

LOCAL SCHOOL BOARD MEMBERS
IN-SERVICE TRAINING
2020 SUMMARY REPORT

	Total	Years of Service				
		Members Serving Prior to 1/1/15			Members on or After 1/1/15	
		0-3	4-7	8+	0-7	8+
Hours Completed	10,743.00	0.00	229.50	3,659.75	6,295.75	363.25
Members	862.00	0.00	23.00	370.00	477.00	34.00
Minimum Hours Required per year	0.00	12.00	8.00	4.00	12.00	8.00
Hours Above Minimum	2,391.00	0.00	77.00	2,091.75	139.00	83.25
Members Above Minimum	759.00	0.00	18.00	338.00	375.00	28.00

ATTACHMENT B

LOCAL SCHOOL BOARD MEMBERS
2020 KSBA TRAINING OFFERED

Theme/Topics	Attendees	Hours	Location	Date(s)
83rd Annual Conference	913	14.50	Louisville	Feb 21-23
Federal Law Update	77	7.00	Virtual	June 14
Summer Leadership Institute	133	9.75	Virtual	July 12-13
Regional Meetings	457	2.25	12 Virtual Meetings	Aug.-Nov.
Winter Symposium	252	11.00	Virtual	Dec 4-5
Learn and Earn Webinars	399	7.00	Virtual	May-Nov.

* Training offerings changed due to Covid but all offerings were held virtually along with additional webinars throughout the year.

Courses Offered in 2020:

21E School Design - 21st Century Education and Energy
 21E Schools - Bidding During the Pandemic
 A Brighter Future: Solar Power for Schools
 Achievement in Career Engagement
 Analytics – Why are they important? What story do they tell? How do you use that data to best tell your story?
 Becoming A Catalyst for Change
 Black and White and Grey of School Board Member Ethics
 Board Leadership Essentials: Your Public Image
 Board Member’s Dashboard
 Closing the Instruction Gap: Building Collaborative Structures That Support Teacher Practices
 Community Centered Partnerships
 Congratulations! You Made the Team!
 Equity and the Role of Leadership: Policy and Practice
 Equity: Organizing, Mobilizing and Advocating for Students and Families
 Essentials of Effective Superintendent Evaluation
 Ethical Governance in a Divisive Era
 Ethics Issue Arising from Dual Roles
 Facilities - How can building save you money to invest elsewhere?
 Finance III: Dollars and Decisions
 Financial Conflicts of Interest
 Finding a Mentor and Becoming a Leader
 Governance Core Part 1
 Governance Core Part 2
 HVAC Construction Projects: How Do We Choose?
 Improve Student Outcomes
 Improving Student Success by Strengthening School Counseling Programs
 Intro to Charter Law and How it Affects Board Members

Introduction to Superintendent Evaluation
 KDE Construction Process Options
 KSBA Superintendent Evaluation
 KSBA Superintendent Evaluation
 Leading Effective Meetings: A Board's Guide to Parliamentary Procedure
 Legal & Ethical Considerations for School Board Members
 Legal Orientation I
 Local School Boards Filling Vacancies
 Long-term Capital Planning
 Making Sense of Dollars: Presenting Financial Information to Non-Financial Audiences
 Meeting the Needs of Students Who are Homeless or in Foster Care: The Board's Role
 Mobilizing Communities for Kentucky's Future
 Monitor the Budget by Asking the Right Questions
 New Superintendent Training Program – What's It All About?
 Nickel Equalization and Budget Shortfalls
 Open Meetings Act Update
 Overview of the Annual Financial Report and Tax Rates
 PEAK Winners
 Results that Last. Systems approach to Organizational Excellence
 Re-thinking Your Special Education Model to Close the Achievement Gap
 SB1 - One Year Later - Now What?
 School Board Fiscal Responsibilities: Driving Success Through Informed Decisions – Part I
 School Board Fiscal Responsibilities: Driving Success Through Informed Decisions – Part II
 School Board Preparedness for the Everyday & the Unthinkable
 School Safety and Resiliency Act (SB 1/SB 8): Update, Review and Threat Assessment Team
 Implementation Overview
 SEEK – What You Need to Know
 Setting Tax Rates Made Easy
 Small District, Big Voice
 Social Media, School Leaders and Ethics
 State-Of-The-Art Learning Technologies for Educators
 Student Behavior, Discipline and Workplace Conditions: A Panel Discussion on Issues and
 Solutions
 Student Success Beyond the Bell
 Success with SPGES
 Successful Online Board Meetings
 The Biggest Piece of the Budget Pie: Salaries & Benefits
 The Board's Policy Making Role
 The Ethics of School Board Service
 The Role of School Board Members in Reducing Excellence Gaps
 The Role of the Board Chair
 Transportation – Do You Know
 Using Formative Conversations to Improve Superintendent Evaluation
 Your Superintendent is Leaving. Now What?
 Zero Energy School Design - How does it apply to existing schools?

