



NEW Effective: Submitted:
~~08/07/2019~~ ~~08/06/2019~~
 6/9/2021 6/8/2021

JOB TITLE:	SOCIAL WORKER FOSTER CARE/HOMELESS SUPPORT
DIVISION	DIVERSITY, EQUITY, AND POVERTY
SALARY SCHEDULE/GRADE:	JOB FAMILY III
WORK YEAR:	215 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4171
BARGAINING UNIT:	CERT

SCOPE OF RESPONSIBILITIES

Implements and maintains foster care system mandates and/or social services delivery to foster care and homeless students under the leadership and supervision of appropriate District administration. Identifies and addresses pupil difficulties and barriers for students and parents. May function as a member of JCPS crisis team to respond during critical situations.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Implements and maintains foster care system mandates and/or homeless identification process, and coordinates with appropriate district personnel
- Maintains regular contact with local staffs, agencies, personnel, court workers, doctors, lawyers, parents and pupils
- Provides case management by establishing individual plans with other school personnel to gather information to better address specific needs for the child
- Identifies pupil difficulties which interfere with attendance, adjustment, and achievement in school through referrals from courts, principals, lawyers, and other personnel to promote school stability
- Works with individual pupils toward correction of certain personal, social, and emotional needs
- Works with parents to help increase their understanding, and constructive participation in appropriate efforts to alleviate pupils problems
- Utilizes planned consultation with the District and represented community agencies including foster care and the Coalition for the Homeless, along with others, within the court system to identify individual children, families, and foster parents in need of services not currently offered and to work collaboratively with these entities to create services
- Functions as a member Jefferson County Public Schools' crisis team to respond to locations during critical situations that affect foster and homeless students, staff, parents, etc. of the community
- Provides psycho-educational group services for students and parents in facing emotional issues
- Provides professional learning and awareness opportunities for school personnel on the issues and strategies to reach foster care, runaway, and homeless youth
- Completes all trainings and other compliance requirements as assigned and by the designated deadline
- Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work at times requires bending, squatting, climbing, reaching with the ability to lift, carry, push or pull light weights. The work requires the use of hands for simple grasping and fine manipulations. The work requires being around moving machinery, driving automotive equipment, exposure to marked changes in temperature and humidity and exposure to dust, fumes and gases.

MINIMUM QUALIFICATIONS

Master's Degree in Social work (MSW)
Kentucky certification in public school social work or equivalent clinical social work licensure
Five (5) or more successful years of social work experience
Valid driver's license and the ability to travel to various work locations
Effective communication skills

DESIRABLE QUALIFICATIONS
High degree of dedication to the profession of school social work
Five (5) or more successful years of social work experience
Knowledge of community resources
Knowledge of the functionality of the court system as it relates to Foster Care and/or Homeless Support
Experience in a diverse workplace



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NEW Effective:
 07/22/2020
 6/9/2021

Submitted:
 07/21/2020
 6/8/2021

JOB TITLE:	SPONSOR MIDDLE AND HIGH SCHOOL BLACK STUDENT UNION
DIVISION	ACADEMIC SCHOOL
SALARY SCHEDULE/GRADE:	EXTRA SERVICE SALARY SCHEDULE
WORK YEAR:	ACADEMIC YEAR
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	6249
BARGAINING UNIT:	CERA

SCOPE OF RESPONSIBILITIES

Serves as Black Student Union sponsor in middle and high school and reports to the principal.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Promotes all BSU activities in the school and community
- Plans and assists in all BSU meetings, events and programs
- Organizes and supervises all meetings, events and programs
- Facilitates discussion with the Black Student Union about student leadership around race and racism to empower students
- Assists BSU in leading Racial Equity initiatives in the community
- ~~Checks that all students meet all academic eligibility requirements~~
- Keeps informed of all rules and regulations established for participation by JCPS
- Completes all trainings and other compliance requirements as assigned and by the designated deadline
- Performs all other duties as assigned by the Principal or athletic director

PHYSICAL DEMANDS

The work is primarily sedentary. The work may requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work is repetitive. The work, at times, requires bending, squatting, crawling, climbing, reaching with the ability to lift, carry, push and pull light weights. The work requires activities involving exposure to marked changes in temperature and humidity and driving automotive equipment.

MINIMUM QUALIFICATIONS

- ~~Kentucky Teaching certificate/or JCPS Administrator~~ Minimum of 64 (sixty-four) semester hours of credit from an accredited college
- Effective organizational skills
- Effective communication skills

DESIRABLE QUALIFICATIONS

Experience in a diverse workplace



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MINIMUM QUALIFICATIONS

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- Effective organizational skills
- Effective communication skills

DESIRABLE QUALIFICATIONS

- Experience in a diverse workplace