

JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of May 25, 2021

Regular Business Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Louisville, Kentucky, on Tuesday, May 25, 2021.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter Vice-Chair Chris Kolb
Mr. James Craig Mrs. Linda Duncan
Mr. Joseph Marshall Dr. Corrie Shull

BOARD MEMBERS ABSENT:

Ms. Sarah McIntosh

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Dr. Matt Anderson, Executive Administrator, Culture and Climate

Kevin Brown, General Counsel

Dr. Carmen Coleman, Chief Academic Officer

Dr. Katy Deferrari, Assistant Superintendent for School Culture and Climate

Cordelia Hardin, Chief Financial Officer

Robert Moore, Chief of Schools

In light of the Governor having declared a state of emergency within the Commonwealth on March 6, 2020, as a result of the COVID-19 outbreak and in compliance with guidance issued by the Executive Branch on March 12 and 16, 2020, regarding the conduct of meetings of state boards and commissions during the emergency period, public attendance at this meeting is permitted, however, it was advised that COVID-related mitigation efforts would require a severely reduced seating capacity in Stewart Auditorium to ensure social distancing.

As a result, all interested members of the public were strongly encouraged to view the meeting virtually, which was available for live public viewing online.

EXECUTIVE SESSION

The purpose of this meeting was for Board members to have preliminary and formative discussions regarding the 2020–2021 Evaluation of the Superintendent; discussions relating to collective bargaining negotiations; and discussions relating to pending litigation. Portions of the meeting were closed to the public as provided for under KRS 61.810(1)(k), KRS 61.810(1)(e), and KRS 61.810(1)(c) of the Kentucky Open Meetings Act and KRS 156.557(6)(c).

I. Call to Order

Chair Porter called the special meeting to order at 4:39 p.m. and the Board went into closed session.

II. Enter into Executive Session per KRS 61.810(1)(k), KRS 61.810(1)(e), and KRS 61.810(1)(c) of the Kentucky Open Meetings Act and KRS 156.557(6)(c)

Order #2021-80 - Motion Passed: A motion that the Board of Education enter closed session to have preliminary and formative discussions regarding the 2020–2021 Evaluation of the Superintendent; discussions relating to collective bargaining negotiations; and discussions relating to pending litigation as provided for under KRS 61.810(1)(k), KRS 61.810(1)(e), and KRS 61.810(1)(c) of the Kentucky Open Meetings Act and KRS 156.557(6)(c) passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig Yes
Mrs. Linda Duncan Yes
Dr. Christopher Kolb Yes
Mr. Joseph Marshall Yes
Ms. Sarah McIntosh Absent
Ms. Diane Porter Yes
Dr. Corrie Shull Yes

III. Adjourn from Executive Session

Order #2021-81 - Motion Passed: A motion that the Board of Education adjourn from Executive Session and return to Open Session passed with a motion by Dr. Corrie Shull and a second by Mr. Joseph Marshall.

Mr. James Craig

Mrs. Linda Duncan

Pes

Pr. Christopher Kolb

Mr. Joseph Marshall

Ms. Sarah McIntosh

Ms. Diane Porter

Pr. Corrie Shull

Yes

Yes

Yes

The Board returned to open session at approximately 6:33 p.m.

Chair Porter made the following announcement:

The Board of Education met in Executive Session for preliminary and formative discussions regarding the 2020–2021 Evaluation of the Superintendent; discussions relating to collective bargaining negotiations; and discussions relating to pending litigation pursuant to KRS 61.810(1)(k), KRS 61.810(1)(e), and KRS 61.810(1)(c) of the Kentucky Open Meetings Act and KRS 156.557(6)(c).

No action was taken while in closed session.

Public discussion of the litigation matter, and identification of the specific matter, would have disclosed litigation strategy and have an adverse impact upon the legal and financial interests of the District.

IV. Consideration of Motion Regarding Pending Litigation

Chair Porter made the following statement:

I will now entertain a motion to authorize Board Counsel to effectuate a settlement in the matter identified in closed session and pursuant to the terms discussed in closed session.

Order #2021-82 - Motion Passed: A motion to authorize Board Counsel to effectuate a settlement in the matter identified in closed session and pursuant to the terms discussed in closed session passed with a motion by Mr. James Craig and a second by Dr. Corrie Shull.

Mr. James Craig Yes
Mrs. Linda Duncan Yes
Dr. Christopher Kolb Yes
Mr. Joseph Marshall Yes
Ms. Sarah McIntosh Absent
Ms. Diane Porter Yes
Dr. Corrie Shull Yes

V. Adjournment

Order #2021-83 - Motion Passed: A motion to adjourn at 6:64 p.m. passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig

Mrs. Linda Duncan

Pes

Dr. Christopher Kolb

Mr. Joseph Marshall

Yes

Ms. Sarah McIntosh

Ms. Diane Porter

Dr. Corrie Shull

Yes

Yes

REGULAR MEETING

Chair Porter called the May 25, 2021, Regular Business Meeting to order at 6:35 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

A. Vision Statement

Dr. Kolb read the District Vision Statement.

