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| **Regular Meeting Boone County Board of EducationJanuary 14, 2021 7:30 PM**Due to the Governor's directive of no more than 25 to gather for safety during the Covid-19 Pandemic, we allowed 25 people in the room when the Board Meeting took place. We added an area to view the meeting live. Anyone that attended had the chance to speak during the audience of citizen’s portion of the meeting. The Board of Education will also broadcast the meeting on YouTube page.https://www.youtube.com/user/BooneCountySchools Ralph Rush Prof. Dev. 99 Center St. Florence, Kentucky  |

**I. CALL TO ORDER**

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| **Attendance Taken at : 7:30 PM** |
| **Present Board Members:**  |
| Dr. Maria Brown |
| Ms. Karen Byrd |
| Mr. Jesse Parks |
| Mrs. Julia Pile |
| Dr. Tiffany SchusslerMatthew Turner, SuperintendentMichelle Ashley, minute’s recorder.Claire Parsons, Board Attorney |
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| **II. PLEDGE TO THE FLAG** |
|  Dr. Maria Brown led the Pledge to the Flag. |
| **III. STUDENT BOARD MEMBER REPRESENTATIVE REPORT** |
|  Ms. Toni Clevenger gave the Student Board Member Representative report. Ms. Clevenger reported on representatives from Colonial Heights and how the council could best serve the facility, the council will now take this as a service project. |
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| **IV. GOOD NEWS**  |
| **A.** The district recognized our board members during the 2021 School Board Recognition Month. Mr. Turner welcomed Jesse Parks and Dr. Tiffany Schussler to the board. A Proclamation of the month of January as School Board Appreciation month by Judge Executive Gary Moore and was presented by Boone County Commissioner Kenner. Mr. Turner, Superintendent, also recognized the City of Florence Mayor Whalen and Council members, Proclamation of School Board Appreciation Month. |
| **B.** The board will recognized and congratulated our January 2021 Break the Mold recipient, Ms. Beth Henn from Mann Elementary. The formal recognition was moved to the February 2021. |
| **C.** The board recognized and congratulated the 2021 Boone County School Rotary Teachers of the Year recipients. Jamie Hubbard of Conner High School, Pat Morgan of Mann Elementary School and Stacey Owens of the English Learner Newcomer Academy & Boone County High School. |
| **V. BOONE COUNTY BOARD OF EDUCATION ELECTION OF OFFICERS 2021** |
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|  **A. Election of Boone County Board Chairperson for 2021** |
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|  Nominations were open for the board to elect a Chairperson for 2021 by Mr. Matthew Turner, Superintendent.  |
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| 1. A motion was made by Karen Byrd, seconded by Julia Pile, to nominate Dr. Maria Brown as Chairperson for the year 2021 by acclamation and to close nominations. Karen Byrd, Dr. Maria Brown, Jesse Parks, Dr. Tiffany Schussler, and Julia Pile voted, “aye.” MOTION: The motion passed 5-0.
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|   Dr. Maria Brown accepted the nomination as new board Chair for 2021 year and began as new chair. |
| **VI.B. Election of Vice-Chairperson for 2021**  Nominations were open for the board to elect a Vice-Chairperson for 2021 by Mr. Matthew Turner, Superintendent.1. A motion was made by Karen Byrd, seconded by Jesse Parks, to nominate Julia Pile as Vice-Chairperson for the year 2021 by acclamation and to close nominations. Karen Byrd, Dr. Maria Brown, Jesse Parks, Dr. Tiffany Schussler, and Julia Pile voted, “aye.” MOTION: The motion passed 5-0.

  Julia Pile accepted the nomination as new Vice-Chair for 2021. |

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| **VI. AUDIENCE OF CITIZENS** |
|  **(Brief Summary)*** Darren Nichols, discussed an employment issue. The board chair explained the board cannot legally participate in personnel issues and Mr. Turner referred him to HR department.
* Andrea Grispshover, teacher, discussed the challenges of the past year, along with teaching thru a computer vs. teaching in class differences. She discussed the Gaps created by virtual teaching and her concern for the students.

