

Southgate Independent Board of Education

	Hours required in 2009	Hours earned in 2009	Hours still needed
Clark, Scott	8	12.75	0.00
Hatfield, Diane	8	9.75	0.00
Paul, Jeffrey	8	13.75	0.00
Specht, James	8	16.75	0.00



Southgate Independent Board of Education

Mr. Scott Clark
As of: October 5, 2009
210 Vail Court
Academy Level Achieved: _____

Southgate, KY 41071 Total Cumulative Hours: 94.00

Credit Year	Course Name	Date Taken	Hours
200	9		
	eMeeting training (1.0)	7/9/2009	1.00
	B1 - Working & Leading Together – One Board's Story	1/31/2009	1.25
	KSBA 73rd Annual Conference General Sessions/Exhibits - Saturday (2.5)	1/31/2009	2.50
	Northern Kentucky Coalition Breakfast	1/31/2009	1.00
	The ABC's of Safe Schools	1/31/2009	1.25
	A1 - Social Intelligence Skills for Children	1/30/2009	3.00
	A9 - eMeeting LIVE!	1/30/2009	1.25
	KSBA 73rd Annual Conference General Sessions/Exhibits - Friday (1.5)	1/30/2009	1.50
		Total Hours	12.75
200	В		
	N KY Fall Regional Meeting	10/21/2008	1.50
	C7Physicals vs. Autopsies: Neneits of Assessmen	2/24/2008	1.25
	KSBA Annual Conf General Sessions/Exhibits 2/22	2/24/2008	3.50
	B7Using Data to Make Eff. Student Behavior Decis	2/23/2008	1.25
	Northern KY Coalition Breakfast Meeting	2/23/2008	1.00
	A11KY's High-Performing Schools	2/22/2008	1.25
	Successful Schools & School Boards Research	2/22/2008	3.00
		Total Hours	12.75
200	7		
	School Finance	10/11/2007	1.00

For questions or additional information, contact Kerri Schelling at:



Southgate Independent Board of Education

Mr. Scott Clark
210 Vail Court
Academy L
Southgate, KY 41071
To

Academy Level Achieved: _____
Total Cumulative Hours: 94.00

As of: October 5, 2009

Credit Year	Course Name	Date Taken	Hours
200	7		
	School Finance	9/13/2007	1.00
	KSBA Annual Conf General Sess/Exhibits 2/23	2/25/2007	4.00
	C7FRYSCsGreat Expectations in culture & Climat	2/24/2007	1.25
	D5Supp School CultureImproved Test Scores	2/24/2007	1.25
	Northern Kentucky Coalition Breakfast	2/24/2007	1.00
	A13Who are you planning for?	2/23/2007	1.25
	B1KSBA eMeeting Demonstration	2/23/2007	1.25
	Parent Ldrs: Achvng District Goals w/ Parent Help	2/23/2007	3.00
		Total Hours	15.00
200	6		
	B11School Reform Design, Standards-based	1/28/2006	1.00
	C6Student Health & Wellness	1/28/2006	1.25
	D2Closing the Achievement Gap	1/28/2006	1.25
	Northern KY Coalition Breakfast	1/28/2006	1.00
	A7Leadership and Governance	1/27/2006	1.25
	KSBA Annual Conf General Sessions/Exhibits	1/27/2006	3.50
	When Pigs Fly!	1/27/2006	3.00
		Total Hours	12.25
200	5		
	Northern KY Fall Regional Meeting	10/18/2005	1.00

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Southgate Independent Board of Education

Mr. Scott Clark
As of: October 5, 2009
210 Vail Court
Academy Level Achieved: _____

