

Northern Kentucky University  
Office of Conference Management  
Student Union 111  
Nunn Drive  
Highland Heights, KY 41099

August 19, 2020

Dear Mr. Floyd:

Please find enclosed the contract that will serve as the Agreement between Northern Kentucky University and Jeff Floyd for Ryle Diving. If all details are agreeable, please sign a copy of the signature page (pg. 8) and return **one copy of the signature page** to me (keep a copy of the Agreement for your records).

Please take note of a few policies associated with using NKU's facilities:

- Northern Kentucky University is a tobacco-free campus. Please remind your guests of this policy
- The use, possession, or storage of hoverboards or similar devices is prohibited.
- Please tell your presenters/facilitators that we do not allow tape on painted surfaces.
- If your group places signs anywhere on campus, please remove them after your function.
- Visitor parking will be assigned, please see section 4A for specific parking instructions and fees. Tickets will be issued for parking violations.
- Please see <https://map.nku.edu/> for a map of Highland Height's campus.

If you have additional questions, feel free to contact me at [KochL3@nku.edu](mailto:KochL3@nku.edu).

Sincerely,  
Leah



**Leah A. Koch**

*Assistant Director for Conference Management & Event Services*  
Northern Kentucky University  
Student Union 111 | Highland Heights, KY 41099  
Phone: 859.572.5760 | Email: [KochL3@nku.edu](mailto:KochL3@nku.edu)

**NORTHERN KENTUCKY UNIVERSITY  
USE AGREEMENT FOR CAMPUS FACILITIES**

THIS AGREEMENT made and entered into on this day and year August 19, 2020, between Jeff Floyd for Ryle Diving (User) and Northern Kentucky University (University). Both collectively referred to as the "Parties."

NOW, THEREFORE, in consideration of the mutual promises contained herein, the parties hereto agree as follows:

**1) DATE, TIME AND PURPOSE OF USE**

User hereby agrees to lease and utilize the facilities/equipment/services from University on the dates and times, and for the activity and purposes, for the rental and other payments determined, subject to terms and conditions incorporated herein.

<b>ORGANIZATION:</b>	Ryle Diving
<b>CONTACT NAME:</b>	Jeff Floyd
<b>EMAIL:</b>	pinkman1@me.com
<b>DATE(S) OF FUNCTION:</b>	see section 4
<b>TIME(S) OF RESERVATION:</b>	see section 4
<b>FACILITY:</b>	Campus Recreation Diving Well
<b>PURPOSE OF RESERVATION:</b>	Diving practice
<b>AGREEMENT &amp; PARKING</b>	
<b>PASS DUE DATE:</b>	<b>September 10, 2020</b>

**2) CONDITION OF FACILITIES**

User agrees that they have inspected the premises and facilities and accepts them in their present condition, will not alter or change the facilities without written approval of the University, and that the premises will be returned in the same condition as received by the User.

**3) UNIVERSITY BUSINESS**

User understands that other activities may be conducted on the University campus by the University or other users during the above time period. However, the University agrees that it shall use its best efforts to schedule such other activities so as not to unreasonably interfere with User's activities. User agrees that its activities will not unreasonably interfere with the primary purposes of University business. Should User's activities interfere with the primary purposes of University business, User may be asked to immediately vacate the premises and will forfeit reservation fees.

**4) COST OF FACILITIES**

Additional fees will apply for additional equipment, items, resources, or services ordered.

All applicable sales tax will be listed on the final invoice.

**A. CONFERENCE ADMINISTRATION FEE**

\$57.00 per group per contract

**B. AQUATICS SPACE:**

Diving Well - \$35 an hour

October 12, 2020 – February 26, 2021

Tuesdays 4:30pm – 6:00pm

Staffing is charged at a rate of \$30.00 per hour (if practice is not during normal business hours)

Additional fees may apply for additional equipment, items, resources, or services ordered. The cost of a pull buoy and kickboard is \$5 per pair.

#### **C. PARKING FEES & ASSIGNMENT**

Ryle Diving has the option to purchase yearly parking passes at **\$37.00 per vehicle** or park in the Kenton Parking Garage at the daily rate.