Asked the Superintendent to allow kids to go to school full-time no matter the Governors directives, and discussed the many dates given for students back to school, then not back to school and emotional distress. She asked the board to advocate for students to be back to school full-time.* Christine Greg, parent. Thanked the board for their service, but request more to be done to get the students back in to the classroom. Discussed the struggle of educating her student at home and other schools in Ohio that are in school.
* Mary Woods, questioned the district on benchmarking and implementation with other districts in the state and around the country on processes and what are we doing to learn from other districts. Discussed AASA and other organizations.
* Sarah Cheek, parent, discussed her son and his educational needs. Concerned for the students that are not getting the 2 week interventions and feels they are sliding back. Discussed with the board, if they are getting push back to get the kids in school full-time, whom do we need to contact to help get the kids back in school.
* Ashley Hugh, parent, discussed the Boone County School system and the recommendation from CDC. Asked what are you doing to get back to school, and will put their energy to get the kids back to school. Discussed parents going to work and not able to teach their kids at home and looking at the science of Covid. Wants the students back in school full-time.
* John Warford, student, discussed email notifications to parents on updates on COVID related items. He requested the students receive those emails. Discussed why all high schools are not the same on start times with google meets. Why a divide in all schools time start and end time. Would like all the schools to be on the same times.
* Kelly Shepard, concern parent, represents the parents and teachers with same concern. Discussed her student’s education on the gifted and talent program and has now become below average in reading. Ms. Shepard, blames the virtual school and the longer we prolong it the worse it will get.

**VII. RECOMMENDED ACTION - CONSENT AGENDA**  |
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| Mr. Matthew Turner, Superintendent, recommended the following Consent Agenda items A- BBB for Board approval, as presented.  |
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| 1. A motion was made by Karen Byrd, seconded by Julia Pile, to approve the consent agenda items A-BBB, as presented. Mrs. Julia Pile, abstained herself from Item DD, she is a board member on Refugee Connect. Karen Byrd, Dr. Maria Brown, Jesse Parks, Dr. Tiffany Schussler, and Julia Pile voted, “aye.” MOTION: The motion passed 5-0.

