



Kenton County School District | *It's about ALL kids.*

**THE KENTON COUNTY BOARD OF  
EDUCATION**

1055 EATON DRIVE, FORT WRIGHT, KENTUCKY  
41017

TELEPHONE: (859) 344-8888 / FAX: (859) 344-1531

WEBSITE: [www.kenton.kyschools.us](http://www.kenton.kyschools.us)

Dr. Henry Webb, Superintendent of Schools

**KCSD ISSUE PAPER**

**DATE:**

June 8, 2018

**AGENDA ITEM (ACTION ITEM):**

Consider/Approve: 2018-19 Certified Administrative Index  
2018-19 Supplemental Pay Schedules  
2018-19 Classified Salary Schedules

**APPLICABLE BOARD POLICY:**

03.121 Certified Salaries, 03.221 Classified Salaries

**HISTORY/BACKGROUND:**

All salaries for certified personnel shall be based on a single-salary schedule providing, at minimum, for the number of working days required by law. All regular and substitute classified personnel shall be employed and paid on an hourly or salary basis as established by the Board.

The Certified Administrative Index and Supplemental Pay Schedules reflect adjustments recommended by Management. The Classified Salary Schedule reflects an increase throughout the entire schedule. The increase is in addition to the employee step for another year of experience.

**FISCAL/BUDGETARY IMPACT:**

Addition of approximately \$750,000 from General and Special Revenue Funds

**RECOMMENDATION:**

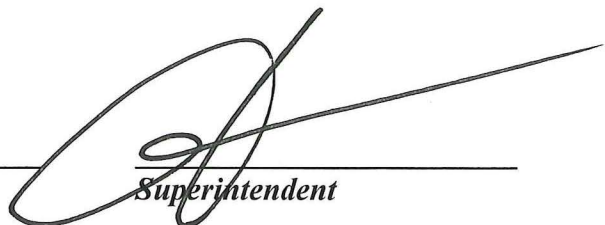
Approval of the 2018-19 Certified Administrative Index, 2018-19 Supplemental Pay Schedules and 2018-19 Classified Salary Schedules as presented.

**CONTACT PERSON:**

Susan Bentle and Matt Rigg

  
Principal

  
District Administrator

  
Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.  
Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.

**Kenton County Board of Education**

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Joshua Crabtree, Esq. Carla Egan Jessica Jehn  
"The Kenton County Board of Education provides Equal Education & Employment Opportunities."

**KENTON COUNTY BOARD OF EDUCATION**  
**CERTIFIED SALARY INDEX AS OF JULY 1, 2018**

**DAYS WORKED POSITION**

**YEARS OF ADMIN. EXPERIENCE**

**0-3      4-9      10-14      15-19      20+**

**ADMINISTRATIVE POSITIONS:**

230 Days	Chief Academic Officer	1.85				
230 Days	Chief Operations Officer	1.85				
<del>225/230 Days</del>	<del>Deputy Superintendent</del>	<del>1.85</del>	<del>1.86</del>	<del>1.87</del>	<del>1.88</del>	<del>1.89</del>
225/230 Days	Assistant Superintendent	1.77	1.78	1.79	1.80	1.81
<del>225/230 Days</del>	<del>Executive Director</del>	<del>1.70</del>	<del>1.71</del>	<del>1.72</del>	<del>1.73</del>	<del>1.74</del>
225/230 Days	Director	1.55	1.56	1.57	1.58	1.59
225/230 Days	Assistant Director	1.45	1.40	1.46	1.47	1.48
225/230 Days	High School Principal	1.77	1.75	1.78	1.79	1.80
225/230 Days	High School Assistant Principal	1.50	1.51	1.52	1.53	1.54
<del>205/210 Days</del>	<del>High School Associate Principal</del>	<del>1.36</del>	<del>1.37</del>	<del>1.38</del>	<del>1.39</del>	<del>1.40</del>
225/230 Days	Middle School Principal	1.62	1.65	1.63	1.64	1.65
225/230 Days	Middle School Assistant Principal	1.45	1.40	1.46	1.47	1.48
<del>205/210 Days</del>	<del>Middle School Associate Principal</del>	<del>1.32</del>	<del>1.33</del>	<del>1.34</del>	<del>1.35</del>	<del>1.36</del>
225/230 Days	Preschool - 8th Grade Principal	1.77	1.75	1.78	1.79	1.80
225/230 Days	Preschool - 8th Grade Assistant Principal	1.45	1.40	1.46	1.47	1.48
<del>205/210 Days</del>	<del>Preschool - 8th Grade Associate Principal</del>	<del>1.32</del>	<del>1.33</del>	<del>1.34</del>	<del>1.35</del>	<del>1.36</del>
225/230 Days	Elem. Principal >850 (RR)	1.57	1.58	1.59	1.60	1.61
225/230 Days	Elem. Principal <850	1.53	1.55	1.54	1.55	1.56
215/220 Days	Elem. Assistant Principal	1.28	1.30	1.29	1.30	1.32
<del>205/210 Days</del>	<del>Elem. Associate Principal</del>	<del>1.22</del>	<del>1.23</del>	<del>1.24</del>	<del>1.25</del>	<del>1.26</del>
<del>215/220 Days</del>	<del>Head Teacher - NKYDC</del>	<del>1.23</del>	<del>1.24</del>	<del>1.25</del>	<del>1.26</del>	<del>1.27</del>
230 Days	KCAIT Principal	1.55				
192 Days	Head Teacher - Diversion Program	1.08	1.09	1.10	1.11	1.12

**COUNSELOR POSITIONS:**

200/205 Days	Counselors High School	1.19	1.20	1.21	1.22	1.23
200/205 Days	Counselors Middle School	1.17	1.18	1.19	1.20	1.21
200/205 Days	Preschool - 8th Grade Counselor	1.17	1.18	1.19	1.20	1.21
190/195 Days	Counselors Elementary	1.08	1.09	1.10	1.11	1.12

**INSTRUCTIONAL SUPPORT POSITIONS:**

<del>215/220 Days</del>	<del>ESL Consultant</del>	<del>1.33</del>	<del>1.34</del>	<del>1.35</del>	<del>1.36</del>	<del>1.37</del>
<del>215/220 Days</del>	<del>Title I Consultant</del>	<del>1.33</del>	<del>1.34</del>	<del>1.35</del>	<del>1.36</del>	<del>1.37</del>
225/230 Days	Lead Consultant	1.45	1.35	1.46	1.47	1.48
<del>225/230 Days</del>	<del>Curriculum &amp; Instruction Consultant IV</del>	<del>1.40</del>	<del>1.41</del>	<del>1.42</del>	<del>1.43</del>	<del>1.44</del>
	<del>Curriculum &amp; Instruction Academic</del>					
215/220 Days	Program Consultant	1.33	1.25	1.34	1.35	1.36
<del>205/210 Days</del>	<del>Curriculum &amp; Instruction Consultant II</del>	<del>1.27</del>	<del>1.28</del>	<del>1.29</del>	<del>1.30</del>	<del>1.31</del>
<del>195/200 Days</del>	<del>Curriculum &amp; Instruction Consultant I</del>	<del>1.21</del>	<del>1.22</del>	<del>1.23</del>	<del>1.24</del>	<del>1.25</del>
225/230 Days	Coordinator V	1.40	1.30	1.41	1.42	1.43
<del>215/220 Days</del>	<del>Coordinator IV</del>	<del>1.33</del>	<del>1.34</del>	<del>1.35</del>	<del>1.36</del>	<del>1.37</del>
<del>205/210 Days</del>	<del>Coordinator III</del>	<del>1.26</del>	<del>1.27</del>	<del>1.28</del>	<del>1.29</del>	<del>1.30</del>
<del>195/200 Days</del>	<del>Coordinator II</del>	<del>1.19</del>	<del>1.20</del>	<del>1.21</del>	<del>1.22</del>	<del>1.23</del>
<del>190 Days</del>	<del>Coordinator I</del>	<del>1.12</del>	<del>1.13</del>	<del>1.14</del>	<del>1.15</del>	<del>1.16</del>
187 Days	Program Specialist	1.10	1.11	1.12	1.13	1.14
195/200 Days	School Psychologists	1.13	1.14	1.15	1.16	1.17

This schedule implies at least an eight (8) hour work day for all listed positions.

The salary index is applied to the teacher salary schedule. ~~Salary will be adjusted according to the number of days worked.~~

Effective for all employees beginning one of these administrative position on July 1, 2018.