Mr. Floyd to provide Conference Management with the number of passes needed by September 10, 2020. Conference Management will need the following information on for each parking pass ordered:

1. Name for Issued Pass
2. License Plate Number
3. State of License Plate
4. Vehicle Make & Model
5. Vehicle Color

All visitors not parked in assigned visitor parking area will receive Parking Citations and all fines will be enforced.

If you need afterhours parking assistance: call 859-572-5505.

#### **5) DEPOSIT *not necessary for this contract***

With the return of this signed agreement on or before the agreement due date (section 1), User shall ~~pay the University a non-refundable sum listed in section 1 to~~ confirm the initial reservation. Balance will be invoiced after the date said User shall occupy the facilities unless other arrangements are made with the Office of Conference Management.

#### **6) CANCELLATION**

If the User cancels this agreement 60 days before the date of the function, as it appears on the front of this agreement, the User shall be liable for direct cost incurred by the University specifically in preparation to fulfill this agreement. This cost will be computed to be equal to or greater than the non-refundable deposit. No shows will be charged as contracted. Cancellation less than the 60 day limit may result in a charge for lost business opportunity computed to be fifty percent (50%) of total projected charges.

#### **7) PAYMENT**

Unless otherwise provided herein, the User shall be billed the remaining balance for all facilities, equipment, and services after the completion of the facilities use, and all payments are due upon such billing. If payment is not received within thirty (30) days of billing, a five percent (5%) fee will be added to the total amount due. After 60 days, eight percent (8%) of outstanding amount will be charged. After 90 days, ten percent (10%) of outstanding amount will be charged monthly until paid. If payment is not made when due, any waived or reduced fees may be reinstated and charges will be added on the late fee invoice. Please submit payment as instructed in order to avoid late fees or additional processing fees. Other arrangements must be made with the Office of Conference Management prior to your arrival.

**8) COMPLIANCE WITH APPLICABLE LAWS AND UNIVERSITY POLICY**

User shall comply with all applicable local, state and federal laws, ordinances and regulations. User shall comply with all policies, procedures, regulations and guidelines prescribed by the University for the use of facilities/equipment/services. Failure to comply with these regulations may result in forfeiture of the privilege of using University facilities and services and termination of this agreement. Applicable University regulations include but are not limited to the following:

- A. Firearms, weapons, ammunition, fireworks, explosives and highly flammable materials are not allowed within the buildings or on the grounds.
- B. Ticket sales, admission charge, or any other forms of monetary exchange to obtain entrance into any part of, or all, of said event is prohibited on the University premises unless otherwise authorized by the Office of Conference Management. Gambling or solicitation in any form is not permitted.
- C. Tobacco-free Campus.

Tobacco products are prohibited in all interior/exterior building space, outside ground areas, walkways and parking structures, indoor/outdoor athletic facilities, and vehicles. Prohibited products include, but are not limited to, cigarettes, cigars, pipes, hookah-smoked products, and oral tobacco such as spit/spitless, smokeless, chew, and snuff products. Products that contain tobacco flavoring or simulate tobacco use, such as electronic cigarettes, are also prohibited.

- D. Use of University facilities will not be authorized for (a) activities charging admissions or otherwise raising money, including theatrical and other types of entertainment, (b) on going meetings for local service clubs, churches, lodges and other groups except for purposes of temporary emergency assistance. Variances from this policy will be granted at the discretion of the Office of Conference Management.

- E. Affirmative Action Policy

It is the policy of Northern Kentucky University not to discriminate in its educational policies and/or conference programming on the basis of race, color, age, religion, national origin, sex, sexual orientation, physical or mental disabilities, or status as a disabled veteran or veteran of the Vietnam Era. This policy is in compliance with state and federal guidelines and is enforced as a matter of philosophy of the University.

- F. Americans with Disabilities Act

Northern Kentucky University represents that it is in compliance with the applicable sections of the Americans with Disabilities Act as amended (hereafter "ADA"). The facilities and services will be appropriately accessible to persons with disabilities. Northern Kentucky University agrees to hold harmless the User, its officers, directors, employees and agents from and against any claims resulting from Northern Kentucky University's failure to comply with ADA standards for access to its premises and services. The User agrees to hold harmless Northern Kentucky University, its officers, directors, employees, and agents from and against any claims resulting from the Users failure to comply with ADA standards for access to its programs and services.

