



**FLOYD COUNTY BOARD OF EDUCATION**

**Danny Adkins, Superintendent**

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**Steve Slone, Member - District 5**

**Consent Agenda Item (Action Item):** Approve the proposal to create 5 (3 year) Guidance Counselor positions so that every school would have one guidance counselor.

**Applicable State or Regulations:** BOE Policy 0.11 Powers and Duties of the Local Board of Education; KRS 158.4416

**Fiscal/Budgetary Impact:** The cost of guidance counselor with a 10 year average salary including full health insurance benefits is \$67, 518. The positions would be funded with Elementary and Secondary School Emergency Relief (ESSER) funds which are available for 2 years.

**History/Background:** KRS 158.4416 (Trauma-Informed Approach to Education) includes the following language: Beginning July 1, 2021, or as funds and qualified personnel become available: 1. Each school district and each public charter school shall employ at least one (1) school counselor in each school with the goal of the school counselor spending sixty percent (60%) or more of his or her time providing counseling and related services directly to students.

Representatives from the Kentucky School Board Association and the Kentucky Center for Safe Schools have shared their recommendation that all KY school districts should take advantage of utilizing ESSER funding to address mental health service needs including, but not limited to, hiring school counselors where needed. Additionally, the Kentucky Department of Education has released guidance for spending ESSER funds that includes: Providing mental health services and supports.

The positions would be assigned to Prestonsburg Elementary, Allen Elementary, Adams Middle School, May Valley Elementary and John M. Stumbo Elementary. If funding continues, the 3 year positions could be extended.

**Recommended Action:** Approve the positions as presented

**Contact Person(s):** Angela Duncan

N/A  
**Principal**

Angela Duncan  
**Director**

Danny Adkins  
**Superintendent**

**Date:** April 13, 2021