



Kenton County School District | *It's about ALL kids.*

**THE KENTON COUNTY BOARD OF
EDUCATION**

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Dr. Henry Webb, Superintendent of Schools

KCSD ISSUE PAPER

DATE:

March 21, 2018

AGENDA ITEM (ACTION ITEM):

Consider/Approve The Human Resource department requests Board approval to create the position of "Northern Kentucky Youth Development Center (NKYDC) Principal" and abolish the position of "Northern Kentucky Youth Development Center (NKYDC) Head Teacher" effective July 1, 2018.

APPLICABLE BOARD POLICY:

This request is not applicable to a specific board policy. Rather, it is applicable to the District's Mission of providing a world-class education ensuring ALL students are college and/or career ready and prepared for the 21st century economy.

HISTORY/BACKGROUND:

The student population of NKYDC continues to grow as budget constraints have closed or reduced state-funded alternative school programs. Such reductions have seen NKYDC's student population increase from as few as eight (8) students to nearly 40 in the last few years. The current job description for the NKYDC Head Teacher is designed to be a teacher position while also managing the day-to-day operations of the school. The growing student population is forcing the Head teacher position to manage additional staff, assist more students with transition plans into society, process additional state required paperwork, and interact with the Department of Juvenile Justice on a full-time basis. Removing the teaching component of this position will allow for a full-time, dedicated administrator to run the operations of NKYDC while focusing on the overall curriculum plan so all students have the best chance of success. The certified and classified staff of NKYDC will benefit from having a full-time coach and mentor, leading to increased productivity and educational effectiveness.

FISCAL/BUDGETARY IMPACT:

Estimated salary increase of \$11,700 per year compared to the current NKYDC Head Teacher salary. For calculation purposes, this assumes a rank 2 certified employee with 12 years of experience. The current NKYDC Head Teacher salary index ranges from 1.23 – 1.27, depending on years of experience. The proposed NKYDC principal position would be paid on the middle school assistant principal salary index, which ranges from 1.45 – 1.49 depending on years of experience. This change will increase the number of days worked by the Head Teacher from 220 days per fiscal year to the Principal level of 230 days per fiscal year.

RECOMMENDATION:


Kenton County Board of Education

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Joshua Crabtree, Esq. Carla Egan Jessica Jehn
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It is recommended the Kenton County Board of Education approve the creation of the NKYDC Principal position and abolish the NKYDC Head Teacher position effective July 1, 2018.

CONTACT PERSON:


Matt Rigg, Director of Human Resources



Principal



District Administrator



Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent’s mailbox.

Kenton County Board of Education

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