



FLOYD COUNTY BOARD OF EDUCATION  
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William Newsome, Jr., Vice-Chair - District 3  
Dr. Chandra Varia, Member- District 2  
Keith Smallwood, Member - District 4  
Steve Slone, Member - District 5

**Date:** January 20, 2021

**Action/Discussion Item:** Approve the certified staffing allocation formula to be used spring 2021 for 2021-22 planning.

**Applicable Statutes or Regulations:** BOE Policy 01.11 Powers and Duties of the Local Board of Education KRS 157.360, 702 KAR 3:246

**Background and major Policy Implications:** KRS 157.360 minimum staffing requirements are:

- Primary Grades (K-3) = 24/1
- K aides = 24/1
- Grade 4 = 28/1
- Grade 5 & 6 = 29/1
- Grades 7-12 = 25/1
- Part of a school media librarian (KRS 158.102)
- Administrator (KRS 160.345)

Below is the staffing formula we have on file with the Kentucky Department of Education. It is to be Board approved and submitted to KDE for final approval, annually to ensure compliance with 702 KAR 3:246.

The district will use the 5th month average daily membership (ADM) from \*\*\*2018-2019 to calculate Section IV allocations. *Adjustments shall be made by September 15 and shall be made for differences of .5 or greater from the original allocation. Differences of .5 or greater shall be increased by 1 certified person.*

Primary:	1 teacher per 23.5 students
4 <sup>th</sup> Grade:	1 teacher per 25 students
5 <sup>th</sup> Grade:	1 teacher per 25 students
6 <sup>th</sup> Grade:	1 teacher per 25 students
7 <sup>th</sup> Grade:	1 teacher per 25 students
8 <sup>th</sup> grade:	1 teacher per 25 students

\*6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup> grades shall have an allocation of a minimum: 5.5 teachers allocated if the 25:1 does not generate at least this amount. (Per BOE consent item 5/2018).

High Schools:	
9 <sup>th</sup> – 12 <sup>th</sup>	1 teacher per 24.5 students

\*The staff allocation for Betsy Layne High School, Floyd Central High School and Prestonsburg High School shall be reduced by 20 students. The adjustment is for the enrollment of students at:

- Renaissance Learning Center
- Floyd County Early College Academy
- Floyd County STEM/Career Academy

Administrative staffing for all schools (Section 4)

The Floyd County Board of Education does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex, or disability in employment, educational programs, or activities as set forth in Title IX & VI, and in Section 504.

- 1 Principal
- Media Specialist .1

### Classified Positions

Administrative Support (Section 5) - All levels

% of total district enrollment (P-12):

1% to 4.9%	1
5% to 6.9%	1.5
7% to 7.9%	2
8% to 8.9%	2.5
9% and above	3
HS Counseling	+1

Other Classified Staffing (Section 5) – All levels

Instructional Assistant Kindergarten 24:1

Minimum custodians are allocated according to a weighted formula that considers certified staffing levels, student enrollment (P-12) and faculty square footage.

$$\text{Custodial Personnel} = 0.55 * ((0.02 * \text{Certified Staff}) + (0.001 * \text{Student Enrollment}) + (0.035 * \text{Square Footage}))$$

**Section 6 allocation:** \$100 per student based upon 5th month Average Daily Attendance.

*\*\*\* Senate Bill 177 (2020) establishes that 2018-19 ADA be used when determining allocations since the previous year's average daily attendance information is unavailable when calculating Section 6 and 7 monies for 2021-22.*

**Alternatives:** None proposed.

**Recommended Action:** To approve the staffing formula as described.

**Contact Person:** Angela Duncan, 606.886.4525

N/A  
Principal

Angela Duncan  
Administrator

Dary Rely  
Superintendent