



# Bullitt County Public Schools

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1040 Highway 44 East  
Shepherdsville, Kentucky 40165

Phone: 502-869-8000  
Fax: 502-869-8019  
[www.bullittschools.org](http://www.bullittschools.org)

**TO:** Dr. Jesse Bacon, Superintendent *JB*  
**FROM:** Althea Hurt, Director of Human Resources *AH*  
**DATE:** January 6, 2021  
**RE:** Item for January Board Meeting - District COVID Leave Request

Attached is a formal Resolution, requesting the authorization of ten (10) district-paid COVID-19 leave days. Due to the expiration of the Families First Coronavirus Response Act (FFCRA), and the continuing impact of the Coronavirus pandemic, this Resolution is necessary for the continued operation of virtual and in-person instruction. Employees unable to telework during ordered quarantines, who have not utilized the COVID leave, would be able to utilize these days.

Attachment: Resolution

RESOLUTION  
of the  
Bullitt County Board of Education  
CONCERNING DISTRICT COVID LEAVE  
January 25, 2021

Whereas the Bullitt County Schools are providing educational services to students during the COVID-19 pandemic, and in performing these services, the certified and classified staff are working on-site and remotely, and,

Whereas KRS 161.152 allows the boards of education to grant up to three (3) days of paid emergency leave to full-time employees, for reasons designated by the board;

Whereas the Bullitt County Board of Education provides three (3) days of emergency leave to full-time employees pursuant to Board Policy 03.1236, which may be taken for non-COVID-19 related reasons, and,

Whereas on August 6, 2020 the Kentucky Board of Education adopted 702 KAR 1:190E allowing flexibility for local school boards to allow emergency leave beyond what is normally allowed under KRS 161.152, but which is temporary and only applicable during the 2020-2021 school year,

IT IS THEREFORE RESOLVED THAT the Bullitt County Board of Education does hereby find and state the following:

1. The Board and employees of the Bullitt County Schools have a duty and obligation to provide educational services to the students of Bullitt County.

2. Due to the Board's commitment to provide educational services to the students of Bullitt County, it is necessary that Bullitt County School employees continue to work to provide such services.
3. After giving the consideration to the educational needs of the students and the legal and Kentucky Constitutional requirements of providing for the educational needs of the students of Bullitt County, but also giving due consideration to individual employee situations, this Board determines that additional leave may be necessary.
4. Due to the expiration of the Families First Coronavirus Response Act (FFCRA) on December 31, 2020, Bullitt County Public schools will continue to authorize ten (10) days of COVID-19 leave for the remainder of the 2020-2021 school year.
5. If an employee has already exhausted the COVID-19 leave prior to December 31, 2020, and telework is not an option, the employee's own leave accruals must be used.
6. District COVID-19 leave would be granted pursuant to this Resolution for up to ten (10) total days.
7. This resolution shall be retroactive to January 1, 2021.

It is so Ordered, Directed, and Resolved on motion by \_\_\_\_\_, seconded by \_\_\_\_\_, with a vote of \_\_\_\_\_ by the Bullitt County Board of Education on this \_\_\_\_\_ day of January, 2021.

\_\_\_\_\_  
Board Chair

\_\_\_\_\_  
Secretary