

KENTUCKY DEPARTMENT OF EDUCATION STAFF NOTE

Topic: Kentucky High School Athletic Association (KHSAA) Report on Title IX Deficiencies for Schools Audited During the 2019-2020 School Year

Date: December 2020

Action Requested: Review Action/Consent Action/Discussion

Held In: Full Board Curriculum, Instruction and Assessment Operations

SUMMARY OF ISSUE BEFORE THE BOARD:

To review the report on Title IX Deficiencies as required by 702 KAR 7:065, which mandates that the KHSAA review all member schools for Title IX compliance in terms of facilities and policies. This report is required annually.

APPLICABLE STATUTE OR REGULATION:

702 KAR 7:065, Designation of Agent to Manage High School Interscholastic Athletics

BACKGROUND:

Existing Policy:

The KHSAA is required to visit each member school per 702 KAR 7:065 and uses retired educators to assist with this requirement. Assistant Commissioner Darren Bilberry coordinates this work.

Summary of Issue:

The KHSAA is in the eighteenth year of Title IX Field Audits. At the beginning of the 2018-2019 school year, the KHSAA began its fourth revisit cycle for all member schools.

Following are the KHSAA Title IX compliance education activities scheduled during the 2019-2020 school year:

- Conducted 43 on-site audit revisits with a post-visit report prepared and distributed. Deficiencies are noted in Attachment "A."
- It should be noted that follow-up work was suspended for this project with the statewide shutdown of schools in March, and all deadlines for additional information were extended into the 2020-2021 school year.
- Continued the process of the submission of KHSAA Annual Report Forms to the Association each year. This process has been automated for the membership, and all member schools are in compliance with the reporting requirements or in the process of completing any missing information.
- Conducted regional workshops to educate a constantly changing group of member school administrators on data collection and monitoring Title IX compliance, as well as

incorporating key elements of Title IX compliance in the eight regional meetings held each year.

- KHSAA Audit Staff continues to provide outreach assistance for local school district groups, such as Local Gender Equity Review Committees, Athletic Booster Clubs, local School Boards and Professional Educator’s Associations.
- Title IX compliance continues to be a regular agenda item at KHSAA sponsored education seminars, such as the Administrator’s Workshops, held throughout the state and offered online this year.
- KHSAA staff continue to be a Title IX information resource, answering questions and clarifying issues via telephone, email and field visits.
- Assistant Commissioner Darren Bilberry continues to serve as the Association’s designated Title IX coordinator, and the remainder of the staff labors with diligence to remain current on ever-changing policy and policy interpretations to assist the membership.

Budget Impact:

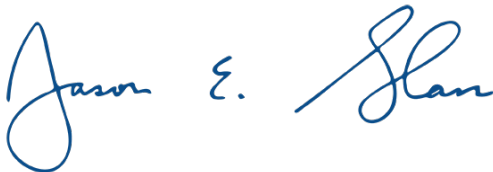
There will be no budget impact to the Kentucky Department of Education (KDE) or school districts as a result of this temporary waiver.

GROUPS CONSULTED AND BRIEF SUMMARY OF RESPONSES:

The KHSAA Commissioner conducted numerous superintendent webcasts and discussed various forms of flexibility that the KDE would offer to districts in response to the COVID-19 emergency. Feedback was sought from KDE partners such as the Kentucky Association of School Superintendents, Superintendent Advisory Council and regional educational cooperatives. Furthermore, the Commissioner convened the Education Continuation Task Force, which consisted of various education partners. All groups were generally supportive of flexibility to school districts during this time.

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Commissioner of Education

Category: <input type="checkbox"/> District Innovation	<input type="checkbox"/> Strengthening Educators	<input type="checkbox"/> Family/Community Involvement	
<input checked="" type="checkbox"/> Student/Family Supports	<input type="checkbox"/> Student Interventions	<input type="checkbox"/> Coursework Completion	<input checked="" type="checkbox"/> Accountability Reporting