Southgate, KY 41071 Total Cumulative Hours: 94.00

Credit Year	Course Name	Date Taken	Hours
200	5		
	ASAP	6/6/2005	3.00
	KSBA Annual Conference General Sessions/Exhibits	2/13/2005	3.50
	B1: Significant CATS GainsToward Proficiency &	2/12/2005	1.00
	C2: Significant, sustained ImprovementToward Pr	2/12/2005	1.25
	D1: InvolvementStudents' Learning success #5	2/12/2005	1.25
	A6: What we have here is a failure to communicate	2/11/2005	1.25
	Student Achievement	2/11/2005	3.00
		Total Hours	15.25
200	1		
	KSBA NKY Fall Regional Meeting	10/28/2004	1.00
	Policy/procedure Update Overview	6/15/2004	1.50
	Clinic B4: Students on (the) Board	1/31/2004	1.00
	Clinic C1: Toward Proficiency & Beyond #1	1/31/2004	1.25
	KSBA Annual Conference General Sessions/Exhibits	1/31/2004	4.00
	Northern KY Coalition Breakfast	1/31/2004	1.00
	Clinic A6: Parent Involvement	1/30/2004	1.25
		Total Hours	11.00
2003	3		
	Northern KY Fall Regional Meeting	10/6/2003	2.00
	Clinic B14: Stop the Money Madness	1/25/2003	1.00

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Southgate Independent Board of Education

Mr. Scott Clark
As of: October 5, 2009
210 Vail Court
Academy Level Achieved: ______

Southgate, KY 41071 Total Cumulative Hours: 94.00

Credit Year	Course Name	Date Taken	Hours
200	3		
	Clinic D6: If you tell it, they will come!	1/25/2003	1.25
	KSBA Annual Conference General Sessions/Exhibits	1/25/2003	4.00
	Clinic A9: Parlimentary Procedure	1/24/2003	1.25
		Total Hours	9.50
200	2		
	2002 Winter Conference Luncheon	12/7/2002	0.50
	Finance	12/7/2002	1.00
	Relationships: Beyond the Board Meeting	12/7/2002	1.00
	Roles, Responsibilities, Board Meeting	12/7/2002	1.00
	Student Learning/Support Services	12/7/2002	1.00
	Board Orientation	12/2/2002	1.00
		Total Hours	5.50
		Grand Total	94.00



Southgate Independent Board of Education

Mrs. Diane Hatfield 211 Snowshoe Drive Southgate, KY 41071 As of: October 5, 2009
Academy Level Achieved: V
Total Cumulative Hours: 84.75

Credit Year	Course Name	Date Taken	Hours
200	9		
	eMeeting training (1.0)	7/9/2009	1.00
	B9 - eMeeting LIVE!	1/31/2009	1.25
	C8 - Instructional Leadership to Enhance Student Achievement	1/31/2009	1.25
	KSBA 73rd Annual Conference General Sessions/Exhibits - Saturday (2.5)	1/31/2009	2.50
	Northern Kentucky Coalition Breakfast	1/31/2009	1.00
	A12 - Innovative Strategies targeting Academic Success for At-Risk Students	1/30/2009	1.25
	KSBA 73rd Annual Conference General Sessions/Exhibits - Friday (1.5)	1/30/2009	1.50
		Total Hours	9.75
200	8		
	N KY Fall Regional Meeting	10/21/2008	1.50
	C7Physicals vs. Autopsies: Neneits of Assessmen	2/24/2008	1.25
	KSBA Annual Conf General Sessions/Exhibits 2/22	2/24/2008	3.50
	B10At the PEAK of Success	2/23/2008	1.25
	Northern KY Coalition Breakfast Meeting	2/23/2008	1.00
	A11KY's High-Performing Schools	2/22/2008	1.25
		Total Hours	9.75
200	7		
	Northern KY Fall Regional Meeting	9/25/2007	1.00
	KSBA Annual Conf General Sess/Exhibits 2/23	2/25/2007	4.00
	B6Madison Co Partnership Assistance	2/24/2007	1.25

For questions or additional information, contact Kerri Schelling at:



Southgate Independent Board of Education

Mrs. Diane Hatfield 211 Snowshoe Drive Southgate, KY 41071 As of: October 5, 2009
Academy Level Achieved: V
Total Cumulative Hours: 84.75

