/BENEFITS SUPERVISOR	S4	230	EXEMPT
PHYSICAL THERAPIST, LICENSED - BACHELOR	S7	192	EXEMPT
PHYSICAL THERAPIST, LICENSED - MASTERS	S9	192	EXEMPT
POOL AQUATICS-COORDINATOR	G6	230	7.5
PROGRAM SPECIALIST (COURT LIASON/HOMELESS COORDINATOR	S10	205	EXEMPT
PURCHASING AGENT	G13	230	7.5
RECEPTIONIST	G10	230	7.5
REDUCING BARRIERS TO LEARNING INTERVENTIONIST	G5	185	6
REFRIGERATION/FOOD SERVICE EQUIPMENT TECHNICIAN	G16	225	7.5
SCHOOL FINANCIAL SECRETARY - ELEMENTARY	G7	205	7.5
SCHOOL FINANCIAL SECRETARY - MIDDLE & HIGH	G7	215	7.5

* Only employees remaining in this position on 7/1/2019 will continue on this Pay Scale.
EXEMPT positions do not qualify for overtime.

6/7/2021

KCSD CLASSIFIED POSITION LIST

July 1, 2021

POSITION	PAY GRADE/SCALE	DAYS	HRS
SCHOOL FOOD SERVICE MANAGER - LEVEL 1, ENROLLMENT OF 851+	FMHS	187	8
SCHOOL FOOD SERVICE MANAGER - LEVEL 1, 500 - 850	G5	187	Varies
SCHOOL FOOD SERVICE MANAGER - LEVEL 2	G8	187	Varies
SCHOOL FOOD SERVICE MANAGER - LEVEL 3	G10	187	Varies
SCHOOL FOOD SERVICE WORKER	G1	180	Varies
SCHOOL NURSE - LPN	G10	187	7
SCHOOL NURSE - RN with Associates Degree	G16	187	7
SCHOOL NURSE - RN with Bachelor Degree	S3	187	EXEMPT
SCHOOL NUTRITION-OPERATIONS COORDINATOR	G14	230	7.5
SCHOOL PLANT MANAGER	G15	245	8
SCHOOL PLANT MANAGER- WITH JOURNEYMAN	G16	245	8
SCHOOL SECRETARY - ELEMENTARY	G7	200	7.5
SCHOOL SECRETARY - MIDDLE & HIGH	G7	210	7.5
SOCIAL WORKER	S2	185	EXEMPT
SPECIAL EDUCATION DUE PROCESS COORDINATOR	S12	205	EXEMPT
SPEECH/LANGUAGE PATHOLOGIST	S6	187	EXEMPT
SPEECH/LANGUAGE PATHOLOGIST - MASTERS	S5	187	EXEMPT
STUDENT INFORMATION SYSTEM SPECIALIST	G14	230	7.5
SUPERVISOR OF ACCOUNTING	S8	230	EXEMPT
SUPPORT OPERATION SUPERVISOR	S15	230	EXEMPT
SUPPORT OPERATIONS COORDINATOR	G15	230	7.5
TRANSPORTATION AREA COORDINATOR	G14	230	7.5

EXEMPT positions do not qualify for overtime.

6/7/2021

Kenton County School District
2021-22 CLASSIFIED EMPLOYEES SALARY SCHEDULE
PAY GRADE FOR EACH POSITION