- 9) Facilities occupied by User shall, at all times, be under control of the University and designated personnel from the University shall have right to enter said facilities on official University matters at any time when deemed necessary by the University or its designated agents and employees.

- 10) If, prior to the use date(s) provided for herein, the facilities/equipment are destroyed or damaged by fire or other casualty or become unavailable or unusable because of a cause beyond reasonable control of the University, then the University may elect to terminate this Agreement and return User's deposit and have no further obligation whatsoever hereunder.

- 11) If any required deposit or sum, is not paid promptly when due, or in the event the User shall violate any of the terms of the Agreement, User shall be required to vacate the premises, and the University shall retain all sums received prior to such termination. Early termination of this agreement shall not relieve User of any and all liabilities prior to User vacating the premises.

## 12) EMERGENCY ASSISTANCE

If you require emergency assistance while on our campus, you can contact our Northern Kentucky University Police Department at 572-7777 or 7777 from any house phone. If by chance you arrive in the evening or on a weekend and your room is locked; please call 572-5500 and be prepared to present this signed contract to the University representative who arrives to unlock your room. Our Severe Weather Policy can be viewed at <https://inside.nku.edu/safety/emergencymanagement/guide/weather.htm>, and on Sunday call 859-572-5500.

## 13) FOOD SERVICE

User agrees to arrange for any food and beverage service on campus only through approved University Food Service vendor(s) who will issue separate contracts and invoices. Food and beverages may not be sold or distributed in campus facilities without prior written approval from the University. Arrangements for meals should be made directly with the campus Food Service Department or his/her appointee at the University at 859-572-7782 or email [Sara.Trauth@compass-usa.com](mailto:Sara.Trauth@compass-usa.com). Additional information is available at [Northern Class Catering](#). The Food Service Department has the first right of refusal of service before an alternate service may be considered.

## 14) INSURANCE

- A. User, at its own expense, shall maintain in full force and effect during the program dates specified herein, the following insurance policy(s), which shall be endorsed as needed to provide that the coverage afforded by the policy(s) is primary and that insurance and/or self-insurance that may be available to Northern Kentucky University is strictly excess and secondary and shall not contribute in any way with the user's insurance. The policy(s) must be written by a good and solvent insurance carrier(s) licensed to do business in the Commonwealth of Kentucky. Said policy(s) shall be endorsed to name Northern Kentucky University, its directors, officers, employees, agents, representatives, and volunteers as "additional insured".
- General Liability Insurance – A policy of General Liability Insurance insuring against claims of bodily injury, death, and/or property damage with a combined single limit of not less than One Million Dollars (\$1,000,000.00).
- B. A "Certificate of Insurance" (obtained from the user's insurance agent) shall be provided to Northern Kentucky University, with an original signature of an authorized insurance company representative, and shall provide for at least ten (10) days notice of change in coverage or cancellation. University representatives must receive the certificate thirty (30) days prior to the start of the use provided for herein.
- C. Failure of the user to obtain or maintain insurance coverage, or failure to submit the

certificate to Northern Kentucky University as outlined above will not relieve the user of the obligations specified in this agreement. In the event insurance coverage has not been obtained or maintained by the user, the responsibility for defense of and/or payment of any claims(s) for damages or expenses intended to be covered by the insurance shall become the responsibility of the user.

#### **15) INDEMNITY AND DAMAGES**

- A. User agrees that all participants and/or members of the audience are under the direct and complete control of the User. As such, the User is liable for all damages resulting from participant utilization of the facilities and services provided by the University. User will reimburse the University for All Damages to facilities and services of the University resulting from the use of said facilities and services.
- B. User shall indemnify and hold harmless the University, its officers and employees, against any and all claims for loss, injury or damage to persons or property arising out of activities conducted by the User or its guests on University premises. The University assumes no liability whatsoever for any property placed by the User in University buildings or on University properties.
- C. Northern Kentucky University requires that you provide insurance for all participants. As a state-supported educational institution, NKU is immune from liability for injury to individuals or damage to goods. Nevertheless, a limited state waiver of immunity exists under K.R.S. 44.070, which allows for filing of claims of negligence with the Kentucky Board of Claims in the event of negligence on the part of an agency of the state.

