

CONSULTING SERVICES FOR THE NEWPORT INDEPENDENT SCHOOLS

AGREEMENT between THE NEWPORT INDEPENDENT SCHOOL DISTRICT (hereinafter "Newport and/or District," 30 W. 8th Street Newport, Kentucky 41071), and Linda Rains (hereinafter "Consultant").

ARTICLE I – RECITALS

1.01 Newport is an Independent School District organized under the laws of the Commonwealth of Kentucky, providing public education to the residents of the City of Newport and the defined school district.

1.02 Consultant is a person possessing certain skills, training and/or professional expertise to provide consulting services to Newport to assist with the education of the District's students.

1.03 The minimum educational qualifications for this person needed to conduct the training Newport Independent Schools are:

Must have knowledge and experience of excellence in leadership, along with knowledge of how to develop a growth mindset in constituents, and an understanding of Systems Thinking approach to create sustainable improvements. Must have the ability to communicate this knowledge effectively to educational leaders.

ARTICLE II – TERM OF EMPLOYMENT

2.01 Newport agrees to retain, and Consultant agrees to provide services to the District for a period beginning July 2021 – TBD, regardless of the date this agreement is executed.

ARTICLE III – SERVICES TO BE PROVIDED

3.01 Consultant shall work in close coordination and communication with the District's Superintendent and/or any other person(s) designated by the Superintendent.

3.02 Consultant shall provide services as set forth as follows:

Newport Independent Schools request Linda Rains consult and facilitate an external **Strategic Planning Process**. Newport Independent Schools will engage in an external Strategic Planning Process beginning July 2021. Strategic Planning requires a knowledgeable, seasoned facilitator who has experience engaging community, being data driven, defining areas of sustainable growth, and creating change that ensures long-term, viable improvements. The following is an expected timeline:

- July: Approximately 60 hours (9 days) of preparation and facilitation with community, staff, students, and school leaders

- August: Approximately 70 hours (10 days) of establishing District-Wide Strategic Plan and Action Planning
On-going consultation 4 Part Planning and small group coaching

ARTICLE VI – FEE

4.01 As compensation for services rendered under this agreement, Consultant shall be entitled to a fee not to exceed \$50,000.

ARTICLE V – NO BENEFITS

5.01 Consultant is an independent contractor and therefore not entitled to any benefits provided by the District.

ARTICLE VI – TERMINATION

6.01 This agreement may be terminated by either party on the following terms. Consultant can terminate this agreement by giving 30 days written notice of termination to the District. Newport may terminate this agreement at any time by giving 30 days written notice of termination to Consultant. Termination pursuant to this provision shall not prejudice any other remedy that either party may have either at law, in equity, or under this agreement.

NEWPORT INDEPENDENT SCHOOL DISTRICT

BY _____
Tony Watts

CONSULTANT

BY _____
Linda Rains