

## Professional Growth Plan for Jeff Saylor

After conducting my individual assessment based on the seven standards for superintendents, and consultation with the Estill County Board of Education. My areas of focus for FY21 will be:

### Standard V: Managerial Leadership

- a. Continued **Monitoring of Budget** for FY21, but also equally important FY22, will be vital for the initiatives of the district. This also includes CARES Act funding due to pandemic.
- b. Continue **District Facility Planning** initiatives, including Phase 7 High School renovation and continue to identify needs and obstacles that will meet the **Technology** needs of our students and staff.
- f. Continue to communicate the need for an **Effective Communication System**.
- g. Continue to work with staff to ensure proper **Safety/Emergency Plans** are in place, implemented and monitored by the district safety coordinator and administrative staff.

### Standard VII: Influential Leadership

- a. Continue to work with **KDE and the Legislative Branch** to secure operational funding for the ATC for FY22.
- b. Continue to be an **Active Participant in the Legislative Process** as it pertains to education funding and new legislation that impacts the everyday operations of the district and schools.

FY21 will be a challenging year for our district. We will continue to work diligently with our staff and administration to provide educational opportunities for our students during the pandemic.

The spring Legislative Session will be very important from a financial standpoint, as well as continued support of the operational funding of the Estill ATC.

With this in mind, we must keep a focus on the future post pandemic. We must keep a close eye on our operational budgets and continue work toward the completion of our District Facility Goals.