

Board of Education Regular Meeting
April 19, 2021 6:00 PM
Conducted via Video Teleconference
with alternate physical location being
Professional Development Center
631 North Green Street
Henderson, KY 42420

Attendance Taken at : 6:00 PM

Present Board Members:

Mr. Thomas Alves

Mr. Kirk Haynes

Mr. Wesley Smith

Mr. Michael Waller

Mrs. Tracey Williams

I. Welcome & Call Meeting to Order

Mr. Michael Waller called the meeting to order.

A. Moment of Silence & Pledge of Allegiance

After a moment of silence, Mr. Steve Steiner led the Pledge of Allegiance.

II. Approval of Agenda

Order #148 - Motion Passed: A motion to approve the agenda as listed passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

III. Students & Staff Recognition

A. Braille Challenge Winner

HCHS Junior Ethan Dixon won 1st place in the Varsity Division of the Regional Braille Challenge held in February at the Kentucky School for the Blind in Louisville, Kentucky.

B. HCHS Student Ambassadors

Natalie Hutchinson, Ella Curneal, and Kylie Brown

IV. Community Partner Spotlight

The Board recognized Community Partner, Wal-Mart Pharmacy, for all of their help during the COVID-19 vaccine clinics at our school locations and at the Wal-Mart Pharmacy.

V. Approve Minutes from Prior Meetings

Order #149 - Motion Passed: A motion to approve the Minutes from the March 30, 2021 Special Meeting passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VI. Reports

A. BG 19-068 - New Jefferson Elementary School Project Update

Mr. John Hagan Codell updated the Board of the New Jefferson Elementary School Project and presented Change Orders for said project for Board approval.

1. Approve Change Order 3-1

Order #150 - Motion Passed: A motion to approve change order 3-1 to Hartz Contracting for the amount of \$1,645.00 for cost to provide and install a solid surface sill/counter at Concession Room 151 coiling counter door as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. Approve Change Order 4-4-1

Order #151 - Motion Passed: A motion to approve change order 4-4-1 to Lee Building\Masonry Products for the amount of (\$30,525.00) due to brick selection change from originally quoted brick unit price to brick that has a less expensive unit price as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

3. Approve Change Order 17-2

Order #152 - Motion Passed: A motion to approve Change Order 17-2 issued to Mechanical Consultants Inc. for the amount of \$23,355.00 to cover the actual costs for water utility fees of \$48,255.00 in excess of the \$25,000.00 allowance provided in the project specification since actual costs could not be identified prior to commencement of work as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Kirk Haynes.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

4. Approve Time Extension Change Orders

Order #153 - Motion Passed: A motion to approve the following change orders issued to account for delays in construction resulting from additional concrete stabilization required when unsuitable soils were encountered during preparation of building pad as well as delays resulting from Adverse Weather conditions experienced between the start of construction and March 15, 2021 These change orders issued to the Contractors do not result in increased cost to the board. Change Orders 3-2, 4-1,5-1, 6-1,7-1, 8-1, 11-1, 12-1, 13-3, 14-1, 15-1, 16-1, 17-3, 18-1, 19-1, 21-7, and 22-1 as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Kirk Haynes.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. Capital Projects

1. BG 21-077 - North Middle School Football Stadium Bleacher Replacement Project

Ms. Alisa Payne presented for Board approval the Owner/Architect Agreement and Schematic Drawings for the North Middle School Football Stadium Bleacher Replacement Project.

1. Approve Owner/Architect Agreement

Order #154 - Motion Passed: A motion to approve the Agreement between Owner, Henderson County Board of Education, and Architect, RBS Design Group, PSC, for BG 21-077 - North Middle School Football Stadium Bleacher Replacement Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Kirk Haynes.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. Approve Schematic Drawings

Order #155 - Motion Passed: A motion to approve the Schematic Drawings for BG 21-077 - North Middle School Football Stadium Bleacher Replacement Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. BG 20-222 - Safety Upgrade Secure Entrance (Card Access, Cameras)

Ms. Alisa Payne presented for Board approval the BG-2, BG-3, and Construction Documents for the Safety Upgrade Secure Entrance (Card Access, Cameras) Project.

1. Approve BG-2 - Outline Specifications Energy-Design Criteria

Order #156 - Motion Passed: A motion to approve the BG-2 - Outline Specifications Energy-Design Criteria Form for BG 20-222 - Safety Upgrade Secure Entrance (Card Access, Cameras) Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Kirk Haynes.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. Approve BG-3 - Statement of Probable Cost

Order #157 - Motion Passed: A Motion to approve the BG-3 - Statement of Probable Cost for BG 20-222 - Safety Upgrade Secure Entrance (Card Access, Cameras) as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

3. Approve Construction Documents

Order #158 - Motion Passed: A Motion to approve the Construction Documents for BG 20-222 - Safety Upgrade Secure Entrance (Card Access, Cameras) as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

3. Approve BG5 for BG 19-049 - North Middle School Roofing Project

Mr. Steve Steiner presented for Board approval the BG-5 - Project Closeout Form for the North Middle School Roofing Project.

Order #159 - Motion Passed: A motion to approve FACPAC BG5 Project Closeout Form (Ref# 1479) for BG 19-049 - North Middle School Roofing Project as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

C. Energy Update

Trane representative, Anna Woolley, presented the Guaranteed Energy Savings Contract Project review and savings update for Henderson County Schools.