Whole Board Team Training (on request)

KSBA-provided Self-Study Packets (on request)

LOCAL SCHOOL BOARD MEMBERS
IN-SERVICE TRAINING
2020 REQUIREMENTS NOT MET
SUMMARY

Includes members who:

- were appointed to fill a vacancy after March 1, 2020 (78.25 hours)
- did not comply with 702 KAR 1:115 (7.00 hours)

		Years of Service				
		Members Serving Prior to 1/1/15			Members on or After 1/1/15	
	Total	0-3	4-7	8+	0-7	8+
Minimum Hours Required per year		12.00	8.00	4.00	12.00	8.00
Members Below Minimum	23.00	0.00	0.00	0.00	23.00	0.00
Hours Completed	152.50	0.00	0.00	0.00	152.50	0.00
Additional Hours Required	85.25	0.00	0.00	0.00	85.25	0.00

**LOCAL SCHOOL BOARD MEMBERS
IN-SERVICE TRAINING
2020 Requirements Not Met Detail – Appointed Members**

The following list identifies board members who were appointed to service after March 1, 2020 and who did not meet their mandated annual training requirements.

Board Member Training Requirements:

Name	School District	Service Start Date	Total Hours Required	2019 Hours Earned	2019 Hours Still Needed
Lisa Wallin	Boyd Co.	11/17/2020	12.00	10.75	1.25
Lisa Hodges	Bullitt Co.	12/17/2020	12.00	3.50	12.00
Daniel Stanfield	Danville Ind.	5/11/2020	12.00	10	2.00
Lori Peterson	Dayton Ind.	5/20/2020	12.00	7.75	4.25
Bridgett Howard	Elliott Co.	7/27/2020	12.00	5.25	6.75
Anthony B. Sturgill	Elliott Co.	12/17/2020	12.00	0.00	12.00
Brian Emmons	Fulton Co.	5/19/2020	12.00	11.25	0.75
Shane Ball	Hancock	7/23/2020	12.00	3.00	9.00
Etta Meek	Lincoln Co.	11/4/2020	12.00	10.75	1.25
Robert Parker	Lyon Co.	10/19/2020	12.00	10.00	2.00
Carole Darla Doss	Marshall Co.	9/17/2020	12.00	10.75	1.25
Amy Waggoner	Marshall Co.	11/19/2020	12.00	10.75	1.25
Ron Rosel	Mason Co.	9/14/2020	12.00	11.75	0.25
Craig Bowling	Owen Co.	9/21/2020	12.00	3.25	8.75
Kim Campbell	Owsley Co.	10/6/2020	12.00	5.00	5.00
Lesa Holt	Science Hill Ind.	7/14/2020	12.00	11.00	1.00
Jill Simpson	Webster Co.	11/23/2020	12.00	1.00	11.00

On behalf of these board members, KSBA requests an extension of time be granted for them to complete requirements as allowed by the provisions of 702 KAR 1:115. As of May 1, 2021, progress toward completing their 2020 requirements has been made.

**LOCAL SCHOOL BOARD MEMBERS
IN-SERVICE TRAINING
2020 Requirements Not Met Detail**

The following list identifies board members who were not appointed to service after March 1, 2020 and who did not meet their mandated annual training requirements.

Name	School District	Service Start Date	2020 Hours Required	2020 Hours Earned	2020 Hours Still Needed
Jesse Johnson +	Boyle County	4/30/13	12.0 (Missing 0.5 hour Elective)	11.5	0.5
Bryan Greenhill	Carter County	1/1/07	4.0 (Missing 1 hour Supt Evaluation)	1.0	1.0
Shane Ball	Hancock County	7/23/20	12.0 (Appointed in July, needed 5 hours, earned 3)	3.0	2.0
Carmela Fletcher-Green	Montgomery Co.	10/23/17	12.0 (Missing 0.75 hour Elective)	11.25	0.75

These members did not meet requirements at the end of the appointment extension from 2018:

Casey Storm	Carlisle County	9/21/18	36.00	34.00	2.00
Todd Sartin +	Lewis County	9/19/18	36.00	34.75	1.25

⁺ Member completed hours to cover the shortfall after the 12/31/20 deadline and will need KBE approval to apply them to missing requirements.