Administrative employees remaining in the same position on 7/1/2018 will continue on the July 1, 2017 Index Schedule

**KENTON COUNTY BOARD OF EDUCATION**  
**CERTIFIED SALARY INDEX AS OF JULY 1, 2018**

DAYS WORKED    POSITION

**ADMINISTRATIVE POSITIONS:**

230 Days	Chief Academic Officer	1.85
230 Days	Chief Operations Officer	1.85
230 Days	Assistant Superintendent	1.77
230 Days	Director	1.55
230 Days	Assistant Director	1.40
230 Days	High School Principal	1.75
230 Days	High School Assistant Principal	1.50
230 Days	Middle School Principal	1.65
230 Days	Middle School Assistant Principal	1.40
230 Days	Preschool - 8th Grade Principal	1.75
230 Days	Preschool - 8th Grade Assistant Principal	1.40
230 Days	Elem. Principal->850 (RR)	1.57
230 Days	Elem. Principal <850	1.55
220 Days	Elem. Assistant Principal	1.30
230 Days	KCAIT Principal	1.55
192 Days	Head Teacher - Diversion Program	1.08

**COUNSELOR POSITIONS:**

205 Days	Counselors High School	1.19
205 Days	Counselors Middle School	1.17
205 Days	Preschool - 8th Grade Counselor	1.17
195 Days	Counselors Elementary	1.08

**INSTRUCTIONAL SUPPORT POSITIONS:**

230 Days	Lead Consultant	1.35
220 Days	Academic Program Consultant	1.25
230 Days	Coordinator	1.30
187 Days	Program Specialist	1.10
200 Days	School Psychologists	1.13

This schedule implies at least an eight (8) hour work day for all listed positions.

The salary index is applied to the teacher salary schedule.

Effective for all employees beginning one of these administrative position on July 1, 2018.

Administrative employees remaining in the same position on 7/1/2018 will continue on the July 1, 2017 Index Schedule.



KENTON COUNTY BOARD OF EDUCATION  
2018-2019 SUPPLEMENTARY SALARY SCHEDULE

SUPP Certified  
SPCL Classified/Para

1 High School Athletic Director	\$9,922
2 Middle School Athletics	\$5,038
3 Weight/Conditioning Coach HS	\$1,105

**Football**

4 Head	\$8,815
5 Assistant	\$5,843
6 Level I (5)	\$4,161
7 Level II (2)	\$2,658
8 Level III (2)	\$1,703
9 Middle School Head	\$2,365
10 Assistant Middle School	\$1,703

**Volleyball**

11 High School Head	\$3,528
12 Assistant High School	\$1,478
13 Freshman	\$1,105
14 Middle School Girls-6th	\$953
15 Middle School Girls-7th	\$953
16 Middle School Girls-8th	\$953

**Cross Country - Boys and Girls**

17 Head	\$2,365
18 Assistant	\$1,478
19 Middle School (1 Total)	\$953
20 Assistant Middle School ( 1 Total)	\$868

**Basketball - Boys and Girls**

21 High School Head	\$8,815
22 Assistant High School	\$5,843
23 Level I (2)	\$4,203
24 Level II	\$2,528
25 (1) Middle School Boys-6th	\$2,365
26 (1) Middle School Girls-6th	\$2,365
27 Middle School Boys-7th	\$2,365
28 Middle School Girls-7th	\$2,365
29 Middle School Boys-8th	\$2,365
30 Middle School Girls-8th	\$2,365

**Track - Boys and Girls**

31 Head	\$3,529
32 Assistant	\$2,503
33 Level I	\$1,478
34 Middle School (1 Total)	\$953
35 Assistant Middle School (1 Total)	\$868

**Soccer - Boys and Girls**

36 Head Coach	\$3,529
37 Assistant	\$1,478
38 Freshman	\$1,105

**Softball - Fast Pitch**

39 Head	\$5,290
40 Assistant High School	\$3,506
41 Level I (2)	\$2,525

**Tennis - Boys and Girls**

42 Head	\$2,365
43 Assistant	\$1,478

**Golf**

44 Head Boys	\$1,743
45 Head Girls	\$1,743

**Archery**

46 Head	\$2,365
47 Assistant (2)	\$1,105
48 Middle School Head	\$953
49 Assistant Middle School	\$868

**Athletic Program Support**

50 Athletic/Activity Camp Director	Up to \$2,020
51 Athletic Team Instructor (1-20)	\$606
52 Athletic Support Level I (1-3)	\$1,010
53 Athletic Support Level II (1-3)	\$2,020
54 Athletic Support Level III	\$3,030
55 Non-KHSAA Official	\$30

ITEM NOTES:

- (7) Additional assistant if Varsity & JV team participation exceeds 60. Count taken 2 weeks after start of the season.
- (8) Additional assistant if Freshman team participation exceeds 50. Count taken 2 weeks after start of the season.
- (10) Additional assistant if team participation exceeds 60. Count taken 2 weeks after start of the season
- (10) 2 Additional assistants if school is fielding 2 teams.
- (14) Requires comparable number of games as the 7th and 8th grade teams.
- (50-55) Athletic Program Support will be funded by the school or boosters

KENTON COUNTY BOARD OF EDUCATION  
2018-2019 SUPPLEMENTARY SALARY SCHEDULE

SUP1 Certified  
SUCL Classified/Para

<b><u>Cheerleaders</u></b>			<b><u>Middle School</u></b>		
1	Varsity	\$5,843	30	Academic Competition	\$3,529
2	Assistant	\$3,529	31	Writing Cluster Leader	\$1,540
3	Freshman	\$2,658	32	Department Curriculum Leader (6 Positions)	\$1,290
4	Middle School-6th, 7th & 8th - Basketball	\$1,212	33	Sponsors (8 positions)	\$1,290
5	Middle School Football	\$982	34	E-WISE Sponsor (1 position)	\$1,290
			35	Intramural/Activities Director	\$2,250
<b><u>Marching Band</u></b>			<b><u>High School</u></b>		
6	Director	\$8,815	36	Academic Competition	\$5,843
7	Assistant	\$5,843	37	Department Curriculum Leader (7 Positions)	\$1,555
8	Level I	\$5,126	38	Writing Cluster Leader	\$1,743
			39	Sponsors (8 positions)	\$1,655
<b><u>Bowling</u></b>			<b><u>Bass Fishing</u></b>		
9	Head Coach	\$1,061	40	Head Coach	\$530
10	Assistant Coach	\$530			
<b><u>Wrestling</u></b>			<b><u>District Wide</u></b>		
11	Head	\$3,529	41	Diving Coach - District Position	\$1,478
12	Assistant	\$1,478	42	Elementary Activities Coordinator- 2 positions	\$7,617
13	Middle School	\$953	43	Secondary School Activities Coordinator	\$7,617
14	Assistant Middle School	\$868			
<b><u>Swimming</u></b>			<b><u>Music Program Support</u></b>		
15	Swim Coach	\$2,365	44	Marching Band Caption Head	Up to \$4,080
			45	Marching Band Support Level I	\$3,060
<b><u>Baseball</u></b>			46	Marching Band Support Level II	\$2,040
16	Head	\$5,290	47	Marching Band Support Level III (1-3)	\$1,020
17	Assistant High School	\$3,507	48	Marching Band Camp Level IV (1-4)	\$612
18	Level I (2)	\$2,525	49	Winter Season Caption Head (1-2)	\$4,080
			50	Winter Season Support Level I	\$3,060
<b><u>Elementary</u></b>			<b><u>Gifted and Talented Program</u></b>		
19	Writing Cluster Leader	\$1,378	<b><u>Elementary-Primary Talent Pool/Intermediate</u></b>		
20	Academic Competition	\$2,255	51-52	Enrollment <500 Students (1/1)	\$631/\$833
21	Department Curriculum Leader (7 Positions)	\$1,155	53-54	Enrollment 500-749 Students (1/1)	\$1,030/\$1,242
22	Sponsors (6 positions)	\$1,155	55-56	Enrollment >750 Students (1/1)	\$1,364/\$1,667
23	E-WISE Sponsor (1 position)	\$1,155	<b><u>Middle/High School</u></b>		
24	Athletics Activities Director	\$1,895	57 51	Enrollment <1000 Students (2)	\$1,147
<b><u>Exceptional Children Lead Teacher</u></b>			58 52	Enrollment >1000 Students (2)	\$1,530
25	Enrollment <500 Students	\$1,378	59 53	Speech Pathologist Leader	\$1,743
26	Enrollment 500-749 Students	\$1,540	<b><u>Technology Coordinator</u></b>		
27	Enrollment 750 - 999 Students	\$1,743	60 54	Enrollment <750 Students	\$1,540
28	Enrollment >1,000 Students (2 positions)	\$1,743	61 55	Enrollment 750 - 1,000 Students	\$1,743
29	District Exceptional Children Unit (1 position)	\$1,743	62 56	Enrollment >1,000 Students (2 positions)	\$1,743

