JCPS Audit Findings and Next Steps

Jefferson County Board of Education Meeting

January 19, 2021

2020 KDE Management Audit
Visit

During the three-week review (Sept 21-Oct 9), KDE conducted 1558 interviews.

KDE also reviewed hundreds of documents of evidence, personnel records, educational records of our early childhood students and students with disabilities, and inspected buses.

There is **<u>not</u>** a pattern of a significant lack of efficiency and effectiveness in the governance and administration of JCPS

<u>Neither</u> state management **<u>nor</u>** state assistance is necessary

The Settlement Agreement should be **considered fulfilled**

2020 KDE Management Audit

Significant Improvements

- Career and Technical Education (CTE)
- Finance
- Professional Development Opportunities

Improvement Areas

- Special Education
- Safe Crisis Management

KDE Recommendations for Improvement

- Continue to implement a progress monitoring system to close achievement gaps
- Develop a process for additional quality control checks
- Engage in ongoing, individualized professional learning
- Establish goal for improving number of behavior referrals
- Continue to pursue opportunities to generate adequate revenues
- Seek, identify, and communicate connections between initiatives

2020 KDE Management Audit
Next Steps

- Review the findings and recommendations in the report and incorporate into JCPS improvement practices and routines

- Collaborate with KDE to ensure JCPS meets expectations under the Individual with Disabilities Education Act (IDEA)

Continuous Improvement Systems –

Cabinet Reviews (42 CAP items)

- Focuses on high risk/high impact strategies
- Supports cross department collaborations
- Provides opportunity for feedback and course corrections

Monitoring Reports (28 CAP items)

- Aligns with District Master Calendar routine
- Ensures that CAP monitoring systems continue
- Allows for expansion beyond CAP items
- Follow up on unresponsive actions for accountability
- Serves as a succession planning resource

Questions and Feedback