



## Employee Assistance Program 2020 Price List

### EAP Contract Prices

8-Session Model*	\$ 28.00	PEPY
<i>*Minimum contract of \$2,100 for companies with 75 employees or fewer.</i>		
3, 10, and 12 Session Models		Price available upon request.

<u>Auxiliary Services</u>	<u>Price</u>	<u>Quantity</u>
Initial Program Orientation	Included	Annual
Promotional Materials	Included	Unlimited
Health Fair Participation	Included	Annual
Critical Incident Stress Debriefing (CISD)	Included	Unlimited
Onsite Grief Intervention	Included	Unlimited
Work Unit Intervention & Mediation	Included	Unlimited
Mandatory Supervisor Referral	Included	Unlimited
Training Hours:		
0-250 Employees	Included	4 HR
250-500 Employees	Included	6 HR
500-1,000 Employees	Included	8 HR
1,000-2,000 Employees	Included	10 HR
2,000+ Employees	Included	12 HR
Additional Training Hours Beyond Contract	\$ 85.00	HR
Fire Fighter Mental Health Assessment	\$ 55.00	HR

*Affiliate services available for national vendors.*

**Contract required for all EAP services.  
Call us today for more information or to setup your account: 859-301-2574.**

Partnering for Employee Health and Productivity. | [stelizabeth.com/businesshealth](http://stelizabeth.com/businesshealth)

# Employee Assistance Program



**St. Elizabeth**  
HEALTHCARE

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Business Health Services

*Partnering for Employee Health and Productivity*

## **Employee Assistance Program (EAP)**



## **MISSION**

- To partner with business, industry, human resource professionals and employees to resolve personal issues which impact or have the capacity to impact work performance.

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## Employee Assistance Program (EAP)



# RETURN ON INVESTMENT

- The Employee Assistance Professional Association (EAPA) reports that for every \$1 invested in EAP there is a return of \$6 through:
  - reduced absenteeism
  - reduced turnover
  - reduced tardiness
  - increased productivity
  - decrease in insurance utilization
  - decrease in workers compensation claims

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## Employee Assistance Program (EAP)



# SERVICE OVERVIEW

- Contract Implementation
- Counseling/Referral/Follow-up
- Training & Wellness
- Contract Maintenance
- Promotions
- Management Consultation
- Crisis Intervention
- Fitness for Duty Assessment
- Clinical Availability
- Confidentiality
- Evaluation of Service

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## Employee Assistance Program (EAP)



# LOCATION & AVAILABILITY

4123 Olympic Blvd, Suite 151  
Erlanger, Kentucky 41018

**Call 859-301-2570 to schedule**

- Monday - Thursday 9:00 am to 7:00 pm
- Friday 9:00 am to 5:30 pm
- 24/7 therapist on call
- Crisis appointment slots available within 24 hours

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## Employee Assistance Program (EAP)



# COUNSELING SERVICES

- Marital, family, individual, adolescent, and child therapies
- DOT Substance Abuse Evaluations
- Job stress and burnout
- Divorce, separation, or marital discord
- Depression & grief
- Financial difficulties
- Legal issues
- Alcohol & drug issues
- Physical & sexual abuse
- Premarital counseling
- Personal growth

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## Employee Assistance Program (EAP)



# CONFIDENTIALITY

- No insurance cards required
- Free benefit for employees
- Office has separate entrance and exits
- Employer name is asked at time of scheduling to confirm the benefit
- Supervisory referrals explained & managed by the therapist
- Client rights and informed consent reviewed first before any counseling

## Employee Assistance Program (EAP)



## STAFF MODEL

- Male & female therapist
- All Kentucky licensed therapist
- Minimum of a Masters degree
- Minimum 3-5 years post-graduate clinical experience
- Ongoing training & development
- Multi-disciplinary team
- **ALL EXCLUSIVE TO EAP PROGRAM!**

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## Employee Assistance Program (EAP)



# TRAINING AND WELLNESS

Allotted Educational Seminars (see educational list for additional topics).

- Managing Stress
- Reasonable Suspicion
- Smoking Cessation
- Time Management
- Money Management
- Retirement Planning
- Coping with Change
- Workplace Violence

Participation in Annual Health and Wellness or Benefits Fair

## **MANAGEMENT CONSULTATION**

- **One on one consultation on troubled employee issues**
- **Group or work unit interventions and mediation services**
- **One on one management skill development**

# CRISIS INTERVENTION

- 24 hour a day crisis intervention.
- Response time 10 minutes by phone or 30 minutes face - to - face
- On-site assessments and interventions:
  - Violence in the Workplace
  - Suicidal Assessments
  - Homicidal Assessments
  - Critical Incident Stress Debriefings

## Employee Assistance Program (EAP)



# FITNESS FOR DUTY EXAMS

- Drug and Alcohol Assessments
- Psychological Assessments
- Emotional Stability
- DOT Substance Abuse Assessments

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## Employee Assistance Program (EAP)



# CLINICAL AND ADMINISTRATIVE STAFF

**Tina LeGris, MSW, LCSW, CEAP, Director of Business Health Services**

## Clinical Staff:

- **Dave Welscher, MA, LPCC, PCC, Manager EAP**
- **Kip Hatcher, MA, CADDC, EAP Counselor**
- **Kelly Clasgens, MS, LPCC, LPCC, EAP Counselor**
- **Blake Workman, MA, LPCC, EAP Counselor**

## Employee Assistance Program (EAP)



# CONTRACT INCLUDES

Capitated contract include all of the following:

- Designated counseling sessions per employee & their family members
- On-site supervisory trainings
- On-site employee orientations
- Supervisory consultations
- Supervisory referrals
- Work unit interventions/mediations
- Fitness for duty assessments
- Crisis on-site interventions
- Critical incident stress debriefings
- Brochures, wallet cards and posters
- Allotted Educational seminars
- Participation in a yearly benefits/health fair

## Employee Assistance Program (EAP)



# WHY ST. ELIZABETH EAP?

- Ranked in the Top 100 Hospitals in the Nation
- Numerous Hospital Quality Awards
- Established Provider
- Committed to Customer Service
- High Client Satisfaction
- Responsive
- Multi-purpose centralized location
- On-site Interventions
- Wellness & Promotions
- Dedicated to EAP
- Exclusive EAP Provider
- Personalized Touch
- Multi-disciplinary Team
- Timely Utilization Reports

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