ITEM NOTES:

- (6) Includes responsibility for Flags, Rifles, Pep Band and Summer Camp.  
(24) \$100 per team for teams in excess of 4  
(37) Additional \$500, rotating with Kentucky Textbook Adoption Cycle.  
(44-50) Music Program Support will be funded by the school or boosters

KENTON COUNTY BOARD OF EDUCATION  
MISCELLANEOUS POSITIONS 2018 - 2019

SCLA

SECRETARY TO THE BOARD	\$13,980	ANNUAL
TREASURER	\$11,586	ANNUAL
TRANSPORTATION-SUB CALLING	\$3,000	ANNUAL
FOOD SERVICE MANAGER - BREAKFAST SUPPLEMENT	\$1,200	ANNUAL
SIGN LANGUAGE CERTIFICATION SUPPLEMENT	\$2,000	ANNUAL
NATIONAL BOARD CERTIFICATION SUPPLEMENT	\$2,000	ANNUAL
CLASSIFIED DOCTORATE SUPPLEMENT	\$3,000	ANNUAL
HEALTH ASSISTANT SUPPLEMENT	\$1.40 PER HOUR	
SUBSTITUTE NURSE	\$19.62 PER HOUR	
SUMMER BUS MAINTENANCE	\$13.32 PER HOUR	
SWIM INSTRUCTOR/LIFEGUARD	\$13.20 PER HOUR	
SUBSTITUTE INTERPRETER	Per contracted Rate	
DISTRICT BUILDING OPERATIONS SUPERVISOR	HOURLY RATE: HCME/HCMS/G8/HCLE/HCMC/HCHJ/HCLJ	
CHILD CARE EMPLOYEE	\$15.98 PER HOUR	
SBDM SECRETARY	UP TO \$25.00 PER HOUR	
REGISTERED NURSE ADDN'L HOURS	\$30.00 PER HOUR	
SCHOOL TEACHER ADDN'L HOURS	\$33.00 PER HOUR	
ADMINISTRATOR EVENT SUPERVISOR	\$35.00 PER HOUR	
BUS DRIVER ATHLETIC/BAND - DRIVE TIME	\$17.61 PER HOUR	
BUS DRIVER ATHLETIC/BAND - WAIT TIME	\$11.11 PER HOUR	
CLASSIFIED POSITION SUBSTITUTE	0 EXP LEVEL I FROM CLASSIFIED PAY SCALE	

# KCSD CLASSIFIED POSITION INDEX

July 1, 2018

POSITION	JOB CODE	PAY GRADE	DAYS
SCHOOL FOOD SERVICE WORKER	FOOD	G1	180
NON-INSTRUCTIONAL ASSISTANT	NITA	G1	180
CAFETERIA MONITOR		G1	180
INSTRUCTIONAL ASSISTANT I/ <del>Preschool IA</del>	INA1	G2	185 / <del>170</del>
NON-LICENSED HEALTH TECHNICIAN		G2	185
BUS MONITOR/HEALTH ASSISTANT	BUSM	G2	181
CAFÉ CUSTODIAN	CAFC	G3	180
JOB COACH	JOB	G4	187
INSTRUCTIONAL ASSISTANT II/ <del>Preschool IA</del>	INA2	G5	185 / <del>170</del>
REDUCING BARRIERS TO LEARNING INTERVENTIONIST		G5	185
SCHOOL FOOD SERVICE MANAGER - LEVEL 1, 500 - 850	FMMS	G5	187
BUS DRIVER	BUSD	G6	181
POOL AQUATICS-COORDINATOR	AQUA	G6	230
SCHOOL SECRETARY - ELEMENTARY	SMSP	G7	200
SCHOOL SECRETARY - MIDDLE & HIGH		G7	210
SCHOOL FINANCIAL SECRETARY - ELEMENTARY		G7	205
SCHOOL FINANCIAL SECRETARY - MIDDLE & HIGH		G7	215
<del>PRESCHOOL SECRETARY</del>		<del>G7</del>	<del>197</del>
BUILDING OPERATIONS SUPERVISOR - HIGH SCHOOL	HCHS	G8	245
SCHOOL FOOD SERVICE MANAGER - LEVEL 2		G8	187
CLERK	CLER	G9	230
INSTRUCTIONAL ASSISTANT III/ <del>Preschool IA</del>	INA3	G10	185 / <del>170</del>
SCHOOL FOOD SERVICE MANAGER - LEVEL 3		G10	187
GENERAL MAINTENANCE WORKER	MAIN	G10	245
RECEPTIONIST	RECT	G10	230
ASSISTANT SCHOOL PLANT MANAGER	ASPM	G11	245
ADMINISTRATIVE ASSISTANT <del>(ACADEMIC, BEHAVIORAL, SPECIAL ED,)</del>		G11	230
<del>ADMINISTRATIVE ASSISTANT - FINANCE</del>	<del>SADM</del>	<del>G11</del>	<del>230</del>
<del>ADMINISTRATIVE ASSISTANT - HUMAN RESOURCES</del>	<del>SADM</del>	<del>G11</del>	<del>230</del>
<del>ADMINISTRATIVE ASSISTANT - STUDENT NUTRITION</del>		<del>G11</del>	<del>200</del>
<del>ADMINISTRATIVE ASSISTANT - SUPPORT OPERATIONS</del>	<del>SADM</del>	<del>G11</del>	<del>230</del>
<del>ADMINISTRATIVE ASSISTANT - TRANSPORTATION</del>	<del>SADM</del>	<del>G11</del>	<del>230</del>
HUMAN RESOURCES COORDINATOR	PERC	G12	230
GENERAL MAINTENANCE WORKER - WITH JOURNEYMAN	MAIJ	G12	245
<del>OPERATIONS SYSTEM COORDINATOR</del>	<del>OPCO</del>	<del>G12</del>	<del>230</del>
OPERATIONS SYSTEM COORDINATOR - STUDENT NUTRITION		G12	200
SCHOOL NURSE - RN	RN	G13	185
PURCHASING AGENT	PUAG	G13	230

6/14/2018



# KCSD CLASSIFIED POSITION INDEX

July 1, 2018

POSITION	JOB CODE	PAY GRADE	DAYS
FINANCE BOOKKEEPER		G14	230
PAYROLL SPECIALIST		G14	230
SCHOOL NUTRITION-OPERATIONS COORDINATOR	FSOC	G14	225
STUDENT INFORMATION SYSTEM SPECIALIST	SISP	G14	230
MAINTENANCE CARPENTER	MCAP	G14	245
MAINTENANCE PLUMBER	MCAP	G14	245
TRANSPORTATION AREA COORDINATOR	TRAC	G14	230
INSTRUCTIONAL ASSISTANT IV/ <del>Preschool IA</del>	INA4	G15	185 / 170
STUDENT RECORDS SUPERVISOR	STRM	G15	230
SCHOOL PLANT MANAGER	SPLM	G15	245
<del>SUPPORT OPERATIONS COORDINATOR</del>		<del>G15</del>	<del>230</del>
PAYROLL/BENEFITS COORDINATOR	EMBC	G15	230
SCHOOL PLANT MANAGER- WITH JOURNEYMAN	SPLJ	G16	245
REFRIGERATION/FOOD SERVICE EQUIPMENT TECHNICIAN	MAET	G16	225
HVAC TECHNICIAN	MHAC	G16	245
MAINTENANCE PLUMBER - WITH JOURNEYMAN	MPLU	G16	245
ADMINISTRATIVE ASSISTANT - SUPERINTENDENT		G16	230
COORDINATOR OF PUBLIC INFORMATION	PIO	G16	230
COORDINATOR OF FAMILY RESOURCE CENTER - SINGLE SCHOOL	CSFR	G17	240
FAMILY ADVOCATE POSITION (PT 170)	FADV	G17	170
MAINTENANCE ELECTRICIAN	MELC	G18	245
NETWORK CONSULTANT/TECHNICIAN	CTEC	G19	245
SUPERVISOR OF ACCOUNTING	ACSU	G20	230
SUPPORT OPERATION SUPERVISOR	SOPS	G23	230
DISTRICT MENTAL HEALTH SERVICES COORDINATOR	DRUG	G23	180
COORDINATOR OF SUMMIT VIEW FAMILY RESOURCE & YOUTH SERVICE CENTER	SVFR	G23	240
BUILDINGS, GROUNDS AND MAINTENANCE SUPERVISOR	BGMS	G24	230
<del>DISTRICT TECHNOLOGY COORDINATOR-</del>	<del>DPCO</del>	<del>G25</del>	<del>230</del>
PROGRAM SPECIALIST (COURT LIASON/HOMELESS COORDINATOR)	HOME	G25	205
DISTRICT SAFETY <del>COORDINATOR OFFICER/RISK MANAGER-</del>	SAFE	<del>G24</del> G26	<del>230</del> 220
MEDIA COORDINATOR/PRODUCER	MEDI	G26	220
CONSTRUCTION PROJECT MANAGER	CONS	G26	230
SPECIAL EDUCATION DUE PROCESS COORDINATOR	DUPR	G27	205
<del>DIRECTOR OF TRANSPORTATION-</del>	<del>DTRA</del>	<del>G28</del>	<del>230</del>
<del>DIRECTOR OF SCHOOL NUTRITION</del>	<del>DSFS</del>	<del>G28</del>	<del>230</del>
<del>DIRECTOR OF FINANCE AND BUDGET-</del>	<del>DFBU</del>	<del>G29</del>	<del>230</del>
<del>DIRECTOR OF FACILITIES-</del>	<del>FSD</del>	<del>G29</del>	<del>230</del>
<del>DIRECTOR OF PERSONNEL</del>		G29	230
EXECUTIVE DIRECTOR <del>OF SUPPORT OPERATIONS-</del>	<del>SHEP</del>	G30	230
<del>CHIEF OPERATIONS OFFICER</del>		<del>G31</del>	<del>230</del>