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**A.** Minutes of the regular board meeting of the December 10, 2020. |
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|  The board approved the minutes of the regular board meeting of December 10, 2020, as presented. |
| **B.** Bill List |
| **C.** Treasurer's Report was given by Ms. Linda Schild.  |
| **D.** Leaves of Absence |
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| The following persons submitted leave of absence requests were approved by the board: |
| Recommended by Principal/Supervisor for approval:Arce, Aida, Food Service @ Ballyshannon MS 12/15/2020 – 05/28/2021Brooks. Kimberly, Cafeteria Aide @ Ockerman MS 11/16/2020-12/18/2020Brownstead, Emily, Teacher @ Boone County HS 02/25/2021 – 05/28/2021Casterline, Carol, Bus Driver @ Transportation 11/20/2020 – 12/18/2020 Cornett, James, Custodian @ Cooper HS 12/03/2020 – 01/01/2021Farrell, Sena, Bus Driver @ Transportation 12/04/2020 – 01/18/2021Herkner, Jennifer, Para Educator @ North Pointe ES 12/08/2020 – 01/13/2021Groh, Lorrie, Para Educator @ Burlington ES 12/07/2020 – 05/28/2021Lay, Brooke, Teacher @ Longbranch ES 02/03/2021 – 04/09/2021Peterson, Mary, Café Worker @ Ryle HS 11/16/2020 – 12/18/2020Thode, Christina, Food Service @ Cooper HS 11/16/2020 – 02/16/2021Not Recommended by Principal/Supervisor for approval:NoneAmended Leaves:Aylor, Brooke, Teacher @ Collins ES 11/17/2020 – 11/24/2020Beach, Barbara, Cafeteria Aide @ Burlington ES 09/15/2020 – 05/28/2021Hargett, Laura, Teacher @ RA Jones MS 12/18/2020 – 02/11/2021Hughes, Elizabeth, Transportation Aide @ Transportation 08/18/2020 – 01/18/2021Myers, Annette, Educational Interpreter @ Ryle HS 09/11/2020 – 12/18/2020Payne, Samantha, Teacher @ Mann ES 10/20/2020 – 05/28/2021Walden, Stacey, Bus Driver @ Transportation 10/16/2020 – 12/04/2020Wingrove, Lauren, Teacher @ Mann ES 09/28/2020 – 11/09/2020Ziegelmeyer, Stephanie, Teacher @ Florence ES 12/02/2020 – 01/11/2021Cancelled Leaves:Griffin, Jean, Transportation Aide @ Transportation 12/07/2020 – 12/18/2020Harkins, Ann, Teacher @ Florence ES 12/01/2020 – 12/11/2020**E.** Memorandum of Agreement Between Adventure 2 Learning and Thornwilde Elementary School |
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| The board approved the Memorandum of Agreement Between Adventure 2 Learning and Thornwilde Elementary School, as presented. |
| **F.** Memorandum of Agreement Between Benchmark and Boone County Schools |
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|  The board approved the Memorandum of Agreement Between Benchmark and Boone County Schools, as presented. |
| **G.** Memorandum of Agreement Between BrainPOP and Burlington Elementary School  |
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| The board approved the Memorandum of Agreement Between BrainPOP and Burlington Elementary School , as presented. |
| **H.** Memorandum of Agreement Between Discovery Education and Cooper High School  |
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| The board approved the Memorandum of Agreement Between Discovery Education and Cooper High School, as presented. |
| **I.** Memorandum of Agreement Between Edpuzzle and Ockerman Elementary School |
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| The board approved the Memorandum of Agreement Between Edpuzzle and Ockerman Elementary School, as presented. |
| **J.** Memorandum of Agreement Between Edpuzzle and Cooper High School |
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|  The board approved the Memorandum of Agreement Between Edpuzzle and Cooper High School, as presented. |
| **K.** Memorandum of Agreement Between Edpuzzle and Ryle High School |
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|  The board approved the Memorandum of Agreement Between Edpuzzle and Ryle High School, as presented. |
| **L.** Memorandum of Agreement Between ESGI and Florence Elementary School |
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|  The board approved the Memorandum of Agreement Between ESGI and Florence Elementary School, as presented. |
| **M.** Memorandum of Agreement Between Jones Middle School and ExploreLearning |
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|  The board approved the Memorandum of Agreement Between Jones Middle School and ExploreLearning, as presented. |
| **N.** Memorandum of Agreement Between GoNoodle and Burlington Elementary School |
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| The board approved the Memorandum of Agreement Between GoNoodle and Burlington Elementary School, as presented. |
| **O.** Memorandum of Agreement Between GradingRx and Ryle High School |
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|  The board approved the Memorandum of Agreement Between GradingRx and Ryle High School, as presented. |
| **P.** Memorandum of Agreement Between GradingRx and Ryle High School |
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|  The board approved the Memorandum of Agreement Between GradingRx and Ryle High School, as presented. |
| **Q.** Memorandum of Agreement Between Kami Ltd and Yealey Elementary School |
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|  The board approved the Memorandum of Agreement Between Kami Ltd and Yealey Elementary School, as presented. |
| **R.** Memorandum of Agreement Between Learning A-Z and Thornwilde Elementary School |
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| The board approved the Memorandum of Agreement Between Learning A-Z and Thornwilde Elementary School, as presented. |
| **S.** Memorandum of Agreement Between IXL Learning and Ryle High School |
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|  The board approved the Memorandum of Agreement Between IXL Learning and Ryle High School, as presented. |
| **T.** Memorandum of Agreement Between Learning A-Z and Yealey Elementary School |
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|  The board approved the Memorandum of Agreement Between Learning A-Z and Yealey Elementary School, as presented. |
| **U.** Memorandum of Agreement Between Boone County Schools and LessonPix |
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|  The board approved the Memorandum of Agreement Between Boone County Schools and LessonPix, as presented. |
| **V.** Memorandum of Agreement Between Learning A-Z and Yealey Elementary School |
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|  The board approved the Memorandum of Agreement Between Learning A-Z and Yealey Elementary School, as presented. |
| **W.** Memorandum of Agreement Between Jones Middle School and McGraw-Hill |
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|  The board approved the Memorandum of Agreement Between Jones Middle School and McGraw-Hill, as presented. |
| **X.** Memorandum of Agreement Between Yealey Elementary School and Pear Deck |
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|  The board approved the Memorandum of Agreement Between Yealey Elementary School and Pear Deck, as presented. |
| **Y.** Memorandum of Agreement Between Jones Middle School and Pear Deck |
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|  The board approved the Memorandum of Agreement Between Jones Middle School and Pear Deck, as presented. |
