## North Hardin High School Principal Selection Meeting April 21, 2021-4:30PM

**Members Present:** Teresa Morgan, Dan Mahon, Kelli Lucas, Michelle Russell, Teresa Summers, Mary Richardson, Lydia Insko-Grady, Brandi Geisert, Darryl Murray, Cheryl Logsdon, Latonia Wimberly, Rachel Johnson, and Stephanie Bankhead

Call to Order: Teresa Morgan

## **Discussion of Selection Process for Principal:**

- Elect Vice Chair- Lydia Insko Grady was nominated by Mary Richardson, seconded by Darryl Murray. All in favor vote.
- Elect Secretary-Brandi Geisert was nominated by Michelle Russell, seconded by Cheryl Logsdon. All in favor vote.
- Determine selection process preference: Mrs. Morgan explained that there were three options for determining principal (1-interview process, 2-interim, 3-superintendent recommendation)
  - Committee chose option #1-Lydia Insko-Grady made the motion; Dan Mahon seconded.
  - o Principal cannot be hired less than 30 days after posting.
  - Mary Richardson will not participate in the selection process due to retirement date. Rachel Johnson will not participate in the selection process due to time constraints.
- KASC will conduct training at the Central Office on April 29th.
  - The principal selection process will be outlined with legal stipulations and responsibilities of selection committee members explained.
  - There will be an executive meeting following the training to complete the following tasks: Create interview questions, create survey(s) for staff, students, and parents, determine evaluative criteria for new principal.

## **Timeline for Selection Process:**

- 4/22/21-Principal position will be posted
- 4/29/21-KASC Training at Central Office
  -Session to determine interview questions, surveys, criteria
- 5/24-5/25/21-Review applicant binders at Central Office.
- 5/26/21-Executive Session (4pm)-

- 5/27-5/29/21-Performance task sent to applicants for completion.
- 6/2-6/3/21- Candidate Interviews
- 6/4/21-(Tentatively 9/10am)-Formal Decision Meeting & Announcement
  - Refreshments will be served at NHHS following announcement

Adjournment: Motion to adjourn by Darryl Murray . Seconded by Lydia Insko-Grady.