		G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	G13	G14	G15
LEVEL OF EXPERIENCE	0	\$ 12.58	\$ 13.27	\$ 13.71	\$ 14.60	\$ 15.73	\$ 16.08	\$ 16.87	\$ 17.78	\$ 18.38	\$ 19.56	\$ 20.73	\$ 21.23	\$ 21.88	\$ 23.04	\$ 23.81
	1	\$ 12.73	\$ 13.44	\$ 13.88	\$ 14.77	\$ 15.91	\$ 16.28	\$ 17.09	\$ 18.00	\$ 18.63	\$ 19.82	\$ 21.00	\$ 21.52	\$ 22.14	\$ 23.32	\$ 24.12
	2	\$ 12.91	\$ 13.63	\$ 14.03	\$ 14.99	\$ 16.14	\$ 16.54	\$ 17.33	\$ 18.25	\$ 18.90	\$ 20.08	\$ 21.29	\$ 21.84	\$ 22.46	\$ 23.65	\$ 24.44
	3	\$ 13.11	\$ 13.89	\$ 14.26	\$ 15.22	\$ 16.43	\$ 16.81	\$ 17.64	\$ 18.58	\$ 19.23	\$ 20.45	\$ 21.68	\$ 22.20	\$ 22.86	\$ 24.07	\$ 24.88
	4	\$ 13.35	\$ 14.08	\$ 14.48	\$ 15.41	\$ 16.68	\$ 17.04	\$ 17.90	\$ 18.84	\$ 19.51	\$ 20.75	\$ 21.99	\$ 22.52	\$ 23.19	\$ 24.42	\$ 25.24
	5	\$ 13.46	\$ 14.38	\$ 14.60	\$ 15.73	\$ 16.83	\$ 17.15	\$ 18.06	\$ 19.06	\$ 19.69	\$ 21.14	\$ 22.19	\$ 22.74	\$ 23.40	\$ 24.64	\$ 25.47
	6	\$ 13.67	\$ 14.72	\$ 14.79	\$ 16.05	\$ 17.10	\$ 17.27	\$ 18.35	\$ 19.19	\$ 19.88	\$ 21.45	\$ 22.40	\$ 22.98	\$ 23.63	\$ 25.02	\$ 25.72
	7	\$ 13.89	\$ 14.93	\$ 15.02	\$ 16.28	\$ 17.22	\$ 17.52	\$ 18.63	\$ 19.29	\$ 20.17	\$ 21.82	\$ 22.74	\$ 23.30	\$ 23.99	\$ 25.29	\$ 26.11
	8	\$ 14.09	\$ 15.18	\$ 15.22	\$ 16.55	\$ 17.50	\$ 17.79	\$ 18.92	\$ 19.43	\$ 20.49	\$ 22.14	\$ 23.11	\$ 23.67	\$ 24.37	\$ 25.60	\$ 26.51
	9	\$ 14.31	\$ 15.43	\$ 15.45	\$ 16.78	\$ 17.79	\$ 18.07	\$ 19.22	\$ 19.75	\$ 20.83	\$ 22.73	\$ 23.48	\$ 24.07	\$ 24.78	\$ 25.93	\$ 26.96
	10	\$ 14.71	\$ 15.85	\$ 15.85	\$ 17.18	\$ 18.27	\$ 18.52	\$ 19.71	\$ 20.16	\$ 21.38	\$ 23.37	\$ 24.18	\$ 24.79	\$ 25.51	\$ 26.34	\$ 27.74
	11	\$ 15.16	\$ 16.33	\$ 16.28	\$ 17.67	\$ 18.81	\$ 19.10	\$ 20.29	\$ 20.78	\$ 22.03	\$ 24.06	\$ 24.76	\$ 25.36	\$ 26.11	\$ 27.05	\$ 28.42
	12	\$ 15.60	\$ 16.80	\$ 16.73	\$ 18.13	\$ 19.37	\$ 19.66	\$ 20.88	\$ 21.37	\$ 22.68	\$ 24.64	\$ 25.45	\$ 26.09	\$ 26.84	\$ 27.90	\$ 29.21
	13	\$ 16.00	\$ 17.24	\$ 17.13	\$ 18.60	\$ 19.86	\$ 20.24	\$ 21.38	\$ 21.93	\$ 23.24	\$ 25.24	\$ 26.07	\$ 26.69	\$ 27.48	\$ 28.57	\$ 29.90
	14	\$ 16.42	\$ 17.69	\$ 17.56	\$ 19.05	\$ 20.35	\$ 20.73	\$ 21.92	\$ 22.40	\$ 23.82	\$ 25.83	\$ 26.65	\$ 27.33	\$ 28.12	\$ 29.13	\$ 30.60
