

Board of Education Special Meeting
December 14, 2020 5:30 PM
Conducted via Video Teleconference with alternate physical location being
631 North Green Street
Henderson, KY 42420

Attendance Taken at 5:30 PM:

Present Board Members:

Mrs. Lisa Baird
Mr. Kirk Haynes
Mr. Wesley Smith
Mr. Michael Waller
Mrs. Tracey Williams – via Video Teleconference

I. Call to Order

Discussion:

Mrs. Lisa Baird called the meeting to order.

II. Approve Minutes from Prior Meeting

Order #83 - Motion Passed: A motion to approve the minutes from the November 16, 2020 Regular Meeting passed with a motion by Mr. Michael Waller and a second by Mrs. Lisa Baird.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

III. Athletics

Discussion:

The Board discussed the various options for winter sports to begin for middle and high school. Mrs. Lisa Baird supports Option D, which allowed only players and coaches, plus two tickets being allowed for each, to attend games. However, said that teams should not start competition until kids are back in school. Mr. Wes Smith said that there is no reason to impose stricter guidelines than KHSAA, and that teams should be able to play sports as proposed. Mr. Kirk Haynes supports Option B for game attendance, which would allow players, coaches and two "preferred personnel" groups (dance, cheer or band), plus two tickets allowed for each and stated he was okay with moving dates but was also okay with practicing over winter break. Mr. Haynes stated that if sports were allowed to resume other extra-curricular groups should be allowed to start competing as well. Mr. Mike Waller supports the plans as laid out. However, he suggested winter sports remain on pause, with practices resuming January 4, 2021, and competitions to start January 11,

2021, with a negative COVID test being required prior to practice. Mr. Waller stated there was time for teams to add games to the end of their schedules, prior to post season play. Mrs. Tracey Williams agreed with Mr. Waller's comments and stated that no sports should commence until we get kids back in school. Mr. Smith questioned the fairness of the winter sports not being allowed to compete until back in school when, during the fall sports season teams competed when we were not in-person. Mrs. Baird said the difference was that they were outside with more room to spread apart and the incident rates were lower. Mr. Waller said that we need to minimize the potential for exposure. Mrs. Williams said that the focus should also be on education first. Athletic Director Mark Andrews asked the Board to consider allowing small group instruction during winter break and stated the kids were safer of following the District's rules and expectations than going to gyms on their own. Mr. Waller and Mrs. Williams stated kids could take advantage of extra time to train on their own. Mr. Waller stated that coaches should encourage players not to go places or do things that could cause problems for their season. Mr. Waller states that academics have had to be flexible and athletics should be flexible too. The Board discussed the possibility of our local Health Department being overwhelmed with COVID testing from the winter sports participants if testing is required before practice starts. Dr. Bob Lawson will communicate with Clay Horton of the Green River District Health Department to determine if requiring COVID testing is feasible. Dr. Lawson clarified with the Board that the middle schools will also follow the same guidelines as the high school.

Order #84 - Motion Passed: A motion to choose Option A, which limits attendance at games to essential personnel, a maximum number of 41 "preferred personnel" (cheerleaders, dance team and pep band), plus a spectator allotment of 2 tickets for players/coaches and 1 ticket for dance, cheer and band members. Winter sports teams to begin practice on January 4, 2021 and competitions on January 11, 2021, regardless of the mode of instruction. Teams will follow the protocol under Fall Sports, unless the Health Department advises that requiring testing before practices begin is not feasible. The Superintendent has the authority to impose testing based on the recommendation by the Health Department passed with a motion by Mrs. Lisa Baird and a second by Mr. Michael Waller.

3 Yeas - 2 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	No
Mr. Wesley Smith	No
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

IV. Pursuing Excellence!

Discussion: Dr. Bob Lawson shared a video presentation of Henderson County Schools' staff pursuing excellence throughout the year while dealing with the daily struggles and setbacks of COVID.

V. Elementary/Middle School MAP

Discussion:

Dr. Bob Lawson shared with the Board recent MAP testing data for K-8 grade students that reflect steady progress for K-8th students in reading and math. The MAP data comparison is from 2018, 2019, and 2020 school years.

VI. Home Stretch Supplement

Discussion:

Dr. Bob Lawson presented a proposal to the Board to provide a one-time 2% supplement for all Henderson County Schools staff. This supplement is a one-time pay in lieu of a percentage increase in salary. This is a two-percent (2%) of the total salary. Mr. Kirk Haynes asked if there was a consideration for substitutes. Mrs. Beth Bird stated that we need to clarify who qualifies and that we could do an addendum for subs at the regular board meeting next week, but could go ahead and approve employees this evening.

Order #85 - Motion Passed: A motion to approve the Home Stretch Supplement of a two-percent (2%) of the total salary for all permanent staff with the possibility of an addendum next week at the regular scheduled board meeting for substitutes that will be later identified by Dr. Bob Lawson passed with a motion by Mrs. Lisa Baird and a second by Mr. Kirk Haynes.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII. Adjourn

Order #86 - Motion Passed: A motion to adjourn the meeting at 6:49 p.m. passed with a motion by Mr. Michael Waller and a second by Mrs. Lisa Baird.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Lisa Baird, Chairperson

Bob Lawson, Superintendent