



Kenton County School District | *It's about ALL kids.*

**THE KENTON COUNTY BOARD OF  
EDUCATION**

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Dr. Henry Webb, Superintendent of Schools

**KCSD ISSUE PAPER**

**DATE:**

June 21, 2018

**AGENDA ITEM (ACTION ITEM):**

Consider/Approve: 2018-19 Certified Administrative Index (amended notations)  
June 30, 2018 Certified Administrative Index

**APPLICABLE BOARD POLICY:**

03.121 Certified Salaries

**HISTORY/BACKGROUND:**

On June 14, 2018 the Board approved the 2018-19 Certified Administrative Index schedule for all employees beginning a new administrative position as of July 1, 2018. However, the majority of the district's current administrative employees will be continuing employment in their current administrative position held on June 30, 2018. Therefore, a second Administrative Index Pay Schedule is needed to define their salary index. All current administrative employees continuing in their current administrative positions are grandfathered under the June 30, 2018 Certified Administrative Index for salary purposes. Revisions are noted on the schedule. The notations on the previously approved 2018-19 Certified Administrative Index have been amended to reflect the June 30, 2018 Index Schedule as well.

**FISCAL/BUDGETARY IMPACT:**

N/A

**RECOMMENDATION:**

Approval of the June 30, 2018 Certified Administrative Index

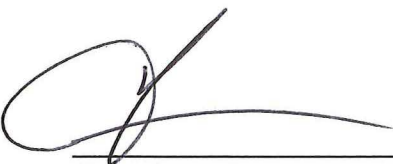
Approval of the revised notations on the 2018-19 Certified Administrative Index

**CONTACT PERSON:**

Susan Bentle and Matt Rigg

  
Principal

  
District Administrator

  
Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.

**Kenton County Board of Education**

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Joshua Crabtree, Esq. Carla Egan Jesica Jehn  
"The Kenton County Board of Education provides Equal Education & Employment Opportunities."

**KENTON COUNTY BOARD OF EDUCATION**  
**CERTIFIED SALARY INDEX AS OF JULY 1, 2018**

**DAYS WORKED    POSITION**

**ADMINISTRATIVE POSITIONS:**

230 Days	Chief Academic Officer	1.85
230 Days	Chief Operations Officer	1.85
230 Days	Assistant Superintendent	1.77
230 Days	Director	1.55
230 Days	Assistant Director	1.40
230 Days	High School Principal	1.75
230 Days	High School Assistant Principal	1.50
230 Days	Middle School Principal	1.65
230 Days	Middle School Assistant Principal	1.40
230 Days	Preschool - 8th Grade Principal	1.75
230 Days	Preschool - 8th Grade Assistant Principal	1.40
230 Days	Elem. Principal->850 (RR)	1.57
230 Days	Elem. Principal <850	1.55
220 Days	Elem. Assistant Principal	1.30
230 Days	KCAIT Principal	1.55
192 Days	Head Teacher - Diversion Program	1.08

**COUNSELOR POSITIONS:**

205 Days	Counselors High School	1.19
205 Days	Counselors Middle School	1.17
205 Days	Preschool - 8th Grade Counselor	1.17
195 Days	Counselors Elementary	1.08

**INSTRUCTIONAL SUPPORT POSITIONS:**

230 Days	Lead Consultant	1.35
220 Days	Academic Program Consultant	1.25
230 Days	Coordinator	1.30
187 Days	Program Specialist	1.10
200 Days	School Psychologists	1.13

This schedule implies at least an eight (8) hour work day for all listed positions.

The salary index is applied to the teacher salary schedule.

Effective for all employees beginning one of these administrative positions on **or after** July 1, 2018. Administrative employees remaining in the same position on 7/1/2018 will continue on the **July 1, 2017 June 30, 2018** Index Schedule.



