

2017

Regular Meeting
April 19, 2021 6:00 PM
School Board Room
118 East Arcadia Street
Dawson Springs, KY

The Dawson Springs Board of Education met in regular session April 19, 2021 at 6:00 PM in the School Board Room

118 East Arcadia Street

Dawson Springs, KY with the following school board members present: Vicki Allen, Tracy Overby, Wes Ausenbaugh, Jenny Bruce and Carol Niswonger

1. Call to Order and Welcome: Vicki Allen

2. Roll call

Discussion:

Also present: Amanda Almon, Larry Cavanah, Kent Workman, Kristin Merrill, Todd Marshall, Jennifer Ward, Cassie Bruch, Spencer Spratt, Laura James and Leonard Whalen

3. Approval of the Agenda

Order #6414 - Motion Passed: Recommendation to approve the agenda passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

4. Recognition, discussion, communication and report items (No Board Action)

4.A. Recognition

4.B. Communications

4.B.1. Board Member Communications

4.B.2. Citizens and Delegations: This is an opportunity for any citizen or delegation to approach the Board and be heard on any item/issue on the agenda or not on the agenda. (The Board appreciates and anticipates that the building Principal and Superintendent get the opportunity to resolve any issues prior to addressing the Board).

4.C. Reports

4.C.1. Elementary Principal's Report

4.C.2. Jr./Sr. High Principal's Report

4.C.3. Enrollment and Attendance Report

4.C.4. Current School Year School Calendar Update- Last day for students and Graduation Wednesday, May 26th.

4.C.5. Chief Academic Officer - Teaching and Learning Report

4.C.6. Superintendent's Report

4.C.6.a. Discussion of potential student virtual offerings for 2021-2022 school year

4.C.6.b. Information and discussion on Senate Bill (SB) 128- The Supplemental School Year Program also known as the student "do over" year option.

Students/Families have until May 1st to request this option and the Board must make a decision to accept all or none of the requests.

5. Action Items (Affirmative Motion needed)

5.A. Approval of Treasurer's Report

Order #6415 - Motion Passed: Approval of the treasurer's report as presented passed with a motion by Mrs. Vicki Allen and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.B. Discussion/Approval of BG-1 to submit to KDE for HS renovation project utilizing \$800,000 of ESSER II funds towards the project specifically for HVAC system upgrade to vastly improve air quality inside the facility

Order #6416 - Motion Passed: Approval of BG-1 to submit to KDE for HS renovation project utilizing \$800,000 of ESSER II funds towards the project specifically for HVAC system upgrade to vastly improve air quality inside the facility passed with a motion by Ms. Carol Niswonger and a second by Ms. Jenny Bruce.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.B.1. Discussion/Approval of BG-1 to submit to KDE utilizing \$112,800 of ESSER II funds for barrel roof replacement over preschool area in the elementary school to help address air quality in that area

Order #6417 - Motion Passed: Approval of BG-1 to submit to KDE utilizing \$112,800 of ESSER II funds for barrel roof replacement over preschool area in the elementary school to help address air quality in that area passed with a motion by Ms. Carol Niswonger and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.C. Discussion/Approval to continue an additional year providing 3 adult teachers aides for the elementary school for 2021-2022 (these are 1 year positions only...continuing current staffing level, may eliminate depending on funding/results in the future)

Order #6418 - Motion Passed: Approval to continue an additional year providing 3 adult teachers aides for the elementary school for 2021-2022 passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.D. Discussion/Approval of School SBDM Staffing allocations for 2021-2022 (no changes from current year)

Order #6419 - Motion Passed: Approval of School SBDM Staffing allocations for 2021-2022 passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.E. Discussion/Approval of 2021-2022 certified employee and Finance Director salary table (same as current year)

Order #6420 - Motion Passed: Approval of 2021-2022 certified employee and Finance Director salary table passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.F. Discussion/Approval of 2021-2022 classified employee salary table (same as current year)

Order #6421 - Motion Passed: Approval of 2021-2022 classified employee salary table passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.G. Discussion/Approval of 2021-2022 certified sub employee salary table (same as current year)

Order #6422 - Motion Passed: Approval of 2021-2022 certified sub employee salary table passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.H. Discussion/Approval of 2021-2022 Extra Service employee salary table (same as current year)

Order #6423 - Motion Passed: Approval of 2021-2022 Extra Service employee salary table passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.I. Discussion/Approval of summer session plan as presented prior including employing 11 certified teachers at the elementary school and 10 in the middle/high school

Order #6424 - Motion Passed: Approval of summer session plan as presented prior including employing 11 certified teachers at the elementary school and 10 in the middle/high school passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.J. Discussion/Approval of, during summer session, for all contract days outside their regular contract, that certified staff be paid their regular daily rate and for all classified staff, to make their normal hourly rate plus \$2 an hour (during summer session only).