The following positions are Classified Exempt positions and do not qualify for overtime pay.  
SAFE, BGMS, DHCM, DPCO, HOME, MEDI, CONS, DUPR, DTRA, DSFS, DFBU, FSD, SHEP

6/14/2018



# KCSD CLASSIFIED POSITION INDEX

July 1, 2018

## NOT ADDED TO THE PAY GRADES AT THIS TIME

POSITION	JOB CODE	DAYS	HRS
BUILDING OPERATIONS SUPPORT	CUST	245	8
MAIL/INVENTORY COURIER - MAINT. APPRENTICE	CUST	245	8
BUILDING OPERATIONS SUPERVISOR Medium Elementary	HCME	245	8
BUILDING OPERATIONS SUPERVISOR - HS Journeyman	HCHJ	245	8
BUILDING OPERATIONS SUPPORT - WITH JOURNEYMAN	CUSJ	245	8
ENERGY SYSTEMS COORDINATOR	ENER	230	7.5
ASSISTANT MECHANIC	AMEC	245	8
SCHOOL FOOD SERVICE MANAGER - LEVEL 1, ENROLLMENT OF 851+	FMHS	187	8
BUILDING OPERATIONS SUPERVISOR Large Elementary	HCLE	245	8
BUS DRIVER TRAINER	BUST	181	4 8
BUILDING OPERATIONS SUPERVISOR Middle School & RR	HCMS	245	8
HEAD CUSTODIAN LARGE ELEMENTARY - WITH JOURNEYMAN	HCLJ	245	8
BUILDING OPERATIONS SUPERVISOR MIDDLE SCHOOL & RR JOURNEYMAN	HCMC	245	8
SCHOOL NURSE - LPN	LPN	185	6.5
ASSISTANT SCHOOL PLANT MANAGER JOURNEYMAN	ASPJ	245	8
EDUCATIONAL INTERPRETER - LEVEL I	INTR	185	6.5
STAFF INTERPRETER	INTR	VAR	VAR
EDUCATIONAL INTERPRETER - LEVEL II	INTM	185	6.5
PHYSICAL THERAPY ASSISTANT	THEA	185	6.5
MECHANIC	MECH	245	8
EDUCATIONAL INTERPRETER - LEVEL III	INTI	185	6.5
LEAD MECHANIC	MECL	245	8
SOCIAL WORKER	CFRC	185	6.5
BUS GARAGE MANAGER	SHOP	245	8
ASSISTANT DIRECTOR OF TRANSPORTATION	ADTR	230	8
SPEECH LANGUAGE/PATHOLOGIST - MASTERS	SPTM	187	7
LICENSED PHYSICAL THERAPIST - BACHELOR	THEB	192	6.5
SPEECH LANGUAGE/PATHOLOGIST ASSISTANT (SPLA)	SPAS	187	7
SPEECH LANGUAGE /PATHOLOGIST - RANK I	SPTE	187	7
LICENSED PHYSICAL / THERAPIST - MASTERS	THEM	192	6.5
MAINTENANCE CARPENTER WITH JOURNEYMAN	MCAJ	245	7.5

The following positions are classified exempt and do not qualify for overtime pay:  
SHOP, ADTR, FMGR

Kenton County School District  
2018-2019 CLASSIFIED EMPLOYEES SALARY SCHEDULE  
PAY GRADE FOR EACH POSITION