**KENTON COUNTY BOARD OF EDUCATION**  
 CERTIFIED SALARY INDEX AS OF ~~JULY 1, 2017~~ JUNE 30, 2018

DAYS WORKED	POSITION	YEARS OF ADMIN. EXPERIENCE				
		0-3	4-9	10-14	15-19	20+
ADMINISTRATIVE POSITIONS:						
<del>225/230 Days</del>	<del>Deputy Superintendent</del>	<del>1.85</del>	<del>1.86</del>	<del>1.87</del>	<del>1.88</del>	<del>1.89</del>
225/230 Days	Assistant Superintendent	1.77	1.78	1.79	1.80	1.81
<del>225/230 Days</del>	<del>Executive Director</del>	<del>1.70</del>	<del>1.71</del>	<del>1.72</del>	<del>1.73</del>	<del>1.74</del>
225/230 Days	Director	1.55	1.56	1.57	1.58	1.59
225/230 Days	Assistant Director	1.45	1.46	1.47	1.48	1.49
225/230 Days	High School Principal	1.77	1.78	1.79	1.80	1.81
225/230 Days	High School Assistant Principal	1.50	1.51	1.52	1.53	1.54
<del>205/210 Days</del>	<del>High School Associate Principal</del>	<del>1.36</del>	<del>1.37</del>	<del>1.38</del>	<del>1.39</del>	<del>1.40</del>
225/230 Days	Middle School Principal	1.62	1.63	1.64	1.65	1.66
225/230 Days	Middle School Assistant Principal	1.45	1.46	1.47	1.48	1.49
<del>205/210 Days</del>	<del>Middle School Associate Principal</del>	<del>1.32</del>	<del>1.33</del>	<del>1.34</del>	<del>1.35</del>	<del>1.36</del>
225/230 Days	Preschool - 8th Grade Principal	1.77	1.78	1.79	1.80	1.81
225/230 Days	Preschool - 8th Grade Assistant Principal	1.45	1.46	1.47	1.48	1.49
<del>205/210 Days</del>	<del>Preschool - 8th Grade Associate Principal</del>	<del>1.32</del>	<del>1.33</del>	<del>1.34</del>	<del>1.35</del>	<del>1.36</del>
225/230 Days	Elem. Principal->850 (RR)	1.57	1.58	1.59	1.60	1.61
225/230 Days	Elem. Principal <850	1.53	1.54	1.55	1.56	1.57
215/220 Days	Elem. Assistant Principal	1.28	1.29	1.30	1.31	1.32
<del>205/210 Days</del>	<del>Elem. Associate Principal</del>	<del>1.22</del>	<del>1.23</del>	<del>1.24</del>	<del>1.25</del>	<del>1.26</del>
<del>215/220 Days</del>	<del>Head Teacher - NKYDC</del>	<del>1.23</del>	<del>1.24</del>	<del>1.25</del>	<del>1.26</del>	<del>1.27</del>
192 Days	Head Teacher - Diversion Program	1.08	1.09	1.10	1.11	1.12
COUNSELOR POSITIONS:						
200/205 Days	Counselors High School	1.19	1.20	1.21	1.22	1.23
200/205 Days	Counselors Middle School	1.17	1.18	1.19	1.20	1.21
200/205 Days	Preschool - 8th Grade Counselor	1.17	1.18	1.19	1.20	1.21
190/195 Days	Counselors Elementary	1.08	1.09	1.10	1.11	1.12
INSTRUCTIONAL SUPPORT POSITIONS:						
<del>215/220 Days</del>	<del>ESL Consultant</del>	<del>1.33</del>	<del>1.34</del>	<del>1.35</del>	<del>1.36</del>	<del>1.37</del>
<del>215/220 Days</del>	<del>Title I Consultant</del>	<del>1.33</del>	<del>1.34</del>	<del>1.35</del>	<del>1.36</del>	<del>1.37</del>
225/230 Days	Lead Consultant	1.45	1.46	1.47	1.48	1.49
225/230 Days	Curriculum & Instruction Consultant IV	1.40	1.41	1.42	1.43	1.44
215/220 Days	Curriculum & Instruction Consultant III	1.33	1.34	1.35	1.36	1.37
205/210 Days	Curriculum & Instruction Consultant II	1.27	1.28	1.29	1.30	1.31
195/200 Days	Curriculum & Instruction Consultant I	1.21	1.22	1.23	1.24	1.25
225/230 Days	Coordinator V	1.40	1.41	1.42	1.43	1.44
215/220 Days	Coordinator IV	1.33	1.34	1.35	1.36	1.37
205/210 Days	Coordinator III	1.26	1.27	1.28	1.29	1.30
195/200 Days	Coordinator II	1.19	1.20	1.21	1.22	1.23
190 Days	Coordinator I	1.12	1.13	1.14	1.15	1.16
187 Days	Program Specialist	1.10	1.11	1.12	1.13	1.14
195/200 Days	School Psychologists	1.13	1.14	1.15	1.16	1.17

This schedule implies at least an eight (8) hour work day for all listed positions.

The salary index is applied to the teacher salary schedule.

~~Salary will be adjusted according to the number of days worked.~~

Administrative employees remaining in the same position on 7/1/2018 will continue on this Index Schedule.