

**RECORD OF BOARD PROCEEDINGS  
BOARD MEETING MINUTES**

**HOPKINS COUNTY CAREER AND TECHNOLOGY CENTER**

**The Hopkins Co. Board of Education met at 1775 Patriot Drive, Madisonville, KY at 5:30 o'clock P.M. on the 19<sup>th</sup> day of April 2021, with the following members present:**

(1) John Osborne, Chairman	(2) Steven Faulk, Vice Chairman	(3) Bobby Fox
(4) Shannon Embry	(5) Dr. J.W. Durst	Keith Cartwright, Board Attorney

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John Osborne, Chairman, called the meeting to order.

**A. Pledge; Moment of Silence; Mission Statement--Unite as one team to learn and inspire.**

Marty Cline, Assistant Superintendent, led the pledge to the flag.

**B. Community Input**

If you wish to address the Board under item 4B, please complete and submit to the Superintendent a community input sheet located on the side table.

The following signed to speak.

Dr. John Roy  
Misty Weldon

**C. Adoption of Agenda**

**Order #124 - Motion Passed:** Approval of the agenda as outlined passed with a motion by Mr. J.W. Durst and a second by Mr. Steven Faulk.

Mr. J.W. Durst	Yes
Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Bobby Fox	Yes
Mr. John Osborne	Yes

It was moved by \_\_\_\_\_, second by \_\_\_\_\_, that the Board approve the agenda as outlined.

**STUDENT/STAFF PRESENTATIONS AND/OR RECOGNITION**

**A. Superintendent and Staff**

**Dr. Deanna Ashby, Superintendent** - Presented #LionChaser/#GiantSlayer Award to Whitney Watts, Teacher, WBES, Teresa Campbell, Teacher, WBES, and Officer Ron Faulk, WBES

**Strategic Plan Update** - Bobby Carter, Director of Engagement, Equity, and Student Support, and Drew Taylor, Chief Information Officer

**STUDENT LEARNING AND SUPPORT SERVICES (DIALOGUE, NO ACTION)**

**A. School Calendar**

**CENTRAL OFFICE CLOSED**

May 31, 2021, Memorial Day

**HOPKINS COUNTY SCHOOLS ACADEMY GRADUATION**

Thursday, May 13, 2021, 6:00 pm at Hopkins County Central High School

**HOPKINS COUNTY CENTRAL HIGH SCHOOL GRADUATION**

Thursday, May 20, 2021, 7:00 pm

Rain Date - Saturday, May 22, 2021, 1:00 pm

Awards Night - Tuesday, May 18, 2021, 6:00 pm

Baccalaureate - Wednesday, May 19, 2021, 6:00 pm

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**MADISONVILLE NORTH HOPKINS HIGH SCHOOL GRADUATION**

Friday, May 21, 2021, 7:00 pm  
 Rain Date - Saturday, May 22, 2021, 10:00 am  
 Baccalaureate - Wednesday, May 12, 2021, 7:00 pm  
 Awards Day - Wednesday, May 19, 2021, 1:00 pm

**LAST DAY FOR STUDENTS**

May 21, 2021

**CLOSING DAY FOR TEACHERS**

May 24, 2021

**COMMUNICATION**

**A. Public Comment**

Dr. John Roy – Concerns about returning to school 5 days a week.  
 Megan Weldon – Concerns about returning to school 5 days a week.

**STUDENT LEARNING AND SUPPORT SERVICES (CONSENT-ACTION)**

**Order #125 - Motion Passed:** Approval of the listed consent items passed with a motion by Mr. Shannon Embry and a second by Mr. Bobby Fox.

Mr. J.W. Durst	Yes
Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Bobby Fox	Yes
Mr. John Osborne	Yes

It was moved by \_\_\_\_\_, second by \_\_\_\_\_, that the Board approve the consent items as listed.

**A. Approval of Minutes, Bills, and Salaries**

The Board approved the minutes of March 15, 2021, board meeting and March 30, 2021, work session minutes and the bills and salaries for the month of April 2021.

**B. Approval of Treasurer's Report**

The Board approved the Treasurer's report for the month of March 2021.

**C. Approval of Leaves of Absence**

The Board approved the following leaves of absence.

