



JEFFERSON COUNTY BOARD OF EDUCATION
Minutes of Organizational Meeting
January 05, 2021

Organizational Meeting of the Jefferson County Board of Education held
via Video Teleconference, on Tuesday, January 05, 2021, at 6 p.m.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter

Mr. James Craig

Mr. Joseph Marshall

Dr. Corrie Shull

Vice-Chair Chris Kolb

Mrs. Linda Duncan

Ms. Sarah McIntosh

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Jimmy Adams, Chief Human Resources

Kevin Brown, General Counsel

Cordelia Hardin, Chief Financial Officer

Chris Perkins, Chief Operations Officer

Jerry Wyman, Director of Athletics

In light of the Governor having declared a state of emergency within the Commonwealth on March 6, 2020, as a result of the COVID-19 outbreak and in compliance with guidance issued by the Executive Branch on March 12 and 16, 2020, regarding the conduct of meetings of state boards and commissions during the emergency period, this meeting was conducted by video-teleconference and available for live public viewing online.

The guidance from the Executive Branch provided that all Kentucky Boards and Commissions take proper health precautions to mitigate the spread of COVID-19 and accordingly, with respect to the public attendance at meetings of said bodies, states "members of the public will only be able to view video-teleconferenced meetings remotely."

Members of the public had the opportunity to voice opinions or express concerns by submitting remarks via email or mail.

ORGANIZATIONAL MEETING

I. Call to Order

Chair Porter called the January 05, 2021, Organizational Meeting of the Board of Education to order at 6 p.m.

II. Constitutional Oath of Office to be Administered to Dr. Chris Kolb, Member, District 2; Joseph Marshall, Member, District 4; and Sarah McIntosh, Member, District 7

The Honorable Judge Denise Clayton administered the Oath of Office to the newly elected and re-elected Board members. Each of the members had an opportunity to comment.

III. Organization of the Board: Election of Chairperson

The sole nomination for the Office of Chairperson went to Ms. Porter.

Order #2021-1 - Motion Passed: The nomination of Diane Porter to serve as Chairperson of the Jefferson County Board of Education for 2021 passed with a motion by Dr. Corrie Shull and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Abstain
Dr. Corrie Shull	Yes

IV. Organization of the Board: Election of Vice-Chairperson

The sole nomination for the Office of Vice-Chairperson went to Dr. Kolb.

Order #2021-2 - Motion Passed: The nomination of Chris Kolb to serve as Vice-Chairperson of the Jefferson County Board of Education for 2021 passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2021-3 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the December 1, 2020, and December 15, 2020, meetings. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

VI. Information Items

A. Acceptance of Update on District Response to the COVID-19 Pandemic

Dr. Pollio presented the update and each Board member had an opportunity to comment and ask questions.

Mrs. Duncan questioned the waiting period after taking the COVID-19 vaccine and wanted to ensure that substitute teachers were included in the survey. She also asked about accommodations for employees not taking the vaccine. She wanted to clarify if the Virtual Academy teachers would continue to work from home or if they would report to the school building. Mrs. Duncan questioned the bus driver shortage and concluded by asking how the infection rate will affect in-person learning after the administration of vaccines.

Mr. Marshall wanted to clarify how disparities between schools would be handled when some schools will have more in-person learning than others will. He wanted to ensure that all schools would be able to safely social distance, especially the schools with high numbers of in-person learning.

Dr. Kolb clarified that the vaccine could not be a requirement for staff. He expressed concern and asked if there could be a minimum number of vaccinated staff in order to reopen a school. He wanted to make sure that staff feels safe to return to work. He was concerned that the District may lose teachers if they are required to return to work but do not feel safe. He questioned if it would be more prudent to wait until the start of the 2021-2022 school year to return to in-person learning.

Mr. Craig expressed concern and wanted to ensure that there is a priority plan for ECE and ESL students. He urged the District to think aggressively and make those student groups a priority, including middle and high school. He expressed the urge to get students back in the school building, even if only for a short period. He emphasized the importance of the last few weeks of schools. He then requested clarification regarding CARES funding. He concluded by asking about safety procedures for in-person learning and requested a report with specifics prior to the Board voting on a return to school buildings.

Chair Porter asked for clarification on the draft budget process. She also wanted to ensure that there are additional supports for ECE and ESL students.

Ms. McIntosh asked for clarification regarding a timeline for funding. She questioned custodial staffing and wanted to ensure that schools could be safely sanitized. Ms. McIntosh asked about the possibility of in-person extracurricular activities. She expressed many of the same concerns that Mr. Craig discussed regarding ECE and ESL students. She advised that many of the supports/therapies are not effective if they are not in-person. She wanted to ensure that high-needs students are a priority.