| **Z.** Memorandum of Agreement Between Resource for Educators and Florence Elementary School |
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| The board approved the Memorandum of Agreement Between Resource for Educators and Florence Elementary School, as presented. |
| **AA.** Memorandum of Agreement Between Studies Weekly and Yealey Elementary School |
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|  The board approved Memorandum of Agreement Between Studies Weekly and Yealey Elementary School, as presented. |
| **BB.** Memorandum of Agreement Between Cooper High School and Turnitin, LLC |
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|  The board approved the Memorandum of Agreement Between Cooper High School and Turnitin, LLC, as presented. |
| **CC.** Memorandum of Agreement Between World Book, Inc. and Jones Middle School |
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|  The board approved the Memorandum of Agreement Between World Book, Inc. and Jones Middle School, as presented. |
| **DD.** Memorandum of Agreement Between Refugee Connect and Boone County Schools |
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|  The board approved the Memorandum of Agreement Between Refugee Connect and Boone County Schools, as presented. |
| **EE.** Sales Campaign Approval |
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|  The board approved the Sales Campaign Approval, as presented. |
| **FF.** BG-1 Application for Erpenbeck Elementary Roof, BG#21-165 |
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|  The board approved the BG-1 Application for Erpenbeck Elementary Roof, BG#21-165, as presented. |
| **GG.** BG-3 and Design Development Drawings for ACE Renovation(RISE), BG #21-131 |
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| The board approved the BG-3 and Design Development Drawings for ACE Renovation(RISE), BG #21-131, as presented. |
| **HH.** Change Order #3- Burlington Elementary Reno, BG #19-105 |
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|  The board approved the Change Order #3- Burlington Elementary Reno, BG #19-105, with an increase of $15,495.00, as presented. |
| **II.** District Facility Plan Revised for ACE Renovation (RISE) |
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|  The board approved the District Facility Plan Revised for ACE Renovation (RISE), as presented. |
| **JJ.** Contract - Boone County Schools with SysAid for Work Orders |
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|  The board approved the Contract - Boone County Schools with SysAid for Work Orders, as presented. |
| **KK.** Contract - Ryle High School with Verizon for Hot Spots |
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|  The board approved the Contract - Ryle High School with Verizon for Hot Spots, as presented. |
| **LL.** Contract - Ryle High School with Super Bowl for Bowling Team |
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|  The board approved the Contract - Ryle High School with Super Bowl for Bowling Team, as presented. |
| **MM.** Contract - Cooper High School with Sound for Days, Music for the Senior Dinner Dance on January 23, 2021 |
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| The board approved the Contract - Cooper High School with Sound for Days, Music for the Senior Dinner Dance on January 23, 2021, as presented. |
| **NN.** Addendum to Contract with Cooper High and RC Durr YMCA COVID-19 Group Rental Protocols |
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| The board approved the Addendum to Contract with Cooper High and RC Durr YMCA COVID-19 Group Rental Protocols, as presented. |
| **OO.** AIA Owner & Architect, Boone County Schools Ryle High Fencing, BG #21-120 |
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|  The board approved the AIA Owner & Architect, Boone County Schools Ryle High Fencing, BG #21-120, as presented. |
| **PP.** AIA Owner & Architect, Boone County Schools Geothermal Upgrades, Phase 2, BG #21-128 |
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| The board approved the AIA Owner & Architect, Boone County Schools Geothermal Upgrades, Phase 2, BG #21-128, as presented. |
| **QQ.** AIA Owner & Architect, Boone County Schools LED Upgrades, BG #21-129 |
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| The board approved the AIA Owner & Architect, Boone County Schools LED Upgrades, BG #21-129, as presented. |
| **RR.** AIA Owner & Architect, Boone County Schools Plumbing, BG #21-130 |
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| The board approved the AIA Owner & Architect, Boone County Schools Plumbing, BG #21-130, as presented. |
| **SS.** AIA Owner & Architect, Boone County ACE (RISE), Reno, BG #21-131 |
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| The board approved the AIA Owner & Architect, Boone County ACE (RISE), Reno, BG #21-131, as presented. |
| **TT.** Contract - Boone County School District with Cincinnati Bell for Fiber Service Agreement |
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| The board approved the Contract - Boone County School District with Cincinnati Bell for Fiber Service Agreement, as presented. |
| **UU.** Reappointment of Board Secretary for 2021 |
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|  The board approved the Reappointment of Board Secretary for 2021, as presented. |
| **VV.** Reappointment of Board Treasure for 2021 |
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|  The board approved the Reappointment of Board Treasure for 2021, as presented. |
| **WW.** Annual Child-Care Center License Application-Conner Child Development Center |
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|  The board approved the Annual Child-Care Center License Application-Conner Child Development Center, as presented. |
| **XX.** Memorandum Related to the Boone County Schools Diversity/Equity/Inclusion Task Force Work |
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|  The board approved the Memorandum Related to the Boone County Schools Diversity/Equity/Inclusion Task Force Work, as presented. |
| **YY.** Elementary School Security Camera Bid Award: Security 101 |
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|  The board approved the Elementary School Security Camera Bid Award: Security 101, as presented. |
| **ZZ.** Ryle High School (RHS) Fiber Optic Cable Installation Award: Seco Electric |
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|  The board approved the Ryle High School (RHS) Fiber Optic Cable Installation Award: Seco Electric, as presented. |
| **AAA.** Food Service Sanitation Contract Renewal - Smart Systems, Inc. |
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|  The board approved the Food Service Sanitation Contract Renewal - Smart Systems, Inc., as presented. |
| **BBB.** Revised BG-1 for Boone County High School Addition- Renovations for Bond Sale Expenses Only |
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|  The board approved the Revised BG-1 for Boone County High School Addition- Renovations for Bond Sale Expenses Only, as presented. |
| * Dr. Maria Brown, Chairperson, announced the Cooper High School Dinner dance date has been postponed, depending on community conditions.