	15	\$ 16.81	\$ 18.10	\$ 17.95	\$ 19.44	\$ 20.82	\$ 21.28	\$ 22.43	\$ 22.92	\$ 24.41	\$ 26.43	\$ 27.27	\$ 27.94	\$ 28.75	\$ 29.78	\$ 31.29
	16	\$ 17.26	\$ 18.60	\$ 18.39	\$ 19.94	\$ 21.32	\$ 21.88	\$ 23.01	\$ 23.45	\$ 25.00	\$ 27.03	\$ 27.85	\$ 28.56	\$ 29.40	\$ 30.44	\$ 31.98
	17	\$ 17.69	\$ 19.07	\$ 18.82	\$ 20.40	\$ 21.78	\$ 22.37	\$ 23.53	\$ 23.96	\$ 25.58	\$ 27.62	\$ 28.48	\$ 29.17	\$ 30.03	\$ 31.17	\$ 32.67
	18	\$ 18.10	\$ 19.52	\$ 19.24	\$ 20.87	\$ 22.32	\$ 22.75	\$ 24.06	\$ 24.44	\$ 26.17	\$ 28.22	\$ 29.06	\$ 29.79	\$ 30.67	\$ 31.71	\$ 33.37
	19	\$ 18.56	\$ 19.98	\$ 19.69	\$ 21.33	\$ 22.90	\$ 23.31	\$ 24.59	\$ 24.94	\$ 26.75	\$ 28.80	\$ 29.68	\$ 30.41	\$ 31.29	\$ 32.35	\$ 34.06
	20	\$ 18.98	\$ 20.42	\$ 20.08	\$ 21.77	\$ 23.31	\$ 23.84	\$ 25.14	\$ 25.43	\$ 27.34	\$ 29.41	\$ 30.27	\$ 31.02	\$ 31.93	\$ 33.04	\$ 34.75
	21	\$ 19.37	\$ 20.89	\$ 20.50	\$ 22.23	\$ 23.75	\$ 24.39	\$ 25.65	\$ 25.94	\$ 27.91	\$ 29.99	\$ 30.88	\$ 31.65	\$ 32.57	\$ 33.68	\$ 35.35
	22	\$ 19.84	\$ 21.35	\$ 20.96	\$ 22.71	\$ 24.16	\$ 24.95	\$ 26.19	\$ 26.42	\$ 28.51	\$ 30.59	\$ 31.48	\$ 32.27	\$ 33.20	\$ 34.33	\$ 35.89
	23	\$ 20.25	\$ 21.83	\$ 21.36	\$ 23.16	\$ 24.55	\$ 25.54	\$ 26.69	\$ 26.92	\$ 29.08	\$ 30.78	\$ 32.09	\$ 32.89	\$ 33.84	\$ 34.99	\$ 36.42
	24	\$ 20.36	\$ 21.95	\$ 21.49	\$ 23.28	\$ 24.72	\$ 25.66	\$ 26.87	\$ 27.07	\$ 29.26	\$ 31.23	\$ 32.27	\$ 33.06	\$ 34.03	\$ 35.19	\$ 36.63
	25	\$ 20.70	\$ 22.28	\$ 21.85	\$ 23.63	\$ 24.93	\$ 26.13	\$ 27.34	\$ 27.54	\$ 29.71	\$ 32.15	\$ 32.74	\$ 33.56	\$ 34.56	\$ 35.78	\$ 37.27
	26	\$ 21.30	\$ 22.96	\$ 22.43	\$ 24.30	\$ 25.53	\$ 26.89	\$ 28.13	\$ 28.36	\$ 30.58	\$ 32.35	\$ 33.71	\$ 34.55	\$ 35.55	\$ 36.83	\$ 38.36
	27	\$ 21.43	\$ 23.10	\$ 22.56	\$ 24.43	\$ 25.59	\$ 27.05	\$ 28.34	\$ 28.54	\$ 30.79	\$ 32.40	\$ 33.94	\$ 34.78	\$ 35.79	\$ 37.10	\$ 38.40
	28	\$ 21.62	\$ 23.28	\$ 22.75	\$ 24.63	\$ 25.78	\$ 27.29	\$ 28.56	\$ 28.77	\$ 31.03	\$ 32.67	\$ 34.21	\$ 35.07	\$ 35.85	\$ 37.33	\$ 39.16
	29	\$ 21.72	\$ 23.37	\$ 22.86	\$ 24.74	\$ 25.92	\$ 27.40	\$ 28.68	\$ 28.89	\$ 31.17	\$ 32.83	\$ 34.36	\$ 35.22	\$ 36.00	\$ 37.50	\$ 39.32