Order #6425 - Motion Passed: Approval of, during summer session, for all contract days outside their regular contract, that certified staff be paid their regular daily rate and for all classified staff, to make their normal hourly rate plus \$2 an hour (during summer session only) passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.K. Discussion/Approval to add contract days to the following employee positions due to summer session needs. These would be for the 2020-2021 school year only unless otherwise noted:

Elementary Principal- add 15 extended days for current school year and 10 extended days in all future years

Elementary Assistant Principal- add 8 extended days for current school year

High School Principal- \$500 Summer School Stipend

High School Assistant Principal- \$500 Summer School Stipend

High School Counselor- 15 extended days this school year only

Director of Special Education- add 7 extended days this school year only

Technology Technician- add 8 extended days this school year only

Order #6426 - Motion Passed: Approval to add contract days to the following employee positions due to summer session needs. These would be for the 2020-2021 school year only unless otherwise noted: Elementary Principal- add 15 extended days for current school year and 10 extended days in all future years Elementary Assistant Principal- add 8 extended days for current school year High School Principal- \$500 Summer School Stipend High School Assistant Principal- \$500 Summer School Stipend High School Counselor- 15 extended days this school year only Director of Special Education- add 7 extended days this school year only Technology Technician- add 8 extended days this school year only passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen Yes

Mr. Michael "Wes" Ausenbaugh Yes

Ms. Jenny Bruce Yes

Ms. Carol Niswonger Yes

Ms. Tracy Overby Yes

5.L. Discussion/Approval of previously presented Preschool expansion plan for 2021-2022 with students going 5 full days a week which includes approval to hire 1 new certified teacher and one classified aide, as well as, if numbers dictate with 50-55+ total students, to hire 2 additional classified staff to accommodate the preschool rotation along with the certified staff.

Order #6427 - Motion Passed: Approval of previously presented Preschool expansion plan for 2021-2022 with students going 5 full days a week which includes approval to hire 1 new certified teacher and one classified aide, as well as if numbers dictate with 50-55+ total students, to hire 2 additional classified staff to accommodate the preschool rotation along with the certified staff passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen Yes

Mr. Michael "Wes" Ausenbaugh Yes

Ms. Jenny Bruce Yes

Ms. Carol Niswonger Yes

Ms. Tracy Overby Yes

5.M. Discussion/Approval of a one time \$750 Covid19 service pay stipend in May 2021 payroll for all regularly scheduled, contracted employees including any employee who has worked 99 days or more for the 2020-2021 school year.

Order #6428 - Motion Passed: Approval of a one time \$750 Covid19 service pay stipend in May 2021 payroll for all regularly scheduled, contracted employees including any employee who has worked 99 days or more for the 2020-2021 school year passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.N. Discussion/Approval of regularly used Superintendent evaluation instrument (attached) for June 2021 evaluation using standards 1, 3, 5, and 7 (due to this being an odd numbered year) with indicators to be selected by the Board.

Order #6429 - Motion Passed: Approval of regularly used Superintendent evaluation instrument (attached) for June 2021 evaluation using standards 1, 3, 5, and 7 (due to this being an odd numbered year) with indicators to be selected by the Board passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.O. Discussion/Approval of the Board to authorize Board Chair Allen and Ms. Bruce to enter into contract negotiations with Superintendent Whalen for a new 4 year contract that would commence upon the expiration of the current contract. The negotiated contract would then need review and approval from the full Board.

Order #6430 - Motion Passed: Approval of the Board to authorize Board Chair Allen and Ms. Bruce to enter into contract negotiations with Superintendent Whalen for a new 4 year contract that would commence upon the expiration of the current contract. The negotiated contract would then need review and approval from the full Board passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.P. Discussion/Approval to add 2 contract days for 2 Kindergarten teachers to do screening prior to the 2021-2022 school year starting

Order #6431 - Motion Passed: Approval to add 2 contract days for 2 Kindergarten teachers to do screening prior to the 2021-2022 school year starting passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

5.Q. Discussion/Approval to submit waiver regarding KRS 156.160(2)(a) of section 1, subsections (1) and (4) of 702 KAR 7:125 promulgated by the KY Board of Education related to pupil attendance. The waiver(s) is requested in order to allow for attendance based virtual learning that might remove barriers that exist to improve learning.

Order #6432 - Motion Passed: Approval to submit waiver regarding KRS 156.160(2)(a) of section 1, subsections (1) and (4) of 702 KAR 7:125 promulgated by the KY Board of Education related to pupil attendance. The waiver(s) is requested in order to allow for attendance based virtual learning that might remove barriers that exist to improve learning passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

6. Student Learning and Support Consent Items

Order #6433 - Motion Passed: Approval of consent agenda passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Jenny Bruce	Yes
Ms. Carol Niswonger	Yes
Ms. Tracy Overby	Yes

6.A. Approval of Board Meeting Minutes for March 15, 2021

6.B. Approval of Payment of Bills and Salaries

6.C. Acknowledge Notification of Personnel Actions:

Hired:

Eddie Hooper Assistant Softball Coach

Thomas "Frankie" Purdy Bass Team Assistant Coach

April Shrum HS Softball Volunteer Coach
William "Zack" Willett Head Custodian/Maintenance Asst.
Tiffany Heggen Sub Cook/Baker

Resigned:

Jason Hale Custodian 4/30/2021 (continue in sub status)

On Leave:

#4282 Personal Leave

Notified of Intent to Retire:

Tammy Audas June 30, 2021

Cindy Crider June 30, 2021

Terri Freeman June 30, 2021

Debbie Smith June 30, 2021

Ashley Marsili July 31, 2021

Lori Wooton October 31, 2021

6.D. Approval of Superintendent expenses

7. Motion to Adjourn (We will have our May 17 Board meeting in the HS MPR to enable spacing as we have several recognitions. Next regular meeting dates- May 17, June 24, July 19)

Order #6434 - Motion Passed: Approval to adjourn the meeting passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen Yes

Mr. Michael "Wes" Ausenbaugh Yes

Ms. Jenny Bruce Yes

Ms. Carol Niswonger Yes

Ms. Tracy Overby Yes



Vicki Allen
Chairman



Debbie Smith
Secretary