M E M O R A N D U M

**TO: MATTHEW TURNER, SUPERINTENDENT**

**MATT MCINTIRE, CHAIRPERSON**

**BOARD MEMBERS**

**FROM: DR. JIM DETWILER, DEPUTY SUPERINTENDENT/CAO**

**MR. JASON RADFORD, ASSISTANT SUPERINTENDENT**

**DATE: OCTOBER 28, 2020**

**RE: NEW TEACHER SUPPORT APPLICATION (STATE ESSER FUNDS)**

High-quality induction programs can accelerate new teachers’ professional growth, making them more effective faster.  Research shows that comprehensive, multi-year induction programs accelerate the professional growth of new teachers, reduce the rate of new teacher attrition and improve student learning.

To support the induction of new teachers into the professional school community, KDE has invited schools to apply for this funding.  Schools can request up to $325.00 per new teacher.  This financial support, utilizing ESSER state-level funds, can be used to supplement existing school wide initiatives or for new programs as outlined in the New Teacher Support Application.  For this opportunity, new teachers are defined only as those with no prior teaching experience and does not include experienced teachers.

I recommend the Board approve this request as presented.

**Dr. James Detwiler**

**Deputy Superintendent/CAO**