



Bullitt County Public Schools

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www.bullittschools.org

TO: Mr. Jesse Bacon, Superintendent *JB*

FROM: Ms. Adrienne Usher, Assistant Superintendent for Student Learning *AU*

RE: Adaptive Schools Training MOA

DATE: January 28, 2021

Attached you will find a Memorandum of Agreement between Adaptive Schools Foundation Seminar, Bullitt County Public Schools and Dr. Maggie McGatha. Dr. Maggie McGatha, retired University of Louisville professor, approached Bullitt County Public Schools to be a "host" training site for Adaptive Schools due to common practices that occur within our district congruent with this work along with the high numbers of staff we send to the training. Based on the information, two high school instructional coaches were sent to become trainers. To complete their training, the district is required to offer two rounds of Adaptive School Training within a minimum of 12 participants. The first round was completed on April 17, 2020, but we were not able to complete the second training for Cohort 1 due to the COVID-19 pandemic. Due to this, an updated MOA was drafted to reflect new dates and funding sources. This training will be advertised throughout the region and state for additional participation, at a cost, along with providing training for staff within Bullitt County Public Schools at no charge. The total cost of the training will be \$8000 plus round-trip mileage and texts associated with the training. Funding will come from Title II and the Student Learning budget. Please approve the revised MOA to reflect date changes and funding sources.

**Memorandum of Agreement
For the Adaptive Schools Foundation Seminar
Between
Bullitt County Public Schools
and
Maggie B. McGatha**

Whereas, the Bullitt County Public Schools (BCPS) is committed to providing training for the districts in the cooperative; and

Whereas, Maggie B. McGatha is a training associate for Adaptive Schools and desires to provide the Adaptive Schools Foundation Seminar;

Now, therefore, Maggie B. McGatha and the Bullitt County Public Schools (BCPS) agree to enter into this Memorandum of Agreement to offer the Adaptive Schools Foundation Seminar.

Note: In the Adaptive Schools Foundation Seminar, participants will learn practical frameworks and tools for developing collaborative groups that bring collective responsibility in student learning. Participants will learn ways to influence and attain more productive and satisfying meetings in which members develop new norms and skills for collegial interaction, goal clarification, problem solving and decision-making.

This seminar is specially designed to support administrators, teachers, district personnel, and instructional coaches who convene and manage professional learning communities, work teams, site councils, shared decision making groups, and faculty committees.

Only a certified training associate or agency trainer can provide the Adaptive Schools Foundation Seminar; Dr. Maggie McGatha is a training associate.

Section 1. Duties and Responsibilities

Maggie B. McGatha agrees to the following:

1. Maggie B. McGatha will provide the Adaptive Schools Foundation Seminar (consistent with the established training guidelines as presented in the *Adaptive Schools Trainer's Manual*) on September 9-10, 2021 (days 3-4, cohort 1); October 14-15, 2021 (days 1-2, cohort 2); and November 11-12, 2021 (days 3-4, cohort 2).
2. Maggie B. McGatha will provide the PowerPoint presentation for each day of training.
3. Maggie B. McGatha will work with Carrie Wafford and Jennifer Barth as co-presenters. She will mentor them according to guidelines set forth by the Thinking Collaborative. She will meet with Carrie and Jennifer prior to the training for planning.
4. Maggie B. McGatha will work cooperatively and collaboratively with BCPS in an effort to promote a quality training experience.

BCPS agrees to the following:

1. BCPS will provide the training location for the 6 days of training.
2. BCPS will provide at least 12 participants and no more than 40 participants for the 6 days of training.
3. BCPS will be responsible for ordering the Adaptive Schools Learning Guide for each participant. Maggie B. McGatha will provide ordering information. The guides are currently \$44, each which includes shipping and handling. Prices are subject to change. Please allow two weeks for shipping.

4. BCPS will advertise, market, solicit participants, collect the registration fee per participant from each school/district that has teachers, administrators, or coaches registered for the training, and perform all administrative duties for the training.
5. BCPS will work cooperatively and collaboratively with all parties to this agreement in an effort to promote a quality training experience.

Section 2. Compensation

BCPS agrees to pay Maggie B. McGatha \$2,000/day for a total of \$12,000 plus round-trip mileage from Nolensville, TN (IRS 2021 mileage rate of \$0.56/mile; 348 round trip mileage x 0.56 = \$194.88 x 3 trips = \$584.64). An invoice will be sent to BCPS for the amount to be paid within 30 days of receipt.

Section 3. Term

The terms of this agreement will be in place until the completion of the 6 days of training and compensation has been made.

MAGGIE B. MCGATHA, ED.D

By: Maggie B. McGatha

[Signature]

Title: Training Associate Date: 1.26.2021

BULLITT COUNTY PUBLIC SCHOOLS

By: _____

[Signature]

Title: _____ Date: _____

<p><i>Please sign and return one copy to:</i></p> <p>Maggie B. McGatha 811 Cottage House Lane Nolensville, TN 37135</p>	<p>OR</p>	<p><i>You may sign, scan, and return electronically to:</i></p> <p>maggiemcgatha87@gmail.com</p>
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