Dr. Shull questioned the availability of additional vaccines if needed.

Chair Porter asked for clarification regarding COVID-19 vaccine survey results. She then wanted to ensure that improved internet connectivity would be provided to low-income areas with the greatest need. She requested the data regarding bus drivers who are eligible for retirement; she wanted to ensure there is a plan in case a large number of drivers retire all at once. She also wanted to ensure that the position of transportation director is covered. She concluded by asking for more information regarding how the District will ensure staff feels safe when returning to buildings.

Dr. Pollio discussed three potential options for winter athletics and asked Board members to provide feedback.

Mr. Craig expressed frustration and stated that he is very anxious about this decision. He discussed the sacrifices being required of JCPS athletes that are not required of athletes in private schools and club sports. He stated that his preference is to go with option 2, secondly option 3, and lastly option 1. He advised that there is no need for spectators and masks should be used at all times possible.

Mr. Marshall agreed with Mr. Craig and stated that option 2 is what many families and staff members are asking for. He acknowledged the efforts that went into fall sports and pointed out that there was not significant spreading of the virus within teams.

Dr. Kolb acknowledged that the infection rate is worse now than during fall sports and does not see a safe way to allow winter sports at this time with the exception of small pod practices.

Mrs. Duncan agreed with Dr. Kolb and discussed the current infection rate. She expressed fear in going forward with anything other than option 1 with small pods. She stated that they should reassess the situation at the January 19 Board meeting.

Dr. Shull also agreed with Dr. Kolb and Mrs. Duncan and stated that the only option he could go forward with is option 1. He emphasized the need to do everything possible to protect students and staff.

Ms. McIntosh acknowledged that winter sports usually have smaller teams than fall sports and questioned the possibility of allowing athletic staff to be vaccinated first. She advocated for cheer and dance, stating that those teams should be included at games. She then went on to discuss the inequities in sports, pointing out that public school sports are the only option that many JCPS students have access to. She does not think these students should have to sacrifice what many other athletes do not.

Chair Porter also discussed the need to make equity a priority in athletics. She stated that there are many unanswered questions including transportation and safety of facilities.

Mr. Craig stated that he is ready to allow all winter sports to begin practicing and offered a motion to proceed now with option 2.

Order #2021-4 - Motion Failed: A motion that the Board of Education proceeds with Athletics Option 2 for all winter sports failed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	No
Dr. Christopher Kolb	No
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	No
Dr. Corrie Shull	No

Since the motion to go forward with option 2 failed, Dr. Kolb suggested they give Dr. Pollio clear guidance on the Board's preference and offered a motion to proceed with option 1 for all winter sports instead of waiting until the January 19 meeting to vote.

Order #2021-5 - Motion Passed: A motion that the Board of Education proceeds with Athletics Option 1 for all winter sports passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Order #2021-6 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update regarding the District response to the COVID-19 pandemic. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

VII. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

~~**C.** WITHDRAWN: Recommendation for Approval of Job Descriptions~~

D. Recommendation for Approval of Organizational Charts

E. Recommendation for Approval of Professional Services Contracts of \$20,000 or More

F. Acceptance of Monthly Financial Report for Period Ended November 30, 2020

G. Acceptance of Donations, Grants, and Funding

1. Acceptance FY20 Title I School Improvement Funds from the Kentucky Department of Education

2. Acceptance FY20 Title I School Improvement Funds from the Kentucky Department of Education

3. Acceptance of Sub-Grant from Catholic Charities

H. Recommendation for Approval of Agreements

1. Recommendation for Approval of the Memorandum of Agreement with Eastern Kentucky University for Dual Credit

2. Recommendation for Approval of Agreement with ValuMarket Pharmacy to Help Offer Vaccines to Jefferson County Public School Students and Staff

3. Recommendation for Approval of Memorandum of Understanding with YMCA of Greater Louisville

~~**4.** WITHDRAWN: Recommendation for Approval of Lease Agreement with HC Russell Neighborhood LP~~