**VIII. RECOMMENDED ACTION - OLD BUSINESS** |
| **A.** 2021-22 School Calendar 2nd Reading |
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|  Mr. Matthew Turner, Superintendent, recommended the board approve the 2021-22 School Calendar 2nd Reading, as presented. |
| 1. A motion was made by Jesse Parks, seconded by Julia Pile, to approve the 2021-2022 School Calendar 2nd Reading, as presented. Karen Byrd, Dr. Maria Brown, Jesse Parks, Dr. Tiffany Schussler, and Julia Pile voted, “aye.” MOTION: The motion passed 5-0.

**IX. RECOMMENDED ACTION - NEW BUSINESS** |
| **A.** Draft Budget for 2022 Fiscal Year |
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|  Mr. Matthew Turner, Superintendent, recommended the board approve the Draft Budget for 2022 Fiscal Year, as presented |
| 1. A motion was made by Karen Byrd, seconded by Dr. Tiffany Schussler, to approve the Draft Budget for 2022 Fiscal Year, as presented. Karen Byrd, Dr. Maria Brown, Jesse Parks, Dr. Tiffany Schussler, and Julia Pile voted, “aye.” MOTION: The motion passed 5-0.

**B.** 2020-21 Comprehensive District Improvement Plan |
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|  Mr. Matthew Turner, Superintendent, recommended the board approve the 2020-21 Comprehensive District Improvement Plan, as presented. |
| 1. A motion was made by Dr. Tiffany Schussler, seconded by Jesse Parks, to approve the 2020-21 Comprehensive District Improvement Plan, as presented. Karen Byrd, Dr. Maria Brown, Jesse Parks, Dr. Tiffany Schussler, and Julia Pile voted, “aye.” MOTION: The motion passed 5-0.

**C.** First Reading Board Policy 03.162 Harassment/Discrimination Update |
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|  Mr. Matthew Turner, Superintendent, recommended the board approve the First Reading of the  Board Policy 03.162 Harassment/Discrimination Update, as presented.  |
| 1. A motion was made by Dr. Tiffany Schussler, seconded by Jesse Parks, to approve the 2020-21 Comprehensive District Improvement Plan, as presented. Karen Byrd, Dr. Maria Brown, Jesse Parks, Dr. Tiffany Schussler, and Julia Pile voted, “aye.” MOTION: The motion passed 5-0.