Kenton County School District
2021-22 CLASSIFIED EMPLOYEES SALARY SCHEDULE
PAY GRADE FOR EACH POSITION

		G16	G17	G18	G19	G23
LEVEL OF EXPERIENCE	0	\$ 24.47	\$ 24.69	\$ 25.76	\$ 28.20	\$ 32.90
	1	\$ 24.79	\$ 25.01	\$ 26.11	\$ 28.55	\$ 33.32
	2	\$ 25.15	\$ 25.36	\$ 26.47	\$ 28.96	\$ 33.80
	3	\$ 25.58	\$ 25.81	\$ 26.94	\$ 29.47	\$ 34.38
	4	\$ 25.96	\$ 26.19	\$ 27.34	\$ 29.88	\$ 34.89
	5	\$ 26.20	\$ 26.43	\$ 27.59	\$ 30.17	\$ 35.21
	6	\$ 26.57	\$ 26.76	\$ 28.04	\$ 30.68	\$ 35.68
	7	\$ 27.00	\$ 27.12	\$ 28.46	\$ 31.12	\$ 36.14
	8	\$ 27.45	\$ 27.48	\$ 28.90	\$ 31.63	\$ 36.61
	9	\$ 28.27	\$ 28.62	\$ 29.38	\$ 32.13	\$ 37.08
	10	\$ 28.68	\$ 29.05	\$ 30.16	\$ 32.99	\$ 37.57
	11	\$ 29.41	\$ 29.77	\$ 31.07	\$ 33.98	\$ 38.05
	12	\$ 30.25	\$ 30.65	\$ 31.98	\$ 34.98	\$ 38.57
	13	\$ 31.02	\$ 31.40	\$ 32.78	\$ 35.86	\$ 39.06
	14	\$ 31.54	\$ 31.95	\$ 33.35	\$ 36.46	\$ 39.55
	15	\$ 32.09	\$ 32.48	\$ 33.91	\$ 37.07	\$ 40.08
	16	\$ 32.69	\$ 33.09	\$ 34.55	\$ 37.78	\$ 40.60
	17	\$ 33.24	\$ 33.61	\$ 35.11	\$ 38.37	\$ 41.13
	18	\$ 33.76	\$ 34.18	\$ 35.68	\$ 39.00	\$ 41.66
	19	\$ 34.29	\$ 34.69	\$ 36.24	\$ 39.60	\$ 42.21
	20	\$ 34.81	\$ 35.23	\$ 36.80	\$ 40.22	\$ 42.75
	21	\$ 35.44	\$ 35.87	\$ 37.35	\$ 40.83	\$ 43.30
	22	\$ 36.14	\$ 36.57	\$ 37.92	\$ 41.44	\$ 43.87
	23	\$ 36.83	\$ 37.26	\$ 38.48	\$ 42.05	\$ 44.44
	24	\$ 37.04	\$ 37.49	\$ 38.72	\$ 42.30	\$ 45.01
	25	\$ 37.59	\$ 38.02	\$ 39.04	\$ 43.04	\$ 45.60
	26	\$ 38.70	\$ 39.15	\$ 40.55	\$ 44.32	\$ 46.18
	27	\$ 38.96	\$ 39.29	\$ 40.82	\$ 44.60	\$ 46.56
	28	\$ 39.26	\$ 39.43	\$ 41.17	\$ 45.61	\$ 47.72
	29	\$ 39.44	\$ 39.62	\$ 41.34	\$ 46.89	\$ 48.41