1. Employee #7953, CIA, HES, non-paid Extended Disability Leave March 9, 2021 - March 26, 2021.
2. Employee #5516, CIA, SES, non-paid Extended Disability Leave effective March 11, 2021, not to exceed the remainder of the 2020-2021 school year.
3. Employee #5835, Teacher, EES, Family Medical Leave effective March 22, 2021, not to exceed twenty-seven (27) days.
4. Employee #6893, Teacher, WHS, Family Medical Leave effective April 12, 2021, not to exceed twelve (12) weeks.
5. Employee #8004, CIA, WBES, three (3) paid Covid-19 Emergency days March 8, 2021 – March 10, 2021.

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6. Employee #7714, Custodian, BSMS, five (5) paid Covid-19 Emergency days March 8, 2021 – March 12, 2021.
7. Employee #4676, CIA, MNHHS, five (5) paid Covid-19 Emergency days March 11, 2021 – March 17, 2021
8. Employee #6542, Custodian, GES, fourteen (14) paid Covid-19 Emergency days March 12, 2021 – March 31, 2021.
9. Employee #6313, Custodian, GES, eight (8) paid Covid-19 Emergency days March 12, 2021 – March 23, 2021.
10. Employee#4983, Custodial Supervisor, JSES, five (5) paid Covid-19 Emergency days March 15, 2021 – March 19, 2021.
11. Employee #6334, Custodial Supervisor, GES, five (5) paid Covid-19 Emergency days March 15, 2021 – March 19, 2021.
12. Employee #7703, CIA, SHMS, nine, (9) paid Covid-19 Emergency days March 16, 2021 – March 26, 2021.
13. Employee#4636, CIA, SHMS, two (2) paid Covid-19 Emergency days March 16, 2021 – March 17, 2021.
14. Employee #7788, Cook/Baker, JMMS, six (6) Covid-19 Emergency days March 19, 2021 – March 26, 2021.
15. Employee #7476, CIA, EES, eight (8) paid Covid-19 Emergency days March 22, 2021 – March 31, 2021.
16. Employee #7234, Cook/Baker, EES, five (5) paid Covid-19 Emergency days March 22, 2021 – March 26, 2021.
17. Employee #5761, Custodian Supervisor, HCCHS, four (4) paid Covid-19 Emergency Days March 23, 2021 - March 26, 2021.
18. Employee #4390, Computer Lab CIA, SES, one (1) paid Covid-19 Emergency day March 29, 2021.

**D. Approval of Payment of Invoice(s)**

The Board approved to pay the following invoice(s).

1. Cas Air, CO, Inc., \$11,415.00, Cooling Tower Replacement, JMMS, to be paid from BG21-136.
2. Downey Construction, \$8,742.24, BSMS Fieldhouse/Bus Driver Training Center, to be paid from BG19-300.
3. Downey Construction, \$26,615.03, BSMS Fieldhouse/Bus Driver Training Center, to be paid from BG19-300.
4. Evapco, Inc., \$86,185.00, Fluid Cooler for JMMS Cooling Tower Replacement, to be paid from BG21-126.
5. James Denton, Architect, \$734.35, Architectural Services for BSMS Fieldhouse/Bus Driver Training Center, to be paid from BG19-300
6. James Denton, Architect, \$4,471.32, Architectural Services for BSMS Fieldhouse/Bus Driver Training Center, to be paid from BG19-300.
7. LE Gregg Associates, \$2,788.75, Engineer Services for the new Hanson Elementary School, to be paid from BG20-129.
8. Mechanical Consultants, Inc., \$55,125.00, Cooling Tower Replacement, JMMS, to be paid from BG21-136.
9. Sherman Carter Barnhart Architects PLLC, \$3,950.42, Architectural Services for the new Hanson Elementary School, to be paid from BG20-129.

**E. Approval for Schools to Apply for Grant(s)**

The Board approved for schools to apply for the following grant(s).

1. HES, Dollar General Literacy Foundation Youth Literacy Grant, \$4,000, to be used for library books and coding materials.
2. PES, Lowe's 100 Hometown Project Grant, up to \$25,000, to be used for outdoor learning pavilion with six (6) picnic tables on the playground.

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**F. Approval of School Activity Fundraiser(s)**

The Board approved the following activity fundraiser(s).