D. Standard 7 - Influential Leadership

Dr. Bob Lawson gave a brief summary of Standard 7: Influential Leadership of the Next Generation Effectiveness Standards for Kentucky School Superintendents along with a list of artifacts/evidence that have been completed, are in progress, or will be completed to meet that standard.

VII. Old Business

A. COVID Testing for Athletics

Dr. Bob Lawson referred to the January 28, 2021 Board Meeting in regards to athletes being required to have a negative COVID test within 7 days of beginning conditioning. Per a motion at said meeting, this would be revisited prior to the 2021-2022 Fall sports activities. With the 2021-2022 boys and girls basketball set to begin conditioning May 19th and not being under the direction of the January 28th motion, Dr. Lawson requested that he be allowed to continue to collect data on the COVID-19 rates and revisit this at the May 17th Board Meeting. The Board agreed to Dr. Lawson's request.

VIII. New Business

A. SB 128

Mrs. Kasey Wolfe updated the Board on what plans are in the works in response to the newly passed SB 128. Mrs. Wolfe said that a Google Form has been created to send out to parents after the Board Meeting tonight with the deadline of May 1, 2021. The Board has until June 1, 2021 to determine whether they shall or shall not accept all of the Supplemental School Year Program (SSYP) requests. Mr. Kirk Haynes suggested to make the reason for the request easier for families to complete. Mr. Haynes also requested a cost analysis of the full impact of the decision. Mrs. Elizabeth Bird commented that this Bill is all or nothing.

B. Pupil Attendance Regulation Waiver Request (SY 2021-2022)

Mrs. Kasey Wolfe presented for Board approval the Pupil Attendance Regulation Waiver Request for SY 2021-2022. Mr. Kirk Haynes asked to clarify that if the Board approves the Waiver tonight that it would not bind or obligate us. Mrs. Wolfe said that that is correct.

Order #160 - Motion Passed: A motion to approve the Pupil Attendance Regulation Waiver Request for SY 2021-2022 as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

C. Discussion of Semi-Monthly Pay

Dr. Bob Lawson updated the Board on a recent survey of certified and classified staff as to their preference of monthly or semi-monthly pay. Out of 789 responses, 54% were in favor of semi-monthly pay and 46% in favor of monthly pay. Dr. Lawson informed the Board that he plans to request that we move to semi-monthly pay for our employees. Ms. Cindy Cloutier stated that July 1 is the best time to make the change to semi-monthly. Since this will constitute a policy change, there needs to be a first reading in May and the second reading in June.

D. Schedule Superintendent Capstone and Evaluation

The Board schedule the Superintendent Capstone for May 17, 2021 at 5:00 p.m. and the Superintendent Evaluation for June 21, 2021 at 5:00 p.m.

E. Consent Agenda

Order #161 - Motion Passed: A motion to approve the Consent Agenda as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Kirk Haynes.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

1. Approve Educational Leave of Absence for the 2021-2022 School Year

2. Approve School Activity Fund Fundraiser Request

- HCHS Choir (Discount Cards with the Band) for uniforms/future/travel/sheet music. This fundraiser request will replace the Chocolate Fundraiser.

3. Approve Grant Applications

- District (\$2,000; \$7,000; \$12,000; \$27,000) Voya - awards grants in steps/stages for work with special needs projects; and
- District (\$19,870) Crumb Rubber/Tire-Derived Products Grant used to promote innovative uses of recycled Kentucky waste tires.

4. Approve Bid Recommendations

Bid Recommendation:

RFP Drug Screening & Medical Services 3-21-5-4

Bid Renewal Recommendations:

Fire Safety Equipment Inspection 4-20-5-4

Fleet Insurance Bid #6-20-5-5, Liability Insurance Bid #8-20-5-5, and Property Insurance Bid #7-20-5-5

5. Approve Shortened School Day for Two (2) Special Education Students

6. Approve Request to Waive New Employee Fees for 2021-2022

7. Approve ESSER II Assurances FY 2021

8. Approve Extended Disability Leave Request

IX. Financial

A. Treasurer's Report

Ms. Cindy Cloutier presented for Board approval the Treasurer's Report for the month ending March 31, 2021. Dr. Bob Lawson requested approval of the Treasurer's Report as presented.

Order #162 - Motion Passed: A motion to approve the Treasurer's Report for the month ending March 31, 2021 passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. Paid Warrant Report

Ms. Cindy Cloutier presented for Board approval the Paid Warrant Report for payments made between March 16, 2021 and April 19, 2021. Dr. Bob Lawson requested approval of the Paid Warrant Report as presented. Mr. Thomas Alves' Nay vote was for one item in the report already mentioned to the Superintendent.

Order #163 - Motion Passed: A motion to approve the Paid Warrant Report for payments made between March 16, 2021 and April 19, 2021 passed with a motion by Mr. Wesley Smith and a second by Mrs. Tracey Williams.

4 Yeas - 1 Nays

Mr. Thomas Alves	No
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

X. Personnel Actions

Personnel actions taken by the Superintendent since the last regular board meeting were reviewed with the Board and are attached to these minutes.

XI. Adjourn

Order #164 - Motion Passed: There being no further business to come before the Board, a motion to adjourn the meeting at 7:00 p.m. passed with a motion by Mrs. Tracey Williams and a second by Mr. Kirk Haynes.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Chairperson

Secretary