

The Newport Board of Education held a special meeting on May 12, 2021 at 6:30 PM. The meeting was held at 30 W. 8<sup>th</sup> Street, Newport, KY. The purpose of the special meeting was the presentation of the superintendent's capstone project, new business items, discussion items, and executive session.

# CALL TO ORDER

Chairman Malone called the meeting to order and asked for a roll call. The following were present: Ramona Malone, Dr. Julie Smith-Morrow, Melissa Sheffel, Sylvia Covington, and Aaron Sutherland.

Also in attendance, Mr. Watts, and invited guests.

Ms. Malone asked those in attendance to stand and recite the Pledge of Allegiance and pause for a Moment of Reflection.

# SUPERINTENDENT'S CAPSTONE PRESENTATION

Mr. Watts opened his presentation with a heartfelt thank you to the board of education for the opportunity to serve the district, his mentors, Alvin Garrison and Fred Carter, the Cohort 9 superintendents, staff members, and family for supporting him during his first year as superintendent.

The Kentucky Department of Education requires every new superintendent to undergo a superintendent training and mentoring program, at the end of which the superintendent must complete a capstone project highlighting their first year. KDE assigns the Kentucky Association of School Administrators the task of performing the training and providing each first-year superintendent with a mentor. The presentation highlights the standards by which the board of education will use to evaluate a superintendent. Those standards are Strategic Leadership, Instructional Leadership, Cultural Leadership, Human Resource Leadership, Managerial Leadership, Collaborative Leadership, and Influential Leadership. For his capstone presentation, Mr. Watts focused on Standard 1, Strategic Leadership, Standard 2, Instructional Leadership, Standard 3, Cultural Leadership, and Standard 4, Human Resource Leadership. Each standard was supported with evidence of work products toward achievement and next steps were outlined to continue the work.

Alvin Garrison, Superintendent of Covington Independent was asked to serve as Mr. Watts' mentor this year. They have worked closely together and continuously rely on each other for input and ideas. Mr. Garrison was very pleased with Mr. Watts' progress during his first year as superintendent and looks forward to the continued relationship. Dr. Fred Carter, Executive Coach from KASA, was also very complimentary of Mr. Watts over the past year. Dr. Carter explained that the superintendent training program was designed by a team of experienced superintendents, KASA staff, and university representatives with support from Scholastic Achievement Partners. The program is a continuous improvement model that includes many days of training during a new superintendent's first year. Both Mr. Garrison and Dr. Carter feel the board of education made a great decision when they hired Mr. Watts to lead Newport Schools. Their belief is that Mr. Watts will be very successful in his role.

## AWARD BID AND APPROVED REVISED BG-1 - RE-ROOF PROJECT

On MOTION BY SMITH-MOROW AND SECONDED BY SUTHERLAND the board awarded the re-roof project to Ace Exteriors and approved the revised BG-1.

## BY-LAWS OF THE NEWPORT EDUCATION FOUNDATION

The board received a draft of the by-laws prepared by board attorney, Brandon Voelker. These were comprised of input from board members. Ms. Malone has asked each board member to review the draft and send any changes to her by early next week. Once the changes are reviewed, they will be submitted to Mr. Voelker to prepare a final document for board approval on May 26, 2021.

#### DRAFT BUDGET

The board received a copy of the draft budget prepared by Ms. Hoover. She asked that members call her prior to the May 26<sup>th</sup> meeting with any questions or concerns regarding the report. The draft budget will be on the agenda for approval at the regular meeting.

#### EXECUTIVE SESSION

ON MOTION BY SUTHERLAND AND SECONDED BY SMITH-MORROW the board went into executive session. KRS 61.810 (c) Litigation 7:44 PM

1209 - MOTION CARRIED 5-0

ON MOTION BY SUTHERLAND AND SECONDED BY SHEFFEL the board returned to open session. 8:00 PM

1210 – MOTION CARRIED 5-0

ON MOTION BY SUTHERLAND AND SECONDED BY SMITH-MORROW the board authorized Brandon Voelker to resolve the matter with Mr. Wallace regarding the recent incident involving the repair of his car.

1211 - MOTION CARRIED 5-0

## ADJOURNMENT

ON MOTION BY SMITH-MORROW AND SECONDED BY SHEFFEL the meeting adjourned at 8:01 PM.

1212 – MOTION CARRIED 5-0

Chairman

Secretary