Credit Year	Course Name	Date Taken	Hours
200	7		
	C11Road Map for Success: The ILP	2/24/2007	1.25
	D3Leading into the Future	2/24/2007	1.25
	Northern Kentucky Coalition Breakfast	2/24/2007	1.00
	A13Who are you planning for?	2/23/2007	1.25
		Total Hours	11.00
200	6		
	Results Now!	12/1/2006	3.50
	N KY Fall Regional Meeting	10/10/2006	1.00
	B11School Reform Design, Standards-based	1/28/2006	1.00
	C5Differentiated Instruction Leadership	1/28/2006	1.25
	Northern KY Coalition Breakfast	1/28/2006	1.00
	School Law	1/28/2006	1.25
	A12Partners for Students' Learning Success	1/27/2006	1.25
	KSBA Annual Conf General Sessions/Exhibits	1/27/2006	3.50
		Total Hours	13.75
200	5		
	Northern KY Fall Regional Meeting	10/18/2005	1.00
	New Member Orientation	9/21/2005	2.00
	ASAP	6/6/2005	3.00
	KSBA Annual Conference General Sessions/Exhibits	2/13/2005	3.00

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Southgate Independent Board of Education

Mrs. Diane Hatfield 211 Snowshoe Drive Southgate, KY 41071 As of: October 5, 2009
Academy Level Achieved: V
Total Cumulative Hours: 84.75

Credit Year	Course Name	Date Taken	Hours
200	5		
	B1: Significant CATS gainsToward Proficiency &	2/12/2005	1.00
	C11: Board Chair	2/12/2005	1.25
	D1: InvolvementStudents' Learning success #5	2/12/2005	1.25
	A6: What we have here is a failure to communicate	2/11/2005	1.25
		Total Hours	13.75
200	14		
	KSBA NKY Fall Regional Meeting	10/28/2004	1.00
	Erlanger Spring Roundtable	4/6/2004	2.00
	Clinic B1: Toward Proficiency & Above#2	1/31/2004	1.00
	Clinic C1: Toward Proficiency & Beyond #1	1/31/2004	1.25
	Clinic D5: School Law	1/31/2004	1.25
	KSBA Annual Conference General Sessions/Exhibits	1/31/2004	3.50
	Northern KY Coalition Breakfast	1/31/2004	1.00
	Clinic A9: Critical Legislative Issues 2004	1/30/2004	1.25
		Total Hours	12.25
200	3		
	Northern KY Fall Regional Meeting	10/6/2003	4.00
	Community Leadership Manual (.5)	7/7/2003	0.50
	KSBA School Board Leadership Guide	7/7/2003	2.50
		Total Hours	7.00

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Southgate Independent Board of Education

Mrs. Diane Hatfield 211 Snowshoe Drive Southgate, KY 41071 As of: October 5, 2009
Academy Level Achieved: V
Total Cumulative Hours: 84.75

Credit Year	Course Name	Date Taken	Hours
200	2		
	2002 Winter Conference Luncheon	12/7/2002	0.50
	Current State and Federal Legislation	12/7/2002	2.00
	Finance	12/7/2002	1.00
	Relationships: Beyond the Board Meeting	12/7/2002	1.00
	Roles, Responsibilities, Board Meeting	12/7/2002	1.00
	Student Learning/Support Services	12/7/2002	1.00
	Board Orientation	12/2/2002	1.00
		Total Hours	7.50
		Grand Total	84.75



Southgate Independent Board of Education

Dr. Jeffrey Paul

As of: October 5, 2009

115 Electric Avenue

Academy Level Achieved: ______

Southgate, KY 41071 Total Cumulative Hours: 71.50

Credit Year	Course Name	Date Taken	Hours
200	9		
	2009 KSBA Fall Regional Meeting	10/1/2009	1.50
	eMeeting training (1.0)	7/9/2009	1.00
	Finance II: Dollars and Sense - Budgetary Decisions, Requirements & Timelines	1/31/2009	1.25
	KSBA 73rd Annual Conference General Sessions/Exhibits - Saturday (2.0)	1/31/2009	2.00
	Legislative Preview	1/31/2009	1.25
	Northern Kentucky Coalition Breakfast	1/31/2009	1.00
	A2 - FUEL for learning	1/30/2009	3.00
	A9 - eMeeting LIVE!	1/30/2009	1.25
	KSBA 73rd Annual Conference General Sessions/Exhibits - Friday (1.5)	1/30/2009	1.50
		Total Hours	13.75
200	8		
	N KY Fall Regional Meeting	10/21/2008	1.50
	C7Physicals vs. Autopsies: Neneits of Assessmen	2/24/2008	1.25
	KSBA Annual Conf General Sessions/Exhibits 2/22	2/24/2008	3.50
	B7Using Data to Make Eff. Student Behavior Decis	2/23/2008	1.25
	Northern KY Coalition Breakfast Meeting	2/23/2008	1.00
	A11KY's High-Performing Schools	2/22/2008	1.25
	Successful Schools & School Boards Research	2/22/2008	3.00
		Total Hours	12.75

