



Kenton County School District | *It's about ALL kids.*

**THE KENTON COUNTY BOARD OF
EDUCATION**

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Dr. Henry Webb, Superintendent of Schools

KCSD ISSUE PAPER

DATE:

03/19/2018

AGENDA ITEM (ACTION ITEM):

Consider/Approve The Human Resources Department requests Board approval to employ emergency certified substitute teachers for the 2018-19 school year. This request is in accordance with the Kentucky Department of Education's requirement to obtain a Board Order Number, and date of approval, from the local Board of Education by presenting the following statement: "The Board of Education authorizes the Superintendent to employ teachers or substitute teachers with emergency or adjunct instructor certification when no qualified teachers have applied for vacant positions".

APPLICABLE BOARD POLICY:

03.4 Substitute Teachers

HISTORY/BACKGROUND:

This is an annual request made by KCSD to hire substitute teachers on an emergency certificate basis. The Education Professional Standards Board (EPSB) requires emergency certified substitute teachers to possess a minimum of 64-college credits with a minimum GPA of 2.5. Of KCSD's 303 substitute teachers, 144 are employed on an emergency certified basis. Continuing the ability to employ emergency certified substitutes is necessary as the number of substitute teacher applicants holding a teaching certificate continues to decline.

FISCAL/BUDGETARY IMPACT:

No additional cost to KCSD. Emergency certified substitutes earn \$14 less per day than fully certified substitutes.

RECOMMENDATION:

It is recommended the Kenton County Board of Education approve the District's ability to hire emergency certified substitute teachers for the 2018-19 school year.

CONTACT PERSON:

Matt Rigg, Director of Human Resources


Principal


District Administrator


Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.

Kenton County Board of Education

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Joshua Crabtree, Esq. Carla Egan Jessica Jehn
"The Kenton County Board of Education provides Equal Education & Employment Opportunities."