Kenton County School District

2021-22 CLASSIFIED EMPLOYEES SALARY SCHEDULE

PAY SCHEDULE FOR EACH POSITION

LEVEL OF EXPERIENCE		ASPJ	BUST	CUST	CUSJ	ENER	FMHS	HCHJ	HCLE	HCME	HCMS	HCLJ	INTR	INTM	INTI	MCAJ	MECH
	0	\$ 21.94	\$ 17.35	\$ 14.86	\$ 15.63	\$ 31.83	\$ 16.34	\$ 18.52	\$ 16.62	\$ 16.13	\$ 17.40	\$ 17.38	\$ 21.51	\$ 23.65	\$ 26.03	\$ 23.80	\$ 24.21
	1	\$ 22.20	\$ 17.59	\$ 15.06	\$ 15.83	\$ 32.24	\$ 16.56	\$ 18.75	\$ 16.83	\$ 16.34	\$ 17.63	\$ 17.60	\$ 21.78	\$ 23.97	\$ 26.36	\$ 24.12	\$ 24.51
	2	\$ 22.49	\$ 17.81	\$ 15.27	\$ 16.04	\$ 32.70	\$ 16.79	\$ 19.02	\$ 17.07	\$ 16.58	\$ 17.89	\$ 17.85	\$ 22.10	\$ 24.31	\$ 26.74	\$ 24.45	\$ 24.87
	3	\$ 22.82	\$ 18.10	\$ 15.56	\$ 16.31	\$ 33.29	\$ 17.08	\$ 19.33	\$ 17.36	\$ 16.87	\$ 18.19	\$ 18.15	\$ 22.48	\$ 24.73	\$ 27.22	\$ 24.87	\$ 25.30
	4	\$ 23.20	\$ 18.34	\$ 15.78	\$ 16.55	\$ 33.76	\$ 17.31	\$ 19.60	\$ 17.63	\$ 17.11	\$ 18.45	\$ 18.38	\$ 22.82	\$ 25.10	\$ 27.60	\$ 25.22	\$ 25.67
	5	\$ 23.51	\$ 18.46	\$ 15.89	\$ 16.66	\$ 34.06	\$ 17.49	\$ 19.81	\$ 17.79	\$ 17.25	\$ 18.62	\$ 18.54	\$ 23.04	\$ 25.32	\$ 27.84	\$ 25.44	\$ 25.92
	6	\$ 23.75	\$ 18.58	\$ 16.00	\$ 16.78	\$ 34.63	\$ 17.79	\$ 19.94	\$ 17.92	\$ 17.40	\$ 18.76	\$ 18.69	\$ 23.39	\$ 25.74	\$ 28.34	\$ 25.84	\$ 26.35
	7	\$ 24.04	\$ 18.80	\$ 16.09	\$ 16.87	\$ 35.49	\$ 17.99	\$ 20.04	\$ 18.02	\$ 17.49	\$ 18.86	\$ 18.78	\$ 23.75	\$ 26.13	\$ 28.73	\$ 26.22	\$ 26.69
	8	\$ 24.30	\$ 19.09	\$ 16.20	\$ 16.99	\$ 36.54	\$ 18.27	\$ 20.19	\$ 18.15	\$ 17.63	\$ 19.01	\$ 18.91	\$ 24.13	\$ 26.53	\$ 29.19	\$ 26.61	\$ 27.14
	9	\$ 24.57	\$ 19.35	\$ 16.47	\$ 17.23	\$ 37.11	\$ 18.57	\$ 20.50	\$ 18.43	\$ 17.91	\$ 19.30	\$ 19.21	\$ 24.51	\$ 26.96	\$ 29.67	\$ 27.04	\$ 27.64
	10	\$ 24.95	\$ 19.83	\$ 16.63	\$ 17.39	\$ 38.02	\$ 19.08	\$ 20.92	\$ 18.82	\$ 18.27	\$ 19.71	\$ 19.59	\$ 24.88	\$ 27.37	\$ 30.10	\$ 27.73	\$ 28.18
	11	\$ 25.55	\$ 20.38	\$ 17.12	\$ 17.90	\$ 39.14	\$ 19.63	\$ 21.53	\$ 19.39	\$ 18.82	\$ 20.31	\$ 20.15	\$ 25.13	\$ 27.63	\$ 30.40	\$ 28.55	\$ 28.71
	12	\$ 26.30	\$ 20.94	\$ 17.63	\$ 18.38	\$ 40.26	\$ 20.23	\$ 22.13	\$ 19.95	\$ 19.38	\$ 20.90	\$ 20.73	\$ 25.37	\$ 27.90	\$ 30.71	\$ 29.38	\$ 29.27
	13	\$ 27.05	\$ 21.53	\$ 18.06	\$ 18.83	\$ 41.00	\$ 20.72	\$ 22.68	\$ 20.45	\$ 19.86	\$ 21.42	\$ 21.21	\$ 25.63	\$ 28.21	\$ 31.01	\$ 30.08	\$ 29.83