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Southgate Independent Board of Education

Dr. Jeffrey Paul

As of: October 5, 2009

115 Electric Avenue

Academy Level Achieved: ______

Southgate, KY 41071 Total Cumulative Hours: 71.50

Credit Year	Course Name	Date Taken	Hours
200	7		
	School Finance	10/11/2007	1.00
	School Finance	9/13/2007	1.00
	KSBA Annual Conf General Sess/Exhibits 2/23	2/25/2007	3.50
	B6Madison Co Partnership Assistance	2/24/2007	1.25
	C10School Finance & the Budget Process	2/24/2007	1.25
	D5Supp School CultureImproved Test Scores	2/24/2007	1.25
	Northern Kentucky Coalition Breakfast	2/24/2007	1.00
	A13Who are you planning for?	2/23/2007	1.25
	Come to Kentucky; See the Future	2/23/2007	3.00
		Total Hours	14.50
200	6		
	B11School Reform Design, Standards-based	1/28/2006	1.00
	C9Board Chair	1/28/2006	1.25
	D3Technology in Classrooms, for Students	1/28/2006	1.25
	Northern KY Coalition Breakfast	1/28/2006	1.00
	A9Business Forum, Improving KY Schools	1/27/2006	1.25
	KSBA Annual Conf General Sessions/Exhibits	1/27/2006	3.50
	When Pigs Fly!	1/27/2006	3.00
		Total Hours	12.25

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Southgate Independent Board of Education

Dr. Jeffrey Paul As of: October 5, 2009

115 Electric Avenue Academy Level Achieved: _____

Southgate, KY 41071 Total Cumulative Hours: 71.50

Credit Year	Course Name	Date Taken	Hours
200	5		
	ASAP	6/6/2005	3.00
	KSBA Annual Conference General Sessions/Exhibits	2/13/2005	3.50
	B1: Significant CATS gainsToward Proficiency &	2/12/2005	1.00
	C2: Significant, Sustained ImprovementToward Pr	2/12/2005	1.25
	D1: InvolvementStudents' Learning success #5	2/12/2005	1.25
	A7: TIMSSStudents' Learning Success #1	2/11/2005	1.25
	Laptops for Learning	2/11/2005	3.00
		Total Hours	14.25
200	4		
	Finance	12/4/2004	1.00
	Relationships Beyond the Board Meeting	12/4/2004	1.00
	Roles, Responsibilities. Board Meeting	12/4/2004	1.00
	Student Learning/Support Services	12/4/2004	1.00
		Total Hours	4.00
		Grand Total	71.50



Southgate Independent Board of Education

Mr. James Specht 134 North Street Southgate, KY 41071 As of: October 5, 2009 Academy Level Achieved: IV Total Cumulative Hours: 74.75