		G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	G13	G14	G15
LEVEL OF EXPERIENCE	0	\$ 12.16	\$ 12.82	\$ 13.25	\$ 14.11	\$ 15.20	\$ 15.55	\$ 16.31	\$ 17.19	\$ 17.77	\$ 18.91	\$ 20.04	\$ 20.53	\$ 21.15	\$ 22.27	\$ 23.02
	1	\$ 12.31	\$ 12.99	\$ 13.42	\$ 14.28	\$ 15.38	\$ 15.74	\$ 16.52	\$ 17.40	\$ 18.01	\$ 19.16	\$ 20.30	\$ 20.80	\$ 21.41	\$ 22.55	\$ 23.32
	2	\$ 12.48	\$ 13.18	\$ 13.57	\$ 14.49	\$ 15.60	\$ 15.99	\$ 16.75	\$ 17.64	\$ 18.28	\$ 19.42	\$ 20.58	\$ 21.11	\$ 21.71	\$ 22.86	\$ 23.63
	3	\$ 12.68	\$ 13.43	\$ 13.79	\$ 14.72	\$ 15.89	\$ 16.25	\$ 17.06	\$ 17.96	\$ 18.59	\$ 19.77	\$ 20.96	\$ 21.47	\$ 22.10	\$ 23.27	\$ 24.05
	4	\$ 12.90	\$ 13.61	\$ 13.99	\$ 14.90	\$ 16.12	\$ 16.47	\$ 17.30	\$ 18.22	\$ 18.86	\$ 20.06	\$ 21.26	\$ 21.77	\$ 22.42	\$ 23.61	\$ 24.40
	5	\$ 13.01	\$ 13.90	\$ 14.11	\$ 15.20	\$ 16.27	\$ 16.58	\$ 17.46	\$ 18.42	\$ 19.04	\$ 20.44	\$ 21.46	\$ 21.98	\$ 22.63	\$ 23.83	\$ 24.63
	6	\$ 13.21	\$ 14.23	\$ 14.30	\$ 15.52	\$ 16.53	\$ 16.70	\$ 17.74	\$ 18.55	\$ 19.22	\$ 20.73	\$ 21.66	\$ 22.22	\$ 22.84	\$ 24.19	\$ 24.87
	7	\$ 13.43	\$ 14.43	\$ 14.52	\$ 15.74	\$ 16.65	\$ 16.94	\$ 18.01	\$ 18.65	\$ 19.50	\$ 21.09	\$ 21.98	\$ 22.53	\$ 23.19	\$ 24.45	\$ 25.24
	8	\$ 13.62	\$ 14.68	\$ 14.72	\$ 16.00	\$ 16.92	\$ 17.20	\$ 18.30	\$ 18.78	\$ 19.81	\$ 21.41	\$ 22.34	\$ 22.88	\$ 23.56	\$ 24.75	\$ 25.63
	9	\$ 13.84	\$ 14.92	\$ 14.94	\$ 16.22	\$ 17.20	\$ 17.47	\$ 18.58	\$ 19.10	\$ 20.14	\$ 21.97	\$ 22.70	\$ 23.27	\$ 23.95	\$ 25.06	\$ 26.07
	10	\$ 14.22	\$ 15.32	\$ 15.32	\$ 16.61	\$ 17.66	\$ 17.91	\$ 19.06	\$ 19.49	\$ 20.67	\$ 22.60	\$ 23.38	\$ 23.96	\$ 24.66	\$ 25.46	\$ 26.82
	11	\$ 14.66	\$ 15.79	\$ 15.74	\$ 17.09	\$ 18.19	\$ 18.46	\$ 19.61	\$ 20.09	\$ 21.30	\$ 23.26	\$ 23.93	\$ 24.52	\$ 25.24	\$ 26.15	\$ 27.47
	12	\$ 15.08	\$ 16.24	\$ 16.17	\$ 17.53	\$ 18.72	\$ 19.01	\$ 20.19	\$ 20.66	\$ 21.92	\$ 23.83	\$ 24.61	\$ 25.22	\$ 25.95	\$ 26.98	\$ 28.24
	13	\$ 15.47	\$ 16.67	\$ 16.56	\$ 17.98	\$ 19.20	\$ 19.56	\$ 20.67	\$ 21.20	\$ 22.47	\$ 24.40	\$ 25.20	\$ 25.81	\$ 26.57	\$ 27.62	\$ 28.91
	14	\$ 15.88	\$ 17.11	\$ 16.98	\$ 18.41	\$ 19.67	\$ 20.04	\$ 21.19	\$ 21.66	\$ 23.03	\$ 24.98	\$ 25.77	\$ 26.42	\$ 27.19	\$ 28.17	\$ 29.58
	15	\$ 16.25	\$ 17.50	\$ 17.35	\$ 18.79	\$ 20.13	\$ 20.57	\$ 21.68	\$ 22.16	\$ 23.60	\$ 25.55	\$ 26.36	\$ 27.01	\$ 27.79	\$ 28.79	\$ 30.25
	16	\$ 16.69	\$ 17.98	\$ 17.78	\$ 19.28	\$ 20.61	\$ 21.15	\$ 22.25	\$ 22.67	\$ 24.17	\$ 26.13	\$ 26.93	\$ 27.61	\$ 28.42	\$ 29.43	\$ 30.92
	17	\$ 17.11	\$ 18.43	\$ 18.20	\$ 19.72	\$ 21.06	\$ 21.63	\$ 22.75	\$ 23.16	\$ 24.73	\$ 26.70	\$ 27.53	\$ 28.20	\$ 29.03	\$ 30.14	\$ 31.59
	18	\$ 17.50	\$ 18.87	\$ 18.60	\$ 20.18	\$ 21.58	\$ 21.99	\$ 23.26	\$ 23.63	\$ 25.30	\$ 27.28	\$ 28.10	\$ 28.80	\$ 29.65	\$ 30.65	\$ 32.26
	19	\$ 17.94	\$ 19.32	\$ 19.04	\$ 20.62	\$ 22.14	\$ 22.54	\$ 23.78	\$ 24.11	\$ 25.86	\$ 27.84	\$ 28.69	\$ 29.40	\$ 30.25	\$ 31.28	\$ 32.92
	20	\$ 18.34	\$ 19.74	\$ 19.42	\$ 21.05	\$ 22.54	\$ 23.05	\$ 24.30	\$ 24.59	\$ 26.43	\$ 28.43	\$ 29.27	\$ 29.99	\$ 30.87	\$ 31.94	\$ 33.60
	21	\$ 18.72	\$ 20.20	\$ 19.82	\$ 21.49	\$ 22.96	\$ 23.58	\$ 24.80	\$ 25.07	\$ 26.99	\$ 28.99	\$ 29.85	\$ 30.59	\$ 31.49	\$ 32.56	\$ 34.17
	22	\$ 19.18	\$ 20.64	\$ 20.27	\$ 21.95	\$ 23.36	\$ 24.12	\$ 25.32	\$ 25.54	\$ 27.56	\$ 29.57	\$ 30.44	\$ 31.20	\$ 32.10	\$ 33.19	\$ 34.70
	23	\$ 19.57	\$ 21.10	\$ 20.65	\$ 22.39	\$ 23.74	\$ 24.69	\$ 25.81	\$ 26.03	\$ 28.12	\$ 29.75	\$ 31.02	\$ 31.79	\$ 32.72	\$ 33.83	\$ 35.21
	24	\$ 19.68	\$ 21.22	\$ 20.77	\$ 22.51	\$ 23.89	\$ 24.81	\$ 25.98	\$ 26.17	\$ 28.29	\$ 30.19	\$ 31.20	\$ 31.96	\$ 32.90	\$ 34.02	\$ 35.41
	25	\$ 20.01	\$ 21.54	\$ 21.12	\$ 22.84	\$ 24.10	\$ 25.26	\$ 26.43	\$ 26.62	\$ 28.72	\$ 31.08	\$ 31.66	\$ 32.45	\$ 33.41	\$ 34.59	\$ 36.04
	26	\$ 20.59	\$ 22.20	\$ 21.68	\$ 23.49	\$ 24.68	\$ 26.00	\$ 27.20	\$ 27.41	\$ 29.56	\$ 31.28	\$ 32.59	\$ 33.40	\$ 34.37	\$ 35.61	\$ 37.09
	27	\$ 20.71	\$ 22.33	\$ 21.81	\$ 23.62	\$ 24.74	\$ 26.15	\$ 27.39	\$ 27.59	\$ 29.76	\$ 31.33	\$ 32.81	\$ 33.63	\$ 34.60	\$ 35.87	\$ 37.13
	28	\$ 20.90	\$ 22.51	\$ 21.99	\$ 23.82	\$ 24.93	\$ 26.38	\$ 27.61	\$ 27.81	\$ 30.00	\$ 31.59	\$ 33.07	\$ 33.90	\$ 34.66	\$ 36.09	\$ 37.86
	29	\$ 21.00	\$ 22.60	\$ 22.10	\$ 23.91	\$ 25.05	\$ 26.49	\$ 27.73	\$ 27.93	\$ 30.14	\$ 31.73	\$ 33.22	\$ 34.05	\$ 34.81	\$ 36.25	\$ 38.02



Kenton County School District  
2018-2019 CLASSIFIED EMPLOYEES SALARY SCHEDULE  
PAY GRADE FOR EACH POSITION

