

Garrard County Schools

Approve One-time 2% ESSER Supplemental Pay for Classified/Certified Employees

- ESSER Funds will be the funding source for supplemental pay.
- Only individuals employed as of May 1, 2021 are entitled to this supplemental pay.
- Contracted employees will receive 2% of their annual pay (see exception following):
 - The following employees are excluded from supplemental pay: student workers, substitute employees & paraprofessional coaches/employees.
- Any contracted employee on unpaid board leave (worker's comp, FMLA, etc.) will receive prorated pay based on the days worked versus contract days.
- Employees with less than a full year's contract will have their supplemental pay prorated in accordance with their contracted days for the year.
- Employees hired after the May 1, 2021 will be excluded from supplemental pay.
- The Superintendent will receive supplemental pay; however, will donate net pay back to the district. (Accepting supplemental pay allows employees to see this supplemental pay part of their retirement.)
- This supplemental pay will be dispersed on May 28, 2021 to employees that qualify.