Credit Year	Course Name	Date Taken	Hours
200	9		
	2009 KSBA Fall Regional Meeting	10/1/2009	1.50
	Finance II: Dollars and Sense - Budgetary Decisions, Requirements & Timelines	7/11/2009	1.25
	From Difficult People to 21st Century Leadership	7/11/2009	3.00
	Good Policies for Troubled Students	7/11/2009	1.25
	eMeeting training (1.0)	7/9/2009	1.00
	KSBA 73rd Annual Conference General Sessions/Exhibits - Sunday (1.0)	2/1/2009	1.00
	B6 - Superintendent Evaluation	1/31/2009	1.25
	Finance II: Dollars and Sense - Budgetary Decisions, Requirements & Timelines	1/31/2009	1.25
	Finance III: Dollars and Decisions	1/31/2009	1.25
	KSBA 73rd Annual Conference General Sessions/Exhibits - Saturday (2.5)	1/31/2009	2.50
	Northern Kentucky Coalition Breakfast	1/31/2009	1.00
	KSBA 73rd Annual Conference General Sessions/Exhibits - Friday (.5)	1/30/2009	0.50
		Total Hours	16.75
200	98		
	N KY Fall Regional Meeting	10/21/2008	1.50
	KSBA Annual Conf General Sessions/Exhibits 2/22	2/24/2008	3.50
	B8School Finance & the Budget Process	2/23/2008	1.25
	C11Bldg Better StudentsHow Facility Impacts Lr	2/23/2008	1.25
	Northern KY Coalition Breakfast Meeting	2/23/2008	1.00

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Southgate Independent Board of Education

Mr. James Specht 134 North Street Southgate, KY 41071 As of: October 5, 2009
Academy Level Achieved: IV
Total Cumulative Hours: 74.75

Credit Year	Course Name	Date Taken	Hours
200	08		
	A12The Missing Piece of the Proficiency Puzzle	2/22/2008	1.25
	I'm Listening!	2/22/2008	3.00
		Total Hours	12.75
200	7		
	School Finance	10/11/2007	1.00
	School Finance	9/13/2007	1.00
	KSBA Annual Conf General Sess/Exhibits 2/23	2/25/2007	4.00
	C10School Finance & the Budget Process	2/24/2007	1.25
	D5Supp School CultureImproved Test Scores	2/24/2007	1.25
	Northern Kentucky Coalition Breakfast	2/24/2007	1.00
	B1KSBA eMeeting Demonstration	2/23/2007	1.25
	Come to Kentucky; See the Future	2/23/2007	3.00
	Relationships Beyond the Board Meeting (Basics)	2/23/2007	1.00
	Roles, Responsibilities, Board Meeting (Basics)	2/23/2007	1.00
	Student Learning/Support Services (Basics)	2/23/2007	1.00
		Total Hours	16.75
200	06		
	Top Ten Educational Hot/Nots	12/15/2006	1.00
	N KY Fall Regional Meeting	10/10/2006	1.00
	Servant-Leadership & School Boards	7/16/2006	2.00

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Southgate Independent Board of Education

Mr. James Specht 134 North Street Southgate, KY 41071 As of: October 5, 2009 Academy Level Achieved: IV Total Cumulative Hours: 74.75

Credit Year	Course Name	Date Taken	Hours
200	6		
	America's High Schools	7/15/2006	1.50
	Rigorous, Relevant & Relationship-Laden Supt. Eval	7/15/2006	1.50
	Summer Leadership Institute Luncheon	7/15/2006	0.50
	The Improvement Planning Process in KY: A Moving	7/15/2006	1.50
	What Hath they Wrought? 2006 Legislative Session	7/15/2006	1.50
	Graduating to Higher Standards: What You Need to	7/14/2006	1.00
	KY's New ExamsHow SB 130 & ACT Help Students Suc	7/14/2006	1.00
		Total Hours	12.50
200	5		
	Boards' Critical Role in Democracy	12/2/2005	1.50
	School Facilities Seminar	12/2/2005	6.00
	Community Leadership Manual (.5)	10/24/2005	0.50
	KSBA School Board Leadership Guide	10/24/2005	2.50
	Northern KY Fall Regional Meeting	10/18/2005	1.00
	New Member Orientation	9/21/2005	2.00
		Total Hours	13.50
200	4		
	School Law	1/31/2004	1.25
		Total Hours	1.25

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Southgate Independent Board of Education

Mr. James Specht 134 North Street Southgate, KY 41071 As of: October 5, 2009
Academy Level Achieved: IV
Total Cumulative Hours: 74.75

Credit Year	Course Name	Date Taken	Hours
2003	3		
	When Pigs Fly: Promoting Student Achievement to the Community	1/25/2003	1.25
		Total Hours	1.25
		Grand Total	74.75