

# Henderson County Schools

1805 Second Street, Henderson, Kentucky 42420

(270) 831-5000 Fax: (270) 831-5009

[www.henderson.kyschools.us](http://www.henderson.kyschools.us)

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December 18, 2020

To: Dr. Bob Lawson, Superintendent  
Henderson County Board of Education

From: Beth Bird, Board Attorney  
Jinger Carter, Director of Human Resources

RE: Amendment to Henderson County Board of Education Emergency Leave for  
COVID-19 Pandemic

Please consider this request for an amendment to the Henderson County Board of  
Education Resolution to Grant Additional Emergency Leave for COVID-19 Pandemic.

The Families First Coronavirus Relief Act federal leave expires December 31, 2020. This act addressed how to address leave when our staff members did not have childcare due to a COVID-19 related reason. It also addressed when a staff member could not work due to a dependent being quarantined or diagnosed with COVID-19. The original Henderson County Emergency Leave resolution did not address this.

In order to address these situations, the resolution has been amended.

Thank you for your consideration of this request.