#### **16) ASSIGNMENT**

User may not assign or in any way transfer its rights under this Agreement to any other parties. Nothing in this Agreement shall imply any partnership, joint venture, or other association between the University and the User. The User shall have sole responsibility for the content and the conduct of its activities on the University campus. The University's name shall not be used to suggest co-sponsorship or endorsement of any activity without prior written approval of the University.

#### **17) COVID-19 REGULATIONS**

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is reported to be contagious. The state of medical knowledge is evolving, but the virus is believed to spread from person-to-person contact and possibly by contact with contaminated surfaces and/or through the air. Individuals can be infected and show no symptoms and therefore spread the disease. The exact methods of spread and contraction are unknown, and there is no known treatment, cure, or vaccine for COVID-19. Evidence has shown that COVID-19 can cause serious and potentially life threatening illness and even death. NKU cannot prevent participants from becoming exposed to, contracting, or spreading COVID-19 while on NKU's campus. It is not possible to prevent against the presence of the disease. Therefore, if User chooses to utilize NKU's campus, participants may be exposed to and/or at increased risk of contracting or spreading COVID-19.

Attendees are expected to follow the [Norse Nine](#) guidelines for safety which are attached as Exhibit A. All meetings or events should not exceed the CDC and Kentucky recommendations for attendance numbers. All attendees must wear a facial covering and observe social distancing while on Northern Kentucky University's campus. A designated event contact must collect an attendance list with phone/email information for the purposes of contact tracing. If these expectations and guidelines cannot be met, the University has the right to cancel.

Note: These guidelines are subject to change as pandemic guidelines and orders from the CDC and Commonwealth of Kentucky may be adjusted. Ongoing communication will be developed as health, safety and event protocols may change in the future.

#### **18) FORCE MAJEURE**

Notwithstanding anything contained in this Agreement, neither Party shall be liable to the other for any failure to perform or any delay in the performance of any of its obligations herein, where such failure or delay is caused by war, rebellion, civil disturbance, earthquake, fire, flood, strike, pandemic, epidemic, public health emergency, labor unrest or strikes, acts of Government body, acts of public enemy, acts of God, or such other cause as is beyond the reasonable control of the defaulting or delaying Party (and which is not caused by the act or omission of the Party claiming force majeure) ("Force Majeure Events"), provided however that the defaulting or delaying Party shall give prompt notice of the Force Majeure Event to the other Party. Upon one Party providing such notice, the Parties shall discuss the situation and attempt to determine the likely impact on performance under this Agreement, including likely delay in performance of obligations. In the event a Force Majeure occurs that substantially impact or delays performance, the parties agree that either party may terminate the agreement. In the event of such termination due to Force Majeure event, the parties agree that neither party shall be liable to the other for any further funds, claims, or obligations, and any deposits paid shall be returned.

#### **19) ADDITIONS AND DELETIONS**

Any additional facilities and/or services not specified in this agreement are subject to additional charges and must be approved by both parties prior to incurring the additional charges. Any deletions from this agreement must be initialed and dated by both parties. All documents must be signed and initialed by the same.

#### **20) ENTIRE AGREEMENT**

This Agreement constitutes the entire agreement between the parties and supersedes all other agreements, arrangements and understandings relating to the use of campus facilities.

#### **21) This Agreement shall be governed by the laws of the Commonwealth of Kentucky.**

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year first above referenced.

USER: Jeff Floyd for Ryle Diving

Signed: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

User has also received a copy of the following and agrees to terms stated within:  
Please initial.