	14	\$ 27.69	\$ 22.02	\$ 18.50	\$ 19.27	\$ 42.00	\$ 21.18	\$ 23.17	\$ 20.93	\$ 20.34	\$ 21.92	\$ 21.70	\$ 25.90	\$ 28.48	\$ 31.32	\$ 30.58	\$ 30.41
	15	\$ 28.23	\$ 22.57	\$ 18.96	\$ 19.72	\$ 42.33	\$ 21.71	\$ 23.66	\$ 21.41	\$ 20.83	\$ 22.40	\$ 22.18	\$ 26.15	\$ 28.76	\$ 31.64	\$ 31.08	\$ 30.99
	16	\$ 28.73	\$ 23.16	\$ 19.44	\$ 20.22	\$ 42.97	\$ 22.26	\$ 24.21	\$ 21.96	\$ 21.35	\$ 22.96	\$ 22.72	\$ 26.47	\$ 29.10	\$ 32.03	\$ 31.66	\$ 31.60
	17	\$ 29.35	\$ 23.65	\$ 19.89	\$ 20.66	\$ 43.53	\$ 22.76	\$ 24.70	\$ 22.43	\$ 21.85	\$ 23.45	\$ 23.20	\$ 26.73	\$ 29.42	\$ 32.34	\$ 32.16	\$ 32.21
	18	\$ 29.85	\$ 24.06	\$ 20.34	\$ 21.10	\$ 44.08	\$ 23.20	\$ 25.20	\$ 22.92	\$ 22.31	\$ 23.95	\$ 23.67	\$ 27.00	\$ 29.70	\$ 32.67	\$ 32.65	\$ 32.52
	19	\$ 30.38	\$ 24.58	\$ 20.79	\$ 21.55	\$ 44.65	\$ 23.72	\$ 25.69	\$ 23.38	\$ 22.81	\$ 24.44	\$ 24.17	\$ 27.28	\$ 29.99	\$ 32.99	\$ 33.15	\$ 32.79
	20	\$ 30.90	\$ 25.15	\$ 21.21	\$ 22.00	\$ 45.21	\$ 24.22	\$ 26.19	\$ 23.88	\$ 23.28	\$ 24.94	\$ 24.63	\$ 27.55	\$ 30.29	\$ 33.33	\$ 33.66	\$ 33.12
	21	\$ 31.42	\$ 25.67	\$ 21.67	\$ 22.44	\$ 45.75	\$ 24.72	\$ 26.67	\$ 24.36	\$ 23.77	\$ 25.43	\$ 25.14	\$ 27.80	\$ 30.60	\$ 33.67	\$ 34.16	\$ 33.53
	22	\$ 31.95	\$ 26.26	\$ 22.11	\$ 22.90	\$ 46.32	\$ 25.24	\$ 27.19	\$ 24.85	\$ 24.26	\$ 25.94	\$ 25.61	\$ 28.10	\$ 30.91	\$ 33.99	\$ 34.67	\$ 33.79
	23	\$ 32.48	\$ 26.82	\$ 22.55	\$ 23.32	\$ 46.87	\$ 25.73	\$ 27.67	\$ 25.32	\$ 24.74	\$ 26.43	\$ 26.11	\$ 28.39	\$ 31.22	\$ 34.33	\$ 35.16	\$ 34.12
	24	\$ 32.99	\$ 26.97	\$ 22.68	\$ 23.43	\$ 47.14	\$ 25.91	\$ 27.81	\$ 25.47	\$ 24.88	\$ 26.57	\$ 26.24	\$ 28.66	\$ 31.52	\$ 34.69	\$ 35.38	\$ 34.45
	25	\$ 33.18	\$ 27.41	\$ 23.05	\$ 23.80	\$ 47.97	\$ 26.12	\$ 28.30	\$ 25.91	\$ 25.30	\$ 27.03	\$ 26.66	\$ 29.41	\$ 32.33	\$ 35.57	\$ 35.98	\$ 34.79
	26	\$ 33.74	\$ 28.20	\$ 23.72	\$ 24.48	\$ 49.36	\$ 26.73	\$ 29.09	\$ 26.65	\$ 26.05	\$ 27.81	\$ 27.43	\$ 30.25	\$ 33.30	\$ 36.62	\$ 37.01	\$ 35.75
	27	\$ 34.71	\$ 28.37	\$ 23.88	\$ 24.63	\$ 49.69	\$ 26.79	\$ 29.29	\$ 26.84	\$ 26.22	\$ 28.02	\$ 27.61	\$ 30.45	\$ 33.51	\$ 36.84	\$ 37.25	\$ 35.78
	28	\$ 34.94	\$ 28.59	\$ 24.07	\$ 24.84	\$ 50.11	\$ 27.02	\$ 29.53	\$ 27.06	\$ 26.43	\$ 28.25	\$ 27.82	\$ 31.10	\$ 34.20	\$ 37.63	\$ 37.56	\$ 36.19
	29	\$ 35.21	\$ 28.70	\$ 24.18	\$ 24.95	\$ 50.33	\$ 27.15	\$ 29.66	\$ 27.20	\$ 26.55	\$ 28.38	\$ 27.96	\$ 31.24	\$ 34.36	\$ 37.81	\$ 37.73	\$ 36.36

