



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of May 04, 2021

Regular Meeting of the Jefferson County Board of Education held at VanHoose Education Center
Stewart Auditorium, Louisville, Kentucky, on Tuesday, May 04, 2021.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter

Mr. James Craig

Mr. Joseph Marshall

Dr. Corrie Shull

Vice-Chair Chris Kolb

Mrs. Linda Duncan

Ms. Sarah McIntosh

Board member Linda Duncan attended the meeting via video-conference.

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Jimmy Adams, Chief Human Resources

Dr. Matt Anderson, Executive Administrator, Culture and Climate

Dr. Kermit Belcher, Chief Information Officer

Kevin Brown, General Counsel

Dr. Carmen Coleman, Chief Academic Officer

Dr. Katy Deferrari, Assistant Superintendent for School Culture and Climate

Cordelia Hardin, Chief Financial Officer

Robert Moore, Chief of Schools

This meeting was conducted via video-conference pursuant to KRS 61.820 and KRS 61.823. The primary location for this meeting was VanHoose Education Center, Stewart Auditorium. Members were permitted to attend in-person or by video-conference.

In light of the Governor having declared a state of emergency within the Commonwealth on March 6, 2020, as a result of the COVID-19 outbreak and in compliance with guidance issued by the Executive Branch on March 12 and 16, 2020, regarding the conduct of meetings of state boards and commissions during the emergency period, public attendance at this meeting is permitted, however, it was advised that COVID-related mitigation efforts would require a severely reduced seating capacity in Stewart Auditorium to ensure social distancing.

As a result, all interested members of the public were strongly encouraged to view the meeting virtually, which was available for live public viewing online.

EXECUTIVE SESSION

The purpose of this meeting was for Board members to have preliminary and formative discussions regarding the 2020–2021 Evaluation of the Superintendent and discussions relating to collective bargaining negotiations. Portions of the meeting were closed to the public as provided for under KRS 61.810(1)(k) and KRS 61.810(1)(e) of the Kentucky Open Meetings Act and KRS 156.557(6)(c).

I. Call to Order

Chair Porter called the meeting to order at 4:32 p.m. and the Board went into closed session.

II. Enter into Executive Session per KRS 61.810(1)(k) and KRS 61.810(1)(e) of the Kentucky Open Meetings Act and KRS 156.557(6)(c)

Order #2021-68 - Motion Passed: A motion to enter closed session to have preliminary and formative discussions regarding the 2020–2021 Evaluation of the Superintendent and discussions relating to collective bargaining negotiations as provided for under KRS 61.810(1)(k) and KRS 61.810(1)(e) of the Kentucky Open Meetings Act and KRS 156.557(6)(c) passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

III. Adjourn from Executive Session

The Board adjourned closed session and returned to open session at approximately 6:38 p.m. No action was taken.

Order #2021-69 - Motion Passed: A motion that the Board of Education adjourn from Executive Session and return to Open Session passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

IV. Adjournment

The meeting adjourned at approximately 6:39 p.m.

Order #2021-70 - Motion Passed: A motion to adjourn the May 4, 2021, meeting of the Board of Education passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

WORK SESSIONS

I. Call to Order

Chair Porter called the May 04, 2021, Board of Education Work Session to order at approximately 6:40 p.m.

II. Recommendation for Approval of Meeting Agenda

Order #2021-71 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for May 4, 2021. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

III. Recommendation for Approval of Minutes of Previous Meeting

Order #2021-72 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the April 20, 2021, business meeting. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

IV. Work Sessions

A. Work Session: New Way Forward: Next Steps for the 2021-22 School Year

The Superintendent presented a report regarding important changes for the 2021-22 school year. Each Board member had an opportunity to ask questions and provide feedback.

Mr. Marshall asked questions regarding the staffing model for combining Wheatley and Roosevelt-Perry.