		G16	G17	G18	G19	G20	G21	G22	G23	G24	G25	G26	G27	G28	G29	G30	G31
LEVEL OF EXPERIENCE	0	\$ 23.66	\$ 23.87	\$ 24.91	\$ 27.26	\$ 29.02	\$ 29.39	\$ 29.91	\$ 31.80	\$ 33.34	\$ 34.23	\$ 34.73	\$ 37.22	\$ 41.11	\$ 45.74	\$ 49.37	\$ 51.60
	1	\$ 23.96	\$ 24.18	\$ 25.24	\$ 27.60	\$ 29.39	\$ 29.76	\$ 30.29	\$ 32.21	\$ 33.77	\$ 34.68	\$ 35.17	\$ 37.69	\$ 41.62	\$ 46.33	\$ 50.06	\$ 52.32
	2	\$ 24.31	\$ 24.52	\$ 25.59	\$ 28.00	\$ 29.81	\$ 30.19	\$ 30.72	\$ 32.68	\$ 34.07	\$ 34.98	\$ 35.50	\$ 38.04	\$ 42.23	\$ 46.99	\$ 50.69	\$ 52.98
	3	\$ 24.73	\$ 24.96	\$ 26.05	\$ 28.49	\$ 30.32	\$ 30.63	\$ 31.17	\$ 33.24	\$ 34.43	\$ 35.36	\$ 36.09	\$ 38.75	\$ 42.97	\$ 47.83	\$ 51.56	\$ 53.89
	4	\$ 25.09	\$ 25.32	\$ 26.43	\$ 28.89	\$ 30.78	\$ 30.94	\$ 31.47	\$ 33.73	\$ 34.81	\$ 35.73	\$ 36.61	\$ 39.64	\$ 43.60	\$ 48.52	\$ 52.56	\$ 54.94
	5	\$ 25.33	\$ 25.55	\$ 26.67	\$ 29.17	\$ 31.09	\$ 31.25	\$ 31.78	\$ 34.04	\$ 35.06	\$ 36.00	\$ 37.12	\$ 40.54	\$ 44.01	\$ 48.98	\$ 53.38	\$ 55.80
	6	\$ 25.69	\$ 25.87	\$ 27.11	\$ 29.66	\$ 31.58	\$ 32.03	\$ 32.57	\$ 34.49	\$ 35.27	\$ 36.22	\$ 37.64	\$ 41.15	\$ 44.74	\$ 49.78	\$ 54.19	\$ 56.64
	7	\$ 26.11	\$ 26.21	\$ 27.51	\$ 30.09	\$ 32.05	\$ 32.52	\$ 33.04	\$ 34.94	\$ 35.74	\$ 36.70	\$ 38.13	\$ 41.75	\$ 45.39	\$ 50.53	\$ 54.96	\$ 57.44
	8	\$ 26.54	\$ 26.57	\$ 27.94	\$ 30.57	\$ 32.56	\$ 33.01	\$ 33.55	\$ 35.39	\$ 36.73	\$ 37.17	\$ 38.63	\$ 42.33	\$ 46.12	\$ 51.28	\$ 55.70	\$ 58.22
	9	\$ 27.33	\$ 27.67	\$ 28.40	\$ 31.06	\$ 33.07	\$ 33.54	\$ 34.06	\$ 35.85	\$ 37.30	\$ 37.48	\$ 39.55	\$ 42.98	\$ 46.85	\$ 52.05	\$ 56.71	\$ 59.27
	10	\$ 27.73	\$ 28.09	\$ 29.16	\$ 31.89	\$ 33.55	\$ 34.00	\$ 34.53	\$ 36.32	\$ 38.16	\$ 37.88	\$ 40.63	\$ 44.44	\$ 47.55	\$ 52.83	\$ 57.99	\$ 60.62
	11	\$ 28.43	\$ 28.78	\$ 30.04	\$ 32.85	\$ 34.53	\$ 34.99	\$ 35.52	\$ 36.79	\$ 39.25	\$ 38.67	\$ 41.56	\$ 45.87	\$ 48.01	\$ 53.63	\$ 59.13	\$ 61.80
	12	\$ 29.25	\$ 29.63	\$ 30.92	\$ 33.82	\$ 35.40	\$ 35.85	\$ 36.39	\$ 37.28	\$ 40.33	\$ 39.52	\$ 42.51	\$ 46.61	\$ 48.25	\$ 54.42	\$ 60.28	\$ 63.00
	13	\$ 29.99	\$ 30.36	\$ 31.69	\$ 34.67	\$ 35.58	\$ 36.03	\$ 36.57	\$ 37.76	\$ 41.26	\$ 40.18	\$ 43.13	\$ 47.36	\$ 49.46	\$ 55.25	\$ 61.18	\$ 63.95
	14	\$ 30.50	\$ 30.89	\$ 32.24	\$ 35.25	\$ 35.74	\$ 36.20	\$ 36.73	\$ 38.24	\$ 41.48	\$ 40.92	\$ 43.89	\$ 48.10	\$ 50.21	\$ 56.08	\$ 62.13	\$ 64.93
	15	\$ 31.02	\$ 31.40	\$ 32.78	\$ 35.84	\$ 35.95	\$ 36.40	\$ 36.93	\$ 38.75	\$ 42.64	\$ 41.85	\$ 44.68	\$ 48.85	\$ 50.96	\$ 56.91	\$ 63.02	\$ 65.87
	16	\$ 31.61	\$ 31.99	\$ 33.40	\$ 36.52	\$ 36.20	\$ 36.66	\$ 37.20	\$ 39.25	\$ 42.96	\$ 42.99	\$ 45.91	\$ 49.58	\$ 51.84	\$ 57.91	\$ 64.10	\$ 66.99
	17	\$ 32.13	\$ 32.50	\$ 33.94	\$ 37.10	\$ 36.39	\$ 36.84	\$ 37.38	\$ 39.76	\$ 43.50	\$ 44.07	\$ 47.08	\$ 50.33	\$ 52.63	\$ 58.69	\$ 65.51	\$ 68.47
	18	\$ 32.64	\$ 33.04	\$ 34.49	\$ 37.70	\$ 36.57	\$ 37.01	\$ 37.56	\$ 40.28	\$ 44.03	\$ 45.08	\$ 48.16	\$ 51.08	\$ 53.40	\$ 59.36	\$ 66.81	\$ 69.83
	19	\$ 33.15	\$ 33.54	\$ 35.03	\$ 38.29	\$ 38.67	\$ 39.11	\$ 39.65	\$ 40.80	\$ 44.56	\$ 45.73	\$ 48.81	\$ 51.81	\$ 54.21	\$ 59.96	\$ 67.90	\$ 70.97
	20	\$ 33.66	\$ 34.06	\$ 35.58	\$ 38.88	\$ 39.25	\$ 39.71	\$ 40.24	\$ 41.33	\$ 45.10	\$ 46.40	\$ 49.47	\$ 52.57	\$ 55.03	\$ 60.55	\$ 69.00	\$ 72.11
	21	\$ 34.26	\$ 34.68	\$ 36.11	\$ 39.47	\$ 39.85	\$ 40.30	\$ 40.83	\$ 41.86	\$ 45.64	\$ 47.05	\$ 50.14	\$ 53.30	\$ 55.85	\$ 61.16	\$ 70.02	\$ 73.18
	22	\$ 34.94	\$ 35.35	\$ 36.66	\$ 40.06	\$ 40.43	\$ 40.89	\$ 41.42	\$ 42.41	\$ 46.18	\$ 48.05	\$ 50.87	\$ 54.05	\$ 56.69	\$ 61.78	\$ 71.03	\$ 74.24
	23	\$ 35.61	\$ 36.03	\$ 37.21	\$ 40.65	\$ 41.03	\$ 41.48	\$ 42.01	\$ 42.96	\$ 46.71	\$ 49.36	\$ 52.29	\$ 54.79	\$ 57.55	\$ 62.40	\$ 72.64	\$ 75.92
	24	\$ 35.81	\$ 36.24	\$ 37.43	\$ 40.89	\$ 41.27	\$ 41.73	\$ 42.26	\$ 43.52	\$ 46.98	\$ 50.50	\$ 53.50	\$ 55.54	\$ 58.40	\$ 63.01	\$ 74.13	\$ 77.48
	25	\$ 36.34	\$ 36.76	\$ 37.74	\$ 41.61	\$ 41.98	\$ 42.45	\$ 42.97	\$ 44.08	\$ 47.77	\$ 51.21	\$ 54.35	\$ 56.28	\$ 59.71	\$ 63.80	\$ 75.35	\$ 78.76
	26	\$ 37.41	\$ 37.85	\$ 39.21	\$ 42.84	\$ 43.20	\$ 43.67	\$ 44.19	\$ 44.65	\$ 49.13	\$ 51.88	\$ 55.09	\$ 57.01	\$ 61.47	\$ 64.43	\$ 76.55	\$ 80.01
	27	\$ 37.66	\$ 37.99	\$ 39.46	\$ 43.12	\$ 43.50	\$ 43.96	\$ 44.48	\$ 45.01	\$ 49.45	\$ 52.48	\$ 55.70	\$ 57.77	\$ 62.40	\$ 65.08	\$ 77.64	\$ 81.15
	28	\$ 37.96	\$ 38.12	\$ 39.80	\$ 44.09	\$ 44.47	\$ 44.93	\$ 45.46	\$ 46.13	\$ 49.85	\$ 53.00	\$ 56.23	\$ 58.50	\$ 62.90	\$ 65.73	\$ 78.41	\$ 81.96
	29	\$ 38.13	\$ 38.31	\$ 39.97	\$ 45.33	\$ 45.69	\$ 46.15	\$ 46.68	\$ 46.80	\$ 50.07	\$ 53.27	\$ 56.49	\$ 59.25	\$ 63.17	\$ 66.02	\$ 78.98	\$ 82.55



Kenton County School District  
2018-2019 CLASSIFIED EMPLOYEES SALARY SCHEDULE  
PAY SCHEDULE FOR EACH POSITION