Kenton County School District

2021-22 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

		S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11
LEVEL OF EXPERIENCE	0	\$35,525	\$38,868	\$42,094	\$44,437	\$45,227	\$49,518	\$51,448	\$51,773	\$53,568	\$54,448	\$56,746
	1	\$36,236	\$39,367	\$42,635	\$45,033	\$45,798	\$50,116	\$52,091	\$52,439	\$54,269	\$55,150	\$57,481
	2	\$36,960	\$39,932	\$43,247	\$45,663	\$46,223	\$50,648	\$52,588	\$53,192	\$54,766	\$55,618	\$58,304
	3	\$37,699	\$40,616	\$43,987	\$46,468	\$47,020	\$51,485	\$53,144	\$54,102	\$55,702	\$56,243	\$59,320
	4	\$38,453	\$41,234	\$44,656	\$47,169	\$47,685	\$52,614	\$53,685	\$54,925	\$56,476	\$56,820	\$60,178
	5	\$39,222	\$41,641	\$45,098	\$47,589	\$48,349	\$53,358	\$54,123	\$55,468	\$57,295	\$57,241	\$60,738
	6	\$40,007	\$42,298	\$45,809	\$48,359	\$49,027	\$54,102	\$54,445	\$56,343	\$58,055	\$57,616	\$61,543
	7	\$40,807	\$42,929	\$46,493	\$49,095	\$49,664	\$54,833	\$55,132	\$57,184	\$58,844	\$58,365	\$62,331
	8	\$41,623	\$43,613	\$47,233	\$49,847	\$50,276	\$55,550	\$55,848	\$58,094	\$59,589	\$59,114	\$63,154
	9	\$42,456	\$44,296	\$47,973	\$50,688	\$51,498	\$56,613	\$56,330	\$59,004	\$61,036	\$59,613	\$63,959
	10	\$43,305	\$44,940	\$48,671	\$52,018	\$52,906	\$58,154	\$56,929	\$59,862	\$62,673	\$60,238	\$64,817
	11	\$44,171	\$46,255	\$50,094	\$53,594	\$54,129	\$59,496	\$58,099	\$61,613	\$64,120	\$61,502	\$65,640
	12	\$45,054	\$47,424	\$51,361	\$55,170	\$55,351	\$60,851	\$59,414	\$63,172	\$65,582	\$62,859	\$66,533
	13	\$45,955	\$47,661	\$51,617	\$56,553	\$56,188	\$61,715	\$60,379	\$63,487	\$66,547	\$63,905	\$67,374
	14	\$46,874	\$47,871	\$51,845	\$57,534	\$57,158	\$62,698	\$61,519	\$63,767	\$67,716	\$65,075	\$68,232
	15	\$47,812	\$48,147	\$52,144	\$58,497	\$58,207	\$63,535	\$62,907	\$64,135	\$68,958	\$66,558	\$69,142
	16	\$48,768	\$48,502	\$52,529	\$59,600	\$59,802	\$64,771	\$64,603	\$64,607	\$70,858	\$68,368	\$70,035
	17	\$49,744	\$48,752	\$52,799	\$60,563	\$61,330	\$66,432	\$66,240	\$64,940	\$72,642	\$70,085	\$70,945
	18	\$50,738	\$48,989	\$53,055	\$61,543	\$62,751	\$67,973	\$67,745	\$65,255	\$74,322	\$71,692	\$71,873
	19	\$51,753	\$49,212	\$56,102	\$62,506	\$63,562	\$69,129	\$68,754	\$69,002	\$75,316	\$72,722	\$72,801
	20	\$52,788	\$49,436	\$56,942	\$63,487	\$64,439	\$70,205	\$69,733	\$70,035	\$76,339	\$73,799	\$73,747
	21	\$53,844	\$49,685	\$57,810	\$64,415	\$65,289	\$71,148	\$70,727	\$71,103	\$77,362	\$74,813	\$74,692
	22	\$54,921	\$49,988	\$58,650	\$65,413	\$66,272	\$72,025	\$72,218	\$72,136	\$78,503	\$76,405	\$75,673
	23	\$56,019	\$50,224	\$59,518	\$66,393	\$68,106	\$73,912	\$74,205	\$73,204	\$80,695	\$78,496	\$76,653
	24	\$57,140	\$50,461	\$59,874	\$66,796	\$69,687	\$75,626	\$75,901	\$73,642	\$82,537	\$80,307	\$77,651
	25	\$58,283	\$51,263	\$60,899	\$67,339	\$70,803	\$76,981	\$76,968	\$74,902	\$83,881	\$81,446	\$78,649
	26	\$59,448	\$52,761	\$62,678	\$69,965	\$71,746	\$78,031	\$77,991	\$77,091	\$85,007	\$82,507	\$79,665
	27	\$60,637	\$53,103	\$63,105	\$70,420	\$72,557	\$78,947	\$78,853	\$77,616	\$85,957	\$83,459	\$80,313
	28	\$61,850	\$53,537	\$64,515	\$71,015	\$73,248	\$79,705	\$79,657	\$79,350	\$86,761	\$84,286	\$82,326
	29	\$63,087	\$53,773	\$66,280	\$71,313	\$73,580	\$80,064	\$80,066	\$81,521	\$87,170	\$84,723	\$83,499

Kenton County School District
2021-22 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