III. Recognition of and Presentation from Jefferson County Public Schools Superintendent's Student Advisory Council

The Superintendent's Student Advisory Council (SSAC) comprises students from high schools across the District. The purpose of the group is to provide the Superintendent and senior staff members with feedback on ways that the District can improve students' overall experience.

Members of the SSAC gave a presentation sharing the results of their efforts regarding the issue of student representation on the Jefferson County Board of Education.

IV. Recommendation for Approval of Meeting Agenda

Order #2021-84 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for May 25, 2021. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig Yes
Mrs. Linda Duncan Yes
Dr. Christopher Kolb Yes
Mr. Joseph Marshall Yes
Ms. Sarah McIntosh Absent
Ms. Diane Porter Yes
Dr. Corrie Shull Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2021-85 - **Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the May 4, 2021, and May 11, 2021, meetings. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Dr. Christopher Kolb.

Mr. James Craig Yes
Mrs. Linda Duncan Yes
Dr. Christopher Kolb Yes
Mr. Joseph Marshall Yes
Ms. Sarah McIntosh Absent
Ms. Diane Porter Yes
Dr. Corrie Shull Yes

VI. Superintendent's Report

Dr. Pollio briefly discussed end-of-year celebrations and graduation ceremonies and shared a few important accomplishments. He also recognized the four winners of the JCPS scholarship fund and discussed upcoming summer learning programs.

VII. Persons Requesting to Address the Board (Deferred to Email Due to COVID Attendance Limitations)

Due to the reduction in meeting room capacity due to COVID social distancing requirements, and recognizing many members of our community were not yet ready to attend in-person public meetings, in-person comments to the Board were deferred. Members of the public had the opportunity to voice opinions or express concerns by submitting remarks via email.

VIII. Action Items

A. Recommendation for Approval of Student Support and Behavior Intervention Handbook Revisions and The Student Bill of Rights

Board members received a brief presentation summarizing the rationale for the recommended revisions. They each had an opportunity to ask clarifying questions and express concerns.

Mrs. Duncan said, "I've asked questions along the way and I've just not felt comfortable with the responses so I probably will not support these changes." She briefly discuss language that she said is troubling to her and questioned race conscious supports and interventions to reduce disproportionate outcomes; data on restorative practice showing it reduces recidivism/repeat offenses; and no suspension for kindergarten through third-grade. She also questioned funding for these kinds of treatments.

Order #2021-86 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the attached Student Support and Behavior Intervention Handbook and The Student Bill of Rights for the 2021-22 school year. The recommendation passed with a motion by Dr. Corrie Shull and a second by Mr. Joseph Marshall.

Mr. James Craig Yes
Mrs. Linda Duncan No
Dr. Christopher Kolb Yes
Mr. Joseph Marshall Yes
Ms. Sarah McIntosh Absent
Ms. Diane Porter Yes
Dr. Corrie Shull Yes

B. Recommendation for Approval of Tentative Budget for Fiscal Year 2021-2022

Board members received a brief presentation summarizing the recommended Tentative Budget. They each had an opportunity to ask clarifying questions.

Chair Porter asked for a list of what funding looks like for individual schools.

Mrs. Duncan expressed concern that they are not budgeting and planning for potential threats and said, "I just want to say that I'm afraid this budget doesn't make me feel better about keeping our kids safe in our schools with what we've added. We've added five security monitors and one security officer and we have seen a proliferation of guns in this community."

Dr. Kolb reiterated a few items in the budget and acknowledged that we are seeing more and more need and less and less funding. He asked for clarification on page 31 regarding the SEEK formula. He asked if the District has had conversations with State legislators regarding funding for state agency schools.

Order #2021-87 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the attached Tentative Budget for Fiscal Year 2021-2022. The recommendation passed with a motion by Mr. James Craig and a second by Dr. Corrie Shull.

Mr. James Craig Yes
Mrs. Linda Duncan No
Dr. Christopher Kolb Yes
Mr. Joseph Marshall Yes
Ms. Sarah McIntosh Absent
Ms. Diane Porter Yes
Dr. Corrie Shull Yes

IX. Information Items

A. Report From and Discussion with the Council of the Great City Schools Regarding Improving Board Governance

The Board heard from A.J. Crabill, the Council of the Great City Schools (CGCS) Director of Governance, and had the opportunity to discuss the process and timeline for CGCS governance support for the Board.

Chair Porter thanked the Council of the Great City Schools for their work.

