



Kenton County School District | *It's about ALL kids.*

**THE KENTON COUNTY BOARD OF  
EDUCATION**

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Dr. Henry Webb, Superintendent of Schools

***KCSD ISSUE PAPER***

**DATE:**

May 23, 2018

**AGENDA ITEM (ACTION ITEM):**

Consider/Approve: 2018-19 Certified 187 Day Salary Schedule

**APPLICABLE BOARD POLICY:**

3.121 Certified Employee Salaries

**HISTORY/BACKGROUND:**

All salaries for certified personnel shall be based on a single-salary schedule providing, at minimum, for the number of working days required by law.

Management and KCEA have agreed to a specific pay increase for the 2018-19 187 Day Certified Salary Schedule. The increase is in addition to the employee step for another year of experience.

**FISCAL/BUDGETARY IMPACT:**

Addition of approximately \$1.2 million from General and Special Revenue Funds

**RECOMMENDATION:**

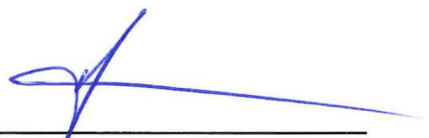
Approval of the 2018-19 Certified 187 Day Salary Schedule as presented.

**CONTACT PERSON:**

Susan Bentle

\_\_\_\_\_  
*Principal*

  
\_\_\_\_\_  
*District Administrator*

  
\_\_\_\_\_  
*Superintendent*

*Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.*

*Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.*

**Kenton County Board of Education**

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Joshua Crabtree, Esq. Carla Egan Jessica Jehn  
"The Kenton County Board of Education provides *Equal Education & Employment Opportunities.*"

# KENTON COUNTY BOARD OF EDUCATION

2018-19

## 187 Day Certified Salary Schedule

EXP	Rank III	Rank II	Rank I
0	42,142	44,044	48,114
1	42,711	44,667	48,789
2	43,204	45,260	49,404
3	43,756	45,994	50,247
4	44,306	46,677	51,224
5	44,762	47,374	52,027
6	45,168	48,064	52,813
7	45,700	48,748	53,560
8	46,256	49,433	54,288
9	46,766	50,440	55,267
10	47,300	51,575	56,520
11	48,103	52,577	57,627
12	48,949	53,586	58,748
13	49,790	54,465	59,627
14	50,713	55,404	60,546
15	51,672	56,405	61,415
16	52,825	57,699	62,467
17	53,931	58,954	63,841
18	54,961	60,111	65,107
19	55,833	61,014	66,174
20	56,702	61,936	67,242
21	57,574	62,862	68,238
22	58,596	63,780	69,226
23	59,941	65,302	70,794
24	61,113	66,635	72,246
25	62,105	67,642	73,435
26	62,978	68,721	74,607
27	63,830	69,695	75,664
28	64,495	70,317	76,419
29	64,971	70,929	76,970

RANK IV 30,441

RANK V 28,334

Note: Any certificated employee with Rank I or Rank II and holding an approved doctor's degree will receive an additional three thousand dollars (\$3,000).