		ADTR	AMEC	ASPJ	BUST	CFRC	CUST	CUSJ	ENER	FMHS	HCHJ	HCLE	HCME	HCMS	HCLJ	HCMC
LEVEL OF EXPERIENCE	0	\$ 34.98	\$ 15.89	\$ 21.21	\$ 16.77	\$ 29.02	\$ 14.37	\$ 15.11	\$ 30.77	\$ 15.80	\$ 17.91	\$ 16.07	\$ 15.59	\$ 16.82	\$ 16.80	\$ 17.55
	1	\$ 35.42	\$ 16.10	\$ 21.47	\$ 17.01	\$ 29.39	\$ 14.56	\$ 15.30	\$ 31.17	\$ 16.01	\$ 18.13	\$ 16.27	\$ 15.80	\$ 17.05	\$ 17.02	\$ 17.77
	2	\$ 35.85	\$ 16.33	\$ 21.74	\$ 17.22	\$ 29.81	\$ 14.77	\$ 15.51	\$ 31.62	\$ 16.23	\$ 18.38	\$ 16.50	\$ 16.03	\$ 17.29	\$ 17.25	\$ 18.03
	3	\$ 36.38	\$ 16.60	\$ 22.06	\$ 17.50	\$ 30.32	\$ 15.04	\$ 15.77	\$ 32.18	\$ 16.51	\$ 18.69	\$ 16.78	\$ 16.31	\$ 17.58	\$ 17.54	\$ 18.33
	4	\$ 36.82	\$ 16.85	\$ 22.43	\$ 17.73	\$ 30.78	\$ 15.25	\$ 16.00	\$ 32.64	\$ 16.74	\$ 18.95	\$ 17.05	\$ 16.54	\$ 17.84	\$ 17.77	\$ 18.58
	5	\$ 37.10	\$ 17.03	\$ 22.73	\$ 17.85	\$ 31.09	\$ 15.36	\$ 16.11	\$ 32.92	\$ 16.91	\$ 19.15	\$ 17.20	\$ 16.68	\$ 18.00	\$ 17.93	\$ 18.73
	6	\$ 37.57	\$ 17.30	\$ 22.96	\$ 17.96	\$ 31.58	\$ 15.47	\$ 16.22	\$ 33.48	\$ 17.20	\$ 19.28	\$ 17.32	\$ 16.82	\$ 18.14	\$ 18.07	\$ 18.88
	7	\$ 38.02	\$ 17.52	\$ 23.24	\$ 18.18	\$ 32.05	\$ 15.56	\$ 16.31	\$ 34.31	\$ 17.39	\$ 19.38	\$ 17.42	\$ 16.91	\$ 18.24	\$ 18.16	\$ 18.98
	8	\$ 38.54	\$ 17.80	\$ 23.49	\$ 18.45	\$ 32.56	\$ 15.66	\$ 16.42	\$ 35.32	\$ 17.66	\$ 19.51	\$ 17.54	\$ 17.05	\$ 18.37	\$ 18.29	\$ 19.11
	9	\$ 39.05	\$ 18.14	\$ 23.76	\$ 18.71	\$ 33.07	\$ 15.93	\$ 16.66	\$ 35.88	\$ 17.95	\$ 19.82	\$ 17.82	\$ 17.31	\$ 18.66	\$ 18.57	\$ 19.40
	10	\$ 39.39	\$ 18.49	\$ 24.12	\$ 19.17	\$ 33.55	\$ 16.08	\$ 16.81	\$ 36.76	\$ 18.44	\$ 20.23	\$ 18.20	\$ 17.66	\$ 19.06	\$ 18.94	\$ 19.79
	11	\$ 39.73	\$ 18.86	\$ 24.70	\$ 19.70	\$ 34.53	\$ 16.55	\$ 17.30	\$ 37.84	\$ 18.98	\$ 20.81	\$ 18.74	\$ 18.20	\$ 19.63	\$ 19.48	\$ 20.37
	12	\$ 40.06	\$ 19.22	\$ 25.42	\$ 20.25	\$ 35.40	\$ 17.05	\$ 17.77	\$ 38.92	\$ 19.55	\$ 21.40	\$ 19.29	\$ 18.73	\$ 20.21	\$ 20.04	\$ 20.95
	13	\$ 40.40	\$ 19.59	\$ 26.15	\$ 20.81	\$ 35.58	\$ 17.46	\$ 18.21	\$ 39.63	\$ 20.03	\$ 21.92	\$ 19.77	\$ 19.20	\$ 20.70	\$ 20.51	\$ 21.45
	14	\$ 40.74	\$ 19.97	\$ 26.77	\$ 21.29	\$ 35.74	\$ 17.89	\$ 18.63	\$ 40.60	\$ 20.48	\$ 22.40	\$ 20.24	\$ 19.66	\$ 21.19	\$ 20.98	\$ 21.93
	15	\$ 41.09	\$ 20.35	\$ 27.29	\$ 21.82	\$ 35.95	\$ 18.33	\$ 19.07	\$ 40.92	\$ 20.99	\$ 22.87	\$ 20.69	\$ 20.14	\$ 21.66	\$ 21.45	\$ 22.41
	16	\$ 41.52	\$ 20.72	\$ 27.78	\$ 22.39	\$ 36.20	\$ 18.79	\$ 19.54	\$ 41.55	\$ 21.52	\$ 23.41	\$ 21.23	\$ 20.64	\$ 22.20	\$ 21.96	\$ 22.93
	17	\$ 41.88	\$ 21.16	\$ 28.37	\$ 22.86	\$ 36.39	\$ 19.23	\$ 19.97	\$ 42.08	\$ 22.00	\$ 23.88	\$ 21.68	\$ 21.12	\$ 22.67	\$ 22.43	\$ 23.42
	18	\$ 42.24	\$ 21.35	\$ 28.86	\$ 23.26	\$ 36.57	\$ 19.66	\$ 20.40	\$ 42.62	\$ 22.43	\$ 24.36	\$ 22.16	\$ 21.57	\$ 23.15	\$ 22.88	\$ 23.89
	19	\$ 42.60	\$ 21.53	\$ 29.37	\$ 23.77	\$ 36.74	\$ 20.10	\$ 20.83	\$ 43.16	\$ 22.93	\$ 24.84	\$ 22.61	\$ 22.05	\$ 23.63	\$ 23.37	\$ 24.37
	20	\$ 42.97	\$ 21.74	\$ 29.87	\$ 24.31	\$ 36.91	\$ 20.51	\$ 21.27	\$ 43.71	\$ 23.42	\$ 25.32	\$ 23.08	\$ 22.51	\$ 24.11	\$ 23.82	\$ 24.85
	21	\$ 43.34	\$ 22.00	\$ 30.38	\$ 24.82	\$ 37.10	\$ 20.95	\$ 21.69	\$ 44.23	\$ 23.89	\$ 25.79	\$ 23.55	\$ 22.98	\$ 24.59	\$ 24.30	\$ 25.33
	22	\$ 43.72	\$ 22.20	\$ 30.89	\$ 25.39	\$ 37.31	\$ 21.38	\$ 22.14	\$ 44.78	\$ 24.40	\$ 26.28	\$ 24.02	\$ 23.45	\$ 25.07	\$ 24.76	\$ 25.80
	23	\$ 44.09	\$ 22.41	\$ 31.40	\$ 25.93	\$ 37.49	\$ 21.80	\$ 22.55	\$ 45.31	\$ 24.88	\$ 26.75	\$ 24.48	\$ 23.91	\$ 25.55	\$ 25.24	\$ 26.30
	24	\$ 44.47	\$ 22.61	\$ 31.89	\$ 26.08	\$ 37.67	\$ 21.92	\$ 22.66	\$ 45.57	\$ 25.04	\$ 26.89	\$ 24.63	\$ 24.05	\$ 25.69	\$ 25.37	\$ 26.44
	25	\$ 45.23	\$ 22.83	\$ 32.08	\$ 26.50	\$ 38.27	\$ 22.28	\$ 23.01	\$ 46.37	\$ 25.25	\$ 27.36	\$ 25.04	\$ 24.46	\$ 26.13	\$ 25.78	\$ 26.87
	26	\$ 46.40	\$ 23.48	\$ 32.62	\$ 27.26	\$ 39.39	\$ 22.93	\$ 23.67	\$ 47.72	\$ 25.84	\$ 28.13	\$ 25.77	\$ 25.18	\$ 26.89	\$ 26.52	\$ 27.64
	27	\$ 46.49	\$ 23.49	\$ 33.56	\$ 27.42	\$ 39.64	\$ 23.08	\$ 23.82	\$ 48.04	\$ 25.90	\$ 28.32	\$ 25.95	\$ 25.35	\$ 27.09	\$ 26.69	\$ 27.82
	28	\$ 46.83	\$ 23.76	\$ 33.78	\$ 27.64	\$ 39.97	\$ 23.27	\$ 24.01	\$ 48.44	\$ 26.12	\$ 28.55	\$ 26.16	\$ 25.55	\$ 27.31	\$ 26.90	\$ 28.05
	29	\$ 47.03	\$ 23.86	\$ 34.04	\$ 27.75	\$ 40.14	\$ 23.38	\$ 24.12	\$ 48.66	\$ 26.24	\$ 28.67	\$ 26.29	\$ 25.67	\$ 27.43	\$ 27.03	\$ 28.17

Kenton County School District  
2018-2019 CLASSIFIED EMPLOYEES SALARY SCHEDULE  
PAY SCHEDULE FOR EACH POSITION