**X. SUPERINTENDENT'S REPORT - Department Updates*** Eric McArtor, COO, updated the board on the operations area. Hybrid schedule will start on Tuesday; transportation schedules are ready and can be found on our website. Updated the board on the substitute hirelings We are still in need of Substitutes, Para Educators and Bus Drivers, those jobs are posted and on the website also. Any inclement weather days will now be virtual school for the students and staff.
* Jenny Watson, Assist. Superintendent LSS, updated the board on the District Improvement Plan, KDE requires progress monitoring the strategies which is on a dashboard type format. Professional development for virtually learning continues and Mrs. Watson discussed the expectations around the district.
* Dr. Jason Radford, Assist. Superintendent School and System Improvement, shared accelerating learning studies, case studies and action teams that are being put together for our district. RAJones KDE was identified as a Comprehensive School for Improvement and complimented the teachers and staff for their hard work, teachers are working hard at Jones, the state has given RAJones a grant and asked the team to share at the KDE fall conference on their successful work with EL students.
* Mr. Turner, Superintendent, discussed the first round of a two-vaccination process for COVID will begin for employees in partnership with St. Elizabeth Hospital, this will be for employees whom choose the vaccine. The Hybrid A/B model of instruction will begin on Jan. 19th this model allows the highest level of safety for students and staff with social distancing being observed and all safety protocols followed. Mr. Turner stated our priorities have not changed and we are all very concerned about the academic growth of our students and the mental health of our students and staff. He stated the district will do everything possible to bring back the students to in-person instruction, but it must be done safely for students and staff. Mr. Turner spoke on the return to 4 days of instruction, possibly at the end of the third quarter, pending overall conditions.
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| **XI. INFORMATION, PROPOSALS, COMMUNICATIONS** |
| **A.** Human Resource Actions |
| **B.** Worker's Compensation Claims |
| **C.** Overtime Report |
| **D.** Construction Status Report |
| **E.** Energy Management Report |
| **F.** Claire Parsons, Board Attorney, Reviewed of Board Code of Ethics and Review of Board Policy with the board members.* Dr. Tiffany Schussler discussed the COVID vaccine and her experience taking the vaccine.
* Dr. Maria Brown announced the Board Workshop New Member Orientation on Feb. 25th at 6:30 pm. the KSBA Spring Conference will now be in April and it may be virtual depending on the pandemic.
* Julia Pile announced the nomination for Rotary Teacher of the Year are now open and applications can be found at the Rotary website.
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| **XII. CLOSED EXECUTIVE SESSION PER KRS 61.810 (1) (c) Legal** |
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| Matthew Turner, Superintendent, recommended the board adjourn to Closed Session per KRS 61.810 (1)(c) meetings specified by law to be conducted in private for the purpose of discussion of Arbitrators Decision, as presented.1. A motion was made by Karen Byrd, seconded by Julia Pile, to adjourn into Closed Session per KRS 61.810 (1)(c) meetings specified by law to be conducted in private for the purpose of discussion of Arbitrators Decision, as presented Karen Byrd, Dr. Maria Brown, Jesse Parks, Dr. Tiffany Schussler, and Julia Pile voted, “aye.” MOTION: The motion passed 5-0.

The board went into Closed Session at approximately 8:41 pm.

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| Dr. Maria Brown recommended the board motion to return from Closed Session per KRS 61.810 (1)(c) meetings specified by law to be conducted in private for the purpose of discussion of Arbitrators Decision, as presented.1. A motion was made by Karen Byrd, seconded by Julia Pile, to return to Open Session from the Closed Session per KRS 61.810 (1)(c) meetings specified by law to be conducted in private for the purpose of discussion of Arbitrators Decision, as presented Karen Byrd, Dr. Maria Brown, Jesse Parks, Dr. Tiffany Schussler, and Julia Pile voted, “aye.” MOTION: The motion passed 5-0.

The board went into Closed Session at approximately 9:53 pm.1. Dr. Maria Brown recommended, as board chair, to affirm the advisory recommendation of the arbitrators Items 1-5 as written, an individual board members vote by roll call: Karen Byrd, Dr. Maria Brown, Jesse Parks, Dr. Tiffany Schussler, and Julia Pile voted, “aye.” 5-0.

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| **XIII. ADJOURN** |

1. A motion was made by Julia Pile, seconded by Karen Byrd,, to adjourn the meeting. Karen Byrd, Dr. Maria Brown, Jesse Parks, Dr. Tiffany Schussler, and Julia Pile voted, “aye” MOTION: The motion passed 5-0.

 The meeting adjourned at approximately 9:54 pm.

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Dr. Maria Brown, Board Chair

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Karen Evans, Board Secretary