

**CERTIFIED SUBSTITUTE
DAILY PAY RATES
2020-2021**

RANK	2020-2021
RANK I (Masters + 30 hours & KY Certification)	\$ 134.00
RANK II (Masters & KY Certification)	\$ 126.00
RANK III (Bachelors & KY Certification)	\$ 119.00
RANK IV (96 credit hours or above)	\$ 115.00
RANK V (64-96 credit hours)	\$ 102.00

Long Term Substitute Teacher Guidelines:

- * Long-Term Assignment defined as 20 consecutive school days for the same teacher
- * Only substitutes holding valid KY Teaching Certification as Rank 1, 2 or 3 may fill a long-term assignment
- * Rank 1, 2 and 3 long-term substitutes are paid based on current rank and years of experience from the Certified Salary Schedule divided by number of contracted days (teachers = 187 days, media librarian = 207 days)
- * Retired substitute teachers are paid according to their Daily Wage Threshold (DWT) as determined by Kentucky Teachers Retirement System (KTRS)

**CLASSIFIED SUBSTITUTE
HOURLY PAY RATES
2020-2021**

POSITION	2020-2021
Bus Duty Aide (G1, Step 0)	\$ 10.45
Cafeteria Aide (G1, Step 0)	\$ 10.45
Cafeteria Worker (G40, Step 0)	\$ 11.05
Custodian (G20, Step 0)	\$ 11.93
2nd Shift Custodian (G20, 2nd Shift, Step 0)	\$ 12.18
Detention Room Monitor (G3, Step 0)	\$ 10.90
Interpreter (G3, Step 0)	\$ 10.90
Mechanic (G34, Step 0)	\$ 20.06
Mechanic Helper (G32, Step 0)	\$ 12.73
Nurse	\$ 24.61
Para Educator (G4, Step 0)	\$ 12.50
Para Educator Special Education (G4, Step 0 + Index .1)	\$ 12.50
Staff Support Assistant (G5, Step 0)	\$ 11.82
Assistant School Nurse (G12, Step 0)	\$ 17.30

**CLASSIFIED HOURLY EMPLOYEE-CERTIFIED SUBSTITUTE
DAILY PAY RATES
2020-2021**

CURRENT STEP ON CLASSIFIED PAY SCALE	2020-2021
0-8	\$ 200.00
9-16	\$ 225.00
17-30	\$ 250.00