**LOCAL SCHOOL BOARD MEMBERS
2021 KSBA TRAINING OFFERINGS**

(Included only for informational purposes as this plan received approval in 2019)

Theme/Topics	Planned Credit Hours	Location	Date
Annual Conference	14.50	Louisville	February 22-24
KSBA Co-Op Regional Trainings	3.00	9 Locations Statewide	April-May
Federal and State Law Update	9.00	Lexington	June
Summer Leadership Institute	7.25	Lexington	July 10-11
Regional Meetings	2.25	12 Regions	Sept.-Nov.
Winter Symposium	11.00	Louisville	December 4-5

Current Topics:

Student Health & Wellness
 Board Leadership
 Truancy/Dropout Prevention
 Positive School Culture & Climate
 High Performing School Boards
 Communication Strategies
 All Students' Learning Achievement
 Board Member Basic Roles, Responsibilities & Law
 School Finance, Planning & Oversight
 Risk Management and insurance
 Curriculum
 Technology Issues
 Special Education
 Gifted & Talented Programs
 School Safety; Student Discipline
 Exemplary (district) Programs
 Community & Student Involvement
 Facilities & Energy Management
 Superintendent Selection Process
 Planning Processes
 Equity Issues; Student Achievement Gap
 Teacher Quality
 Policy & Procedures
 Effective School Board Meetings
 Early Childhood Education
 Parent/Family/Community Involvement
 Teamwork
 Use of TELL Survey Data
 Board & Superintendent Relations

School Board & School Council Roles and Relationships
Board Self-Evaluation
Board Member Ethics
Superintendent Contract Basics
Effective Superintendent Evaluations

Level I Courses/Topics

Your Association: What You Need to Know About KSBA & Its Services
Congratulations! You Made the Team
School Board Fiscal Responsibilities: Driving Success Through Informed Decisions – Part 1
School Board Fiscal Responsibilities: Driving Success Through Informed Decisions – Part 2
The Board's Policy Making Role
School Board Meetings
The Board's Role in Student Achievement
Staff/Media/Community Relations
Ethics
KSBA School Board Leadership Guide

Level II Courses/Topics

Leading Effective Meetings: A Board's Guide to Parliamentary Procedure
Finance II: Dollars & Sense – Budgetary Decisions, Requirements and Timelines
School Safety & Discipline
Employee Relations/School Personnel
Superintendent Selection
Board/Superintendent Relations
Student Assessment
School Facilities
Student Learning & Support Services
Legal Orientation I
Superintendent Evaluation

Level III Courses/Topics

Finance III: Dollars & Decisions
A Look in the Mirror: Board Member Self-Evaluation
Legal Issues
Student Health & Wellness
Leadership Through Teamwork
Curriculum & Instruction
School & District Improvement Plans
Liability Issues, Insurance and Risk Management
Legislative Issues/Current Topics
School Finance

Level IV Courses/Topics

Exemplary Leadership Strategies

Level V Courses/Topics

The Perfect Interview

On Request

Whole Board Team Training (in-district and via distance learning)

KSBA-provided Self-Study (hard copy or via distance learning)

**LOCAL SCHOOL BOARD MEMBERS
2022 KSBA TRAINING OFFERINGS**

Theme/Topics	Planned Credit Hours	Location	Date
87th Annual Conference	15.00	Louisville	Feb. 25-27
KSBA Webinar Trainings	9.00	Virtual	Monthly
Federal and State Law Update	3.00	Virtual	June
Summer Leadership Institute	9.50	Lexington	July 15-16
KSBA Regional Meetings	2.25	12 Locations Statewide	Sept.-Nov.
Winter Symposium	11.00	Louisville	December 2-3

Current Topics:

Student Health & Wellness
 Board Leadership
 Charter School Authorization and Oversight
 Legal Issues
 Closing the Achievement Gap
 Positive School Culture & Climate
 Effective School Boards
 Communication Strategies
 All Students' Learning Achievement
 Board Member Basic Roles, Responsibilities & Law
 School Finance, Planning & Oversight
 Risk Management and Insurance
 Curriculum
 Technology Issues
 Special Education
 Gifted & Talented Programs
 School Safety; Student Discipline
 Community & Student Involvement
 Facilities & Energy Management
 Superintendent Selection Process
 Planning Processes
 Professional Growth & Effectiveness
 Policy & Procedures
 Effective School Board Meetings
 Early Childhood Education
 Parent/Family/Community Involvement
 Student Assessment and Accountability
 Board & Superintendent Relations
 School Board & School Council Roles and Relationships
 Board Self-Evaluation

Board Member Ethics
Superintendent Contract Basics
Effective Superintendent Evaluations

Level I Courses/Topics

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The Board's Role in Student Achievement
Staff/Media/Community Relations
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KSBA School Board Leadership Guide

Level II Courses/Topics

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Finance II: Dollars & Sense – Budgetary Decisions, Requirements and Timelines
School Safety & Discipline
Employee Relations/School Personnel
Superintendent Selection
Board/Superintendent Relations
Student Assessment
School Facilities
Student Learning & Support Services
Legal Orientation I
Superintendent Evaluation

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A Look in the Mirror: Board Member Self-Evaluation
Legal Issues
Student Health & Wellness
Leadership Through Teamwork
Curriculum & Instruction
School & District Improvement Plans
Liability Issues, Insurance and Risk Management
Legislative Issues/Current Topics
School Finance

Level IV Courses/Topics

Exemplary Leadership Strategies

Level V Courses/Topics

The Perfect Interview

On Request

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