Dr. Kolb asked if the services would be based on existing best practices of other high functioning school boards or a more tailored approach to help them reach their specific goals. He also wanted to understand the intensity of the engagement between the Board and the CGCS.

Dr. Craig requested clarification regarding where they are currently at in this process.

X. Consent Calendar

- A. Report of Certified Leaves
- B. Report of Personnel Actions
- C. Recommendation for Approval of Organizational Charts and Job Descriptions
- 1. Recommendation for Approval of Organizational Charts and Job Descriptions Academic School
- 2. Recommendation for Approval of Job Descriptions Human Resources
- 3. Recommendation for Approval of Organizational Charts and Job Descriptions Operations Division
- D. Recommendation for Approval of Bids and Revised BG-1 Forms
- 1. Recommendation for Approval of Bid and Revised BG-1 Form for Boiler Replacement at Newburg Middle School
- **2.** Recommendation for Approval of Bid and Revised BG-1 Form for Outdoor Air Unit Replacement at Farnsley and Newburg Middle Schools
- **3.** Recommendation for Approval of Bid and Revised BG-1 Form for Kitchen Classroom Renovation at W.E.B. DuBois Academy
- E. Recommendation for Approval of Construction Change Orders
- F. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendment.
- G. Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- H. Acceptance of Summary of Professional Services Contracts
- I. Acceptance of Orders of the Treasurer
- 1. Acceptance of Orders of the Treasurer-Invoices
- 2. Acceptance of Orders of the Treasurer-Purchase Orders
- **3.** Acceptance of Orders of the Treasurer-Vouchers
- J. Acceptance of Donations, Grants, and Funding
- 1. Acceptance of Donations and Small Grants
- 2. Acceptance of Additional FY17 Title I, Part A Section 1003(g) Funding from the KDE
- **3.** Recommendation for Acceptance of Funding from the Kentucky Department of Education for School Security Projects
- 4. Acceptance of Donation from Ballard Alumni Association
- **K.** Recommendation for Approval of Agreements
- **1.** Recommendation for Approval of Memorandum of Agreement with Jefferson Community & Technical College for Dual Credit Courses
- **2.** Recommendation for Approval of Lease Agreement with Kentucky International Convention Center for 2022-23 JCPS Showcase of Schools
- 3. Recommendation for Approval of Agreement with Norton Healthcare to Provide Medical Services
- **4.** Recommendation for Approval of Licensing Agreement for Naming School Property Between Jefferson County Public Schools, Ballard Alumni Association, and Dr. Mark Lynn and Cindy Lynn
- L. Recommendation for Approval of JCPS Certified Personnel Evaluation Plan (Second Reading)
- **M.** Adoption of Board Policies 08.1348 Certified Oral and Written Language Support, 09.4341 Alternative Education Programs, and Board Policies Relating to the Student Support and Behavior Intervention Handbook (First Reading)
- N. Adoption of Set #3 of Board Policies as Part of the District Policy Review Cycle (Second Reading)
- O. Recommendation for Approval of Supplemental School Year Program Requests

Order #2021-88 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the consent calendar for May 25, 2021. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig

Mrs. Linda Duncan

Yes

Dr. Christopher Kolb

Mr. Joseph Marshall

Yes

Ms. Sarah McIntosh

Ms. Diane Porter

Dr. Corrie Shull

Yes

XI. Board Planning Calendar

Order #2021-89 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Dr. Christopher Kolb.

Mr. James Craig

Mrs. Linda Duncan

Yes

Dr. Christopher Kolb

Mr. Joseph Marshall

Ms. Sarah McIntosh

Ms. Diane Porter

Dr. Corrie Shull

Yes

Yes

XII. Committee Reports

There were no committee reports.

XIII. Board Reports

Dr. Shull expressed enthusiasm for all of the students who participated in the Justice Fest and thanked NyRee Clayton-Taylor and Matthew Kaufmann. He congratulated the first class of teachers who were emerging from the Louisville teacher residency program and gave kudos to the JCPS team who ensured their success.

Chair Porter echoed Dr. Shull's comments and discussed the Justice Fest. She gave a special thank you to Hannah Drake for her words of motivation and guidance.

Mrs. Duncan congratulated her grandson who is graduating as a valedictorian from Pleasure Ridge Park High School.

Chair Porter congratulated graduates and all students who are moving on to middle or high school.

XIV. Executive Session (If Needed)

XV. Action Item (If Needed)

XVI. Adjournment

The May 25, 2021, regular business meeting adjourned at 7:52 p.m.

Order #2021-90 - Motion Passed: A motion to adjourn the May 25, 2021, meeting of the Jefferson County Board of Education at 7:52 p.m. passed with a motion by Mr. Joseph Marshall and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Diane Porter Dr. Martin A. Pollio

Chairwoman Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY