



## Employee Assistance Program 2020 Price List

### EAP Contract Prices

8-Session Model\* \$ 28.00 PEPY

*\*Minimum contract of \$2,100 for companies with 75 employees or fewer.*

3, 10, and 12 Session Models Price available upon request.

Auxiliary Services	Price	Quantity
Initial Program Orientation	Included	Annual
Promotional Materials	Included	Unlimited
Health Fair Participation	Included	Annual
Critical Incident Stress Debriefing (CISD)	Included	Unlimited
Onsite Grief Intervention	Included	Unlimited
Work Unit Intervention & Mediation	Included	Unlimited
Mandatory Supervisor Referral	Included	Unlimited
Training Hours:		
0-250 Employees	Included	4 HR
250-500 Employees	Included	6 HR
500-1,000 Employees	Included	8 HR
1,000-2,000 Employees	Included	10 HR
2,000+ Employees	Included	12 HR
Additional Training Hours Beyond Contract	\$ 85.00	HR
Fire Fighter Mental Health Assessment	\$ 55.00	HR

*Affiliate services available for national vendors.*

**Contract required for all EAP services.**

**Call us today for more information or to setup your account: 859-301-2574.**

Partnering for Employee Health and Productivity.

[stelizabeth.com/businesshealth](http://stelizabeth.com/businesshealth)

# Employee Assistance Program



St. Elizabeth  
HEALTHCARE

---

Business Health Services

*Partnering for Employee Health and Productivity*

## Employee Assistance Program (EAP)



## MISSION

- To partner with business, industry, human resource professionals and employees to resolve personal issues which impact or have the capacity to impact work performance.

*"Partnering for Employee Health and Productivity"*



## Employee Assistance Program (EAP)



# RETURN ON INVESTMENT

- The Employee Assistance Professional Association (EAPA) reports that for every \$1 invested in EAP there is a return of \$6 through:
  - reduced absenteeism
  - reduced turnover
  - reduced tardiness
  - increased productivity
  - decrease in insurance utilization
  - decrease in workers compensation claims

*"Partnering for Employee Health and Productivity"*

## Employee Assistance Program (EAP)

# SERVICE OVERVIEW

- Contract Implementation
- Counseling/Referral/Follow-up
- Training & Wellness
- Contract Maintenance
- Promotions
- Management Consultation
- Crisis Intervention
- Fitness for Duty Assessment
- Clinical Availability
- Confidentiality
- Evaluation of Service

*"Partnering for Employee Health and Productivity"*

## Employee Assistance Program (EAP)



# LOCATION & AVAILABILITY

4123 Olympic Blvd, Suite 151  
Erlanger, Kentucky 41018

**Call 859-301-2570 to schedule**

- Monday - Thursday 9:00 am to 7:00 pm
- Friday 9:00 am to 5:30 pm
- 24/7 therapist on call
- Crisis appointment slots available within 24 hours

*"Partnering for Employee Health and Productivity"*

## Employee Assistance Program (EAP)



# COUNSELING SERVICES

- Marital, family, individual, adolescent, and child therapies
- DOT Substance Abuse Evaluations
- Job stress and burnout
- Divorce, separation, or marital discord
- Depression & grief
- Financial difficulties
- Legal issues
- Alcohol & drug issues
- Physical & sexual abuse
- Premarital counseling
- Personal growth

*"Partnering for Employee Health and Productivity"*



## Employee Assistance Program (EAP)



# CONFIDENTIALITY

- No insurance cards required
- Free benefit for employees
- Office has separate entrance and exits
- Employer name is asked at time of scheduling to confirm the benefit
- Supervisory referrals explained & managed by the therapist
- Client rights and informed consent reviewed first before any counseling



## Employee Assistance Program (EAP)



## STAFF MODEL

- Male & female therapist
- All Kentucky licensed therapist
- Minimum of a Masters degree
- Minimum 3-5 years post-graduate clinical experience
- Ongoing training & development
- Multi-disciplinary team
- **ALL EXCLUSIVE TO EAP PROGRAM!**

*"Partnering for Employee Health and Productivity"*

## Employee Assistance Program (EAP)



# TRAINING AND WELLNESS

Allotted Educational Seminars (see educational list for additional topics).

- Managing Stress
- Reasonable Suspicion
- Smoking Cessation
- Time Management
- Money Management
- Retirement Planning
- Coping with Change
- Workplace Violence

Participation in Annual Health and Wellness or Benefits Fair

*"Partnering for Employee Health and Productivity"*

## **MANAGEMENT CONSULTATION**

- One on one consultation on troubled employee issues
- Group or work unit interventions and mediation services
- One on one management skill development



# CRISIS INTERVENTION

- 24 hour a day crisis intervention.
- Response time 10 minutes by phone or 30 minutes face - to - face
- On-site assessments and interventions:
  - Violence in the Workplace
  - Suicidal Assessments
  - Homicidal Assessments
  - Critical Incident Stress Debriefings

# **FITNESS FOR DUTY EXAMS**

- **Drug and Alcohol Assessments**
- **Psychological Assessments**
- **Emotional Stability**
- **DOT Substance Abuse Assessments**

## Employee Assistance Program (EAP)



## CLINICAL AND ADMINISTRATIVE STAFF

**Tina LeGris**, MSW, LCSW, CEAP, Director of Business Health Services

### Clinical Staff:

- **Dave Welscher**, MA, LPCC, PCC, Manager EAP
- **Kip Hatcher**, MA, CADC, EAP Counselor
- **Kelly Clasgens**, MS, LPCC, LPCC, EAP Counselor
- **Blake Workman**, MA, LPCC, EAP Counselor

*"Partnering for Employee Health and Productivity"*



## Employee Assistance Program (EAP)

# CONTRACT INCLUDES

Capitated contract include all of the following:

- Designated counseling sessions per employee & their family members
- On-site supervisory trainings
- On-site employee orientations
- Supervisory consultations
- Supervisory referrals
- Work unit interventions/mediations
- Fitness for duty assessments
- Crisis on-site interventions
- Critical incident stress debriefings
- Brochures, wallet cards and posters
- Allotted Educational seminars
- Participation in a yearly benefits/health fair

## Employee Assistance Program (EAP)



# WHY ST. ELIZABETH EAP?

- Ranked in the Top 100 Hospitals in the Nation
- Numerous Hospital Quality Awards
- Established Provider
- Committed to Customer Service
- High Client Satisfaction
- Responsive
- Multi-purpose centralized location
- On-site Interventions
- Wellness & Promotions
- Dedicated to EAP
- Exclusive EAP Provider
- Personalized Touch
- Multi-disciplinary Team
- Timely Utilization Reports

*"Partnering for Employee Health and Productivity"*