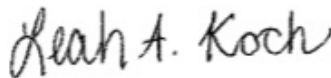
Norse Nine (COVID-19 Guidelines) \_\_\_\_\_ (Exhibit A)

CRC Pool & Dive Team Policies \_\_\_\_\_ (Exhibit B)

**UNIVERSITY:**



\_\_\_\_\_  
Sarah Aikman  
Student Union Director  
Northern Kentucky University



\_\_\_\_\_  
Leah A. Koch  
Assistant Director for Conference Management  
Northern Kentucky University



## Exhibit A

### Norse Nine

NKU's COVID-19 Preparedness Team continues outlining the Moving Forward plan needed for campus safety this fall. The Norse Nine principles guide the steps needed for campus safety this fall. Our top priority remains the health and safety of our campus community, as well as student success and academic excellence. These operating principles to help create the safest environment possible and allow us to incorporate new health guidelines.



#### 1. Continue Virtual Operations When Possible

Please utilize Zoom or Teams meetings, remote instruction, or work-from-home as much as possible. If you do not need to be on campus, please stay home.

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#### 2. Always Wear Your Face Coverings

Facial coverings are required. The university will provide facial coverings for faculty, staff, and enrolled students (NKU ID required). For more information on facial coverings, see the [Facial Coverings FAQs](#).

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#### 3. Wash Your Hands Frequently

Wash your hands often with soap and water for at least 20 seconds, especially after you have been in a public place, or after blowing your nose, coughing, or sneezing. Avoid touching your eyes, nose, and mouth with unwashed hands. If soap and water are not available, use a hand sanitizer that contains at least 60% alcohol.

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#### 4. Clean and Sanitize

All faculty and staff will be required to clean and sanitize their workspaces. This includes tables, doorknobs, light switches, countertops, handles, desks, phones, and keyboards. Classrooms will be cleaned on an enhanced schedule.

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#### 5. Stay at Least 6 Feet Apart

Individuals should maintain at least 6 feet of separation from others, whether inside, outside, or masked. Campus space has been reconfigured to maintain appropriate social distancing.

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#### 6. Know the Symptoms

COVID-19 symptoms include cough, shortness of breath or difficulty breathing, fever, chills, muscle pain, sore throat, a new loss of taste or smell, nausea, vomiting, diarrhea, headache, and sinus congestion. People showing COVID-19 symptoms should leave immediately and seek medical evaluation by a health professional.



### 7. Monitor Your Health

All members of the university community must self-screen symptoms each time they come on campus.

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### 8. Get Additional Information

For questions or concerns about COVID-19 and safe practices, email covid19@nku.edu. Other sources of assistance include:

[NKU Police](#)

[Health, Counseling, and Student Wellness](#)

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### 9. Norse Protects Norse

NKU is a community, so we need to take care of one another. Learn more about the [Norse Protects Norse pledge](#): protecting myself, protecting others, protecting the community.

**Exhibit B**  
**NKU Campus Recreation Center Pool**  
**Rules and Policies for Dive Teams**

The listed NKU Campus Recreation Center Pool rules and policies will apply to all teams utilizing the lap pool for practices. NKU Campus Recreation Lifeguards, Lifeguard Supervisors, and Aquatics Staff will be the decision maker in enforcing all rules and policies.

**CRC Pool Rules:**

- Pool facility use is prohibited unless supervised by a NKU Campus Recreation Aquatics Lifeguard.
- The use of oils and body lotions is prohibited. Dispose of bandages on minor cuts before entering the pool area.
- Admission is refused to all persons having any contagious disease(s), open wounds, or any other infectious condition or illness, and those under the influence of alcohol and/or drugs, or exhibiting erratic behavior.
- Individuals who have had diarrhea in the last two weeks are asked not to use the pool.
- Appropriate swimsuits of acceptable material and design are required for all swimmers. Street clothes, street shoes, thongs, and see-through swimwear are prohibited. A clean, (not cotton) T-shirt and/or clean aqua socks may be worn into the pool.
- CRC Aquatics staff may require patrons to demonstrate swimming ability before using any pool area or pool equipment.
- Only swim and dive team rentals registered with the CRC aquatics program are permitted in the pool area.
- Items and activities **prohibited** in the pool area:
  - Running on the pool deck
  - Spitting, blowing the nose, urinating and otherwise contaminating the pool, whirlpool, pool deck, sauna or locker rooms
  - Diving in shallow water
  - Rough play, horseplay, and chicken fights
  - Dunking on basketball rims
  - Breath holding longer than 30 seconds as well as the practices of static apnea and hypoxic training
  - Large or loose jewelry. Lifeguards will determine the safety of any questionable jewelry.
  - Glass (including glass water bottles) of any kind or other material, which might cause hazardous conditions
  - Unattended strollers on the pool deck
  - Inflatable floatation devices including rafts, tubes and water wings
  - Food, beverages, gum, or any tobacco product
  - Abuse, inappropriate behavior or any other inappropriate language
- The following policies/rules are in place for swimmers **17 years of age and younger**:

- Swimmers under age 17 must have a parent or guardian poolside, or Coach for mandated practice.
- Parents, guardians, or swim and dive coaches are responsible for watching and attending to their children while using the aquatic center.
- The use of water toys is restricted to those furnished by the CRC Facility.
- To ensure proper supervision and safety, Campus Recreation reserves the right to limit the number of individuals in the pool and surrounding area.
- A long whistle blast may signal an emergency. Exit the pool immediately and look to the lifeguard for further instruction.
- Do not converse with or distract the lifeguards while they are actively engaged in their duties.
- CRC Aquatics Staff have the responsibility to enforce regulations and have the authority on all activities in the pool facility as well as authority to remove anyone for unsafe or inappropriate behavior.

#### **Diving Well Rules:**

- All CRC Pool rules and regulations apply to diving well use.
- Children age 6 or younger are not permitted to use the diving well, diving boards or climbing equipment unless registered in a CRC aquatics program.
- Swimmers 7-17 years of age may be required to take a swim test prior to using diving well.
- Swimming in the diving well is prohibited when the diving boards are in use.
- The 3 meter springboard is restricted to use by diving teams under supervision of a registered diving coach.
- The use of NKU Campus Recreation equipment has a fee attached to it - \$5.00 for the use of a pull buoy & kickboard.
- Diving, jumping or climbing deemed unsafe, in the judgment of the lifeguard, will be prohibited.
- When diving board (1M) is available for recreational use:
  - Use is restricted to competent, unassisted swimmers at least 7 years of age.
  - No equipment (goggles, earplugs, lifejackets, etc.) may be used when diving or jumping.
  - Only one person is permitted on the diving board or its ladder at a time.
  - Do not jump or dive until the diver before you reaches the ladder.
  - Dive or jump straight ahead.
  - After entry, swim directly to the nearest ladder and exit the pool immediately.

#### **Help Prevent R.W.I.'s (Recreational Water Illness):**

- Germs can spread in the water and make other people sick.
- Practice good hygiene. Take a shower (not until further notice- showers closed due to Covid-19) before swimming and wash your hands after using the toilet or changing diapers. Germs on your body end up in the water.
- Do not spit, blow your nose or urinate in the pool, on the pool deck, or anywhere on the locker rooms floor.
- Dispose of bandages on minor cuts before entering the pool area.

- Do not swim when you have diarrhea.
- Do not swallow pool water. Avoid getting water in your mouth.

**Covid-19 Specific Rules:**

- Masks are required upon entering and until athletes enter the water, and upon exiting the water until out of the facility.
- There will be NO towel checkout this year.
- Practice social distancing on deck.
- Divers will need to line up 6 feet apart on deck (there will be markings), in between dives. If this is not exhibited, NKU Campus Recreation Staff has the right to require wearing masks in between dives.
- Practice social distancing in the locker rooms.
- There will be a fifteen minute break in between each dive team so that there is no over-crowding in the locker rooms. Please be efficient with your transitions.
- No food on deck.
- Coaches are required to wear masks while on deck.
- Rules are subject to change according to state guidelines and updates. You will be notified of any changes.
- There will be NO lost and found. Everything that is left at the recreation center will be disposed of daily.
- Please do not come to NKU's Campus Recreation Center or NKU's Campus if you are feeling sick, please stay home and follow the KY State Guidelines.
- Spectators/swim & dive team parents are not to be on deck at any time. At this time (Covid-19), all parents & guardians will be asked to wait outside in the lots and drop off/pick up in front of the Student Union.