		INTR	INTM	INTI	LPN	MCAJ	MECH	MECL	SHOP	SPAS	SPTM	SPTE	THEA	THEB	THEM
LEVEL OF EXPERIENCE	0	\$ 20.79	\$ 22.86	\$ 25.16	\$ 19.27	\$ 23.01	\$ 23.41	\$ 24.57	\$ 30.28	\$ 32.07	\$ 33.40	\$ 36.57	\$ 24.99	\$ 34.54	\$ 35.97
	1	\$ 21.06	\$ 23.17	\$ 25.48	\$ 19.51	\$ 23.32	\$ 23.70	\$ 24.87	\$ 30.66	\$ 32.49	\$ 33.83	\$ 37.02	\$ 25.31	\$ 34.98	\$ 36.43
	2	\$ 21.37	\$ 23.50	\$ 25.85	\$ 19.76	\$ 23.64	\$ 24.04	\$ 25.24	\$ 31.12	\$ 32.77	\$ 34.14	\$ 37.40	\$ 25.67	\$ 35.30	\$ 36.77
	3	\$ 21.73	\$ 23.90	\$ 26.31	\$ 20.11	\$ 24.04	\$ 24.46	\$ 25.67	\$ 31.66	\$ 33.13	\$ 34.73	\$ 38.03	\$ 26.12	\$ 35.68	\$ 37.39
	4	\$ 22.06	\$ 24.26	\$ 26.68	\$ 20.36	\$ 24.38	\$ 24.82	\$ 26.05	\$ 32.11	\$ 33.49	\$ 35.21	\$ 38.86	\$ 26.50	\$ 36.05	\$ 37.92
	5	\$ 22.27	\$ 24.48	\$ 26.92	\$ 20.55	\$ 24.60	\$ 25.05	\$ 26.30	\$ 32.43	\$ 33.73	\$ 35.71	\$ 39.41	\$ 26.74	\$ 36.33	\$ 38.46
	6	\$ 22.62	\$ 24.89	\$ 27.39	\$ 20.86	\$ 24.99	\$ 25.47	\$ 26.72	\$ 32.70	\$ 33.93	\$ 36.20	\$ 39.96	\$ 27.19	\$ 36.55	\$ 38.98
	7	\$ 22.96	\$ 25.26	\$ 27.78	\$ 21.18	\$ 25.35	\$ 25.81	\$ 27.11	\$ 33.14	\$ 34.37	\$ 36.68	\$ 40.50	\$ 27.58	\$ 37.02	\$ 39.50
	8	\$ 23.33	\$ 25.65	\$ 28.22	\$ 21.47	\$ 25.73	\$ 26.23	\$ 27.52	\$ 33.63	\$ 34.82	\$ 37.14	\$ 41.03	\$ 28.02	\$ 37.49	\$ 40.01
	9	\$ 23.70	\$ 26.07	\$ 28.68	\$ 21.79	\$ 26.14	\$ 26.72	\$ 28.05	\$ 34.23	\$ 35.13	\$ 38.04	\$ 41.81	\$ 28.48	\$ 37.82	\$ 40.98
	10	\$ 24.05	\$ 26.46	\$ 29.10	\$ 22.36	\$ 26.81	\$ 27.24	\$ 28.23	\$ 34.40	\$ 35.50	\$ 39.08	\$ 42.95	\$ 28.89	\$ 38.22	\$ 42.08
	11	\$ 24.29	\$ 26.71	\$ 29.39	\$ 22.98	\$ 27.60	\$ 27.76	\$ 29.07	\$ 35.41	\$ 36.23	\$ 39.98	\$ 43.94	\$ 29.18	\$ 39.01	\$ 43.05
	12	\$ 24.53	\$ 26.98	\$ 29.69	\$ 24.21	\$ 28.40	\$ 28.30	\$ 29.59	\$ 36.03	\$ 37.03	\$ 40.88	\$ 44.95	\$ 29.76	\$ 39.89	\$ 44.03
	13	\$ 24.78	\$ 27.27	\$ 29.98	\$ 24.86	\$ 29.08	\$ 28.84	\$ 30.40	\$ 36.95	\$ 37.65	\$ 41.50	\$ 45.58	\$ 30.35	\$ 40.54	\$ 44.68
	14	\$ 25.03	\$ 27.53	\$ 30.28	\$ 25.13	\$ 29.56	\$ 29.40	\$ 30.67	\$ 37.28	\$ 38.34	\$ 42.21	\$ 46.30	\$ 30.98	\$ 41.30	\$ 45.46
	15	\$ 25.28	\$ 27.80	\$ 30.58	\$ 25.43	\$ 30.05	\$ 29.96	\$ 31.24	\$ 37.93	\$ 39.21	\$ 42.99	\$ 46.93	\$ 31.60	\$ 42.23	\$ 46.29
	16	\$ 25.59	\$ 28.14	\$ 30.96	\$ 25.68	\$ 30.60	\$ 30.55	\$ 31.87	\$ 38.69	\$ 40.28	\$ 44.16	\$ 47.84	\$ 32.30	\$ 43.37	\$ 47.57
	17	\$ 25.84	\$ 28.44	\$ 31.27	\$ 26.02	\$ 31.09	\$ 31.14	\$ 32.47	\$ 39.36	\$ 41.30	\$ 45.29	\$ 49.06	\$ 32.94	\$ 44.47	\$ 48.77
	18	\$ 26.11	\$ 28.71	\$ 31.59	\$ 26.58	\$ 31.57	\$ 31.44	\$ 32.75	\$ 39.70	\$ 42.23	\$ 46.34	\$ 50.20	\$ 33.60	\$ 45.48	\$ 49.90
	19	\$ 26.37	\$ 28.99	\$ 31.89	\$ 27.11	\$ 32.05	\$ 31.70	\$ 33.02	\$ 40.02	\$ 42.85	\$ 46.95	\$ 51.05	\$ 34.29	\$ 46.15	\$ 50.56
	20	\$ 26.63	\$ 29.29	\$ 32.22	\$ 27.67	\$ 32.54	\$ 32.02	\$ 33.34	\$ 40.39	\$ 43.47	\$ 47.59	\$ 51.85	\$ 34.97	\$ 46.82	\$ 51.25
	21	\$ 26.88	\$ 29.58	\$ 32.55	\$ 28.22	\$ 33.02	\$ 32.42	\$ 33.68	\$ 40.76	\$ 44.08	\$ 48.22	\$ 52.55	\$ 35.66	\$ 47.48	\$ 51.94
	22	\$ 27.17	\$ 29.88	\$ 32.86	\$ 28.78	\$ 33.52	\$ 32.67	\$ 33.99	\$ 41.14	\$ 45.02	\$ 48.95	\$ 53.19	\$ 36.39	\$ 48.48	\$ 52.71
	23	\$ 27.44	\$ 30.18	\$ 33.19	\$ 29.32	\$ 33.99	\$ 32.98	\$ 34.17	\$ 41.52	\$ 46.25	\$ 50.30	\$ 54.59	\$ 37.09	\$ 49.82	\$ 54.17
	24	\$ 27.71	\$ 30.48	\$ 33.54	\$ 29.44	\$ 34.20	\$ 33.30	\$ 34.82	\$ 41.59	\$ 47.32	\$ 51.47	\$ 55.86	\$ 37.85	\$ 50.96	\$ 55.41
	25	\$ 28.43	\$ 31.26	\$ 34.39	\$ 29.84	\$ 34.79	\$ 33.64	\$ 35.08	\$ 42.72	\$ 47.98	\$ 52.29	\$ 56.86	\$ 39.60	\$ 51.67	\$ 56.31
	26	\$ 29.25	\$ 32.19	\$ 35.40	\$ 30.67	\$ 35.78	\$ 34.56	\$ 36.05	\$ 43.53	\$ 48.62	\$ 52.99	\$ 57.63	\$ 40.75	\$ 52.36	\$ 57.07
	27	\$ 29.44	\$ 32.40	\$ 35.62	\$ 30.87	\$ 36.02	\$ 34.59	\$ 36.08	\$ 43.96	\$ 49.16	\$ 53.59	\$ 58.31	\$ 41.02	\$ 52.94	\$ 57.71
	28	\$ 30.07	\$ 33.06	\$ 36.38	\$ 31.12	\$ 36.31	\$ 34.99	\$ 36.51	\$ 44.33	\$ 49.65	\$ 54.09	\$ 58.87	\$ 41.98	\$ 53.48	\$ 58.25
	29	\$ 30.20	\$ 33.22	\$ 36.55	\$ 31.25	\$ 36.47	\$ 35.15	\$ 36.67	\$ 44.52	\$ 49.92	\$ 54.34	\$ 59.13	\$ 42.16	\$ 53.76	\$ 58.52