LEVEL OF EXPERIENCE		S12	S13	S14	S15	S16	S17	S18	S19	S20	S21	S22
	0	\$59,192	\$59,269	\$59,495	\$60,529	\$61,393	\$61,963	\$66,411	\$66,561	\$81,608	\$88,087	\$92,079
	1	\$59,941	\$60,023	\$60,248	\$61,313	\$62,169	\$62,751	\$67,251	\$67,420	\$82,676	\$89,330	\$93,374
	2	\$60,487	\$60,592	\$60,790	\$62,191	\$63,084	\$63,347	\$67,864	\$68,223	\$83,832	\$90,450	\$94,530
	3	\$61,627	\$61,581	\$61,438	\$63,274	\$64,178	\$64,380	\$69,142	\$69,251	\$85,338	\$91,991	\$96,141
	4	\$63,047	\$62,485	\$62,104	\$64,189	\$65,093	\$65,325	\$70,735	\$70,072	\$86,581	\$93,777	\$98,014
	5	\$64,467	\$63,339	\$62,559	\$64,787	\$65,750	\$66,218	\$72,329	\$70,595	\$87,386	\$95,248	\$99,555
	6	\$65,450	\$64,243	\$62,944	\$65,646	\$66,287	\$67,164	\$73,432	\$71,510	\$88,822	\$96,701	\$101,061
	7	\$66,402	\$65,064	\$63,767	\$66,487	\$67,182	\$68,021	\$74,500	\$72,351	\$90,153	\$98,049	\$102,496
	8	\$67,323	\$65,935	\$65,535	\$67,364	\$68,177	\$68,932	\$75,533	\$73,359	\$91,501	\$99,397	\$103,897
	9	\$68,353	\$67,509	\$66,568	\$68,223	\$69,410	\$70,578	\$76,688	\$74,312	\$92,884	\$101,183	\$105,770
	10	\$70,678	\$69,351	\$68,092	\$69,139	\$69,748	\$72,504	\$79,297	\$74,965	\$94,267	\$103,494	\$108,152
	11	\$72,941	\$70,926	\$70,035	\$70,016	\$71,797	\$74,150	\$81,836	\$75,619	\$95,685	\$105,508	\$110,270
	12	\$74,127	\$72,550	\$71,961	\$70,969	\$73,031	\$75,848	\$83,167	\$76,235	\$97,104	\$107,556	\$112,424
	13	\$75,328	\$73,622	\$73,624	\$71,865	\$74,901	\$76,968	\$84,515	\$76,889	\$98,592	\$109,167	\$114,105
	14	\$76,499	\$74,912	\$74,009	\$72,780	\$75,597	\$78,317	\$85,828	\$77,543	\$100,063	\$110,848	\$115,873
	15	\$77,685	\$76,251	\$76,076	\$73,752	\$76,890	\$79,717	\$87,159	\$78,196	\$101,533	\$112,441	\$117,519
	16	\$78,855	\$78,345	\$76,653	\$74,704	\$78,442	\$81,906	\$88,472	\$79,018	\$103,319	\$114,367	\$119,550
	17	\$80,041	\$80,355	\$77,616	\$75,675	\$79,795	\$84,007	\$89,802	\$79,709	\$104,720	\$116,888	\$122,159
	18	\$81,243	\$82,197	\$78,562	\$76,665	\$80,491	\$85,933	\$91,151	\$80,400	\$105,910	\$119,200	\$124,575
	19	\$82,398	\$83,302	\$79,507	\$77,655	\$81,128	\$87,089	\$92,446	\$81,073	\$106,996	\$121,161	\$126,641
	20	\$83,599	\$84,441	\$80,488	\$78,663	\$81,884	\$88,279	\$93,794	\$81,782	\$108,029	\$123,122	\$128,672
	21	\$84,770	\$85,580	\$81,433	\$79,672	\$82,640	\$89,470	\$95,108	\$82,492	\$109,132	\$124,942	\$130,580
	22	\$85,971	\$86,819	\$82,414	\$80,718	\$83,416	\$90,765	\$96,456	\$83,202	\$110,235	\$126,746	\$132,471
	23	\$87,126	\$89,247	\$83,342	\$81,764	\$84,172	\$93,304	\$97,751	\$83,911	\$111,338	\$129,600	\$135,483
	24	\$88,328	\$91,307	\$83,814	\$82,828	\$84,311	\$95,458	\$99,100	\$84,640	\$112,441	\$132,279	\$138,249
	25	\$89,514	\$92,764	\$85,233	\$83,893	\$86,599	\$96,981	\$100,430	\$86,096	\$113,824	\$134,450	\$140,525
	26	\$90,669	\$94,037	\$87,666	\$84,976	\$88,250	\$98,312	\$101,726	\$88,319	\$114,962	\$136,586	\$142,766
	27	\$91,870	\$95,059	\$88,244	\$85,667	\$89,125	\$99,380	\$103,074	\$88,487	\$116,136	\$138,529	\$144,797
	28	\$93,041	\$95,980	\$88,944	\$87,815	\$89,881	\$100,343	\$104,387	\$89,122	\$117,274	\$139,912	\$146,233
	29	\$94,227	\$96,415	\$89,347	\$89,066	\$90,259	\$100,798	\$105,718	\$89,495	\$117,799	\$140,928	\$147,284