1. GES, PTA, Staff Member Sponsorship, to be used for school-wide needs and Teacher Appreciation.
2. GES, PTA, Non-sales Box Fundraiser, choose a square to donate, to be used for school-wide needs.
3. SES, PTA, Sale of DIY Cookie Kits, to be used for school-wide needs.

**G. Approval to Award Bid for New Cargo/Transit Vans for the District Technology Department  
A copy may be found in Abstract File #126**

The Board approved to award the bid for three (3) new Cargo/Transit Vans for the district Technology Department to Pogue Chrysler, Inc.

**H. Approval to Advertise for Bids to Purchase 2 - Three Quarter Ton 4WD Work Trucks for the District Maintenance Department  
A copy may be found in Abstract File #127**

The Board approved to advertise for bids to purchase two (2) Three Quarter Ton 4WD Work Trucks for the District Maintenance Department.

**I. Approval of Emergency, Adjunct Instructors and Substitute Teachers for the 2021-2022 School Year**

The Board approved to declare an emergency exists for the availability of certified and qualified applicants for substitute teachers, special education teachers, adjunct instructors and teachers for the 2021-22 school year. This action will enable the Board to apply to the State Department of Education for re-certification of emergency substitute teachers employed for the 2021-22 school year, for future adjunct instructors and emergency teachers if necessary to maintain a satisfactory number of qualified teachers and substitutes for the district.

**J. Approval to Create Virtual Learning Teacher Position  
A copy may be found in Abstract File #128**

The Board approved to create the position of Virtual Learning Teacher.

**K. Approval to Create Interventionist Teacher Position  
A copy may be found in Abstract File #129**

The Board approved to create the position of Interventionist Teacher.

**L. Approval to Amend the Job Title and Job Description for Curriculum Coordinator to Instructional Leader and to Abolish the Position of Curriculum Coordinator  
A copy may be found in Abstract File #130**

The Board approved to amend the Job Title and Job Description for Curriculum Coordinator to Instructional Leader and to abolish the position of Curriculum Coordinator.

**M. Approval to Advertise for Service Bids for the 2021-2022 School Year  
A copy may be found in Abstract File #131**

The Board approved to advertise for the following service bids for the 2021-2022 school year.

LP Gas  
Office Equipment and Supplies  
Pest Control  
Uniforms & Mops

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**N. Approval of Maintenance Service Contract Vendors for the 2021-2022 School Year**

The Board approved the following Maintenance Service Contract Vendors for the 2021-2022 School Year.

Aladdin Electric  
Allied Garage Doors  
Aqua Treat  
Clean Green Porta Potties, LLC  
Coal Field Flooring  
Groves Electric  
Hagerman Plumbing & Heating Corp.  
Hamby Construction, Inc.  
Hendrick's Septic & Plumbing Services Inc  
HMC Service Company  
Earl LaMond Fuller  
Madisonville Garage Door  
Metcalfe Landscaping/Gardening  
Piranha Shredding  
Preferred Construction Services  
Parkin Markin  
RB Paving & Construction LLC  
Republic Sanitation Services  
Steve Pleasant  
The Carpet Barn  
Frank Williams (Ronald Johnson & Associates)  
Scotty's Contracting & Stone, LLC  
Vandco Equipment  
Willis Klein

**O. Approval of Pupil Attendance Regulation Waiver Request for the 2021-2022 School Year  
A copy may be found in Abstract File #132**

The Board approved the Pupil Attendance Regulation Waiver Request for the 2021-2022 School Year.

**P. Approval of the Revised #HCSatHome Plan for the 2021-2022 School Year  
A copy may be found in Abstract File #133**

The Board approved the revised #HCSatHome Plan for the 2021-2022 School Year.

**Q. Approval to Amend the 2020-2021 Salary Schedule  
A copy may be found in Abstract File #134**

The Board approved to amend the 2020-2021 Salary Schedule as presented.

**STUDENT LEARNING AND SUPPORT SERVICES (ACTION LIKELY)**

**A. Personnel**

The following personnel changes have been made by the Superintendent since March 15, 2021

**CERTIFIED EMPLOY**

Lee Allen, Sub. Teacher, eff. 4-12-21  
Carrie Durban, Assessment Coord., BSMS, eff. 10-19-20  
Marco Rice, Sub. Teacher, eff. 3-29-21  
Kerry Smith, Title I Teacher (up to 20 days) JSES, eff. 4-22-21  
Rhianwen Solise, Sub. Teacher, eff. 4-2-21  
Kasey Stewart, Sub. Teacher, eff. 3-22-21  
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**CERTIFIED TRANSFER**

Eydie Tate, Director of Finance and Business, CO to Chief Financial Officer, CO, eff. 2-23-21

**CERTIFIED RESIGN**

Kati Butero, Teacher, MNHHS, eff. 4-9-21  
 Tyler Forsythe, Teacher, PES, eff. 6-30-21  
 Marc Hendrickson, Teacher, GES, eff. 4-2-21  
 Mary Jones, Sub. Teacher, eff. 3-22-21  
 Suzanne Maples, Teacher, JMMS, eff. 6-30-21  
 Laura McAfee, Teacher, HES, eff. 6-30-21  
 Andrea Mills, Teacher, BSMS, eff. 6-1-21

**CERTIFIED RESIGN FOR RETIREMENT**

Kent Aiken, Teacher/Athletic Director, HCCHS, eff. 8-31-21  
 John Arnett, SPED Teacher, HCCHS, eff. 5-31-21  
 Jennie Coyle, Teacher, BSMS, eff. 6-30-21  
 Marjorie McGregor, SPED Teacher, BSMS, eff. 6-30-21  
 Janice Nelson, SPED Teacher, BSMS, eff. 7-31-21  
 Tana Roberts, SPED Teacher, SHMS, eff. 6-30-21  
 Leigh Ann Young, Teacher, BSMS, eff. 6-30-21

**CERTIFIED TERMINATED**

Fred Cowan, Sub. Teacher, eff. 3-25-21  
 Megan Eubanks, Sub. Teacher, eff. 3-25-21  
 Rayven Grant, Sub. Teacher, eff. 3-25-21  
 Kristy Martin, Sub. Teacher, eff. 3-25-21  
 Dottie Nance, Sub. Teacher, eff. 3-25-21  
 Lindsey Oakley, Sub. Teacher, eff. 3-25-21  
 Jillena Perry, Sub. Teacher, eff. 3-25-21  
 Ashley Ray, Sub. Teacher, eff. 3-25-21  
 Lauren Sampson, Sub. Teacher, eff. 3-25-21  
 Jennifer Seiber, Sub. Teacher, eff. 3-25-21  
 Jason Yancey, Sub. Teacher, eff. 3-25-21

**CLASSIFIED EMPLOY**

Jamie Fox-Tirey, Custodian, MNHHS, eff. 3-15-21  
 Jennifer Neisz, Sub. CIA, eff. 3-23-21  
 Ronnie Todd, Bus Driver Trainee, eff. 4-5-21

**CLASSIFIED TRANSFER**

Michael Browning, Bus Driver to Sub. Bus Driver, eff. 3-18-21  
 Emily Eden, CIA I, GES to Teacher, GES, eff. 4-12-21  
 Shayna Renfro, Cook/Baker, MNHHS to Cook/Baker, HES, eff. 3-22-21

**CLASSIFIED RESIGN**

Tracy Lasch, Custodial Supervisor, MNHHS, eff. 4-16-21  
 Kris Stringfield, Cook/Baker, WHS, eff. 4-16-21  
 William Willett, Custodial Supervisor, WHS, eff. 4-16-21

**CLASSIFIED RESIGN FOR RETIREMENT**

Jane Brashear, CIA I, BSMS, eff. 6-1-21  
 James Gant, Jr., CIA II, MNHHS, eff. 6-30-21

**CLASSIFIED TERMINATED**

Denisa Baker, Sub. Cook/Baker, eff. 3-29-21  
 Peggy Clayton, Sub. Cook/Baker, eff. 3-29-21

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Valisa Ford, Sub. Cook/Baker, eff. 3-29-21  
 Larry Gish, Sub. Bus Driver Trainee, eff. 6-30-21  
 McKenzie Harvey, Sub. Cook/Baker, eff. 3-29-21  
 Elaysha Moore, Sub. Cook/Baker, eff. 3-29-21  
 Joshua Oliver, Sub. Bus Driver, eff. 6-30-21  
 Deandra Tucker, Sub. Cook/Baker, eff. 3-29-21  
 Tarry Wells, Sub. Cook/Baker, eff. 3-29-21