Dr. Shull asked questions regarding *Pathfinder iSchool* (virtual school for grades 6-12). He questioned administration separation for middle and high; employment application process; the number of teachers needed; in-person support and resources; and collaboration with community partners.

Ms. McIntosh asked about considerations and funds available to ensure that the physical location will work appropriately for Grace James Academy. She questioned the schedule for synchronous or asynchronous learning at the proposed *Pathfinder iSchool* and wanted to ensure that students would stay on pace to return to a regular in-person school if they choose to.

Mr. Craig questioned the temporary/permanent location plans for the Grace James Academy and the W.E.B. DuBois Academy.

Dr. Kolb questioned training available for staff at the combined Wheatley and Roosevelt-Perry. He wants to ensure that they have the resources available to support students due to the disruption of moving.

Chair Porter questioned plans to ensure growth and student support at Grace James Academy, W.E.B. DuBois Academy, and the Wheatley and Roosevelt-Perry merger. She wanted to ensure that there would be adequate communication with families and staff regarding the process and their options. She questioned the fifth-grade promotion ceremony plans for Roosevelt-Perry students.

B. Work Session: Student Support and Behavior Intervention Handbook Revisions (First Reading)

At this work session, Board members provided feedback on the draft recommendations for the 2021-22 SSBH.

Mr. Marshall asked how the proposed changes would positively influence culture and climate in schools. He discussed the need to reduce implicit bias and questioned the process to deal with those situations.

Mrs. Duncan stated that she has questions regarding recommendations 3, 4, 11, 13, 14, and 21. She wanted to ensure that there would be a consistent message to principals in dealing with violent behaviors. She questioned recommendations regarding racial slurs and hate speech, and inadvertent physical contact. She stated that she would submit the rest of her questions after the meeting.

Dr. Kolb pointed out an error and stated, "On page 22 it says progressive consequences but then everywhere after that it says progressive interventions and consequences." He went on to discuss improving school culture through high-yield pedagogy, positive behavior interventions and supports, and restorative practices.

Chair Porter expressed concern and wanted to ensure that schools would be prepared to embrace and support students who may have experienced trauma over the past year.

C. Work Session: Discussion of Tentative Budget for Fiscal Year 2021-22

During this work session, the Board discussed and heard information regarding the Tentative Budget for Fiscal Year 2021-22, which will be presented for the Board's approval on May 25. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan questioned security supports for schools.

Dr. Shull questioned 1 to 1 student technology; funding for infrastructure; and funding for programs aimed at closing the achievement gap.

Ms. McIntosh asked for clarification on state-paid benefits and the amount of funds JCPS receives per student.

Mr. Craig discussed budgeting at a deficit and the federal/state funding that will move the District back in the black.

Dr. Kolb stated, "I think it would be helpful to see an inflation-adjusted graph so people realize just how dire the state funding situation is, both in terms of SEEK and state grants." He went on to say, "Every year it seems like the state wants to add to the amount of things that they want to tell us to do, how to do; and every year they want to give us less money in order to do those or any other thing."

Chair Porter asked how they will guarantee that there would be enough funding for the Wheatley/Roosevelt-Perry merger and wanted clarification on adjustments based on enrollment. She asked about the process for Chromebooks. She then went on to say, "I would like some assurances that as long as we have Montessori programs in the Jefferson County Public Schools system, that the schools will have adequate funding for professional development for the teachers." She also questioned funding for staff vacancies. She concluded by requesting a detailed chart regarding federal funding.

V. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and Job Descriptions

1. Recommendation for Approval of Job Descriptions - Academic Schools
2. Recommendation for Approval of Organizational Charts and Job Descriptions - Academic Services
3. Recommendation for Approval of Organizational Charts and Job Descriptions - Communications
4. Recommendation for Approval of Organizational Charts - Diversity, Equity & Poverty
5. Recommendation for Approval of Organizational Charts and Job Descriptions - Exceptional Child Education
6. Recommendation for Approval of Organizational Charts and Job Descriptions - Financial Services
7. Recommendation for Approval of Organizational Charts - Human Resources
8. Recommendation for Approval of Organizational Charts and Job Descriptions - Operations

D. Recommendation for Approval of Project, Assignment of Architect/Engineer, and BG-1 Form for Boiler Replacement at Kerrick Elementary School

E. Recommendation for Approval of Contract Completions and BG-4 Forms

1. Recommendation for Approval of Contract Completion and BG-4 Form for Career and Technical Education Program Renovations at Atherton High School
2. Recommendation for Approval of Contract Completion and BG-4 Form for Food Service Phase 39 at Various Schools
3. Recommendation for Approval of Contract Completion and BG-4 Form for Window Replacement at Zachary Taylor Elementary School

F. Recommendation for Approval of Project Closeouts and BG-5 Forms

1. Recommendation for Approval of Project Closeout and BG-5 Form for Print Shop HVAC Unit Replacement at C.B. Young Jr. Service Center
2. Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Jefferson County Traditional Middle School
3. Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Zachary Taylor Elementary School

G. Recommendation for Approval of Construction Change Orders

- H.** Recommendation for Approval of Amended and Restated Declaration of Restriction for Ballard High School Detention Basin
- I.** Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendments.
- J.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- K.** Acceptance of Orders of the Treasurer
 - 1.** Acceptance of Orders of the Treasurer-Invoices
 - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
 - 3.** Acceptance of Orders of the Treasurer-Vouchers
- L.** Acceptance of Monthly Financial Report for Period Ended March 31, 2021
- M.** Acceptance of Quarterly Report of Investment Performance
- N.** Recommendation for Approval of Assistant Treasurers and Bank Signature Resolution for FY 2021-22
- O.** Recommendation for Approval of Indirect Cost Rates for Fiscal Year 2021-22
- P.** Recommendation for Approval to Borrow Funds for Fiscal Year 2021-22
- Q.** Recommendation for Approval of Routine Banking Services for Fiscal Year 2021-22
- R.** Recommendation for Approval of Submission for Grant Applications for New Family Resource Youth Services Centers
- S.** Acceptance of Donations, Grants, and Funding
 - 1.** Acceptance of Donations and Small Grants
 - 2.** Acceptance of Mathematics Achievement Fund Grant from the Kentucky Department of Education
 - 3.** Recommendation for Approval of Memorandum of Agreement with Ulliman Schutte Construction for New Playground and Outdoor Classroom Equipment at Whitney Young Elementary School
 - 4.** Acceptance of Donation from Ballard Alumni Association for Stadium Field
- T.** Recommendation for Approval of Data Sharing Agreement with Houghton Mifflin Harcourt Publishing
- U.** Recommendation for Approval of External Auditors
- V.** Acceptance of JCPS Certified Personnel Evaluation Plan for First Submission and Reading
- W.** Adoption of Set #3 of Board Policies as Part of the District Policy Review Cycle (First Reading)
- X.** Acceptance of Student Support and Behavior Intervention Handbook and The Student Bill of Rights for the 2021-2022 School Year for First Reading

Order #2021-73 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the consent calendar for May 4, 2021. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

VI. Persons Requesting to Address the Board (Deferred to Email Due to COVID Attendance Limitations)

Due to the reduction in meeting room capacity due to COVID social distancing requirements, and recognizing many members of our community were not yet ready to attend in-person public meetings, in-person comments to the Board were deferred. Members of the public had the opportunity to voice opinions or express concerns by submitting remarks via email or mail.

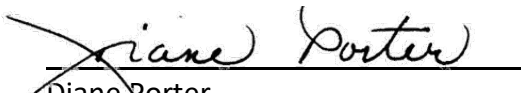
VII. Adjournment

The Board and the Superintendent took a moment to acknowledge *Teacher Appreciation Week*.

The meeting adjourned at 9:06 p.m.

Order #2021-74 - Motion Passed: A motion to adjourn at 9:06 p.m. passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes


Diane Porter
Chairwoman


Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**