5. Recommendation for Approval of JCPS Data Sharing Agreements

a. Recommendation for Approval of JCPS Data Sharing Agreement with Notable

- b.** Recommendation for Approval of JCPS Data Sharing Agreement with Thirteen Productions
- c.** Recommendation for Approval of JCPS Data Sharing Agreement with NoRedInk
- 6.** Recommendation for Approval of Memorandums of Agreement for Mental Health Services
 - a.** Recommendation for Approval of Memorandum of Agreement for Mental Health Services
 - b.** Recommendation for Approval of Memorandum of Agreement for Mental Health Services
 - c.** Recommendation for Approval of Memorandum of Agreement for Mental Health Services
 - d.** Recommendation for Approval of Memorandum of Agreement for Mental Health Services
 - e.** Recommendation for Approval of Memorandum of Agreement for Mental Health Services
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 - p.** Recommendation for Approval of Memorandum of Agreement for Mental Health Services
 - q.** Recommendation for Approval of Memorandum of Agreement for Mental Health Services
 - r.** Recommendation for Approval of Memorandum of Agreement for Mental Health Services
 - s.** Recommendation for Approval of Memorandum of Agreement for Mental Health Services
 - t.** Recommendation for Approval of Memorandum of Agreement for Mental Health Services
 - u.** Recommendation for Approval of Memorandum of Agreement for Mental Health Services
 - v.** Recommendation for Approval of Memorandum of Agreement for Mental Health Services
- I.** Revision of Board Policies Relating to the Jefferson County Board of Education as Part of the District Policy Review Cycle (Second Reading)
- J.** Adoption of Board Policy 05.511 Continuity of Operations Plan (Second Reading)
- K.** Recommendation for Approval of Application for an Alternative Model for School-Based Decision Making at Atherton High School

Mr. Craig stated that he would abstain from the mental health agreements with Uspiritus and Seven Counties due to a conflict of interest.

Mrs. Duncan pulled down the job description for Director Activities/Athletics for discussion and a separate vote.

Order #2021-7 - Motion Passed: A motion to approve the Consent Calendar MINUS: VII.C. Approval of Job Descriptions; II.H.6.f. Approval of MOA for Mental Health Services with Seven Counties; and VII.H.6.g. Approval of MOA for Mental Health Services with Uspiritus passed with a motion by Dr. Corrie Shull and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Order #2021-8 - Motion Passed: A motion to approve Consent Item: VII.H.6.g. Approval of MOA for Mental Health Services with Uspiritus passed with a motion by Mr. Joseph Marshall and a second by Dr. Corrie Shull.

Mr. James Craig	Abstain
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Order #2021-9 - Motion Passed: A motion to approve Consent Item: VII.H.6.f. Approval of MOA for Mental Health Services with Seven Counties passed with a motion by Mr. Joseph Marshall and a second by Ms. Sarah McIntosh.

Mr. James Craig	Abstain
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Ms. McIntosh offered a motion to approve consent item: VII.C. Approval of Job Descriptions. Dr. Kolb seconded the motion. The Board then had discussion.

Mrs. Duncan expressed concern with the revised job description for Director Activities/Athletics. She does not believe that there should be a reduction in the salary or job requirements and feels like it will be hard to attract competent candidates with the revisions.

Dr. Shull also expressed concern with a reduction in job requirements.

Mr. Marshall requested more details on the rationale for the revisions.

Dr. Pollio provided the rationale for the revisions and stated that this is part of the on-going reorganization where they are trying to standardize positions as they become vacant. He advised that they are going to have to make some tough calls when it comes to budget and personnel.

Dr. Kolb stated that he agrees with standardizing positions and recommended Board members refer to Dr. Pollio's recommendations and allow him the freedom to align job descriptions as efficiently as he sees necessary.

Chair Porter requested more information in the form of a work session regarding the job description process so that the Board can have a better understanding.

Dr. Pollio stated that he would prefer to pull the job description for further consideration and resubmit the item at the January 19 meeting.

Mr. Craig acknowledged the need to cut central office salary and stated that he would like to protect the Board's prerogative on job descriptions, as it is important work of the Board.

Ms. McIntosh wanted to ensure that there would not be a delay in filling the position if they wait until the January 19 meeting to vote on the revisions. Dr. Pollio stated that it would not have a significant effect and he respectfully asked that the motion for approval be withdrawn.

Motion Withdrawn: A motion to approve Consent Item: VII.C. Approval of Job Descriptions was withdrawn by Ms. Sarah McIntosh.

Dr. Pollio congratulated retiring Athletic Director Jerry Wyman and acknowledged his work and dedication.

Dr. Shull gave a shout out to Mr. Wood and the staff and students at Indian Trail Elementary as he discussed their Backpack Defenses.

VIII. Adjournment

The meeting adjourned at 8:48 p.m.

Order #2021-10 - Motion Passed: A motion to adjourn the January 5, 2021, Organizational Meeting of the Jefferson County Board of Education at 8:48 p.m. passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**