

THIS MEMORANDUM OF AGREEMENT

by and between the
Jefferson County Board of Education (hereinafter JCBE) and the
Jefferson County Teachers Association (hereinafter JCTA).

The parties to this agreement are the Jefferson County Teachers Association (JCTA), and the Jefferson County Board of Education (JCBE). The parties mutually and in good faith agree to the following clarification to Article 33 Enhanced Support School Section 3.

Whereas, the parties agreed to change the stipend payment logistics listed in Article 33, section B through an MOA finalized on November 16, 2020, which included:

- 1st Stipend – paid on 2nd pay date in October and the teacher must be assigned to the AIS school since the first student day through 1st pay date in October.
- 2nd Stipend – paid on 1st pay date in December and the teacher must be assigned to the AIS from the 1st pay date in October through last pay date in November.
- 3rd Stipend – paid on 2nd pay date in March and the teacher must be assigned to the AIS school from the 1st student day after December 31st through 1st pay date in March.
- 4th Stipend – paid on last regular paycheck in June and the teacher must be assigned to the AIS school from the 2nd pay date in March through the last contract work day in the fiscal year.

Whereas, the parties agreed to change the language within Article 33, section B through an MOA finalized on December 3, 2020, mistakenly used language from a previous draft of the MOA mentioned above which included:

- 1st Stipend – paid on 2nd pay date in October; teacher must be assigned to the AIS school since the 21st student day through October 1st
- 2nd Stipend – paid on 1st pay date in December and the teacher must be assigned to the AIS from the last AIS pay date in October through the last pay date in November
- 3rd Stipend – paid on 2nd pay date in March and the teacher must be assigned to the AIS school from the first student day after December 31st through March 1st
- 4th Stipend – paid on last regular paycheck in June and the teacher must be assigned to the AIS school from the last AIS pay date in March through the last contract work day in the fiscal year

Therefore, the parties now agree to update the language in Article 33, Section B to reflect the following ensuring that no newly employed teacher at an Accelerated Improvement School misses a stipend for which they qualify to read:

- 1st Stipend – paid on 2nd pay date in October and the teacher must be assigned to the AIS school since the first student day through 1st pay date in October.
- 2nd Stipend – paid on 1st pay date in December and the teacher must be assigned to the AIS by the 1st pay date in October through last pay date in November.
- 3rd Stipend – paid on 2nd pay date in March and the teacher must be assigned to the AIS school by the 1st student day after December 31st through 1st pay date in March.
- 4th Stipend – paid on last regular paycheck in June and the teacher must be assigned to the AIS school by the 1st pay date in March through the last contract work day in the fiscal year.

Diane Porter Chairperson, JCBE	Date	Brent McKim President, JCTA	Date
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Dr. Martin Pollio Superintendent, JCBE	Date	DeeAnn Flaherty Executive Director, JCTA	Date
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O'Dell Henderson Director of Labor Management and Employee Relations, JCPS	Date		
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