**COACH EMPLOY**

Jennifer Ramage, Girls Assistant Softball Hitting Coach #3, HCCHS, eff. 3-16-21  
 Michael Watts, Volunteer Boys and Girls Assistant Track Coach, MNHHS, eff. 3-10-21

**COACH TRANSFER**

Chelsey Gordon, Girls Softball Assistant Pitching Coach #2, HCCHS to Girls Assistant Softball Coach #1, HCCHS, eff. 3-16-21

**COACH TERMINATED**

David Poole, Volunteer Assistant Archery Coach, eff. 3-29-21

**BOARD CALENDAR**

**Review Board Meeting Dates**

Tuesday, May 4, 2021, HCBOE Board Meeting, Hopkins County Career and Technology Center, 5:30 pm. **(Date change from May 3, 2021)**

Thursday, May 6, 2021, Special Called Board Meeting, Hopkins County Career and Technology Center, 5:30 pm.

Monday, May 17, 2021, HCBOE Board Meeting, Hopkins County Career and Technology Center, 5:30 pm.

Monday, June 7, 2021, HCBOE Board Meeting, Hopkins County Career and Technology Center, 5:30 pm.

Monday, June 21, 2021, HCBOE Board Meeting, Hopkins County Career and Technology Center, 5:30 pm.

**ADJOURN REGULAR BOARD MEETING TO MOVE INTO WORK SESSION**

**Order #126 - Motion Passed:** Motion to adjourn regular Board Meeting and move into a work session. No action will be taken. Regular Board meeting will reconvene after Work Session and move into a Closed Session, passed with a motion by Mr. Shannon Embry and a second by Mr. Steven Faulk.

Mr. J.W. Durst	Yes
Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Bobby Fox	Yes
Mr. John Osborne	Yes

**RECONVENE REGULAR BOARD MEETING**

**Order #127 - Motion Passed:** Approval to reconvene Regular board meeting, passed with a motion by Mr. J.W. Durst and a second by Mr. Shannon Embry.

Mr. J.W. Durst	Yes
Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Bobby Fox	Yes
Mr. John Osborne	Yes

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|----------------------------|---------------------------------|----------------------------------|
| (1) John Osborne, Chairman | (2) Steven Faulk, Vice Chairman | (3) Bobby Fox                    |
| (4) Shannon Embry          | (5) Dr. J.W. Durst              | Keith Cartwright, Board Attorney |
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**CLOSED SESSION PER KRS 61-810**

**Order #128 - Motion Passed:** Approval to enter into CLOSED SESSION per KRS 61.810, (subsection)(1)(f) Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. "Superintendent Search", passed with a motion by Mr. J.W. Durst and a second by Mr. Shannon Embry.

- |                   |     |
|-------------------|-----|
| Mr. J.W. Durst    | Yes |
| Mr. Shannon Embry | Yes |
| Mr. Steven Faulk  | Yes |
| Mr. Bobby Fox     | Yes |
| Mr. John Osborne  | Yes |

**OPEN SESSION**

**Order #129 - Motion Passed:** Motion to return to OPEN SESSION, passed with a motion by Mr. Steven Faulk and a second by Mr. J.W. Durst.

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|-------------------|-----|
| Mr. J.W. Durst    | Yes |
| Mr. Shannon Embry | Yes |
| Mr. Steven Faulk  | Yes |
| Mr. Bobby Fox     | Yes |
| Mr. John Osborne  | Yes |

**ADJOURNMENT**

**Order #130 - Motion Passed:** Approval to adjourn until the next scheduled Special Called Meeting on May 4, 2021, 29, passed with a motion by Mr. Steven Faulk and a second by Mr. J.W. Durst.

- |                   |     |
|-------------------|-----|
| Mr. J.W. Durst    | Yes |
| Mr. Shannon Embry | Yes |
| Mr. Steven Faulk  | Yes |
| Mr. Bobby Fox     | Yes |
| Mr. John Osborne  | Yes |

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John Osborne, Chairman

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Dr. Deanna D. Ashby, Superintendent